

DETAILED INDEX - 2021

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கூட்டுறவுச் சங்கங்களின் பதிவாளர் அவர்களின் சுற்றறிக்கை

முனைவர் இல.சுப்பிரமணியன், இ.ஆ.ப.,
கூட்டுறவுச் சங்கங்களின் பதிவாளர்
(முழு கூடுதல் பொறுப்பு)

சுற்றறிக்கை எண் – 01 / 2021
(ந.க.எண். 6666/2021 வேகதி2)

நாள்: 08.02.2021

பொருள் : பயிர்கடன்கள் தள்ளுபடி 2021- கூட்டுறவு நிறுவனங்களில்
31.01.2021 இல் நிலுவையுள்ள பயிர்கடன்களை தள்ளுபடி –
வழிகாட்டு நடைமுறைகள் – தொடர்பாக.

பார்வை : மாண்புமிகு தமிழ்நாடு முதலமைச்சர் அவர்களின் தமிழ்நாடு
சட்டமன்ற பேரவை விதி 110-ன் கீழ் ஆற்றிய உரை, நாள்:
05.02.2021. த.நா.ச.பே.எண்.01, நாள்: 05.02.2021.

பார்வையில் காணும் செய்திக்குறிப்பில் தெரிவிக்கப்பட்டுள்ளவாறு, மாண்புமிகு தமிழ்நாடு
முதலமைச்சர் அவர்கள் தமிழ்நாடு சட்டமன்ற பேரவை விதி 110-ன் கீழ் சட்டமன்றப்
பேரவையில் ஆற்றிய உரையில், கூட்டுறவு நிறுவனங்களில் 31.01.2021 அன்று நிலுவையில்
இருந்த பயிர்கடன்களை தள்ளுபடி செய்து அறிவிப்பு வெளியிட்டுள்ளார்கள்.

மாண்புமிகு முதலமைச்சர் அவர்கள் அறிவித்துள்ள விவசாயிகளின் பயிர்கடன் தள்ளுபடி
திட்டம் தொடர்பாக மண்டல இணைப்பதிவாளர்கள் / மேலாண்மை இயக்குநர்கள் கூட்டம்
காணொலி காட்சி வாயிலாக பதிவாளர் அவர்களால் 06.02.2021 அன்று நடத்தப்பட்டது.
மண்டல இணைப்பதிவாளர்களால் தங்கள் கட்டுப்பாட்டில் உள்ள சரக துணைப் பதிவாளர் / கள
அலுவலர் (கூட்டுறவு) மத்திய கூட்டுறவு வங்கியின் சரக மேற்பார்வையாளர் / கள மேலாளர்
கூட்டத்தினை 06.02.2021 அன்று நடத்தி மாண்புமிகு முதலமைச்சர் அவர்களின் கடன்
தள்ளுபடி திட்டத்தின் விளக்க அறிவுரை வழங்கப்பட்டது.

சரக துணைப்பதிவாளர்கள், தொடக்க வேளாண்மை கூட்டுறவு கடன் சங்கங்களின்
செயலாளர்கள் கூட்டத்தினை 07.02.2021 அன்று நடத்தவும், இக்கூட்டத்தில் கள அலுவலர்
(கூட்டுறவு) / மத்திய கூட்டுறவு வங்கியின் சரக மேற்பார்வையாளர் / கள மேலாளர் / கூட்டுறவு
சார் பதிவாளர் ஆகியோரும் கலந்து கொள்ள வேண்டும் எனவும் தெரிவிக்கப்பட்டது.

மாண்புமிகு முதலமைச்சர் அவர்கள் ஆணையிட்ட விவசாயிகளின் பயிர்கடன் தள்ளுபடி
திட்டத்தை செயல்படுத்தும் பொருட்டு பின்வரும் அறிவுரைகள் வழங்கப்படுகின்றன.

1. கடன் தள்ளுபடி பயனாளிகள் பட்டியல் தயாரித்தல்

இத்திட்டத்தினை செயல்படுத்தும் தொடக்க வேளாண்மைக் கூட்டுறவு கடன்
சங்கங்களின் செயலாளர்கள், இத்திட்டத்திற்கு தகுதியான பயனாளிகளின் பட்டியலை சங்க
ஆவணங்களுடன் சரிபார்த்து, முழுமையாக 08.02.2021க்குள் தயாரிக்க வேண்டும்.

மேற்கண்ட சங்கங்களின் பட்டியலை சரக மேற்பார்வையாளர் / கள மேலாளர் மற்றும் கள அலுவலர் (கூட்டுறவு) ஆகியோருக்கு அளிக்க வேண்டும்.

2. நிர்வாகக்குழு ஒப்புதல் பெறுதல் :

இவ்வாறு தயாரிக்கப்பட்ட பயனாளிகளின் பட்டியலை அனைத்து கூட்டுறவு நிறுவனங்களும் நிர்வாகக் குழு கூட்டத்தை கூட்டி நிர்வாகக் குழுவின் ஒப்புதலை பெற வேண்டும்

3. சரக மேற்பார்வையாளர்கள், கள மேலாளர் மற்றும் கூட்டுறவு சார் பதிவாளர் (கள அலுவலர்) சரிபார்த்தல் :

மேற்கண்டவாறு தொடக்க வேளாண்மை கூட்டுறவு கடன் சங்கங்களிடமிருந்து பெற்ற கடன் தள்ளுபடி பயனாளிகளின் பட்டியலை, மத்தியக் கூட்டுறவு வங்கியின் சரக மேற்பார்வையாளர், கள மேலாளர் மற்றும் கூட்டுறவு சார் பதிவாளர் (கள அலுவலர்) ஆகியோர் கொண்ட குழு, ஆவணங்களுடன் சரிபார்த்து உண்மையில் தகுதியான கடன்கள் மட்டும் பட்டியலில் உள்ளதென அதன் உண்மைத் தன்மைக்கு சான்று அளிக்க வேண்டும்.

4. சரக மேற்பார்வையாளர், கள மேலாளர் மற்றும் கூட்டுறவு சார் பதிவாளர் (கள அலுவலர்) சரிபார்த்தல் :

மேற்கண்டவாறு, தொடக்க வேளாண்மை கூட்டுறவுக் கடன் சங்கங்கள் உள்ளிட்ட சங்கங்களிடமிருந்து பெறப்பட்ட பட்டியலை, கள அளவில் 100 சதவீதம் சரிபார்க்க, மண்டல இணைப்பதிவாளர்களால், ஒவ்வொரு சங்கத்திற்கும், மத்திய கூட்டுறவு வங்கியின் பணியாளர் உள்ளிட்ட மூன்று உறுப்பினர்கள் கொண்ட குழு அமைக்கப்பட வேண்டும். இக்குழு, இத்திட்டத்தின் பயனாளிகளின் பட்டியலை கள அளவில் 100% பரிசீலித்து சம்பந்தப்பட்ட சரகத் துணைப்பதிவாளர் மூலம் மத்திய கூட்டுறவு வங்கியின் மேலாண்மை இயக்குநருக்கு சமர்ப்பிக்க வேண்டும். இக்குழுவின் உறுப்பினர்கள் தனித்தனியாகவும் சென்று சரிபார்ப்பு பணியை மேற்கொள்ளலாம்.

5. கடன் தள்ளுபடித் திட்டத்தில் பயன்பெறும் விவசாயிகளின் விவரத்தைத் தெரிவித்து பலகைகள் வைத்தல் :

அ) கடன் தள்ளுபடித் திட்டத்தில், கடன் தள்ளுபடியாக உள்ள விவசாயிகள் பெயர், உறுப்பினர் எண், கடன் எண், நில உடைமை விவரம் மற்றும் கடன் தள்ளுபடித் தொகை ஆகியவற்றைப் பொதுமக்கள் தெரிந்து கொள்ளும் வகையில் தொடக்க வேளாண்மை கூட்டுறவு கடன் சங்கத்தில் தலைமையகத்திலும் கிராமப் பஞ்சாயத்து அலுவலகம் மற்றும் கிராம நிர்வாக அலுவலர் அலுவலகங்களிலும் அறிவிப்பு பலகைகளில் வெளியிட வேண்டும்.

ஆ) இப்பலகையில், இப்பட்டியல் “கூட்டுறவு தணிக்கைத் துறையின் ஆய்வுக்கு உட்பட்டது. தணிக்கை துறையின் அறிவுரைகளுக்கேற்ப மாறுதலுக்குட்பட்டது” என்ற வாசகம் இருக்கவேண்டும். ஏனென்றால், கூட்டுறவுத் தணிக்கைத் துறையின் கூர்ந்தாய்வு மற்றும் சரிபார்ப்புகளுக்குப் பின் இப்பட்டியலில் உள்ள விவரங்கள் மாற வாய்ப்புண்டு.

6. பயனாளிகள் பட்டியலுக்கு ஆட்சேபனை பெறுதல் :

கூட்டுறவு சங்கங்களிலும், கிராம பஞ்சாயத்து மற்றும் கிராம நிர்வாக அலுவலர் அலுவலகங்களில் விளம்பர பலகைகளில் அறிவிப்பு வெளியிடப்பட்ட பின்னர் கடன் தள்ளுபடி தொடர்பாக துணைப்பதிவாளர்கள் விவசாயிகளிடமிருந்து ஆட்சேபனைகளை பெறலாம். பெறப்படும் ஆட்சேபனை மனுக்களை துணைப்பதிவாளர் அலுவலகத்தில் பதிவேடு ஒன்று பராமரித்து அதில் பதிவு செய்ய வேண்டும். இப்பதிவேட்டினை மண்டல இணைப்பதிவாளர் ஆய்வு செய்ய வேண்டும்.

7. ஆட்சேபனை மனுக்களைப் பரிசீலிக்க குழு அமைத்தல்

பெறப்பட்ட ஆட்சேபனை மனுக்களைப் பரிசீலிக்க மண்டல இணைப்பதிவாளர் குழு ஒன்றினை அமைக்க வேண்டும். இக்குழுவில் அனுபவம் பெற்ற கூட்டுறவு சார் பதிவாளர்கள் இடம் பெற வேண்டும்.

8. ஆட்சேபனை மனுக்கள் தொடர்பான ஆய்வுக் குழுவின் பணி

அ) இக்குழு உறுப்பினர்கள், பெறப்பட்ட ஆட்சேபனை மனுக்களைக் கவனமுடன் ஆவணங்களின் அடிப்படையில் பரிசீலிக்க வேண்டும்.

ஆ) இம்மனுக்கள் தொடர்பாக நேரடியாக கள ஆய்வுகளை மேற்கொண்டு, பயன் பெறும் விவசாயிகள் முழு விவரங்களையும் உரிய விசாரணை மேற்கொண்டு குழுவினர் சமர்ப்பிக்கும் அறிக்கையின் அடிப்படையில் சரக துணைப்பதிவாளர், புகார் அளித்த மனுதாரருக்கு பதில் வழங்க வேண்டும். இப்பதிலில் புகார்தாரர் திருப்தி அடையவில்லை எனில் மேல்முறையீட்டு மனுவினை மண்டல இணைப்பதிவாளருக்கு சமர்ப்பிக்கலாம். மண்டல இணைப்பதிவாளர் நன்கு கூர்ந்தாய்வு செய்து இறுதி பதிலினை புகார்தாரருக்கு அளிக்க வேண்டும்.

9. இறுதிப்பட்டியலை மத்திய கூட்டுறவு வங்கிக்கு சமர்ப்பித்தல்

மேற்கண்டவாறு அனைத்து சரிபார்ப்புப் பணிகளும் முடிக்கப்பட்ட பின், சங்க வாரியாகத் தொகுத்து, கடன் தள்ளுபடியில் பயன் பெறும் தகுதியான விவசாயிகளின் பட்டியலை சரகத் துணைப்பதிவாளர் மத்திய கூட்டுறவு வங்கிக்கு அனுப்ப வேண்டும்.

10. பட்டியலை தலைமை வங்கிக்கு அனுப்புதல்

அ) மாவட்டத்தில் உள்ள அனைத்து தொடக்க வேளாண்மை கூட்டுறவு கடன் சங்கங்களிடமிருந்து பெறப்பட்ட அனைத்து பயனாளிகள் பட்டியல்களையும், மாவட்டம் முழுமைக்குமாக, மத்திய கூட்டுறவு வங்கியின் மேலாண்மை இயக்குநர் மற்றும் மண்டல இணைப்பதிவாளர் இருவரும் கையொப்பமிட்டு தமிழ்நாடு மாநில தலைமை கூட்டுறவு வங்கிக்கு அனுப்ப வேண்டும்.

12. தலைமை வங்கி கூட்டுறவுச் சங்கங்களின் பதிவாளருக்கு மாநிலம் முழுமைக்கான விவரங்களைச் சமர்ப்பித்தல்

மாநிலம் முழுமைக்கான பயிர்க்கடன் விவரங்களை தமிழ்நாடு மாநில தலைமை கூட்டுறவு வங்கி கூட்டுறவுச் சங்கங்களின் பதிவாளருக்கு 15.02.2021 அன்று சமர்ப்பிக்க வேண்டும்.

13. பயனாளிகளின் பட்டியலை கூட்டுறவு தணிக்கை துறைக்கு அனுப்புதல்

மேற்கண்டவாறு, தமிழ்நாடு மாநில தலைமைக் கூட்டுறவு வங்கிக்கு அனுப்பப்பட்ட பயனாளிகளின் பட்டியலை மாவட்டத்திற்கு தொடர்புடைய கூட்டுறவு தணிக்கைத் துறை அலுவலர்களின் சரிபார்ப்பிற்கு, மண்டல இணைப்பதிவாளர் 16.02.2021 க்குள் அனுப்ப வேண்டும்.

14.கூட்டுறவு தணிக்கை துறையின் சரிபார்ப்பு பணி முடித்தல்

மேற்கண்டவாறு, மண்டல இணைப்பதிவாளர்களிடமிருந்து பெறப்பட்ட பயனாளிகளின் பட்டியலை மண்டல அளவிலான கூட்டுறவு தணிக்கை துறை அலுவலர்கள் சரிபார்த்து, கூட்டுறவு தணிக்கைத்துறை இயக்குநருக்கு அனுப்ப வேண்டும். பயனாளிகளின் பட்டியலை சரிபார்த்தபின், இறுதி பயனாளிகள் பட்டியலை கூட்டுறவு தணிக்கைத்துறை இயக்குநர் கூட்டுறவு சங்கங்களின் பதிவாளருக்கு அனுப்ப வேண்டும்.

மேலும், மாவட்ட அளவில் கோரிக்கைகளைப் பெறவும் குறைகளைப் பெற்று முடிவு செய்யவும், பின்வரும் தொலைபேசி எண்கள் இணைப்பதிவாளர் அலுவலகத்தில் செயல்படும். விவசாயிகள் இத்தொலைபேசி எண்களில் தொடர்பு கொண்டு தங்கள் குறைகளைத் தெரிவிக்கலாம். இதற்குரிய நடவடிக்கைகளை மண்டல இணைப்பதிவாளர் மாவட்டங்களில் மேற்கொள்ள வேண்டும்.

வ. எண்	மாவட்டம்	தொலைபேசி எண்
1	அரியலூர்	04329 – 228333
2	கோயம்புத்தூர்	0422 – 2448308
3	கடலூர்	04142 – 222338
4	தருமபுரி	04342 – 233803
5	திண்டுக்கல்	0451 – 2461734
6	ஈரோடு	0424 – 2211378
7	காஞ்சிபுரம்	044 – 27238231
8	கன்னியாகுமரி	04652 – 278976
9	கரூர்	04324 – 255138
10	கிருஷ்ணகிரி	04343 – 236006
11	மதுரை	0452 – 2530911
12	நாகப்பட்டினம்	04365 – 253056
13	நாமக்கல்	04286 – 280031
14	நீலகிரி	0423 – 2442586
15	பெரம்பலூர்	04328 – 224329
16	புதுக்கோட்டை	04322 – 236089
17	இராமநாதபுரம்	04567 – 231168

வ. எண்	மாவட்டம்	தொலைபேசி எண்
18	சேலம்	0427 – 2415158
19	சிவகங்கை	04575 – 240417
20	தஞ்சாவூர்	04362 – 231238
21	தேனி	04546 – 255688
22	தூத்துக்குடி	0461 – 2324610
23	திருச்சிராப்பள்ளி	0431 – 2420545
24	திருநெல்வேலி	0462 – 2560575
25	திருப்பூர்	0421 – 2971184
26	திருவள்ளூர்	044 – 27662622
27	திருவண்ணாமலை	04175 – 293088
28	திருவாரூர்	04366 – 221262
29	வேலூர்	0416 – 2253086
30	விழுப்புரம்	04146 – 222289
31	விருதுநகர்	04562 – 252680

ஓம்/- (இல. சுப்பிரமணியன்)
கூட்டுறவுச் சங்கங்களின் பதிவாளர்

கூட்டுறவுச் சங்கங்களின் பதிவாளருக்காக

இணைப்பு : கால அட்டவணை

பெறுநர்

அனைத்து மண்டல இணைப்பதிவாளர்கள்

மேலாண்மை இயக்குநர்கள்,
அனைத்து மத்தியக் கூட்டுறவு வங்கிகள் (சென்னை நீங்கலாக)

மேலாண்மை இயக்குநர், தமிழ்நாடு மாநிலத் தலைமைக் கூட்டுறவு வங்கி, சென்னை.

இயக்குநர், கூட்டுறவு தணிக்கைத்துறை, சென்னை-35

நகல் – தள்ளுபடி திட்ட கண்காணிப்பு அலுவலர்கள்.

நகல்- சரகத் துணைப்பதிவாளர்கள்.

நகல் – இருப்புக் கோப்பு.

இணைப்பு

**Waiver of KCC Loans - 2021
Time Schedule (Time Limit indicated is outer most)**

S.No.	Activity	Dates
1	JRs / MDs Meeting by RCS (VC)	06.02.2021 FN
2	DRCS, Field Officer (Cooperation)Circle Supervisors / Field Managers) Meeting by JR	06.02.2021 AN
3	PACCS Secretaries Meeting by DRCS (To be monitored by the JR) (F O(C)/Circle Supervisors / Field Managers)also will participate	07.02.2021
4	Completion of preparation of beneficiaries list by PACCS and dispatch of Board Agenda	08.02.2021
5	Conducting Board Meetings	
6	Team Verification by Circle Supervisors / Field Manager / Field Officer (Cooperation) field Verification100 per cent	09.02.2021 and 10.02.2021
7	Issue of proceedings for Constitution of team by Regional JR to verify objections	09.02.2021
8	Verification Completion for objections	11.02.2021
9	Decision by Appellate Authority (Regional JR)	12.02.2021
10	Final list to be sent to respective CCB	13.02.2021
11	District wise consolidated list to be sent to TNSACB by respective CCB	14.02.2021
12	State level consolidated list to be sent to RCS by TNSACB	15.02.2021
13	Furnishing list to concerned Cooperative Audit Officials by the Regional JRs for audit.	16.02.2021
14	Completion of work by Cooperative Audit Department	

ஓம்/- (இல. சுப்பிரமணியன்)
கூட்டுறவுச் சங்கங்களின் பதிவாளர்

கூட்டுறவுச் சங்கங்களின் பதிவாளருக்காக

கூட்டுறவுச் சங்கங்களின் பதிவாளர் அவர்களின் சுற்றறிக்கை

முனைவர். இல. சுப்பிரமணியன், இ.ஆ.ப.,
கூட்டுறவுச் சங்கங்களின் பதிவாளர்
(முழு கூடுதல் பொறுப்பு)

சுற்றறிக்கை எண். 2/2021
(ந.க. 6666/2021 வேகதி 2)

நாள்: 26.02.2021

பொருள்: பயிர்க்கடன் தள்ளுபடி 2021 - கூட்டுறவு நிறுவனங்களில் 31.01.2021 அன்று நிலுவையிலிருந்த கேசிசி பயிர்க்கடன்கள் மற்றும் கேசிசி (விவசாய) நகைக்கடன்களை தள்ளுபடி செய்து அரசால் ஆணையிடப்பட்டது - வரவு, செலவுப்பதிவுகளை மேற்கொள்வதற்கான வழிகாட்டு நெறிமுறைகள் வழங்குதல் - தொடர்பாக.

- பார்வை: 1 அரசாணை (நிலை) எண்.15, கூட்டுறவு, உணவு மற்றும் நுகர்வோர் பாதுகாப்புத் துறை, நாள்-08.02.2021.
- 2 அரசாணை (நிலை) எண்.16, கூட்டுறவு, உணவு மற்றும் நுகர்வோர் பாதுகாப்புத்துறை, நாள் 08.02.2021.
- 3 பதிவாளர் சுற்றறிக்கை எண் 1/2021 (ந.க. எண்.6666/2021 வேகதி2), நாள் 08.02.2021.

தமிழ்நாடு அரசு, பார்வை (1)இல் காணும் அரசாணையில் கூட்டுறவு நிறுவனங்களில் விவசாயிகளால் பெறப்பட்டு, 31.01.2021 அன்று நிலுவையில் இருந்த கேசிசி பயிர்க் கடன்கள் மற்றும் கேசிசி (விவசாய) நகைக்கடன்கள் ஆகியவற்றை தள்ளுபடி செய்து ஆணையிட்டது. பார்வை (2)இல் காணும் அரசாணையில் தள்ளுபடிக்கான வழிகாட்டு நெறிமுறைகளை அரசு வழங்கியுள்ளது. பார்வை (3)இல் காணும் பதிவாளரின் சுற்றறிக்கையில் இத்திட்டத்தினை செயல்படுத்த உரிய நெறிமுறைகள் வழங்கப்பட்டுள்ளன.

மேற்கண்ட அரசாணைகளின்படி, 31.01.2021 அன்று நிலுவையிலிருந்து தள்ளுபடி செய்யப்பட்ட கேசிசி பயிர்க் கடன்கள் மற்றும் கேசிசி (விவசாய) நகைக்கடன்களின் அசல் மற்றும் வட்டி தொகையினை தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்கள், மாவட்ட மத்தியக் கூட்டுறவு வங்கிகள் மற்றும் தமிழ்நாடு மாநிலத் தலைமைக் கூட்டுறவு வங்கியின் கணக்குகளில் வரவு செலவு செய்வதற்கு கீழ்காணும் வழிகாட்டுதல்கள் வழங்கப்படுகின்றன.

1. மத்தியக் கூட்டுறவு வங்கிகள் அளவில்

தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களுக்கு வழங்கப்பட்ட கேசிசி பயிர்க்கடன்கள் மற்றும் கேசிசி (விவசாய) நகைக்கடன்களில், அரசாணை 1 மற்றும் 2 இன்படி தள்ளுபடிக்கு தகுதியாயிருந்து 31.01.2021 அன்று மத்திய கூட்டுறவு வங்கிகளுக்கு தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களிடமிருந்து வர வேண்டிய இனமாக நிலுவையிலுள்ள (outstanding) கடன்களை (அசல் மற்றும் வட்டி மட்டும்) ஒருங்கிணைத்து பொதுப் பேரேட்டில் ஒரே இனமாக, அரசிடமிருந்து வர வேண்டிய இனமாக காண்பித்து கீழ்க்கண்டவாறு பதிவுகளை மேற்கொள்ளப்பட வேண்டும்.

(அ) மத்தியக் கூட்டுறவு வங்கி அளவில் அசல் தொகைக்கு மேற்கொள்ள வேண்டிய கணக்கு பதிவுகள்

பற்று	தமிழ்நாடு அரசு பயிர்க்கடன் தள்ளுபடி 2021 - முடக்கப்பட்ட கடன்கள் (BLOCKED LOANS) - அரசிடமிருந்து பெறப்பட வேண்டிய தொகை A/C.
வரவு	தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்கள் அளவிலான கேசிசி பயிர்க்கடன்கள் மற்றும் கேசிசி (விவசாய) நகைக்கடன்கள் A/C.

(ஆ) 31.01.2021 அன்றுள்ள சேர்ந்த வட்டியை (Accrued interest) வங்கியின் கணக்குகளில் நேர் செய்வதற்கான பதிவுகள்

பற்று	தமிழ்நாடு அரசு பயிர்க்கடன் தள்ளுபடி 2021 - முடக்கப்பட்ட கடன்கள் (BLOCKED LOANS) - அரசிடமிருந்து பெறப்பட வேண்டிய தொகை A/C
வரவு	தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்கள் அளவிலான கேசிசி பயிர்க்கடன் மற்றும் கேசிசி (விவசாய) நகைக்கடன் கணக்குகள் மீதான பெறப்பட வேண்டிய வட்டி A/C (தள்ளுபடி செய்யப்பட்ட கடன்களுக்கு மட்டும்) (ACCRUED INTEREST)

2. இவ்வாறு ஒரே கணக்கின் கீழ் கொண்டு வரப்படும் அசல் மற்றும் வட்டித் தொகையின் கூட்டுத் தொகையானது, தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களால் ஏற்கனவே தொடர்புடைய மத்திய கூட்டுறவு வங்கிகள் மூலமாக சமர்ப்பிக்கப்பட்ட தள்ளுபடித் தொகை முன்மொழிவுக்கு மிகாமல் இருக்க வேண்டும்.

3. பத்தி 1 இல் குறிப்பிட்டவாறு கணக்குப்பதிவு செய்வதன் மூலம், தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களுக்கு கேசிசி திட்டத்தின் பயிர் மற்றும் விவசாய நகைக்கடன்கள் வட்டியுடன் (31.01.2021 முடிய) சேர்த்து ஒருங்கிணைக்கப்பட வேண்டும். மேற்காணும் கணக்குப்பதிவு செய்யப்பட்ட பிறகு தொடர்புடைய தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களிடமிருந்து விவசாயிகளுக்கு 31.01.2021 வரை வழங்கப்பட்ட எந்தவிதமான கடன் தொகையும் நிலுவையில் இல்லை என்ற நிலை ஏற்படும்.

4. இவ்வாறு தள்ளுபடி செய்யப்பட்ட பயிர்க்கடன்கள் மற்றும் விவசாய நகைக்கடன்கள் வகையில், தமிழ்நாடு மாநிலத் தலைமைக் கூட்டுறவு வங்கியிடமிருந்து மாவட்ட மத்திய கூட்டுறவு வங்கிகள் பெற்ற கடனை திரும்பச் செலுத்த வேண்டியதில்லை.

5. தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்க அளவில் மேற்கொள்ள வேண்டிய பதிவுகள்

தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களால் உறுப்பினர்களுக்கு வழங்கப்பட்ட கேசிசி பயிர்க்கடன்கள் மற்றும் கேசிசி (விவசாய) நகைக்கடன்களில், 31.01.2021 அன்று உறுப்பினர் அளவில் நிலுவையாயிருந்து, பார்வை 1 மற்றும் 2 இல் உள்ள அரசாணைகளின்படி தள்ளுபடிக்கு தகுதியான கடன் தொகைகளை (அசல் மற்றும் வட்டி மட்டும்) ஒருங்கிணைத்து பொதுப் பேரேட்டில் ஒரே இனமாக, அரசிடமிருந்து வர வேண்டிய இனமாக பதிவுகளை கீழ்க்கண்டவாறு மேற்கொள்ள வேண்டும்.

(அ) தள்ளுபடி செய்யப்பட்ட அசல் தொகையை ஒரே கணக்கின் கீழ் கொண்டு வருவதற்கான பதிவு

பற்று	தமிழ்நாடு அரசு பயிர்க்கடன் தள்ளுபடி 2021 - முடக்கப்பட்ட கடன்கள் (BLOCKED LOANS) - அரசிடமிருந்து பெறப்பட வேண்டிய தொகை A/C.
வரவு	தொடர்புடைய விவசாயிகளின் கேசிசி பயிர்க்கடன் / கேசிசி (விவசாய) நகைக்கடன் கணக்கு A/C

(ஆ) 31.01.2021 வரை சேர்ந்த வட்டியை (Accrued Interest) வங்கியின் கணக்குகளில் நேர் செய்வதற்கான பதிவு

பற்று	தமிழ்நாடு அரசு பயிர்க்கடன் தள்ளுபடி 2021 - முடக்கப்பட்ட கடன்கள் (BLOCKED LOANS) - அரசிடமிருந்து பெறப்பட வேண்டிய தொகை A/C.
வரவு	பெறப்பட வேண்டிய வட்டி கணக்கு (தள்ளுபடி செய்யப்பட்ட கடன்கள் மீதான தொகைக்கு மட்டும்)

இ. அபராத வட்டி மற்றும் இதர செலவினங்களை கணக்கீடு செய்வதற்கான பதிவுகள்

பார்வை 2 இல் காணும் அரசாணையில் வழங்கப்பட்டுள்ள வழிகாட்டு நெறிமுறைகளுக்கிணங்க, அபராத வட்டி மற்றும் இதர செலவினங்களை சம்மந்தப்பட்ட கூட்டுறவு நிறுவனங்களே ஏற்றுக்கொள்ள வேண்டும்.

கணக்குப்பதிவுகள் மேற்கொண்ட பிறகு, தள்ளுபடி செய்யப்பட்ட கடன்கள் மீதான அபராத வட்டி மற்றும் இதர செலவினங்களுக்காக, தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்கள் கீழ்க்காணும் பதிவினை மேற்கொள்ள வேண்டும்.

பற்று	அபராத வட்டி அற்றும் இதர செலவினங்கள் (தள்ளுபடி செய்யப்பட்ட கடன்கள் மீதானது மட்டும்) A/C
வரவு	நட்டச் சொத்துக்கள் A/C

மேற்காணும் பற்று/வரவு கணக்குப்பதிவுகளின் கூட்டுத் தொகையானது ஏற்கனவே அரசாணையின்படி தள்ளுபடி செய்யப்பட்ட கடன்கள் மீது 31.01.2021 வரை சேர்ந்த அபராத வட்டி மற்றும் இதர செலவினங்களின் கூட்டுத் தொகைக்கு மிகாமல் இருத்தல் வேண்டும்.

ஈ. மாவட்ட மத்தியக் கூட்டுறவு வங்கிகளிடமிருந்து பெறப்பட்ட கடன் தொகை

பற்று	மத்தியக் கூட்டுறவு வங்கி கேசிசி பயிர்க்கடன்கள் மற்றும் கேசிசி (விவசாய) நகைக்கடன்கள் A/C
வரவு	தமிழ்நாடு அரசு பயிர்க்கடன் தள்ளுபடி 2021 - முடக்கப்பட்ட கடன்கள் (BLOCKED LOANS) - அரசிடமிருந்து பெறப்பட வேண்டிய தொகை A/C.

6. ஒவ்வொரு வருடமும் தமிழ்நாடு அரசால் கடன் தள்ளுபடித் தொகை விடுவிக்கப்படும் பொழுது அத்தொகையானது "தமிழ்நாடு அரசு பயிர்க்கடன் தள்ளுபடி 2021 - முடக்கப்பட்ட கடன்கள் (BLOCKED LOANS) - அரசிடமிருந்து பெறப்பட வேண்டிய தொகை கணக்கில்" வரவு வைக்கப்பட வேண்டும். இவ்வாறு ஒவ்வொரு ஆண்டும் தள்ளுபடித் தொகை பெறப்படும் பொழுது "தமிழ்நாடு அரசு பயிர்க்கடன் தள்ளுபடி 2021 - முடக்கப்பட்ட கடன்கள் (BLOCKED LOANS) - அரசிடமிருந்து பெறப்பட வேண்டிய தொகை கணக்கில்" நிலுவை குறைந்து கொண்டே வரும்.

7. அரசாணையின்படி தள்ளுபடி செய்யப்பட்ட விவசாய நகைக்கடன்களுக்கு தொடக்க வேளாண்மை கூட்டுறவு கடன் சங்கங்கள், மத்திய கூட்டுறவு வங்கியின் மறு நிதியுதவி பெறாமல் தங்களது சொந்த நிதியைப் பயன்படுத்தி இருக்கும் பட்சத்தில், மத்திய கூட்டுறவு வங்கிகள் கடன் தள்ளுபடிக்கென அரசிடமிருந்து பெறப்படும் தொகையை, மேற்கண்ட சங்கங்களுக்கு அதன் தகுதிக் கேற்ப (Eligibility) வழங்க வேண்டும்.

8. பார்வை 2 இல் காணும் அரசாணையில் வழங்கப்பட்டுள்ள வழிகாட்டு நெறிமுறைகளின்படி 01.02.2021-க்குப் பிறகு தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்கள் உறுப்பினர்களிடமிருந்தும், உயர் நிறுவனங்கள் இணைப்புச் சங்கங்களிடமிருந்தும் தள்ளுபடி செய்யப்பட்ட கடன்களுக்கு வட்டி ஏதும் வசூலிக்கக் கூடாது. அவ்வாறு வசூலித்து இருப்பின் அதனை திரும்ப வழங்கி உரிய மீள் கணக்குப்பதிவினை மேற்கொள்ள வேண்டும்.

மேற்காணும் அனைத்து நடவடிக்கைகளையும் சம்மந்தப்பட்ட கூட்டுறவு நிறுவனங்கள் உடன் மேற்கொள்ள வேண்டும்.

இச்சுற்றறிக்கையை பெற்றுக் கொண்டதற்கான ஒப்புக்கையை மண்டல இணைப்பதிவாளர்களும், மத்திய கூட்டுறவு வங்கிகளின் மேலாண்மை இயக்குநர்களும் பதிவாளருக்கு அனுப்ப வேண்டும்.

ஓம் /- (இல. சுப்பிரமணியன்)
கூட்டுறவுச் சங்கங்களின் பதிவாளர்

கூட்டுறவுச் சங்கங்களின் பதிவாளருக்காக

பெறுநர்

1. மேலாண்மை இயக்குநர்,
தமிழ்நாடு மாநில தலைமை கூட்டுறவு வங்கி,
சென்னை-1
2. அனைத்து மண்டல இணைப்பதிவாளர்கள்.
3. அனைத்து மத்திய கூட்டுறவு வங்கிகளின் மேலாண்மை இயக்குநர்கள்
(சென்னை மத்திய கூட்டுறவு வங்கி நீங்கலாக).
4. அனைத்து சரக துணைப்பதிவாளர்கள்.

நகல்

1. கூட்டுறவு தணிக்கை இயக்குநர், சென்னை-35
2. அனைத்து மண்டல கண்காணிப்பு அலுவலர்கள்.
3. இவ்வலுவலக மவகொ, தொவேகூச, திவசெ மற்றும் ஒசெ பிரிவுகள்.
4. இருப்புக்கோப்பு

கூட்டுறவுச் சங்கங்களின் பதிவாளர் அவர்களின் சுற்றறிக்கை
முனைவர்:இல, சுப்பிரமணியன், இ.ஆ.ப.,
கூட்டுறவுச் சங்கங்களின் பதிவாளர்.
(முழுக் கூடுதல் பொறுப்பு)

சுற்றறிக்கை எண். 5/2021

ந.க.23590/2021/தொவேச.1

நாள்: 03.05.2021.

பொருள் தொடக்க வேளாண்மை கூட்டுறவு கடன் சங்கங்கள் – தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்களில் முறைகேடுகள் நடைபெறுவதை தடுத்திட ஆய்வு பணி மேற்கொள்ளுதல் - அறிவுரைகள் வழங்குதல் - தொடர்பாக.

பார்வை 1. கூட்டுறவுச் சங்கங்களின் பதிவாளர் அவர்களின் சுற்றறிக்கை ந.க 98085/2016 நாள்: 1.09.2016.

2. கூட்டுறவுச் சங்கங்களின் பதிவாளர் அவர்களின் சுற்றறிக்கை ந.க .79738/2018/தொவேச.1 நாள்:23.01.2019.

தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களில் முறைகேடுகள் நடைபெற்று, பல ஆண்டுகள் கடந்த பிறகு கண்டுபிடிக்கப்பட்டு தொடர் நடவடிக்கைகள் மேற்கொள்ளப்படுவதை தவிர்க்கவும், ஆய்வுப் பணிகளை நுணுக்கமாகவும், விரிவாகவும் மேற்கொள்ள வேண்டிய அவசியத்தைக் கருத்தில் கொண்டும் பார்வையில் காணும் சுற்றறிக்கை மூலம் துறை அலுவலர்கள், கூட்டுறவு சங்கங்கள் மற்றும் சார்நிலை அலுவலகங்களை காலமுறை ஆய்வு மேற்கொள்ளுதல் தொடர்பாக ஏற்கனவே அறிவுரைகள் வழங்கப்பட்டுள்ளன.

இருப்பினும், தொடர்ந்து பல தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களில் பெருமளவில் நிதி முறைகேடுகள் நடைபெறுவது பதிவாளரின் கவனத்திற்கு கொண்டு வரப்பெற்றுள்ளது. மேலும், ஒரு தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கத்தில் நடைபெற்ற சீரிய முறைகேடுகளின் உண்மை நிலையைக் கண்டறிய 1983ம் வருட தமிழ்நாடு கூட்டுறவுச் சங்கங்களின் சட்டப் பிரிவு 81ன் கீழ் கூடுதல் பதிவாளர் பதவி தரத்தில் விசாரணை மேற்கொள்ளப்பட வேண்டுமென மாண்பமை சென்னை உயர்நீதிமன்றத்தில் தொடரப்பட்ட வழக்கில் மாண்பமை சென்னை உயர்நீதிமன்றமும் கூடுதல் பதிவாளர் பதவி தரத்தில் உள்ள அலுவலரைக் கொண்டு சட்டப் பிரிவு 81ன் கீழ் விசாரணை மேற்கொள்ளப்பட வேண்டுமென ஆணை பிறப்பிக்கப்பட்டதைத் தொடர்ந்து 1983ம் வருட தமிழ்நாடு கூட்டுறவுச் சங்கங்களின் சட்டப் பிரிவு 81ன் கீழ் விசாரணை மேற்கொண்ட கூடுதல் பதிவாளர் சமர்ப்பித்துள்ள அறிக்கையில் கீழ்க்காணும் குறைபாடுகளை தெரிவித்துள்ளார்.

1. வைப்பீடு பெறும் சங்கங்கள் பதிவாளர் சுற்றறிக்கையின்படி வைப்பீடு பெறுகிறதா என்றும், பெறப்படும் வைப்பீடுகளின் மொத்த தொகையில் 25% நீர்ம ஆதார தொகையாகவும் மற்றும் ஒவ்வொரு நிதி ஆண்டின் இறுதியில் பெற்ற மொத்த வைப்பீட்டின் கூடுதல் தொகைக்காக செலுத்தப்பட வேண்டிய 0.15% வைப்பீடுகளுக்கான உத்தரவாதத் தொகை மத்திய வங்கியில் செலுத்தப்பட்டுள்ளதா என்றும், அதற்கான கணக்குகள் சரிவர பராமரிக்கப்படுகிறதா என்றும் பார்வையில் காணும் பதிவாளர் சுற்றறிக்கையின்படி ஆய்வு அலுவலர்கள் கண்காணிப்பதில்லை,
2. சங்கங்களில் முறைகேடுகள் நிகழ்வதற்கு காரணம் ஆய்வுப் பணியினை ஒருங்கிணைத்து செயல்படாமை மற்றும் சமர்ப்பிக்கப்பட்டுள்ள ஆய்வறிக்கைகள் மீது உரிய நடவடிக்கை மேற்கொள்ளப்படாதிருத்தல்.
3. துறை அலுவலர்கள் காலாண்டு ஆய்வு மேற்கொள்ளும்போது பின்வரும் இனங்கள் குறித்து ஆய்வு செய்த விபரம் இல்லை.
 - (i) ஆய்வு அலுவலர்களால் மேற்கொள்ளப்பட்ட காலாண்டு ஆய்வுகளில் சங்கத்தின் வரவு செலவு தொடர்பான புள்ளி விபரங்கள் மட்டுமே சமர்ப்பிக்கப்படுகிறது.
 - (ii) நகைக் கடன் வழங்கியது தொடர்பான நேர்வில் நகை இருப்பு விபரம் , நகைக் கடன் கணக்கில் ஆதாரக் குறைவு, காப்புக் குறைவு தொடர்பாக குறிப்புகள் ஏதும் இல்லை.
 - (iii) உறுப்பினர்கள் பெற்ற கடனை திருப்பிச் செலுத்தும்போது பகுதியாக அசல் தொகை செலுத்தும்போது அதற்குரிய வட்டி கணக்கிட்டு வசூலிக்கப்பட்டுள்ளதா என்ற ஆய்வு செய்யப்படுவதில்லை.
 - (iv) காலாண்டு ஆய்வுகள் காலம் கடந்து மேற்கொள்ளப்படுகிறது.
 - (v) ஆய்வு அலுவலர்கள் சமர்ப்பிக்கும் ஆய்வு அறிக்கையை பரிசீலித்து ஆய்வுரை வழங்கப்படுவதில்லை.
 - (vi) நகைக் கடன் காசுக் கடன் கணக்கில் சங்கங்களுக்கு அனுமதிக்கப்பட்ட தொகை சரியான முறையில் பயன்படுத்தப்படுகிறதா என்றும் நகைக் கடன் வசூல் தொகை மத்திய வங்கியின் நகைக் காசுக் கடன் கணக்கில் திரும்பச் செலுத்தப்படுகிறதா என்று ஆய்வு செய்யப்படுவதில்லை.

பார்வையில் கண்டுள்ள சுற்றறிக்கைகளில் துறை அலுவலர்கள் மேற்கொள்ள வேண்டிய தற்செயல் ஆய்வு மற்றும் தீவிர ஆய்வுகள் குறித்து ஏற்கனவே கீழ்க்கண்டவாறு நிர்ணயிக்கப்பட்டுள்ளது.

வ. எண்.	ஆய்வு மேற்கொள்ள வேண்டிய துறை அலுவலர்கள் பதவி விவரம்	தற்செயல் ஆய்வு மேற்கொள்ள வேண்டிய சங்கங்களின் எண்ணிக்கை (மாதமொன்றுக்கு)		தீவிர ஆய்வு (அரையாண்டு ஆய்வு) மேற்கொள்ள வேண்டிய சங்கங்களின் எண்ணிக்கை (மாதமொன்றுக்கு)	
		தொ.வே. கூ.ச.	ப.கூ.சி. நா.ச.	தொ.வே.கூ. க.ச.	
1.	மண்டல இணைப்பதிவாளர்	4	1	1	இதர மூன்று கூட்டுறவு நிறுவனங்கள் சுழற்சி அடிப்படையில்
2.	சரகத் துணைப்பதிவாளர்	4	2	2	இதர மூன்று கூட்டுறவு நிறுவனங்கள் சுழற்சி அடிப்படையில்
3.	மத்திய கூட்டுறவு வங்கியின் மேலாண்மை இயக்குநர்	7	3 மத்திய கூட்டுறவு வங்கி கிளைகள்		
4.	மத்திய கூட்டுறவு வங்கியின் பொது மேலாளர்	5	10 மத்திய கூட்டுறவு வங்கி கிளைகள்		
5.	துணைப்பதிவாளர் முதன்மை வருவாய் அலுவலர் மத்திய கூட்டுறவு வங்கி	10	3 மத்திய கூட்டுறவு வங்கி கிளைகள்		
6.	கூட்டுறவு சார்பதிவாளர் (Package)	அவரது செயல் எல்லையில் உள்ள அனைத்து தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களிலும் காலாண்டு ஆய்வு மேற்கொள்ள வேண்டும்.			
7.	கூட்டுறவு சார்பதிவாளர்/கள அலுவலர்	அரசாணை (2டி) எண்.109, கூட்டுறவு உணவு மற்றும் நுகர்வோர் பாதுகாப்புத் துறை நாள்:13.12.2004ல் குறிப்பிட்டபடி பணியாற்ற வேண்டும்.			

விசாரணை அலுவலர் குறிப்பிட்டுள்ள குறைபாடுகளை களையும் பொருட்டு கீழ்க்கண்ட அறிவுரைகள் மீண்டும் வழங்கப்படுகின்றன.

2. மேலே நிர்ணயிக்கப்பட்டவாறு ஒவ்வொரு மாதமும் கூட்டுறவு சார்பதிவாளர்/கள அலுவலர்கள் மற்றும் இதர சார்நிலை அலுவலர்கள் ஆகியோர் மேற்கொண்ட தற்செயல் ஆய்வில் கண்டறியப்பட்ட குறைகள் அடங்கிய அறிக்கை மண்டல கூட்டுறவு பதிவாளர் / இணைப்பதிவாளர்களால் பெறப்பட்டு, அவ்வறிக்கைகள் ஆராயப்பட்டு தற்செயல் / தீவிர

ஆய்வு கண்டுபிடிப்புகள் சம்மந்தப்பட்ட கூட்டுறவு சங்கங்களுக்கு தொடர்புறுத்தப்பட்டு, குறைகள் நிவர்த்தி செய்யப்படுவது கண்காணிக்கப்பட வேண்டும். ஆய்வில் கண்டறியப்பட்ட குறைகள் மிகவும் தீவிரமானவையாக இருக்கும்பட்சத்தில் உடனடியாக சரகத் துணைப்பதிவாளர்களால் சட்டப்பிரிவு 81ன் கீழ் விசாரணை அல்லது 82ன் கீழ் ஆய்வுக்கு உத்திரவிடப்பட்டு உரிய தொடர் நடவடிக்கை எடுக்கப்பட வேண்டும்.

அதே போல் மத்திய கூட்டுறவு வங்கியின் மேலாண்மை இயக்குநர்கள், பொது மேலாளர், துணைப்பதிவாளர் / வருவாய் அலுவலர் ஆகியோர் மேற்கொள்ளும் ஆய்வுகள் மற்றும் கள ஆய்வின்போது கண்டுபிடிக்கப்படும் குறைகள் அடங்கிய அறிக்கைகள் மத்திய கூட்டுறவு வங்கி மேலாண்மை இயக்குநர்களால் தீவிரமாக ஆராயப்பட்டு உரிய தொடர் நடவடிக்கைகள் எடுக்கப்பட வேண்டும். தேவைப்படும் நேர்வுகளில் இவ்வாறான அறிக்கைகளின் அடிப்படையில், சட்டப்பிரிவு 81 / 82ன் கீழ் விசாரணை / ஆய்வு ஆகியவற்றை மேற்கொள்ள சரகத் துணைப்பதிவாளர்களுக்கு பரிந்துரைக்க வேண்டும்.

சரகத் துணைப்பதிவாளர்கள் மேற்கொள்ளும் தற்செயல் ஆய்வு மற்றும் கால முறை ஆய்வுகளில் கண்டறியப்பட்ட குறைகளின் தொகுப்பு சம்மந்தப்பட்ட கூட்டுறவுச் சங்கங்களுக்கு உரிய நடவடிக்கைகள் மேற்கொள்ளும் பொருட்டு அனுப்பப்பட வேண்டும். தேவைப்படும் நேர்வுகளில், இவ்வாறான கண்டுபிடிப்புகளின் அடிப்படையில், சட்டப்பிரிவு 81ன் கீழ் விசாரணை அல்லது சட்டப்பிரிவு 82ன் கீழ் ஆய்வுக்கு உத்திரவிட்டு, பெறப்படும் அறிக்கைகளின் அடிப்படையில் உரிய தொடர் நடவடிக்கைகள் எடுக்கப்பட வேண்டும்.

மண்டல இணைப்பதிவாளர்கள் மேற்கொள்ளும் தற்செயல் ஆய்வு மற்றும் கால முறை ஆய்வுகளின் கண்டுபிடிப்புகள், தொடர்புடைய சங்கங்களுக்கு அனுப்பப்பட்டு உரிய நடவடிக்கைகள் எடுக்கப்பட வேண்டும். தேவைப்படும் நேர்வுகளில், இவ்வாறான அறிக்கைகளின் அடிப்படையில், சட்டப்பிரிவு 81ன் கீழ் விசாரணை அல்லது சட்டப்பிரிவு 82ன் கீழ் ஆய்வுக்கு ஆணையிடப்பட்டு உரிய தொடர் நடவடிக்கைகள் காலதாமதமின்றி எடுக்கப்பட வேண்டும்.

3. இவ்வாறான ஆய்வுகளின் அடிப்படையில் மேற்குறிப்பிடப்பட்ட தொடர் நடவடிக்கைகள், அறிக்கை பெறப்பட்ட 3 நாட்களுக்குள் எடுக்கப்பட வேண்டும். ஆய்வு அறிக்கையின் அடிப்படையில் சங்கங்களாலும், சரகத் துணைப்பதிவாளர்களாலும் மேற்கொள்ளப்படும் நடவடிக்கைகள் மண்டல இணைப்பதிவாளர்களுக்கு தெரிவிக்கப்பட வேண்டும். இவ்வாறான நடவடிக்கைகள், சரகத் துணைப்பதிவாளர்களின் மாதாந்திர ஆய்வுக் கூட்டங்களில், மண்டல இணைப்பதிவாளர்களால் ஆய்வு செய்யப்பட வேண்டும். கூடுதல் பதிவாளர்/மண்டல இணைப்பதிவாளர்கள் மேற்கொண்ட தற்செயல் ஆய்வு மற்றும் கால முறை ஆய்வுகளின் கண்டுபிடிப்புகள் தொடர்பாக எடுக்கப்பட்ட நடவடிக்கைகள் பதிவாளர் அவர்களுக்கு

தெரிவிக்கப்பட வேண்டும் இவ்வாறான நடவடிக்கைகள் மண்டல அலுவலர்களின் கூட்டத்தில் பதிவாளரால் ஆய்வு செய்யப்படும்.

4. பார்வையில் கண்டுள்ள பதிவாளர் அவர்களின் சுற்றறிக்கையில் குறிப்பிடப்பட்டபடி, அனைத்து தொடக்க வேளாண்மை கூட்டுறவுக் கடன் சங்கங்களையும், பறக்கும் படை மூலம் ஆய்வு செய்யவும், அவ்வாறு ஆய்வு செய்யும் போது

1. ஆன்லைனில் செயல்பட்டு பின்னர் ஆப் லைன் சென்ற சங்கங்கள்
2. நீண்ட நாட்களாக தணிக்கை முடிவுறாத சங்கங்கள்
3. ஒரே பணியாளர் மட்டும் உள்ள சங்கங்கள்
4. மத்திய வங்கி காசுக்கடன் கணக்கில் அதிக நிலுவை உள்ள சங்கங்கள்

5.மத்திய வங்கி காசுக் கடனுக்கு நீண்ட காலமாக திருப்பி செலுத்தாத சங்கங்கள் ஆகியவற்றினை தீவிரமாக ஆய்வு செய்வதுடன், அவ்வாறான ஆய்வுக் கண்டுபிடிப்புகளின் அடிப்படையில் உரிய மேல் நடவடிக்கை, முன்பத்திகளில் குறிப்பிட்டவாறு மேற்கொள்ள கேட்டுக் கொள்ளப்படுகிறது.

மேலும் இவ்வாறான பறக்கும் படை ஆய்வின்போது, அடமான நகைகளை 100% பரிசோதனை செய்து அறிக்கை சமர்ப்பிக்கப்பட வேண்டும். இது தொடர்பாக பார்வையில் கண்டுள்ள சுற்றறிக்கையில் குறிப்பிடப்பட்ட அனைத்து நடவடிக்கைகளையும் ஆய்வின் போது மேற்கொள்ள வேண்டும்.

பறக்கும் படை ஆய்வின் போது, சங்கங்களால் மத்திய வங்கிக்கு வழங்கப்பட்ட இருப்பு ஆதார அறிக்கை (Cover Statement)-ஐ சரிபார்க்கும்படியும், சங்கத்தால் வழங்கப்பட்ட அனைத்துக் கடன்களிலும் அனைத்து நடைமுறைகளும் பின்பற்றப்பட்டுள்ளதா என்பதையும் ஆய்வு செய்ய வேண்டும்.

மேலும், அனைத்து சங்கங்களிலும், நடப்பாண்டு வரையிலான தணிக்கை மேற்கொள்ளப்பட்டுள்ளதா என்பதை ஆய்வு செய்வதுடன், தணிக்கைக் குறைகள் நிவர்த்திக்கப்பட்டு, நிர்வாகக் குழு ஒப்புதல் பெறப்பட்டுள்ளதா? என்பதையும் பறக்கும் படை ஆய்வின் போது கண்காணிக்கப்பட வேண்டும்.

5. 1983ஆம் ஆண்டு தமிழ்நாடு கூட்டுறவு சங்கங்கள் சட்டம் பிரிவு 83ன்படி நிதியுதவி வங்கியான மத்திய கூட்டுறவு வங்கி ஒவ்வொன்றும் அதனிடம் கடன் பெற்றுள்ள ஒவ்வொரு இணைப்பு சங்கத்தின் புத்தகங்களையும் எப்போது வேண்டுமானாலும் ஆனால் ஒவ்வொரு ஆண்டும் ஒருமுறையாவது அதன் அலுவலர் ஒருவரை அல்லது ஊதியம் பெறும் பணியாளரைக் கொண்டு ஆய்வு செய்ய வேண்டும். அவ்வாறு சங்கத்தின் புத்தகங்களை

ஆய்வு செய்யும் போது அச்சங்கத்திற்கு சொந்தமான அல்லது அதன் பாதுகாப்பிலுள்ள புத்தகங்களையும், கணக்குகளையும், பத்திரங்களையும், ஈட்டுப் பத்திரங்களையும், ரொக்கத்தையும், இதர சொத்துக்களையும் பார்வையிட வேண்டும். மேலும் அச்சங்கத்தின் நிதிநிலைமை குறித்து விசாரித்து அவசியமான தகவலையும், கணக்கு விவரங்களையும் மற்றும் அறிக்கைகளையும் கேட்டுப் பெற வேண்டும்.

சட்டப்பிரிவு 83-ன் கீழான புத்தகங்கள் ஆய்வின் கண்டுபிடிப்புகள் தொடர்பான அறிக்கைகள் மத்திய கூட்டுறவு வங்கியின் மேலாண்மை இயக்குநரால் பெறப்பட்டு உரிய தொடர் நடவடிக்கைகள் மேற்கொள்ளப்பட வேண்டும். அவ்வாறான ஆய்வில் கையாடல், நிதியிழப்பு மற்றும் சங்க நிர்வாகம் சம்பந்தமாக கடும் கவனக் குறைவு யாதேனும் காணப்பட்டால் மத்திய கூட்டுறவு வங்கியின் மேலாண்மை இயக்குநர் அவற்றை சம்பந்தப்பட்ட மண்டல அலுவலர் மற்றும் சரக துணைப்பதிவாளருக்கு கழுக்க அறிக்கை மூலம் தொடர்புறுத்தி சட்டப்பிரிவு 36 மற்றும் 87ன் கீழ் நடவடிக்கை எடுக்க பரிந்துரைக்க வேண்டும். அவ்வாறு பரிந்துரை செய்யும் போது சட்டப்பிரிவு 83ன் கீழான புத்தகங்கள் ஆய்வு அறிக்கையின் நகல் ஒன்றினையும் இணைத்து அனுப்பப்பட வேண்டும்.

மேலும் சங்கத்தின் மற்றும் மத்திய வங்கியின் அலுவலர் அல்லது பணியாளர் எவரேனும் இந்திய தண்டனை சட்டத்தின் கீழ் வருகின்ற குற்றங்கள் யாதேனும் செய்திருந்ததாகக் குறிப்பிட்டு அவர்கள் மீது குற்றவியல் நடவடிக்கை தொடர ஆய்வு அறிக்கையில் பரிந்துரைக்கப்பட்டிருந்தால், அதனை சம்பந்தப்பட்ட சரகத் துணைப்பதிவாளர்களுக்குத் தொடர்புறுத்தி குற்றவியல் நடவடிக்கை எடுக்க கோர வேண்டும். அவ்வாறு கோரும் போது சட்டப்பிரிவு 83ன் கீழான புத்தகங்கள் ஆய்வு அறிக்கையின் நகல் ஒன்றினையும் சரக துணைப்பதிவாளருக்கு அனுப்பி வைக்க வேண்டும்.

மத்திய வங்கியிலிருந்து கடன் பெற்றுள்ள ஒவ்வொரு இணைப்பு சங்கத்தின் சட்டப்பிரிவு 83ன் கீழான புத்தகங்கள் ஆய்வு ஒவ்வொரு ஆண்டும் ஒருமுறையாவது நடத்தப்படுவதை மத்திய வங்கியின் மேலாண்மை இயக்குநர் உறுதி செய்து கொள்ள வேண்டும். இதனை மண்டல கூடுதல் பதிவாளர் / இணைப்பதிவாளர்கள் தொடர்ந்து கண்காணித்து இது தொடர்பான மாதாந்திர அறிக்கையை மத்திய வங்கியிலிருந்து பெற்று இப்பணியில் கண்டுள்ள முன்னேற்றத்தை ஆய்வு செய்து ஆய்வுரை வழங்க வேண்டும்.

6.கூட்டுறவு சங்கங்களில் முறைகேடுகள் ஏற்படுவதை தடுத்திட பதிவாளர் கடிதம் ந.க.37925/2017/தபகு.2(2) நாள்:07.07.2017ல் அறிவுறுத்தியவாறு அமைக்கப்பட்ட விழிப்பு பணிக்குழு, அக்குழுவிற்கு நிர்ணயிக்கப்பட்ட கடமை மற்றும் பொறுப்புக்களின்படி ஆய்வு மேற்கொண்டு தொடர் நடவடிக்கை மேற்கொள்ள அறிவுறுத்தப்படுகிறது.

7. தொடக்க வேளாண்மைக் கூட்டுறவு சங்கத்தின் தற்செயல் ஆய்வு / விரிவான ஆய்வின்போது பின்வரும் இனங்களையும் ஆய்வு செய்ய தெரிவிக்கப்படுகிறது.

(1) வைப்புகளைத் திரட்டும் சங்கமானது சரகத் துணைப்பதிவாளரின் அனுமதி பெற்றுள்ளதா என்றும், பதிவாளர் சுற்றறிக்கையில் குறிப்பிட்டுள்ளவாறு தனி நபரிடமிருந்து அதிகபட்ச வைப்பீடு தொகைக்கு மிகாமல் வைப்பீடு வசூலிக்கப்படுகிறதா என்றும், சங்கத்தால் பெறப்பட்டுள்ள வைப்பீட்டில் பதிவாளர் சுற்றறிக்கையின்படி 25% நீர்ம ஆதாரம் மற்றும் சங்கத்தால் பெறப்படும் மொத்த வைப்பீட்டில் 0.15% உத்தரவாதத் தொகை தொடர்புடைய மத்திய கூட்டுறவு வங்கியில் செலுத்தப்படுகிறதா என்றும், அதற்கான கணக்குகள் முறையாகப் பராமரிக்கப்படுகிறதா என்பதை காலாண்டு ஆய்வின்போது பரிசீலனை செய்து ஆய்வு அறிக்கையில் குறிக்கப்பட வேண்டும்.

(2) வைப்புகளைத் திரட்டும் தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்கள் பெற்ற வைப்பீடு அதற்கு செலுத்தப்பட்ட நீர்ம ஆதாரத் தொகை தொடர்பான முழு விபரத்தையும் பிரதி மாதம் 7ம் தேதிக்குள் அனைத்து மத்திய கூட்டுறவு வங்கிகளிடமிருந்து தமிழ்நாடு தலைமைக் கூட்டுறவு வங்கி பெற்று அதற்கான அறிக்கையினை பதிவாளர் அலுவலகத்திற்கு பிரதி மாதம் 10ம் தேதிக்குள் அனுப்பி வைக்க வேண்டும்.

(3) தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களை பார்வை-1 மற்றும் 2ல் கண்டுள்ள சுற்றறிக்கையில் வரையறுக்கப்பட்டுள்ள திடீராய்வு மற்றும் தீவிர ஆய்வு மேற்கொள்ளும்போது தொடக்க வேளாண்மைக் கூட்டுறவு கடன் சங்கங்களில் சீரிய முறைகேடுகளின் உண்மை நிலையைக் கண்டறிய சரகத் துணைப்பதிவாளரால் 1983ம் வருட தமிழ்நாடு கூட்டுறவுச் சங்கங்களின் சட்டப் பிரிவு 81ன் கீழ் விசாரணை மற்றும் 82ன் கீழ் ஆய்வுக்கு ஆணையிடப்பட்டு பெறப்படும் அறிக்கையில் முறைகேடுகள் ரூ.50 இலட்சத்திற்கு மேல் கண்டறியப்படும் நேர்வுகளில் விசாரணை அறிக்கையின் நகலை பதிவாளர் அலுவலகத்திற்கு அனுப்பிட தெரிவிக்கப்படுகிறது.

8. பார்வை 1-இல் கண்டுள்ள சுற்றறிக்கையில் வரையறுக்கப்பட்டவாறு திடீராய்வு (Surprise Inspection) மற்றும் தீவிர (Detailed Inspection) ஆய்வினை மேற்கொண்டும், மேலே , பத்தி 2 முதல் 7 வரையிலான பத்திகளில் தெரிவித்துள்ளபடி தொடர் நடவடிக்கைகளை மேற்கொள்ளுமாறும் சென்னை மண்டல கூடுதல் பதிவாளர் மற்றும் அனைத்து மண்டல இணைப்பதிவாளர்களுக்கும், அனைத்து மத்திய கூட்டுறவு வங்கிகளின் மேலாண்மை

இயக்குநர்களுக்கும் அறிவுறுத்தப்படுகிறது. இச்சுற்றறிக்கையினை பெற்றுக் கொண்டதற்கான ஒப்புதலை அவர்கள் அனைவரும் உடன் அனுப்பி வைக்குமாறு கேட்டுக் கொள்ளப்படுகிறது.

ஓம்/-
கூட்டுறவுச் சங்கங்களின் பதிவாளர்.

கூட்டுறவுச் சங்கங்களின் பதிவாளருக்காக.

பெறுநர்

1. கூடுதல் பதிவாளர், சென்னை மண்டலம்.
2. அனைத்து மண்டல இணைப்பதிவாளர்கள்.
3. அனைத்து மத்திய கூட்டுறவு வங்கிகளின் மேலாண்மை இயக்குநர்கள்.

நகல்:

1. பதிவாளர் அலுவலக தபுகு பிரிவு
2. இருப்புக் கோப்பு:2021

கூட்டுறவுச் சங்கங்களின் பதிவாளர் செயல்முறை ஆணை

**முன்னிலை முனைவர். இல. சுப்பிரமணியன், இ.ஆ.ப.,
கூட்டுறவுச் சங்கங்களின் பதிவாளர்
(முழு கூடுதல் பொறுப்பு)**

ந.க.எண்.93630 /2015/வ.ஆ.1

நாள் 26.02.2021

பொருள்: பணியாளர் கூட்டுறவு கடன் மற்றும் சிக்கன நாணயச் சங்கங்கள் - பணியாளர்களின் ஊதியம் மற்றும் பணி நிலைகள் ஊதிய நிர்ணய குழுவின் பரிந்துரைகள் களைய கோரிக்கைகள் பெறப்பட்டு குழு அமைத்தது - குழுவின் அறிக்கையின் அடிப்படையில் ஆணை வழங்குதல் - தொடர்பாக

- படிக்கப் பட்டவை:
1. பதிவாளரின் செயல்முறை ஆணை ந.க. 93630/ 2015 வ.ஆ.1(1) நாள் 08.11.2018
 2. பதிவாளரின் செயல்முறை ஆணை ந.க. 93630/ 2015 வ.ஆ.1(1) நாள் 03.01.2019
 3. பணியாளர் கூட்டுறவு கடன் மற்றும் சிக்கன நாணயச் சங்கங்கள் ஊதிய முரண்பாட்டுக்குழு அறிக்கை நாள் 10.12.2021

ஆணை:

படிக்கப்பட்டவை (1)-இல் காணும் செயல்முறை ஆணையின்படி பணியாளர் கூட்டுறவு கடன் மற்றும் சிக்கன நாணயச் சங்கங்களுக்கான வகைப்பாடு, பணியாளர் பணிநிலை திறன், புதிய ஊதிய விகிதம் மற்றும் இதர வகை இனங்களை நடைமுறைப்படுத்துவது தொடர்பாக அறிவுரைகள் வழங்கப்பட்டன. பணியாளர் கூட்டுறவு கடன் மற்றும் சிக்கன நாணயச் சங்க பணியாளர்களுக்கான ஊதிய உயர்வு மற்றும் சில இனங்களில் உள்ள முரண்பாடுகளை நிவர்த்தி செய்யக் கோரி பெறப்பட்ட கோரிக்கைகளை பரிசீலித்து அறிக்கை சமர்ப்பிக்க படிக்கப்பட்டவை (2)-இல் காணும் செயல்முறை ஆணையில் ஊதிய முரண்பாட்டுக் குழுவினை கேட்டுக் கொள்ளப்பட்டது. படிக்கப்பட்டவை (3)-இல் காணும் குழுவின் அறிக்கையில் குழு தனது பரிந்துரைகளை சமர்ப்பித்துள்ளது. அதனை பரிசீலித்து கீழ்க்காணுமாறு நடைமுறைப்படுத்த அனைத்து மண்டல கூடுதல்/இணைப்பதிவாளர்களுக்கும் அறிவுறுத்தப்படுகிறது.

வ. எண்.	பத்தி எண்.	ஏற்கனவே அனுமதிக்கப்பட்ட விவரம்	தற்போது மாற்றம் செய்யப்பட்ட விவரம்
1	2	3	4
1.	8.1	ஒரே நிலை பதவியில் 10 ஆண்டுகள்/20 ஆண்டுகள் தகுதியான பணி முடித்தவர்களுக்கு முறையே தேர்வு நிலை / சிறப்பு நிலை வழங்கும்	அரசாணை (நிலை) எண்.303 நிதி (ஊதியக் குழு) துறை நாள் 11.10.2017 இல் தமிழ்நாடு அரசு ஊழியர்களுக்கு அனுமதித்துள்ளது போல் ஒரே நிலைப் பதவியில் 10 ஆண்டுகள் / 20 ஆண்டுகள் தகுதியான பணி

		நேர்வுகளில் இணைப்பு-2-இல் உள்ள ஊதிய கற்றை பட்டியலில் உள்ளவாறு ஓர் ஆண்டு ஊதிய உயர்வு வழங்க அனுமதிக்கப்படுகிறது.	முடித்தவர்களுக்கு முறையே தேர்வு நிலை / சிறப்பு நிலை வழங்கும் நேர்வுகளில் புதிய ஊதிய கற்றையில் இணைப்பு 2-இல் உள்ள ஊதிய கற்றை பட்டியலில் உள்ளவாறு இரண்டு ஆண்டு ஊதிய உயர்வுகள் வழங்க அனுமதிக்கப்படுகிறது.
2.	-	30 ஆண்டுகள் பணி முடித்தவர்களுக்கு அரசு ஊழியர்களுக்கு வழங்குவது போன்று ஒரு ஆண்டு உயர்வு அனுமதித்தல். இது ஏற்கனவே அனுமதிக்கப் படவில்லை.	அரசாணை (நிலை) எண்.303, நிதி (ஊதியக் குழு) துறை நாள் 11.10.2017 இல் தமிழ்நாடு அரசு ஊழியர்களுக்கு அனுமதித்துள்ளது போல் ஒரே நிலைப் பதவியில் 30 ஆண்டுகள் தகுதியான பணி முடித்தவர்களுக்கு புதிய ஊதிய கற்றையில் இணைப்பு 2-இல் உள்ள ஊதிய கற்றை பட்டியலில் உள்ளவாறு ஓர் ஆண்டு ஊதிய உயர்வு வழங்க அனுமதிக்கப்படுகிறது.

2. மேற்கண்ட அனுமதிக்கப்பட்ட மாற்றங்களுக்கு மட்டுமே அனுமதிக்கப்படுகிறது. மற்ற பத்திகளில் எவ்விதமான மாற்றமும் இல்லை. புதிய சம்பள விகிதத்தை மாற்றிமைக்க ஏற்கனவே தெரிவிக்கப்பட்ட நடைமுறைகளை வழுவாது பின்பற்றிட அறிவுறுத்தப்படுகிறது.

(ஓம்) இல். சுப்பிரமணியன்
கூட்டுறவுச் சங்கங்களின்
பதிவாளர் (மு.கூ.பொ)

கூட்டுறவுச் சங்கங்களின்
பதிவாளருக்காக (மு.கூ.பொ)

பெறுநர்
கூட்டுறவு பதிவாளர் சென்னை மண்டலம்,
அனைத்து மண்டல இணைப்பதிவாளர்கள்
நகல்:
அனைத்து சரக துணைப்பதிவாளர்கள்
இருப்புக் கோப்பு

கூட்டுறவுச் சங்கங்களின் பதிவாளரின் சுற்றறிக்கை, சென்னை - 10.
திரு.அ.சண்முகசுந்தரம்,இ.ஆ.ப.,
கூட்டுறவுச் சங்கங்களின் பதிவாளர்,

சுற்றறிக்கை எண் : 10/2021
ந.க.எண்.28716/2020/வ.ஆ.1

நாள்: 10.12.2021

பொருள் : பணியாளர் கூட்டுறவு கடன் மற்றும் சிக்கன நாணய சங்கங்கள்- பணிநிலைத்திறன்படி செயலாளர் பணியிடம் மட்டும் அனுமதிக்கப்பட்ட பணியாளர் கூட்டுறவு கடன் மற்றும் சிக்கன நாணய சங்கங்களில் காலியாக உள்ள செயலாளர் பணியிடத்தை நேரடி நியமனம் மூலம் மேற்கொள்ள அறிவுரை வழங்குதல்- தொடர்பாக.

பணியாளர் கூட்டுறவு கடன் மற்றும் சிக்கன நாணய சங்கங்களில், பதிவாளரின் செயல்முறை ஆணை ந.க.93630/2015/வஆ1(1) நாள்:08.11.2018-இன்படி நிர்ணயித்து வழங்கப்பட்ட பணிநிலைத்திறனில் 600 உறுப்பினர்களுக்கு குறைவாக உள்ள சங்கங்களில் செயலாளர் பணியிடம் ஒன்று மட்டுமே அனுமதிக்கப்பட்டுள்ளது. இச்சங்கங்களின் துணைவிதிகளின்படி செயலாளர் பணியிடம் நேரடி பணிநியமனமாக இல்லாததால் அச்சங்கங்களில் காலியாக உள்ள செயலாளர் பணியிடத்தை அருகில் உள்ள சங்கங்களின் பணியாளர்களைக் கொண்டு கூடுதல் பொறுப்பிலோ அல்லது மறுபரவல் மூலமோ மேற்கொள்ள வேண்டி உள்ளது. எனவே செயலாளர் பணியிடம் ஒன்று மட்டுமே அனுமதிக்கப்பட்ட சங்கங்களில் செயலாளர் பணியிடத்தை நேரடி நியமனம் மூலம் மேற்கொள்ள உரிய துணைவிதி திருத்தம் செய்ய அனுமதிக்கவேண்டி கோரிக்கை பெறப்பட்டதைத் தொடர்ந்து, பதிவாளரின் செயல்முறை ஆணை ந.க.93630/2015/வஆ1(1) நாள்:08.11.2018-இன்படி நிர்ணயித்து வழங்கப்பட்ட பணிநிலைத்திறனில் 600 உறுப்பினர்களுக்குக் குறைவாக உள்ள மற்றும் செயலாளர் பணியிடம் ஒன்று மட்டுமே அனுமதிக்கப்பட்ட சங்கங்களில் காலியாகவுள்ள செயலாளர் பணியிடத்தை நேரடி நியமனம் மூலம் கீழ்க்கண்ட தகுதிகளுக்கு உட்பட்டு நியமனம் செய்ய ஏதுவாக பணியாளர் சிறப்புத் துணை விதிகளில் உரிய திருத்தம் மேற்கொள்ள அறிவுறுத்தப்படுகிறது.

Educational Qualification:

A Degree in any discipline of any University recognized by the University Grants commission

Other Qualification:

- i) Co-Operative Training
- ii) Knowledge in Computer Application.
- iii) Previous experience if any.

2) இச்சுற்றறிக்கையினை தங்கள் கட்டுப்பாட்டிலுள்ள அனைத்து சரகத் துணைப்பதிவாளர்களுக்கும் தொடர்புறுத்துமாறும் இதனைப் பெற்றுக் கொண்டமைக்கான ஒப்புக்கையினை அனுப்பி வைக்குமாறும் கேட்டுக் கொள்ளப்படுகிறது.

(ஓம்)/- அ.சண்முகசுந்தரம்
கூட்டுறவுச் சங்கங்களின் பதிவாளர்

கூட்டுறவுச் சங்கங்களின் பதிவாளருக்காக

பெறுநர்
கூட்டுறவுச் சங்கங்களின் கூடுதல் பதிவாளர்,
சென்னை மண்டலம் மற்றும்
அனைத்து மண்டல இணைப்பதிவாளர்கள்

நகல்:
இருப்புக் கோப்பு

கூட்டுறவுச் சங்கங்களின் பதிவாளரின் சுற்றறிக்கை, சென்னை.

முனைவர் இல.சுப்பிரமணியன், இ.ஆ.ப.,
கூட்டுறவுச் சங்கங்களின் பதிவாளர்
(முழுக் கூடுதல் பொறுப்பு),

சுற்றறிக்கை எண் 6 / 2021
(ந.க. 25258 / 2021 / மவகொ3)

நாள் 15.05.2021

பொருள்: கூட்டுறவு – தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்க உறுப்பினர்களுக்கு குறுகிய கால பயிர்க்கடன் வழங்குதல் – தகுதியுள்ள தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்களுக்கு மாவட்ட மத்தியக் கூட்டுறவு வங்கிகள் 31.03.2022 வரை தொடர்ந்து வழங்க அனுமதி அளிக்கப்படுகிறது.

- பார்வை
1. அரசாணை (2டி) எண்.72, கூட்டுறவு உணவு மற்றும் நுகர்வோர் பாதுகாப்புத் துறை நாள்.04.11.2011.
 2. பதிவாளர் சுற்றறிக்கை எண் 10/2012 (ந.க.28631/ 2012 மவகொ3 நாள் 22.05.2012.
 3. பதிவாளர் சுற்றறிக்கை எண் 12/2013 (ந.க.59631/ 2013 மவகொ3 நாள் 9.7.2013.
 4. பதிவாளர் சுற்றறிக்கை எண் 13/2014 (ந.க.49022/ 2014 மவகொ3 நாள் 29.05.2014.
 5. பதிவாளர் சுற்றறிக்கை எண் 5/15 (ந.க.22920/2015/ மவகொ3 நாள் 08.05.2015.
 6. பதிவாளர் சுற்றறிக்கை எண்4/16 (ந.க 10140 / 2016 / மவகொ3 நாள் 26.05.2016.
 7. பதிவாளர் சுற்றறிக்கை எண்4/17 (ந.க 16312/ 2017 / மவகொ3 நாள் 07.04.2017.
 8. பதிவாளர் சுற்றறிக்கை எண் 02/18 (ந.க 25586/ 2018 / மவகொ3) நாள் 23.04.2018.
 9. பதிவாளர் சுற்றறிக்கை எண் 09/19 (ந.க 33182 / 2019 / மவகொ3) நாள் 10.06.2019.
 10. பதிவாளர் சுற்றறிக்கை எண் 06/20 (ந.க 21963 / 2020 / மவகொ3) நாள் 28.05.2020.

பார்வை ஒன்றில் காணும் அரசாணையில் தகுதியுள்ள அனைத்து விவசாயிகளின் கடன் தேவைகளை நிறைவு செய்ய ஏதுவாக, பின்வரும் தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்களுக்கும் மாவட்ட மத்திய கூட்டுறவு வங்கிகள் 31.03.2012 வரை தொடர்ந்து கடன் வழங்க அரசால் அனுமதி அளிக்கப்பட்டிருந்தது.

1. மாவட்ட மத்தியக் கூட்டுறவு வங்கிகளிடமிருந்து பெற்ற பல்வேறு காசுக் கடன்களில் ஆதாரக் குறைவு மற்றும் நிதிச்சமமின்மை ஆகியவற்றுடன் செயல்பட்டு வரும் தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்கள்.
2. கடந்த மூன்று நிதியாண்டுகளாக தொடர்ந்து தணிக்கை முடிக்கப் பெறாத தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்கள்.
3. 1983ஆம் ஆண்டு தமிழ்நாடு கூட்டுறவுச் சங்கங்களின் சட்டப் பிரிவு 137(1)ன் கீழ் கலைத்தல் நடவடிக்கைகளுக்கு உட்படுத்தப்பட்டு அறிவிப்பு அளிக்கப்பட்ட சங்கங்களின் செயல் எல்லையில் உள்ள தகுதி பெற்ற விவசாயிகளுக்குக் கடன் அளிக்கும் பொருட்டு, அவற்றில் அருகில் உள்ள தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்கள்.
4. 31.03.2011 வரை மாவட்ட மத்தியக் கூட்டுறவு வங்கிகளுக்கு அவற்றின் கேட்பில் 10 சதவீதம் கூட வசூல் தொகையைத் திருப்பிச் செலுத்தாத தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்கள்.
5. தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்களில் கடன் பெற்ற முதன்மை கடன்தாரர் கடனைத் திருப்பிச் செலுத்தாத நிலையில் பிணைதாரர் தனது கடனைத் திருப்பிச் செலுத்தியிருந்தால் அவருக்கு மட்டும் கடன் வழங்குதல்.

பார்வை இரண்டில் காணும் பதிவாளர் சுற்றறிக்கையில் 31.03.2013 வரையும், பார்வை 3ல் காணும் சுற்றறிக்கையின்படி 31.3.2014 வரையும், பார்வை 4ல் காணும் சுற்றறிக்கையின்படி 31.3.2015 வரையும், பார்வை 5ல் காணும் சுற்றறிக்கையின்படி 31.03.2016 வரையும், பார்வை 6ல் காணும் சுற்றறிக்கையின்படி 31.03.2017 வரையும், பார்வை 7ல் காணும் சுற்றறிக்கையின்படி 31.03.2018 வரையும், பார்வை 8ல் காணும் சுற்றறிக்கையின்படி 31.03.2019 வரையும், பார்வை 9ல் காணும் சுற்றறிக்கையின்படி 31.03.2020 வரையும், பார்வை 10ல் காணும் சுற்றறிக்கையின்படி 31.03.2021 வரையும் மேற்குறிப்பிட்ட சங்கங்களுக்கு தொடர்ந்து பயிர்க்கடன் வழங்க அனுமதிக்கப்பட்டுள்ளது.

மாவட்ட மத்திய கூட்டுறவு வங்கிகளிடமிருந்து, மேற்கூறிய இனங்களின் கீழ் வரும் தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்களுக்கு 31.03.2022 வரை தொடர்ந்து கடன் வழங்க கோரி பெறப்பட்ட கோரிக்கைகள் கவனத்துடன் பரிசீலிக்கப்பட்டன.

2021-22 ஆம் நிதியாண்டிற்கு பயிர்கடன் வழங்க வேண்டியதை கருத்தில் கொண்டும், கடனைத் திருப்பிச் செலுத்தும் உறுப்பினர்கள் அனைவருக்கும் கடன் வழங்க வேண்டியதைக் கருத்தில் கொண்டும், தகுதியுள்ள அனைத்து விவசாயிகளுக்கும் கடன் வழங்க வேண்டியதன் அவசியம் கருதியும், 2021-22ஆம் ஆண்டிற்கும் தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்களில் புதிய உறுப்பினராக சேர உள்ள விவசாயிகளுக்குக் கடன் வழங்க ஏதுவாகவும், 2021-22ஆம் ஆண்டிற்கும் பின் வரும் தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்களுக்கு மாவட்ட மத்தியக் கூட்டுறவு வங்கிகள் 31.03.2022 வரை தொடர்ந்து கடன் வழங்க அனுமதி அளிக்கப்படுகிறது.

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1. மாவட்ட மத்தியக் கூட்டுறவு வங்கிகளிடமிருந்து பெற்ற பல்வேறு காசுக் கடன்களில் ஆதாரக் குறைவு மற்றும் நிதிச் சமமின்மை ஆகியனவற்றுடன் செயல்பட்டு வரும் தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்கள்.
2. கடந்த மூன்று நிதியாண்டுகளாக தொடர்ந்து தணிக்கை முடிக்கப் பெறாத தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்கள்.
3. 1983ஆம் ஆண்டு தமிழ்நாடு கூட்டுறவுச் சங்கங்களின் சட்டப் பிரிவு 137(1)ன்கீழ் கலைத்தல் நடவடிக்கைகளுக்கு உட்படுத்தப்பட்டு அறிவிப்பு அளிக்கப்பட்ட சங்கங்களின் செயல் எல்லையில் உள்ள தகுதி பெற்ற விவசாயிகளுக்குக் கடன் வழங்கிட அனுமதிக்கப்பட்ட அருகில் உள்ள தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்கள்.
4. 31.03.2021 வரை மாவட்ட மத்தியக் கூட்டுறவு வங்கிகளுக்கு அவற்றின் கேட்பில் 10 சதவீதம் கூட வசூல் தொகையைத் திருப்பிச் செலுத்தாத தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்கள்.
5. தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்களில் கடன் பெற்ற முதன்மை கடன்தாரர் கடனைத் திருப்பிச் செலுத்தாத நிலையில் பிணைதாரர் தனது கடனைத் திருப்பிச் செலுத்தியிருந்தால் அவருக்கு மட்டும் கடன் வழங்குதல்.

மேற்கூறிய நிபந்தனைகள் தளர்த்தலை அனைத்து தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்களுக்கு தொடர்புறுத்தவும், நடப்பு நிதியாண்டில் அனைத்து தொடக்க வேளாண்மைக் கூட்டுறவுக் கடன் சங்கங்கள் மூலமாக தகுதியுள்ள விவசாய உறுப்பினர்கள் அனைவருக்கும் பயிர்க் கடன் வழங்கிடவும், புதிய

உறுப்பினர்களுக்கும் பயிர்க்கடன் வழங்கிடவும் நடவடிக்கை மேற்கொள்ள கேட்டுக் கொள்ளப்படுகிறது.

இச்சுற்றறிக்கையை பெற்றுக் கொண்டதற்கான ஒப்புதலை உடன் அனுப்பி வைக்கவும் கேட்டுக் கொள்ளப்படுகிறது.

ஓம்/-

கூட்டுறவுச் சங்கங்களின் பதிவாளர்

கூட்டுறவுச் சங்கங்களின் பதிவாளருக்காக

பெறுநர்

1. கூட்டுறவுச் சங்கங்களின் மண்டல இணைப்பதிவாளர்கள், அனைத்து மண்டலங்கள்

2. மேலாண்மை இயக்குநர்கள், அனைத்து மாவட்ட மத்திய கூட்டுறவு வங்கிகள்

(சென்னை தவிர)

3. மேலாண்மை இயக்குநர், தமிழ்நாடு மாநிலத் தலைமைக் கூட்டுறவு வங்கி.

நகல் - அனைத்து சரகத் துணைப்பதிவாளர்கள்

நகல் - இருப்புக் கோப்பு

சுருக்கம்

பொது விநியோகத் திட்டம் - கூட்டுறவு நிறுவனங்களால் நடத்தப்படும் நியாயவிலைக் கடை விற்பனையாளர்கள் மற்றும் கட்டுனர்களுக்கு ஊதிய உயர்வு அறித்தல் - ஆணைவெளியிடப்படுகிறது

கூட்டுறவு, உணவு மற்றும் நுகர்வோர் பாதுகாப்புத் (சிட.1) துறை

அரசாணை (நிலை) எண்.24

நாள் 22.02.2021

சார்வரி வருடம், மாசி- 10,
திருவள்ளூர் ஆண்டு-2052

1. அரசாணை (நிலை) எண்.137, கூட்டுறவு, உணவு மற்றும் நுகர்வோர் பாதுகாப்புத் துறை நாள் 09.11.2015
2. அரசாணை (நிலை) எண்.143, கூட்டுறவு, உணவு மற்றும் நுகர்வோர் பாதுகாப்புத் துறை நாள் 19.10.2020
3. கூட்டுறவுச் சங்கங்களின் பதிவாளர் கடிதம் ந.க. 26308 / 2020 / பொவிதிமு2 நாள் 12.01.2021.

ஆணை:-

மேலே முதலாவதாக படிக்கப்பட்ட அரசாணையில் கூட்டுறவு நிறுவனங்களால் நடத்தப்படும் நியாயவிலைக்கடை விற்பனையாளர்கள் மற்றும் கட்டுனர்களுக்கு ஊதிய விகிதங்கள் மறு நிர்ணயம் செய்து ஆணையிடப்பட்டது.

2. தமிழ்நாடு கூட்டுறவு ஊழியர் சம்மேளனம் மற்றும் இதர சங்கங்களின் கோரிக்கையை ஏற்று கூட்டுறத் துறையின் கீழ் செயல்படும் நியாயவிலைக் கடைகளில் பணிபுரியும் விற்பனையாளர்கள் மற்றும் கட்டுனர்களுக்கு ஊதிய உயர்வு தொடர்பாக பரிந்துரைகளை வழங்கிட மேலே இரண்டாவதாக படிக்கப்பட்ட அரசாணையில், கூடுதல் பதிவாளர் / மேலாண்மை இயக்குநர், தமிழ்நாடு மாநிலத் தலைமைக் கூட்டுறவு வங்கி அவர்களை குழுத் தலைவராகவும் மற்றும் ஏழு உறுப்பினர்கள் அடங்கிய குழு அமைக்கப்பட்டது. அதனடிப்படையில் ஊதிய சீரமைப்புக் குழு தனது பரிந்துரைகளை கூட்டுறவுச் சங்கங்களின் பதிவாளருக்கு சமர்ப்பித்தது. பார்வை 3-ல் படிக்கப்பட்ட கடிதத்தில் கூட்டுறவுச் சங்கங்களின் பதிவாளர் கூட்டுறவு நியாயவிலைக் கடைகளில் பணிபுரியும் விற்பனையாளர்கள் மற்றும் கட்டுநர்கள் ஆகியோர்களுக்கு ஊதிய உயர்வு வழங்குவது குறித்து பரிசீலித்து பின்வரும் பரிந்துரைகளை அளித்துள்ளார்.

தற்போதைய நிலை	குழுவின் பரிந்துரை	உயர்வு/ செலவினம்	கூட்டுறவு சங்க பதிவாளரின் பரிந்துரை
<u>ஊதியக்கற்றை நிர்ணயம்</u> 1. விற்பனையாளர்கள் ரூ. 4300 - ரூ.12000/-	ரூ.8600-ரூ.29000/- வரை	--	பரிந்துரைத்துள்ளார்

கட்டுநர்கள் ரூ.3900 - ரூ.11000/- (பணியில் சேர்ந்த ஓராண்டிற்குப் பின்னர்)	ரூ.7800-ரூ.26000/- வரை	--	பரிந்துரைத்துள்ளார்
2. புதிய விகிதத்தில் அடிப்படைய உட்திய நிர்ணயம் செய்தல்	ரூ.9460/- தற்பொழுது ஓராண்டு பணி நிறைவு செய்த பணியாளர்களுக்கு அவர்கள் தற்போது பெற்று வரும் அடிப்படை உட்தியத்துடன் 100% அகவிலைப்படி சேர்த்து வரும் கூடுதலுக்கு 10% உட்திய உயர்வு அளித்து, புதிய அடிப்படை உட்தியம் கணக்கிடலாம் என குழு பரிந்துரைத்துள்ளது.	ரூ.860/-	பரிந்துரைத்துள்ளார்
கட்டுநர்கள் ரூ.7800/-	ரூ.8580/-	ரூ.780/-	பரிந்துரைத்துள்ளார்
3. புதிதாக நியமிக்கப்படும் விற்பனையாளர்கள் / கட்டுநர்களுக்கான உட்திய நிர்ணயம் கூட்டுறவு நியாயவிலைக் கடைகளில் புதியதாக நியமனம் செய்யப்படும் பணியாளர்களுக்கு பணியில் சேர்ந்த ஒரு வருடம் மட்டும் பின்வருமாறு தொகுப்பூதியம் வழங்கப்படுகிறது. விற்பனையாளர்கள் ரூ.5000/- கட்டுநர்கள் ரூ.4250/-	தொகுப்பூதிய முறையை இரத்து செய்து புதிதாக பணியில் சேர்ந்தவர்களுக்கும் பணியில் சேர்ந்த நாள் முதல் புதிய உட்தியக் கற்றையில் காலமுறை உட்தியம் நிர்ணயம் செய்யலாம். விற்பனையாளர்கள் ரூ.8600-ரூ.29000/- கட்டுநர்கள் ரூ.7800-ரூ.26000/-	--	பரிந்துரைத்துள்ளார்
4. அகவிலைப்படி விற்பனையாளர்கள் / கட்டுநர்கள் தற்போது அடிப்படை உட்தியத்தில் 114% அகவிலைப்படி வழங்கப்பட்டு வருகிறது. அரசு உட்தியர்களுக்கு	புதிதாக நிர்ணயிக்கப்படக் கூடிய அடிப்படை உட்தியத்தில் 14% அகவிலைப்படி பெற அனுமதிக்கப்படுகிறது. திருத்தப்பட்ட உட்திய விகிதத்தில் அரசு உட்தியர்களுக்கு அவ்வப்போது அரசு அறிவிக்கும் அகவிலைப்படி உயர்வை	--	பரிந்துரைத்துள்ளார்

<p>அவ்வப்போது உயர்த்தி வழங்கப்படும்</p>	<p>இப்பணியாளர்களுக்கும் வழங்கலாம் என குழு பரிந்துரை செய்துள்ளது. தற்போது வழங்கப்படும் அகவிலைப்படி 114 சதவீதத்தில் 100% அகவிலைப்படி அடிப்படை ஊதியத்துடன் சேர்க்கப்பட்டு வரும் கூடுதலுக்கு 10% ஊதிய உயர்வு அளித்து புதிய அடிப்படை ஊதியம் நிர்ணயிக்கப்பட்டுள்ளது. எனவே மீதமுள்ள 14% புதிய அடிப்படை ஊதியத்துடன் அகவிலைப்படியாக ஊதிய நிர்ணய நாள் முதல் அளிக்க குழு பரிந்துரை செய்துள்ளது.</p>														
<p>5. ஆண்டு ஊதிய உயர்வு ஆண்டு ஊதிய உயர்வு 2.5%</p>	<p>ஆண்டு ஊதிய உயர்வு அடிப்படை ஊதியத்தில் 2.5% லிருந்து 3% ஆக உயர்த்தி பரிந்துரைக்கப்பட்டுள்ளது.</p>	--	பரிந்துரைத்துள்ளார்												
<p>6. வீட்டு வாடகைப்படி வீட்டு வாடகைப்படி அடிப்படை ஊதியத்தில் 10%</p>	<p>அடிப்படை ஊதியத்தில் 10% (அ) <table border="1" data-bbox="609 947 1057 1121"> <thead> <tr> <th colspan="2">விற்பனையாளர்</th> <th colspan="2">கட்டுநர்</th> </tr> <tr> <th>சென்னை மாநகராட்சி</th> <th>இதர பகுதிகள்</th> <th>சென்னை மாநகராட்சி</th> <th>இதர பகுதிகள்</th> </tr> </thead> <tbody> <tr> <td>ரூ.1200</td> <td>ரூ.1000</td> <td>ரூ.1000</td> <td>ரூ.800</td> </tr> </tbody> </table> இதில் எது குறையோ அதை வழங்கலாம்</p>	விற்பனையாளர்		கட்டுநர்		சென்னை மாநகராட்சி	இதர பகுதிகள்	சென்னை மாநகராட்சி	இதர பகுதிகள்	ரூ.1200	ரூ.1000	ரூ.1000	ரூ.800	--	பரிந்துரைத்துள்ளார்
விற்பனையாளர்		கட்டுநர்													
சென்னை மாநகராட்சி	இதர பகுதிகள்	சென்னை மாநகராட்சி	இதர பகுதிகள்												
ரூ.1200	ரூ.1000	ரூ.1000	ரூ.800												
<p>7. நகர ஈட்டுப்படி சென்னை மற்றும் புறநகர் பகுதிகளில் அடிப்படை ஊதியத்தில் 5% இதர மாநகராட்சி பகுதிகளில் அடிப்படை ஊதியத்தில் 4%</p>	<table border="1" data-bbox="609 1163 1057 1337"> <thead> <tr> <th colspan="2">விற்பனையாளர்</th> <th colspan="2">கட்டுநர்</th> </tr> <tr> <th>சென்னை மாநகராட்சி</th> <th>இதர பகுதிகள்</th> <th>சென்னை மாநகராட்சி</th> <th>இதர பகுதிகள்</th> </tr> </thead> <tbody> <tr> <td>ரூ.600</td> <td>ரூ.500</td> <td>ரூ.500</td> <td>ரூ.400</td> </tr> </tbody> </table> இதில் எது குறையோ அதை வழங்கலாம்	விற்பனையாளர்		கட்டுநர்		சென்னை மாநகராட்சி	இதர பகுதிகள்	சென்னை மாநகராட்சி	இதர பகுதிகள்	ரூ.600	ரூ.500	ரூ.500	ரூ.400	--	பரிந்துரைத்துள்ளார்
விற்பனையாளர்		கட்டுநர்													
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ரூ.600	ரூ.500	ரூ.500	ரூ.400												

<p>8. நியாயவிலைக் கடைப்படி சென்னை மற்றும் நகர மாநகராட்சிகளில் விற்பனையாளருக்கு ரூ.1000 மற்றும் கட்டுநருக்கு ரூ.500 கடைப்படியாகவும் இதர இடங்களில் பணிபுரிபவர்களுக்கு</p>	<p>வ.எண். குடும்ப அட்டைகளின் எண்ணிக்கை</p>	<p>விற்பனையாளர் சென்னை மாநகராட்சி</p>	<p>இதர பகுதிகள்</p>	<p>கட்டுநர் சென்னை மாநகராட்சி</p>	<p>இதர பகுதிகள்</p>		பரிந்துரைத்துள்ளார்
	<p>1. 1000 மற்றும் அதற்கு குறைவாக</p>	<p>ரூ.1000/-</p>	<p>ரூ.500</p>	<p>ரூ.750/-</p>	<p>ரூ.375/-</p>		
	<p>2. 1001-1500</p>	<p>ரூ.1250/-</p>	<p>ரூ.750</p>	<p>ரூ.1000</p>	<p>ரூ.500/-</p>		
	<p>3. 1501 மற்றும் அதற்கு மேல்</p>	<p>ரூ.1500/-</p>	<p>ரூ.1000</p>	<p>ரூ.1250</p>	<p>ரூ.750</p>		

<p>விற்பனையாளருக்கு ரூ.750/- மற்றும் கட்டுநருக்கு ரூ.375/- நியாயவிலைக் கடைப் படியாகவும் வழங்கப்பட்டு வருகிறது.</p>	<p>குடும்ப அட்டைகளின் எண்ணிக்கைக்கேற்ப கடைப்படி பரிந்துரைக்கப்பட்டுள்ளது.</p>		
<p>9. மருத்துவப்படி ரூ.100/-</p>	<p>அனைவருக்கும் மருத்துவப்படி ரூ.300/- (அரசு உழியர்களுக்கு இணையாக)</p>	<p>ரூ.200</p>	<p>பரிந்துரைத் துள்ளார்</p>
<p>10. <u>மலைவாழ்ப்படி(ம)</u> <u>குளிர்க்காலப்படி</u></p> <p>மலைவாழ்ப்பகுதி என அறிவிக்கப்பட்ட பகுதிகளில் உள்ள நியாயவிலைக் கடைகளில் பணியாற்றும் விற்பனையாளர் மற்றும் கட்டுநர்களுக்கு மாதம் ஒன்றுக்கு மலைவாழ்ப்படி அடிப்படை உத்தியத்தில் 20% அல்லது அதிகபட்சம் மாதம் ஒன்றுக்கு ரூ.1500/- ஆகவும் சராசரி கடல் மட்டத்திலிருந்து மலைவாழிட உயரம் (MSL) 1000 மீட்டருக்கு மேல் உள்ள பகுதிகளில் மாதம் ஒன்றுக்கு குளிர்க்காலப்படி அடிப்படை உத்தியத்தில் 5% அல்லது அதிகபட்சம் ரூ.400/-</p>	<p>மாற்றம் ஏதுமில்லை</p>		<p>பரிந்துரைத் துள்ளார்</p>
<p>11. <u>மர்ற்றுத்</u> <u>திறனாளிப்படி</u> ரூ.2500/-</p>	<p>மாற்றம் ஏதுமில்லை</p>	<p>--</p>	<p>பரிந்துரைத் துள்ளார்</p>

<p>12. தேர்வு நிலை (ம) சிறப்புநிலை ஊதியம் தற்போது 15 ஆண்டுகள் பணிமுடித்த பணியாளர்களுக்கு தேர்வு நிலையில் ஓர் ஊதிய உயர்வு (அடிப்படை ஊதியத்தில் 2,5 சதவீதம்) அளித்து ஊதியம் நிர்ணயம் செய்யப்பட்டு வருகிறது.</p>	<p>15 ஆண்டுகளுக்கு பதிலாக 10 ஆண்டுகள் பணி முடித்தவர்களுக்கு தேர்வுநிலையும், 20 ஆண்டுகள் பணி முடித்தவர்களுக்கு சிறப்பு நிலையும் வழங்கி தலா ஒரு ஊதிய உயர்வு (3%) அளித்து நிர்ணயிக்கலாம் என குழு பரிந்துரை செய்துள்ளது.</p>	<p>--</p>	<p>பரிந்துரைத் துள்ளார்</p>
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கூட்டுறவுசங்கங்களின் பதிவாளர் ஊதிய மறு சீரமைப்புக் குழுவின் பரிந்துரையினால் 23,793 பணியாளர்கள் (20,448 விற்பனையாளர்கள் மற்றும் 3,345 கட்டுநர்கள்) பயன் பெறுவார்கள் எனவும், நியாயவிலைக் கடை பணியாளர்களுக்கு அவர்கள் பெற்று வரும் மொத்த சம்பளத்தில் சராசரியாக 19% முதல் 24% வரை கூடுதல் நிதிப்பயன் கிடைக்கும் எனவும், காலமுறை ஊதியம் பெற்று வரும் விற்பனையாளர்கள் குறைந்தபட்சமாக ரூ.2556/-ம் அதிகபட்சமாக ரூ.4000/- முன் சம்பள விகிதங்களில் கூடுதலாக பெறுவர் எனவும், காலமுறை ஊதியம் பெற்றுவரும் கட்டுநர்கள் குறைந்தபட்சமாக ரூ.2337/-ம் அதிகபட்சமாக ரூ.3500/- ம் சம்பள விகிதங்களில் கூடுதலாக பெறுவர் எனவும், தற்போது தொகுப்பூதியம் பெற்று வரும் விற்பனையாளர் ஒருவர் கூடுதலாக மாதமொன்றுக்கு ரூ.6400/- ம் கட்டுநகர் ரூ.6100/-ம் பெறுவர் எனவும் தெரிவித்துள்ளார். மேலும் இப்பரிந்துரையினை செயல்படுத்துவதன் மூலம் கூட்டுறவு நிறுவனங்களுக்கு ஏற்படக்கூடிய உத்தேச கூடுதல் செலவினம் ஒரு மாதத்திற்கு ரூ.9.17 கோடி என்றும் ஆண்டொண்டிற்கு செலவினம் ரூ.110.07 கோடி என்றும் குறிப்பிட்டு கூட்டுறவுத் துறையின் கீழ் செயல்படும் நியாயவிலைக் கடைகளில் பணிபுரியும் விற்பனையாளர்கள் மற்றும் கட்டுநர்களுக்கு ஊதிய மறு சீரமைப்பு செய்திட அரசாணை வழங்குமாறு அரசிணைக் கேட்டுக் கொண்டுள்ளார்.

3. கூட்டுறவுச் சங்கங்களின் பதிவாளரின் பரிந்துரைகளை அரசு கவனமுடன் பரிசீலனை செய்து பின்வருமாறு ஆணையிடுகிறது-

அ) விற்பனையாளர்களுக்கான காலமுறை ஊதியம் மற்றும் தொகுப்பூதியம் கூட்டுறவு நியாயவிலைக் கடைகளில் புதிதாக நியமனம் செய்யப்படும் பணியாளர்களுக்கு பணியில் சேர்ந்து ஒரு வருடம் மட்டும் தொகுப்பூதியம் வழங்கப்படும். விற்பனையாளர்களுக்கு தற்போது வழங்கப்படும் தொகுப்பூதியமான ரூ.5000/- என்பதிலிருந்து பதிலாக ரூ.6250/- ஆகவும், கட்டுநர்களுக்கு தற்போது வழங்கப்படும் தொகுப்பூதியமான ரூ.4250/-

என்பதிலிருந்து ரூ.5500/- ஆகவும் மாற்றியமைத்து வழங்கப்படும். ஓராண்டு பணி முடித்த விற்பனையாளர்கள் மற்றும் கட்டுநர்களுக்கு பின்வரும் காலமுறை ஊதியம் வழங்கப்படும்.

விற்பனையாளர்கள் - ரூ.8600 - ரூ.29000/-
கட்டுநர்கள் - ரூ.7800 - ரூ.26000/-

பணியில் ஓராண்டு முடித்தோருக்கு தற்போதுள்ள அடிப்படை ஊதியத்துடன் 100% அகவிலைப்படியினை சேர்த்து வரும் கூடுதலுக்கு 5% ஊதிய உயர்வு வழங்கி, தொகையினை அடுத்த 10 ரூபாய்க்கு முழுமையாக்கி புதிய அடிப்படை ஊதியம் நிர்ணயிக்கப்படும்.

ஆ) அகவிலைப்படி புதிய அடிப்படை ஊதியத்தில் 14% அகவிலைப்படி வழங்கப்படும்.

இ) ஆண்டு ஊதிய உயர்வு

ஆண்டு ஊதிய உயர்வு அடிப்படை ஊதியத்தில் 2.5 சதவீதத்திலிருந்து 3 சதவீதமாக உயர்த்தி வழங்கப்படும்.

ஈ) வீட்டு வாடகைப்படி

வீட்டு வாடகைப்படி அடிப்படை ஊதியத்தில் 10 சதவீதம் (அல்லது) சென்னை மாநகராட்சிக்குள் பணிபுரியும் விற்பனையாளர்கள் மற்றும் கட்டுநர்களுக்கு முறையே ரூ.1200/- மற்றும் ரூ.1000/- இவற்றில் எது குறைவோ அது வழங்கப்படும். இதர பகுதிகளில் பணிபுரியும் விற்பனையாளர்கள் மற்றும் கட்டுநர்களுக்கு அடிப்படை ஊதியத்தில் 10% (அல்லது) முறையே ரூ.1000/- மற்றும் ரூ.800/- இவற்றில் எது குறைவோ அது வழங்கப்படும்.

உ. நகர ஈட்டுப்படி

அடிப்படை ஊதியத்தில் 5 சதவீதம் (அல்லது) சென்னை மாநகராட்சிக்குள் பணிபுரியும் விற்பனையாளர்கள் மற்றும் கட்டுநர்களுக்கு முறையே ரூ.600/- மற்றும் ரூ.500/- இவற்றில் எது குறைவோ அதனை வழங்கலாம். இதர மாநகராட்சிகளில் பணிபுரியும் விற்பனையாளர்கள் மற்றும் கட்டுநர்களுக்கு அடிப்படை ஊதியத்தில் 4% (அல்லது) முறையே ரூ.500/- மற்றும் ரூ.400/- இவற்றில் எது குறைவோ அது வழங்கப்படும்.

ஊ. மருத்துவப்படி

விற்பனையாளர்கள் மற்றும் கட்டுநர்களுக்கு முறையே ரூ.300/- வழங்கப்படும்.

எ. நியாயவிலைக் கடைப்படி

விற்பனையாளர்கள் மற்றும் கட்டுநர்களுக்கு குடும்ப அட்டைகளின் எண்ணிக்கைக் கேற்ப கீழ்க்காணும் படி வழங்கப்படும்.

குடும்ப எண்ணிக்கை	அட்டைகளின் மற்றும்	உயர்த்தப்பட்ட நியாயவிலைக்கடைப்படி	
		விற்பனையாளர்கள்	கட்டுனர்கள்
1000 அட்டைகள் அதற்கும் கீழ்	மற்றும்	ரூ.1000/-	ரூ.500/-
1001 அட்டைகள் முதல் அட்டைகள் வரை	1500	தற்போது உள்ள கடைப்படியில் 10% கூடுதல்	நியாயவிலைக் கடைப்படியில் 10% கூடுதல்
1501 அட்டைகள் அதற்கும் மேல்	மற்றும்	தற்போது உள்ள கடைப்படியில் 25% கூடுதல்	நியாயவிலைக் கடைப்படியில் 25% கூடுதல்

ஏ. மலைவாழ்ப்படி மற்றும் குளிர்காலப்படி

அரசால் மலைவாழ்ப்பகுதி என அறிவிக்கப்பட்ட பகுதிகளில் உள்ள நியாயவிலைக் கடைகளில் பணியாற்றும் விற்பனையாளர் மற்றும் கட்டுநர்களுக்கு மாதம் ஒன்றுக்கு ரூ.1500/- மற்றும் குளிக்காலப்படி அடிப்படை ஊதியத்தில் 5 சதவீதம் அல்லது அதிகபட்சம் ரூ.400/- வழங்கப்படும். குளிக்காலப்படியினை குளிர்காலங்களில் மட்டுமே வழங்கப்படும்.

ஐ. மாற்றுத்திறனாளிக்களுக்கான போக்குவரத்துப்படி

மாற்றுத்திறனாளிக்களுக்கான போக்குவரத்துப்படி தற்போதுள்ளவாறு ரூ.2500/- வழங்கப்படும்.

ஓ. தேர்வுநிலை மற்றும் சிறப்பு நிலை ஊதியம்

ஒரே பதவியில் 10 ஆண்டுகள் பணி முடித்தவர்களுக்கு தேர்வுநிலையும், 20 ஆண்டுகள் பணிமுடித்தவர்களுக்கு சிறப்புநிலையும் வழங்கி தலா ஒரு ஊதிய உயர்வு (3 சதவீதம்) வழங்கப்படும். ஒரே பதவியில் 30 ஆண்டு பணி முடித்த பணியாளர்களுக்கு சிறப்பு ஊதிய உயர்வாக (3 சதவீதம்) ஒரு ஊதிய உயர்வு வழங்கப்படும்.

ஔ. புதிய ஊதிய விகிதம் அமுல்படுத்துதல்

திருத்தப்பட்ட ஊதிய விகிதங்களை அரசாணை வெளியிடப்படும் நாளிலிருந்து நடைமுறைப்படுத்தி அதன் பண்ப்பயன் வழங்கப்படும். புதிய ஊதிய விகிதத்தினை அமுல்படுத்துவதனால் ஏற்படும் செலவினத்தை கூட்டுறவுத் துறையே ஏற்க வேண்டும்.

4. இவ்வாணை நிதித்துறையின் அ.சா.கு.எண்.9489/JS(KP) 2021 நாள் 22.02.2021ல் பெற்ற இசைவுடன் வெளியிடப்படுகிறது.

(ஆளுநரின் ஆணைப்படி)

தயானந் கட்டாரியா

அரசு கூடுதல் தலைமை செயலாளர்

பெறுநர்

கூட்டுறவுச் சங்கங்களின் பதிவாளர், சென்னை.10

ஆணையர், உணவுப் பொருள் வழங்கல் மற்றும் நுகர்வோர் பாதுகாப்புத்துறை,
சென்னை.5

மாநிலக் கணக்காயர், சென்னை.18

முதன்மை மாநிலக் கணக்காயர் (A&E) சென்னை.18

நகல்

மாண்புமிகு முதலமைச்சரின் அலுவலகம், தலைமைச்செயலகம், சென்னை.9

மாண்புமிகு அமைச்சர் (நிதி) அவர்களின் சிறப்பு நேர்முக உதவியாளர்,

தலைமைச்செயலகம், சென்னை.9

மாண்புமிகு அமைச்சர் (கூட்டுறவு) அவர்களின் சிறப்பு நேர்முக உதவியாளர்,

தலைமைச்செயலகம், சென்னை.9

மாண்புமிகு அமைச்சர் (உணவு) அவர்களின் சிறப்பு நேர்முக உதவியாளர்,

தலைமைச்செயலகம், சென்னை.9

முதன்மை செயலாளர், நிதித்துறை, சென்னை.9

அரசு கூடுதல் தலைமைச் செயலாளரின் முதன்மை தனிச் செயலர்,

கூட்டுறவு, உணவு மற்றும் நுகர்வோர் பாதுகாப்புத்துறை, சென்னை.9

நிதி (வ.செ.பொ. II/கூ.உ.(ம) நு.பா) துறை, சென்னை.9

கூட்டுறவு, உணவு மற்றும் நுகர்வோர் பாதுகாப்புத்(எப்) துறை, சென்னை.9

இ.கோ/உதிரி

// ஆணைப்படி அனுப்பப்படுகிறது //

ஒம்/-

பிரிவு அலுவலர்

மே.கு.ந.க.26308 /2020 பொவிதிமு2

கூட்டுறவுச் சங்கங்களின் பதிவாளர்
அலுவலகம், சென்னை.10
நாள் : 22.02.2021

அரசாணை (நிலை) எண்.24, கூட்டுறவு, உணவு மற்றும் நுகர்வோர் பாதுகாப்புத் (சிஏ1) துறை நாள் 22.02.2021 உடனடி நடவடிக்கைக்கான இத்துடன் இணைத்துனுப்புகிறது. அரசாணை பெறப்பட்டமைக்கான ஒப்புதலை அனுப்பி வைக்க கேட்டுக் கொள்ளப்படுகிறது.

(ஓம்) இல. சுப்பிரமணியன்
பதிவாளர்
(முழு கூடுதல் பொறுப்பு)

பதிவாளருக்காக

பெறுநர்

1. கூடுதல் பதிவாளர்,
சென்னை மண்டலம், சென்னை.
2. அனைத்து மண்டல இணைப்பதிவாளர்கள்
3. இணைப்பதிவாளர் (பொவிதி) 1 & 2 சென்னை

நகல்

1. பதிவாளர் அலுவலக அனைத்து நிர்வாகப் பிரிவுகள்
2. இருப்புக் கோப்பு

ABSTRACT

Cooperation – Special Type of Cooperative Society – Sanction of Share Capital Assistance to newly formed five special type of Cooperative Societies – Orders Issued.

Co-operation, Food and Consumer Protection (CB2) Department

G.O.(Ms) No.132

Dated : 22.12.2021

ஸ்ரீ பிலவ வருடம் மார்கழி 7
திருவள்ளூர் ஆண்டு 2052

Read:

ORDER:

In the letter read above, the Registrar of Cooperative Societies has stated that a new special type of Cooperative Society viz. Chennai District Mahatma Gandhi Labour Contract and skill Development Cooperative Society Ltd. XNC 896 has been registered by Deputy Registrar (Non Credit) Chennai under sub section (1) of Sec. 9 of the Tamil Nadu Cooperative Societies Act, 1983.

The Registrar of Co-operative Societies has also stated that similar types of Cooperative Societies were registered in other districts as follows:

S.No.	Name of the Region	Name of the Circle	Name of the Society
1	Chennai	Deputy Registrar (Non-Credit)	Chennai District Mahatma Gandhi Labour Contract and Skill Development Cooperative Society Ltd.
2	Tirunelveli	Tirunelveli	T.T.125 Tirunelveli District Mahatma Gandhi Labour Contract and Skill Development Cooperative Society Ltd.
3	Thoothukudi	Thoothukudi	TC95 Thoothukudi District Mahatma Gandhi Labour Contract and Skill Development Cooperative Society Ltd.
4	Karur	Karur	YK167, Karur District Mahatma Gandhi Labour Contract and Skill Development Cooperative Society Ltd.
5	Salem	Salem	SS123 Salem District Arunthathi All Employees and Labourers Finance and Development Cooperative Society.

3. The Registrar of Cooperative Societies has also stated that the above societies were formed with the following main objectives.

- i) To enter into Labour contracts with various organization such as Government / Government undertakings / Local bodies / Private etc. to provide employment of the members or dependents of the members of the society.
- ii) To act as a channelizing agency of Government NSKFDC, THADCO, Local bodies, PSUs and Private Sectors for the welfare of the members of the society.
- iii) To supply all sanitary materials such as Phenyl, bleaching powder, sanitary napkins, uniforms for sanitary workers and other implements to Local bodies, Government departments and members of the society at reasonable rate.
- iv) To encourage thrift, self-help and cooperation among members.

Further the Government of Tamil Nadu is taking various steps through Adi-Dravidar Welfare Department and THADCO for the upliftment of Scheduled Caste and most downtrodden people. The State Government is also striving for the elimination of manual scavenging and socio economic upliftment of the "SAFAIKARAM CHARI". The conservancy workers more particularly women gender are suffering a lot. The unorganised scavengers are working under the control of various segments in the local body and Government Hospitals and they are not getting their wages properly and the above conservancy workers are living in the congestion without any basic amenities. Thus, the above special type of Cooperative Society was formed so as to avail various types of loans as economical assistance and for their upliftment.

4. The above five Cooperative Societies are newly formed and they do not have enough working capital. In order to increase the borrowing power of the above five special type of Cooperative Societies, the Government Assistance is required. Hence, the Registrar of Cooperative Societies has requested to provide the share capital assistance of Rs.5.00 lakh to each of the above five societies to enable them to undertake various works not only from Government but also from Cooperative Institutions like construction, painting, cleaning etc. by this way the members of the above societies will be benefited by getting their wages properly and also their economic wellbeing be improved.

5. The Government after careful examination of the proposal of the Registrar of Cooperative Societies, accord sanction for a sum of Rs.10,00,000/- (Rupees Ten lakhs only) and release as a Share Capital Assistance of Rs.2 lakh each in one instalment to the newly formed 5 Special type of Cooperative Societies for the upliftment of the members of those Societies.

6. The amount sanctioned in para 5 above, shall be debited to the following Head of Account

**4425-00-Capital Outlay on Co-operation - 107
Investments in Credit Co-operatives - State's
Expenditure - JW Share capital assistance to
Co-operative Institutions - 422 Investments - 01
Investments**

(DPC 4425 107 JW 422 01)

7. Necessary additional funds of Rs.10,00,000/- will be provided in **RE /FMA 2021-2022** Pending provision of such funds, the Registrar of Cooperative Societies is authorised to draw and disburse the amount sanctioned in para 5 above. The Registrar of Cooperative Societies is also directed to include this item of expenditure while sending the budget proposal for RE/FMA 2021-22 to Finance (CF & CP) Department at the appropriate time without fail.

8. The Registrar of Cooperative Societies is authorised to draw the amount and disburse to these newly formed Special type of Cooperative Societies through the Tamil Nadu State Apex Cooperative and the District Central Cooperative Banks.

9. The Registrar of Cooperative Societies is also directed to send a report on the utilization of funds provided for the year 2021-2022.

10. This order issues with the concurrence of Finance Department vide its U.O.No.56004/Fin(CF&CP) / 2021 dated 20.12.2021 and Additional Sanction Ledger No.1213 (One thousand two hundred and thirteen).

(BY ORDER OF THE GOVERNOR)

**Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

The Registrar of Cooperative Societies, Chennai.10

The Deputy Registrar of Cooperative Societies (Non-Credit), Chennai.

(Through the Registrar of Cooperative Societies, Chennai.10)

The Regional Joint Registrar of Cooperative Societies,

Chennai/Tirunelveli/Thoothukudi/Karur/Salem

(Through the Registrar of Cooperative Societies, Chennai.10)

The Pay and Accounts Officer (South), Chennai.35

The Accountant General, Chennai.18

The Accountant General (Audit), Chennai.18.

Copy to

The Senior Personal Assistant to Hon'ble Minister (Cooperation) Chennai.10

The Finance (CF&CP)/BG.I/W&M-I) Department, Chennai.9

The Cooperation, Food and Consumer Protection (CG) Department, Chennai.9

**CIRCULAR OF THE REGISTRAR OF COOPERATIVE SOCIETIES,
CHENNAI – 600 010.
PRESENT : Dr. L.SUBRAMANIAN, I.A.S.,
REGISTRAR OF COOPERATIVE SOCIETIES.
(FULL ADDITIONAL CHARGE)**

**Circular No.3/2021
(RC.No.8821 /2020/SA1)**

Dated: 03.05.2021.

Sub : Act and Rules – Inquiry under section 81 or Inspection or Investigation under section 82 of the Tamil Nadu Cooperative Societies Act, 1983 – Granting of extension of time for completion under sub section (4) of section 81 or under sub section (4) of section 82, as the case may be, by the circle Deputy Registrars – Revised Instructions Issued – Regarding.

Ref: Registrar's Circular No.2/2020/SA1 (RC.No.8821/2020/SA.1), dated 18.02.2020.

Sub section (4) of section 81 and sub section (4) of section 82 of the Tamil Nadu Cooperative Societies Act, 1983 provides time limit and extension of time limit for the completion of inquiry under section 81 or the inspection or investigation under section 82, as the case may be. The provisions in sub section (4) of section 81 and in sub section (4) of section 82 have been amended by the Tamil Nadu Cooperative Societies (Amendment) Act, 2021 (ACT No.2 OF 2021). As per the amended sub-section(4) of section 81 and sub section (4) of section 82, the inquiry ordered under section 81 or the inspection or investigation ordered under section 82, as the case may be, shall be completed within a period of three months from the date of order or such further period or periods not exceeding one month at a time as the next higher authority may permit, provided that such extended periods shall not exceed three months in the aggregate.

2. In the above context and in the interest of better administration, it is now considered that the power to give administrative approval to grant extension of time for completion of inquiry under section 81 or for completion of inspection or investigation under section 82 may lie with the Additional Registrar of Cooperative Societies, Chennai Region and all the Regional Joint Registrar of Cooperative Societies instead of with the Registrar of Cooperative Societies. Therefore, the instructions issued in the Registrar's circular cited are hereby withdrawn with immediate effect and the following revised instructions are issued in the matter.

(i) As a routine, in each case the inquiry under section 81 or inspection or investigation under section 82 has to be completed by the Inquiry officer or the inspecting or investigating officer, as the case may be, within a period of three months from the date of ordering the inquiry or inspection or investigation, as the case may be.

(ii) Where the inquiry under section 81 or the inspection or investigation under section 82 could not be completed for valid reasons within three months from the date of order, the Inquiry officer or the Inspecting or Investigating officer, as the case may be, shall send in advance a requisition (induplicate) to the circle Deputy Registrar concerned who has ordered the inquiry or inspection or investigation seeking extension of time justifying the reason for such extension along with the information required in the Proforma enclosed.

(iii) Immediately on receipt of such requisition seeking extension of time from the Inquiry officer or Inspecting or Investigating officer, as the case may be, the circle Deputy Registrar concerned shall send a proposal with all the relevant details together with a copy of the requisition and Proforma received, to the Additional Registrar of Cooperative Societies, Chennai Region or the Regional Joint Registrar concerned seeking his administrative approval for granting extension of time for completion of the inquiry under section 81 or inspection or investigation under section 82, as the case may be.

(iv) The Additional Registrar of Cooperative Societies, Chennai Region or the Regional Joint Registrar concerned shall immediately examine the proposal received from the circle Deputy Registrar and give administrative approval for granting such extension of time as he considers sufficient for the completion of the Inquiry under section 81 or the inspection or investigation under section 82, as the case may be.

(v) On receipt of such administrative approval from the Additional Registrar of Cooperative Societies, Chennai Region or the Regional Joint Registrar, the circle Deputy Registrar concerned shall issue orders under sub section (4) of section 81 or under sub section (4) of section 82 granting extension of time for the completion of the inquiry under section 81 or the inspection or investigation under section 82, as the case may be. The circle Deputy Registrars should bear in mind that in no case,

such extension of time is granted for a period exceeding one month at a time or further extended periods exceeding three months in the aggregate as provided in sub section (4) of section 81 or sub section (4) of section 82, as the case may be.

3. The Additional Registrar of Cooperative Societies Chennai Region, all the Regional Joint Registrars and all the circle Deputy Registrars should note that by the amendments to sub section (4) of section 81 and sub section (4) of section 82 of the Tamil Nadu Cooperative Societies Act, 1983 carried out by the Tamil Nadu Cooperative Societies (Amendment) Act, 2021, the overall total periods within which the inquiry ordered under section 81 or the inspection or investigation ordered under section 82 shall be completed has been reduced from 9 months to 6 months. As the amendments to sub section (4) of section 81 and sub section (4) of section 82 have come into force with effect from 25.02.2021, in all cases where the inquiry under section 81 or inspection or investigation under section 82 ordered hitherto has not been completed or could not be completed within the overall periods of 6 months from the date of ordering the inquiry or inspection or investigation, as the case may be, no further extension of time can be granted by the circle Deputy Registrar concerned and no administrative approval in this behalf be given by the Additional Registrar of Cooperative Societies Chennai Region or the Regional Joint Registrars. In all such cases, exemption from the Government from the provisions of sub section (4) of section 81 or sub section (4) of section 82, as the case may be, has to be obtained so as to proceed further. Therefore all the circle Deputy Registrars and the Additional Registrar of Cooperative Societies Chennai Region and all the Regional Joint Registrars should immediately identify such cases and send necessary proposals to the Registrar of Cooperative Societies for getting necessary exemption from the Government from the provisions of sub section (4) of section 81 or sub section (4) of section 82, as the case may be. Such proposals should contain all the relevant details, justifying the reasons for the exemption and the further period upto which such exemption has to be granted and reach this office within a week.

4. The receipt of this circular shall be acknowledged at once by the Additional Registrar of Cooperative Societies Chennai Region and all the Regional Joint

Registrars. They should obtain similar acknowledgement from all the circle Deputy Registrars in their respective Region and file them in their office file.

Sd/- L.Subramanian,
Registrar of Cooperative Societies
(Full Additional Charge)

// By Order //

for Registrar of Cooperative Societies

To

The Additional Registrar of Cooperative Societies, Chennai Region.
All the Regional Joint Registrars of Cooperative Societies
All the circle Deputy Registrars of Cooperative Societies

Copy to all officers in the office.
all administrative sections in the office
SF (Act & Rules)

Stock file.

Spare 10.

PROFORMA
FOR EXTENSION OF TIME FOR COMPLETION OF THE INQUIRY UNDER
SECTION 81/INSPECTION OR INVESTIGATION UNDER SECTION 82 OF THE TNCS
ACT, 1983.

S.No.		
1.	Name of the Society	
2.	Reference number and date in which the Inquiry / Inspection of Investigation ordered	
3.	Subject matter of the Inquiry / Inspection in brief	
4.	Name and Designation of the Inquiry / Inspection officer appointed	
5.	Date of commencement of the Inquiry / Inspection by Inquiry / Inspecting officer	
6.	No. of days spent so far by the Inquiry / Inspection officer in connection with the conducting of the Inquiry / Inspection	
7.	The details of the action taken so far to complete the Inquiry / Inspection and the work so far completed in brief and the number of persons so far examined on oath.	
8.	Details of work still pending completion and the number of persons still to be examined	
9.	(a) The date of expiry of the statutory period of 3 months from the date of ordering the inquiry / Inspection	
	(b) Reference number and date in which the extension if any was previously given and the date of expiry of the extended period.	
10.	The reason for not completing the inquiry / inspection within the statutory period of 3 months or the extended period	
11.	Further steps taken or proposed to be taken for the completion of the inquiry / inspection.	

12.	The period within which the inquiry / inspection will be completed	
13.	The period upto which the extension is now sought for	
14	The date on which the inquiry officer / inspecting officer has given requisition seeking extension of time.	
15.	The reference number and date on which circle Deputy Registrar has sent proposal to the Additional Registrar, Chennai Region / The Regional Joint Registrar	
16.	The reference number and date on which the Regional Joint Registrar / Additional Registrar has sent the proposal to the Registrar seeking administrative approval.	
17.	Reasons for justification of extension.	

Sd/- L.Subramanian,
Registrar of Cooperative Societies
(Full Additional Charge)

// By Order //

for Registrar of Cooperative Societies

**CIRCULAR OF THE REGISTRAR OF COOPERATIVE SOCIETIES,
CHENNAI – 600 010.
PRESENT : Dr. L.SUBRAMANIAN, I.A.S.,
REGISTRAR OF COOPERATIVE SOCIETIES.
(FULL ADDITIONAL CHARGE)**

**Circular No.4/2021
(RC.No.8773 /2020/SA1)**

Dated: 03.05.2021.

Sub : Act and Rules – Surcharge action under section 87 of the Tamil Nadu Cooperative Societies Act, 1983 Granting extension of time for completion of the surcharge action commenced under sub section (1) of section 87 by the Additional Registrar of Cooperative Societies Chennai Region and the Regional Joint Registrars – Revised instructions issued – Regarding

Ref : Registrar's Circular No.3/220/SA.1 (RC.8773/2020/SA1) dated 18.02.2020

The second proviso under sub section (1) of section 87 of the Tamil Nadu Cooperative Societies Act, 1983 has been amended by the Tamil Nadu Cooperative Societies (Amendment) Act, 2021 (ACT No.2 of 2021). The second proviso under sub section (1) of section 87 as amended reads as follows :-

“ Provided further that the action commenced under this sub section shall be completed within a period of three months from the date of such commencement or such further period or periods not exceeding one month at a time as the next higher authority may permit but such extended periods shall not exceed three months in the aggregate”

2. In the above context and in the interest of better administration, it is now considered that the Additional Registrar of Cooperative Societies Chennai Region and all the Regional Joint Registrars need not obtain administrative approval from the Registrar of Cooperative Societies before they permit extension of time as provided in the second proviso under sub section (1) of section 87 to the circle Deputy Registrar of Cooperative Societies for completion of surcharge action commenced by them under sub section (1) of section 87. Therefore the instructions issued in the Registrar's circular cited are hereby withdrawn with immediate effect and the following revised instructions are issued in the matter.

(i) As a routine, in each case the surcharge action commenced under sub section (1) of section 87 of the Tamil Nadu Cooperative Societies Act, 1983 shall be completed and final orders passed by the circle Deputy Registrar concerned within a period of three months from the date of such commencement.

(ii) Where the surcharge action commenced under sub section (1) of section 87 could not be completed for valid reasons by the circle Deputy Registrar within three months from the date of such commencement, he shall send in advance a requisition

with all the relevant details to the Additional Registrar of Cooperative Societies, Chennai Region or the Regional Joint Registrar concerned, as the case may be, seeking extension of time justifying the reason for such extension along with the information required in the Proforma enclosed.

(iii) Immediately on receipt of such requisition seeking extension of time for completion of surcharge action from the circle Deputy Registrar, the Additional Registrar of Cooperative Societies, Chennai Region or the Regional Joint Registrar concerned, as the case may be, shall examine it and permit extension of time as he considers sufficient for the completion of the surcharge action commenced under sub section (1) of section 87 by the circle Deputy Registrar of Cooperative Societies concerned and necessary orders in this regard shall be issued by him under the second proviso under sub section (1) of section 87 of the Tamil Nadu Cooperative Societies Act, 1983.

(iv) The Additional Registrar of Cooperative Societies Chennai Region and all the Regional Joint Registrars should bear in mind that in no case, such extension of time is permitted for a period exceeding one month at a time or further extended periods exceeding three months in the aggregate as provided in the second proviso under sub section (1) of section 87.

3. The Additional Registrar of Cooperative Societies Chennai Region, all the Regional Joint Registrars and all the circle Deputy Registrars should note that by the amendments to the second proviso under sub section (1) of section 87 of the Tamil Nadu Cooperative Societies Act, 1983 carried out by the Tamil Nadu Cooperative Societies (Amendment) Act, 2021, the overall total periods within which the surcharge action commenced under sub section (1) of section 87 shall be completed has been reduced from 12 months to 6 months. As the amendments to the second proviso under sub section (1) of section 87 have come into force with effect from 25.02.2021, in all cases where the surcharge action commenced hitherto under sub section (1) of section 87 has not been completed or could not be completed within the overall periods of 6 months from the date of such commencement, no further extension of time can be permitted by the Additional Registrar of Cooperative Societies Chennai Region or the Regional Joint Registrars. In all such cases exemption from the provisions in the second proviso under sub section (1) of section 87 of the Tamil Nadu Cooperative Societies Act, 1983 has to be obtained from the Government so as to proceed further in the matter. Therefore all the circle Deputy Registrars and the Additional Registrar of Cooperative Societies Chennai Region and all the Regional Joint Registrars should immediately identify such cases and send necessary proposals to the Registrar of Cooperative Societies for getting necessary exemption from the Government from the provisions in the second proviso under sub section (1) of section 87 of the Tamil Nadu Cooperative Societies Act, 1983. Such proposals should contain all the relevant details, justifying the reasons for the exemption and the further period upto which such exemption has to be granted and reach this office within a week.

4. The receipt of this circular shall be acknowledged at once by the Additional Registrar of Cooperative Societies Chennai Region and all the Regional Joint Registrars. They should obtain similar acknowledgement from all the circle Deputy Registrars in their respective region and file them in their office file.

Sd/- L.Subramanian,
Registrar of Cooperative Societies
(Full Additional Charge)

// By Order //

for Registrar of Cooperative
Societies

To
The Additional Registrar of Cooperative Societies, Chennai Region
All the Regional Joint Registrars of Cooperative Societies
All the Circle Deputy Registrars of Cooperative Societies

Copy to all officers in the office.
all administrative sections in the office
SF (Act & Rules)

Stock file.

Spare 10.

PROFORMA
FOR EXTENSION OF TIME FOR COMPLETION OF SURCHARGE ACTION
COMMENCED UNDER SUB SECTION (1) OF SECTION 87 OF TAMIL NADU
CO-OPERATIVE SOCIETIES ACT, 1983.

S.No.		
1.	Name of the Society	
2.	Name of the Deputy Registrar circle	
3.	Reference number and date in which the Surcharge action under section 87 has commenced and notice issued.	
4.	Brief details of the irregularities and the amount involved covered by the surcharge notice.	
5.	Name and Designation of the Persons against whom the surcharge notice is issued and the amount involved in respect of each.	
6.	Date on which reply to the surcharge notice is received from each of the delinquents.	
7.	No. of days personal enquiry has been conducted so far by the Circle Deputy Registrar.	
8.	No of persons/ delinquents enquired by the Circle Deputy Registrar.	
9.	The details of the action taken so far to complete the surcharge proceedings and the work so far completed in brief.	
10.	Details of work still pending completion and number of persons still to be enquired.	

11.	(a) The date of expiry of statutory period of 6 months from the date of commencement of surcharge action\	
	(b) Reference number and date in which the extension if any was previously given and the date of expiry of the extended period.	
12.	The reason for not completing the surcharge action commenced within the statutory period of 6 months or the extended period, as the case may be	
13.	Further steps taken or proposed to be taken for the completion of the surcharge proceedings.	
14	The probable period within which the surcharge action will be completed	
15.	The period upto which the extension is now sought for	
16.	The reference number and date on which the circle Deputy Registrar has sent proposal seeking extension of time	
17.	The date on which the proposal is received in office of the Additional Registrar, Chennai Region/ The Regional Joint Registrar.	
18.	The reference number and date on which the Additional Registrar, Chennai Region/ Regional Joint Registrar has sent the proposal to the Registrar seeking administrative approval for granting extension of time.	
19.	Reasons for justification of extension.	

Sd/- L.Subramanian,
Registrar of Cooperative Societies
(Full Additional Charge)

// By Order //

for Registrar of Cooperative Societies

**CIRCULAR OF THE REGISTRAR OF COOPERATIVE SOCIETIES
CHENNAI – 600 010.**

**PRESENT: Thiru. A.Shanmuga Sundaram, I.A.S.,
REGISTRAR OF COOPERATIVE SOCIETIES.**

**Circular No.7/2021
(RC.No.103607/2007/SF2)**

Dated: 09 .09.2021.

Sub: Cooperative Societies – Amendment to Special By-laws covering conditions of service of paid officers and servants so as to insert Transitory special by-law providing for giving promotion to the employees who were appointed from 08.07.1980 to 12.03.2001, whose appointments are irregular and whose services are not regularized – Instructions issued - Regarding.

All the Regional Officers, Circle Deputy Registrars and Departmental Officers working in Cooperative Societies are aware that number of employees were appointed from 08.07.1980 to 12.03.2001 in controvention of the provisions of the Act, the rules and the special by-laws (herein after called service rules), that whose appointments are irregular and that many of them are still continuing in service. They are also aware that all the benefits such as time scale of pay, increment, all kinds of leave including encashment of leave, retirement benefits etc. available to the regular employees, except promotion and appointment on compassionate ground, are being extended to all those irregular appointees whose services are not regularized.

2. The issue regarding extending these two benefits to the employees of Cooperative Societies whose services are not regularized has been under the consideration. Taking into account of the order dated 19.02.2021 and clarification order dated 22.04.2021 of the Hon'ble High Court Madras in W.P.No.21440/2015 and WMP No.9463/2021 respectively it has now been decided that these two left over benefits namely promotion and appointment on compassionate grounds may also be extended to those employees appointed in Cooperative Societies during the period from 08.07.1980 to 12.03.2001, whose appointments were made in controvention of the service rules and whose services are not regularized, on humanitarian grounds and taking into consideration of their length of continuous service in the society concerned.

3. Sub-rule (1) of Rule 149 of the Tamil Nadu Cooperative Societies Rules, 1988 specifies as follows:-

“(1) Every society shall, taking into account its nature of business, volume of transaction and financial position, adopt, with the prior approval of the Registrar, a Special by-law covering the service conditions of its employees. The special by-law shall, *inter alia*, prescribe the following :-

- (i) Cadre strength and classification of various categories of posts and the qualifications required thereof for each such post.
- (ii) The method of recruitment for each such posts.
- (iii) The scale of pay and allowances for each such posts.
- (iv) Conditions of probation for each such posts.
- (v) Duties and responsibilities for each such posts.
- (vi) Leave of various kinds admissible and, the conditions thereto for each such posts.
- (vii) The penalties that may be imposed upon, the procedure for taking disciplinary action and inflicting various kinds of punishments on an employee holding each such post and the authority competent to entertain and dispose of appeal made against an order of punishment imposed by the competent authority on a disciplinary proceedings.
- (viii) Conditions relating to acquisition and disposal of movable and immovable property.

Provided that in the case of post, other than the post of manager, superintendent and above a minimum period of three years of satisfactory service shall be prescribed for eligibility for promotion from one category to the immediate next higher category of post.

Provided further that no person shall be eligible for appointment to the post of Manager, Superintendent and above by promotion, unless he has completed atleast one year of satisfactory service in the category of post in which he is working and not less than six years of satisfactory service in the category of posts in which he is working and the feeder category of post to which he is working combined together.

4. Special by-laws covering the conditions of service of paid officers and servants of societies adopted by Cooperative Societies with the prior approval of the Registrar contains, among other things, provisions for Appointment by promotion and Appointment on compassionate grounds. In the draft Special By-Laws covering the service conditions of employees of Primary Agricultural Cooperative Credit Societies communicated in Registrar's letter Rc.No.74487/2012/PACS1 dated 27.08.2012 special by-law No.7-B deals with Appointment by promotion, special by-law No. 7-C deals with Appointment on compassionate grounds and special by-law No.26 deals with Seniority list, the extracts of which are given below.

7-B. Appointment by promotion

All promotion from one category of post to the immediate next higher category of post shall be made only from the respective immediate lower post to that post and on the basis of seniority subject to the rejection of unfit with reference to merit and ability.

Provided that no employee shall be considered for promotion to a next higher category of post unless he has put in satisfactory service of complete three years in the immediate lower category of post i.e. feeder category, held by him.

The satisfactory service is defined as follows.

- (1) There shall not be any punishment during the last three years.

- (2) Besides, censure and fines shall be taken into account for six months for consideration of promotion.

7-C. Appointment on Compassionate Grounds

The society may provide appointment to the entry level post namely Office Assistant, Fertilizer Salesman, Attender to the dependant of an employee of the society who died while in service or medically invalidated subject to the availability of vacancy and the qualification possessed by the candidate.

Provided that the person seeking appointment on compassionate ground shall possess the qualification prescribed for the post in these special by-laws.

Provided further that in the case of appointment on compassionate ground a person without Cooperative Training be appointed in the entry level post for which Cooperative Training is prescribed as one of the qualifications subject to the condition that he shall acquire Cooperative Training at his own cost within a period of Two years from the date of his appointment failing which he shall not be eligible to continue in the said post and shall be absorbed in any other equivalent or lower category of post for which Cooperative Training is not necessary.

26. SENIORITY LIST

The society shall maintain a list of seniority of employees in each category of post and it shall be brought upto date as on every 1st day of April of each year and shall be communicated to every employee within three months from the first day of the April of each year.

5. The names of the employees of Cooperative Societies whose appointments were irregular and whose services are not regularized are not included in the seniority list. Therefore, with a view to giving promotion to such employees, the societies concerned should insert the following transitory provision under the relevant special by-law dealing with appointment by promotion by making necessary amendment to the relevant special by-law.

“Notwithstanding anything contained in these special by-laws, the employees who were appointed from 08.07.1980 to 12.03.2001 in contravention of the provisions of the Act, the rules and these special by-laws and whose services are not regularized, but who are still continuing in service of the society, are eligible for promotion to the immediate next higher category of post provided that they possess the minimum General Educational Qualifications namely SSLC with the eligibility for admission to Universities under the old regulations (Eleven Years courses or completion of the first year of Higher Secondary Course (11 Years) or for appointment under the Tamil Nadu Government Service and Cooperative Training, where cooperative training is prescribed as a necessary other qualification for the promotional post in the special by-laws of the society.

This transitory special by-law shall take with retrospective effect from 22.04.2021.”

6. All the Cooperative Societies under the control of the Registrar of Cooperative Societies in which employees who were appointed from 08.07.1980 to 12.03.2001 in contravention of service rules are continuing in service and whose services are not regularized shall immediately convene a special board meeting to consider the subject of the adoption of the transitory special by-law specified in Para 5 above and pass necessary resolution in this behalf and to convene a special general body meeting within a month by following the due procedure for the purpose of adoption of the above said transitory special by-law. Immediately after the above said transitory special by-law is adopted by the general body, the society concerned shall send application to the Circle Deputy Registrar concerned for registration of the above said transitory special by-law.

7. The Circle Deputy Registrars concerned shall register the amendment within a month from the date of receipt of such application. Immediately after the board of the society has passed necessary resolution to adopt the above said transitory special by-law, pending adoption by the general body and registration of the transitory by-law by the Circle Deputy Registrar concerned, the societies shall consider the issue of giving promotion to its employees who were appointed from 08.07.1980 to 12.03.2001 and whose services are not regularized to the immediate next higher cadre post subject to their eligibility, even though their names are not included in the seniority list prepared and communicated by the society.

8. The instructions issued in Paras 5, 6 and 7 of this Circular shall take immediate effect.

9. With regard to giving compassionate ground appointment to the legal heir of a such employees whose services are not regularized, Cooperative Societies have to strictly follow the rules in force as applicable to compassionate ground appointment in Government service. As per the Government Orders issued in G.O.(Ms)No.18 Labour and Employment (Q1) Department dated 23.01.2020 persons those who are under temporary appointments, consolidated pay, daily wages contract appointments and whose services are not regularized are not eligible for consideration under compassionate ground appointment. Therefore, in order to give compassionate ground appointment to legal heir of employees of Cooperative Societies whose services are not regularized, exemption from the above said G.O. to the extent necessary has to be obtained from the Government. Necessary instructions in this regard will be issued after getting necessary exemption from the Government, which may take some more time.

10. The Additional Registrar of Cooperative Societies, Chennai Region and all the Regional Joint Registrars are requested to communicate a gist of this Circular (more particularly paras 5, 6 and 7 of this Circular) to all Cooperative Societies under their administrative control and to ensure that the societies concerned adopt at the earliest date the Transitory Special by-law specified in para 5 of this Circular and that pending adoption of the Transitory Special by-law give promotion to their employees appointed from 08.07.1980 to 12.03.2001 in contravention of the service rules and whose services are not regularized, provided that they are eligible for promotion.

11. The receipt of this Circular shall be acknowledged at once by the Additional Registrar of Cooperative Societies, Chennai Region and all the Regional Joint Registrars. They should obtain similar acknowledgment from the Circle Deputy Registrars under their administrative control and file them in their office file.

Sd/- A.Shanmuga Sundaram
Registrar of Cooperative Societies.

//By order//

For Registrar of Cooperative Societies.

To,

1. The Additional Registrar of Cooperative Societies, Chennai Region.
2. All the Regional Joint Registrars.
3. All the Circle Deputy Registrars of Cooperative Societies.

Copy to,

All Officers in the Office.

Managing Director of all Apex Level Institutions.

Managing Director of all Central Cooperative Banks.

All District Cooperative Wholesale Stores.

All Administrative sections in the office.

Stock file.

Spare 10.

**CIRCULAR OF THE REGISTRAR OF COOPERATIVE SOCIETIES
CHENNAI – 600 010.**

**THIRU. A.SHANMUGA SUNDARAM, I.A.S.,
REGISTRAR OF COOPERATIVE SOCIETIES.**

**Circular No. 8/2021
(RC.No.57266/2021/SA1(1))**

**Dated: 21.10.2021.
Aippasi 4, Thiruvalluvarandu 2052**

Sub: Cooperative Societies – Suspension of an employee of a Cooperative Society against whom the Vigilance and Anti Corruption Department has registered a case – Instructions – Issued - Regarding.

It has now been brought to the notice of the Registrar of Cooperative Societies that in an instant case though the Vigilance and Anti Corruption Department has registered a case against an employee of a Cooperative Society who has indulged in malpractices, the concerned cooperative society did not place the employee under suspension and did not take any disciplinary action against the employee. Such an inaction on the part of the management of the cooperative society is highly unacceptable. With a view to avoid recurrence of such inaction on the part of management of Cooperative Societies the following instructions are issued.

- (i) Whenever it is brought to the notice of a Cooperative Society that the Vigilance and Anti Corruption Department has registered a case against an employee of a Cooperative Society, the authority of the society which is competent to place the employee under suspension as per the provisions in the special by-law covering the service conditions of employees of the society shall immediately place the employee under suspension and take disciplinary action against the employee by following the disciplinary procedures specified in the special by-laws of the society.
- (ii) When it is noticed that the competent authority of the society namely the board or President or any other authority as specified in the Special by-laws of the society has failed to place such employee under suspension the regional Additional Registrar of Cooperative Societies or the Joint Registrar of Cooperative Societies concerned shall in

exercise of the powers vested with the Registrar under Section 76(1) (b) of the Tamil Nadu Cooperative Societies Act, 1983 conferred on him direct the competent authority of the society to place the employee under suspension forthwith for such period as may be specified by him.

- (iii) If in the opinion of the regional Additional Registrar of Cooperative Societies or Joint Registrar of Cooperative Societies that the board or the President or any other competent authority, as the case may be, either willfully disobeys or willfully fails to comply with the direction issued by him under Section 76(1)(b) of the Tamil Nadu Cooperative Societies Act, 1983, he shall by order, place the employees concerned under suspension forthwith.
- (iv) The Regional Additional Registrar of Cooperative Societies or Joint Registrar of Cooperative Societies shall take such action against the board or the President or any other authority of the cooperative society which has willfully failed to comply with the lawful direction issued by him as per the provisions of the Tamil Nadu Cooperative Societies Act, 1983.
- (v) The employee of a cooperative society who has been placed under suspension on the basis of the report received from the Directorate of Vigilance and Anti Corruption shall not be reinstated into service without getting the concurrence of the Vigilance Commissioner / Director of Vigilance and Anti Corruption.
- (vi) On receipt of the Preliminary Report / Detailed Report of the Directorate of Vigilance and Anti-Corruption, the authority competent to institute disciplinary action against the employee concerned should prepare the draft charges against the accused employee and send it to the Directorate of Vigilance and Anti-Corruption for vetting, thereby enabling the Directorate of Vigilance and Anti-Corruption to examine such papers and set right at this stage itself any lapses noticed in the framing of charges thus averting the damage likely to be caused by pursuing a faulty or defective charge memo. After getting the draft charge memo vetted by the Director of Vigilance and Anti-Corruption

Charges should be framed and served on the Accused Officer and his dated acknowledgement obtained immediately.

- (vii) Four copies of the charge memo should be sent to the Registrar of Cooperative Societies for onward transmission to the Government / Vigilance Commission / Directorate of Vigilance and Anti-Corruption.
- (viii) The domestic inquiry officer who conducts the inquiry should intimate to the branch concerned in the Directorate of Vigilance and Anti-Corruption the exact date, time and venue of the inquiry sufficiently in advance, so that arrangements may be made for production of witnesses and to enable the concerned vigilance authorities to assist him.
- (ix) The oral inquiry has to be conducted only in the presence of Vigilance authorities. If any delay is noticed on the part of the Vigilance authorities, the matter should immediately be brought to the notice of the Registrar of Cooperative Societies for taking up the matter to the Directorate of Vigilance and Anti-Corruption.
- (x) On receipt of the domestic inquiry report from the inquiry Officer, a copy of the report should be sent to the Directorate of Vigilance and Anti-Corruption for their comments through registered post with acknowledgement due under copy to the Registrar.
- (xi) If the charges are proved as per the inquiry report and if no reply or comment is received within two months on the receipt of the inquiry report from the Directorate of Vigilance and Anti-Corruption, further action may be proceeded as per rules. Adequate punishment should be imposed, if the charges are held proved.
- (xii) If the charges are not held proved as per the Inquiry Report and if the reply on the inquiry report is not received within two months from the Directorate of Vigilance and Anti-Corruption, the matter should be brought to the notice of the Registrar of Cooperative Societies for further action.

(xiii) If the charges are held as not proved and if it is proposed to drop charges framed against the accused officer concurrence of the Vigilance Commissioner should compulsorily be obtained through the Registrar before passing final orders. No final orders dropping the charges should be passed without consulting the Vigilance Commissioner, Chennai.

2. All the Co-operative Societies shall invariably follow those instructions without fail where disciplinary action is instituted against their employees on the basis of the preliminary report / detailed inquiry report received from the Director of Vigilance and Anti-Corruption.

3. The Additional Registrar of Cooperative Societies, Chennai Region and all the Regional Joint Registrars shall arrange to communicate a copy of this circular to each cooperative society in their respective region and to obtain acknowledgment for its receipt and file them in their office file. The Additional Registrar of Cooperative Societies, Chennai Region and all the Regional Joint Registrars are requested to acknowledge atonce the receipt of this circular and obtain similar acknowledgment from the Circle Deputy Registrars concerned and file them in their office file.

Sd/- A.Shanmuga Sundaram,
Registrar of Cooperative Societies

// By Order //

For Registrar of Cooperative
Societies

To

4. The Additional Registrar of Cooperative Societies, Chennai Region.

5. All the Regional Joint Registrars.

6. All the Circle Deputy Registrars of Cooperative Societies.

Copy to

All Officers in this Office.

All Administrative sections in this office.

SA Stock file.

Spare 10.

**CIRCULAR OF THE REGISTRAR OF COOPERATIVE SOCIETIES,
CHENNAI – 600 010.**

**THIRU. A.SHANMUGA SUNDARAM, I.A.S.,
REGISTRAR OF COOPERATIVE SOCIETIES.**

Circular No.9/2021

Dated: 21.10.2021.

(RC.No.57266 /2021/SA1(2))

Aippasi 4, Thiruvalluvarandu 2052.

Sub : Cooperative Societies – Suo-motu disciplinary action by a Cooperative Society against its employee who has committed fraud which are brought out through media broad cast / news paper articles / complaints / Petitions without waiting for the orders of the Departmental / investigating authority – Instructions – issued.

It is informed that frauds in cooperatives have been classified as under, based on the provisions of the Indian Penal Code (IPC).

- (a) Misappropriation and criminal breach of trust.
- (b) Fraudulent encashment through forged instruments manipulation of books of accounts and conversion of property.
- (c) Unauthorised credit facilities
- (d) Negligence and cash shortages
- (e) Cheating and forgery
- (f) Online frauds
- (g) Any other type of fraud not coming under the specific heads as above.

The rising trend in the incidence of frauds in Cooperative Societies is a matter of great concern. The primary responsibility of preventing frauds by employees of Cooperative Societies lies with the cooperative societies themselves. Cooperative Societies should have their own systems and procedures which should adequately facilitate timely detection of frauds.

2. Whenever frauds committed by the employees of a cooperative society are brought out through Media broad cast / News paper articles / Complaints / Petitions, the concerned cooperative society shall take Suo-motu disciplinary action against the employees concerned without waiting for the orders of the departmental / investigating authority. The authority which is competent to take disciplinary action against the employees of a cooperative society has been specified in the special bylaws covering the service conditions of its employees.

3. The special bylaws covering the service conditions of employees adopted by a cooperative society with the prior approval of the Registrar deals with disciplinary matters. The penalties which may for good and sufficient reasons or for misconduct be imposed on an employee are specified in the special bylaws. The disciplinary authority shall frame specific charges against the accused employees who are alleged to have committed frauds. In the case

of a Primary Cooperative Society where no departmental officer is working as Managing Director or Secretary, the disciplinary authority may take the guidance of the Cooperative Sub Registrar / Filed officer in framing the charge memorandum. The disciplinary authority shall scrupulously follow the following procedures specified in the special bylaws with regard to disciplinary matters.

- (a) The disciplinary authority shall reduce in writing the grounds on which it is proposed to take action in the from the Charge Memorandum together with a statement of allegations stating concisely the acts of omission or commission of the employee and communicate them to the employee-charged under due acknowledgement.
- (b) In every case where it is proposed to impose on the employee-charged any of the minor penalties specified in by law No.28, he shall be given a reasonable opportunity, not less than fifteen days, to submit his written statement of defence. The employee-charged shall be permitted to peruse the relevant records, in the event of any written request made by him in this behalf. It is competent to the disciplinary authority to decide as to which records are relevant or not relevant and his decision shall be final.
 - (ii) The disciplinary authority shall examine carefully the charge memorandum and the written statement of defence and reduce in writing its decision and issue an order imposing a minor penalty;
Provided that in every case where it is proposed to impose the penalty of withholding increments without cumulative effect for a period exceeding three years or withholding increments with cumulative effect for any period, the procedure specified below in clauses (c) to (l) shall be followed.
- (c) In every case where it is proposed to impose on the employee-charged any of the major penalties specified in special bylaw No.28, has shall be required to put in a written statement of his defence within a reasonable time, not less than fifteen days, and to state whether he desires an oral inquiry or to be heard in person or both. An oral inquiry shall invariably be held whether such inquiry is desired or not by the employee-charged.
- (d) The disciplinary authority shall order for a domestic inquiry, appoint an Inquiry Officer and nominate the Presenting Officer. The disciplinary authority himself shall not be the inquiry officer. The time limit for completing the domestic inquiry and submission of the inquiry report shall be specified in the order appointing the inquiry officer.

- (e) If the case is arising on account of the report of the Appropriate Authority of the Government, the inquiry ordered in the disciplinary action shall be conducted in the presence of the Officer of the Vigilance and Anti Corruption.
- (f) The inquiry shall be conducted on the basis of principles of natural justice. The employee-charged shall be given an opportunity to be present during the course of examination of witnesses and to cross-examine the witnesses. The inquiry officer shall prepare a report, which shall contain sufficient record of evidence, if any, and statement of the findings and grounds thereof; but shall not suggest the penalty to be imposed or any recommendation in this behalf.
- (g) In case of the inquiry conducted as in (e) above, the report of the inquiry officer shall be sent to the Director of Vigilance and Anti Corruption, Chennai for comments.
- (h) On receipt of the inquiry report, the disciplinary authority shall communicate a copy of the report to the employee-charged and he shall be given a reasonable opportunity, not less than fifteen days, to make his written further representation, if any, on the findings of the inquiry officer. In the event of the disciplinary authority differing from the findings of the inquiry officer, it shall record the fact assigning the reasons therefore and communicate the same to the employee-charged along with the inquiry report.
- (i) The disciplinary authority shall, on receipt of the written representation of the employee-charged, give an opportunity to the employee-charged to be heard personally. Such personal hearing shall be given within seven days from the receipt of the representation.
- (j) The disciplinary authority shall examine all the relevant records relating to the disciplinary case such as the charge memorandum, written statements of defence, report of the inquiry officer, written representation of the employee-charged on the findings of the inquiry officer and also the oral / personal representation of the employee-charged during the personal hearing, dispassionately and record its decision assigning the reasons.
- (k) The disciplinary authority, based on the decision so recorded, shall pass the final order. The final order shall be a speaking order.

Specifying the charges, statement of defence, findings of the inquiry officer, representation on the findings of inquiry officer, oral / personal representation of the employee – charged during personal hearing, the findings of the disciplinary authority and the order relating to the penalty.

- l) The penalty imposed shall be proportionate to the gravity of the charges proved.

4. With regard to suspension of an employee alleged to have committed frauds the following instructions are issued:-

The special bylaws relating to the service conditions of employees of every Co-operative Society contain provisions governing suspension of an employee of the society which may read as follows:

- “An employee of the society may be placed under suspension from service,
- (i) where enquiry into grave charges against him is contemplated or is pending ; or
 - (ii) where complaint against him of any criminal offence is under investigation or trial and if such suspension is necessary in the public interest or in the interest of the society.

Provided that an employee who is detained in custody whether on a criminal charge or otherwise for a period longer than forty eight hours shall be deemed to have been suspended under this clause”.

From the above said special bylaws, it may be said that except in the case of an employee who is detained in custody whether on a criminal charge or otherwise for a period longer than forty eight hours, ordering suspension of an employee of a Co-operative Society is the discretionary power vested with the competent authority to pass orders of suspension as provided in the special by laws.

However, Public interest or the interest of the society should be the guiding factor in deciding whether an employee of the society should be placed under suspension by the competent authority. The following are the circumstances in which the competent authority may consider it appropriate to place an employee under suspension.

- (i) Cases where continuance in office of the employee will prejudice the investigation, trial or any inquiry (e.g apprehension of tampering with witnesses or documents);
- (ii) Where the continuance in Office of the employee is likely to seriously subvert discipline in the society in which the employee is working.

- (iii) Where the continuance in Office of the employee will be against the wider public interest other than those covered by (i) and (ii) above such as there is a scandal and it is necessary to place the employee under suspension.
- (iv) Where allegations have been made against the employee and the preliminary inquiry has revealed that a prima-facie case is made out which would justify his prosecution or his being proceeded against in departmental proceedings, and where the proceedings are likely to end in his conviction and or dismissal, removal or compulsory retirement from service.
- (v) Any offence or conduct involving moral turpitude;
- (vi) Corruption, embezzlement or misappropriation of the funds of the society misuse of powers for personal gain, possession of disproportionate assets.
- (vii) Serious negligence and dereliction of duty resulting in considerable loss to the society.

5. With regard to reinstating a suspended employee, the following instructions are issued.

Where suspension of an employee is ordered at the direction of the competent authority of the Society, the suspended employee may be reinstated into service by the competent authority himself for good and sufficient reasons provided that such reinstatement shall not be prejudicial to the public interest or to the interest of the society and to the pending disciplinary action against the employee concerned. It should be noted that prolonged continuation of suspension pending enquiry/ disciplinary action may be questioned in a court of law as arbitrary, malafide and against the principles of natural justice. Therefore the disciplinary action instituted against an employee shall be disposed of as early as possible by following the due procedures.

6. The Additional Registrar, Chennai Region and all the regional Joint Registrars are requested to communicate a copy of this circular to every Co-operative Society working under their administrative control and obtain their acknowledgements and file them in their office. The Societies shall also be requested to follow scrupulously the instructions contained in this circular.

The receipt of the circular shall be acknowledged at once by the Additional Registrar, Chennai Region and all the regional Joint Registrars. They should obtain similar acknowledgement from the circle Deputy Registrars concerned and file them in their office file.

Sd/- A.Shanmuga Sundaram,
Registrar of Cooperative Societies

// By Order //

For Registrar of Cooperative

Societies

To
The Additional Registrar, Chennai Region
All Regional Joint Registrars
All Circle Deputy Registrars

Copy to all officers in this office
Copy to all administrative sections in the office
Copy to AR section in duplicate
Copy to SF
Copy to SA Stock File

கூட்டுறவுச் சங்கங்களின் பதிவாளரின் சுற்றறிக்கை

முன்னிலை: திரு.அ.சண்முக சுந்தரம், இ.ஆ.ப.,
கூட்டுறவுச் சங்கங்களின் பதிவாளர்

சுற்றறிக்கை எண்.11/2021

ந.க.எண்.71424/2021/கூ.தே1

நாள்: 29.12.2021

பொருள் : கூட்டுறவுச் சங்கங்களின் - உறுப்பினர்கள் நுழைவு புத்தகம் (Admission Book) பராமரித்தல் - மரணமடைந்த உறுப்பினர்களின் பெயரை உறுப்பினர் நுழைவு புத்தகத்திலிருந்து நீக்குதல் தொடர்பாக - அறிவுரை வழங்கியிருத்தல் தொடர்பாக.

பார்வை : 1. கூட்டுறவுச் சங்கங்களின் பதிவாளரின் சுற்றறிக்கை எண்14/2009 ந.க.94797/2008 கூ.தே1, நாள்.11.05.2009
2. கூட்டுறவுச் சங்கங்களின் பதிவாளரின் சுற்றறிக்கை எண்17/2014 ந.க.58585/2014 கூ.தே1, நாள்.22.07.2014

தமிழ்நாடு கூட்டுறவுச் சங்கங்களின் விதிகள், 1988 விதி 20இல் ஒவ்வொரு கூட்டுறவுச் சங்கமும் பராமரித்துக் கொள்ள வேண்டிய கணக்குகள், புத்தகங்கள் மற்றும் பதிவணங்கள் வரையறுக்கப்பட்டுள்ளன. விதி 20(1)(c)ன்படி ஒவ்வொரு உறுப்பினர் பெயர் மற்றும் முகவரி, உறுப்பினராகச் சேர்க்கப்பட்ட தேதி, அவர் எடுத்துக் கொண்ட பங்கு மற்றும் அத்தகைய பங்குகளுக்கு அவர் செலுத்திய பங்கு தொகை மற்றும், நுழைவுக் கட்டணம் மற்றும் ஏதேனும் அவருக்கு திருப்பிக் கொடுக்கப்பட்ட பங்கு மூலதனத்தொகை, அத்தகைய தொகை செலுத்திய அல்லது திருப்பிக் கொடுத்த தேதி தெரிவிக்கும் நுழைவு புத்தகத்தை (Admission Book) பராமரித்து வர வேண்டும். மேற்சொன்ன விதிகளில் விதி 21 (1)ன்படி சங்கம் பராமரித்து வரும் நுழைவுப் புத்தகம் நிரந்தரமாக பாதுகாக்கப்பட வேண்டும்.

2. 1983 ஆம் ஆண்டு தமிழ்நாடு கூட்டுறவுச் சங்கங்களின் சட்டம் பிரிவு 21 (2)ன்படி கூட்டுறவுச் சங்கங்களில் தனிநபர்களை உறுப்பினர்களாய் சேர்க்கும் அதிகாரம் சங்க நிர்வாகக்குழுவிடமும் நிர்வாகக்குழு இல்லாத போது சங்க பொதுப் பேரவையிடமும் இருக்கும். மேற்சொன்ன கூட்டுறவு சட்டத்தில் பிரிவு 30இல் உறுப்பினர் மரணம் அடைவதன் பேரில் பங்கு அல்லது பற்று மாற்றுவது தொடர்பாக வகுத்துரைக்கப்பட்டுள்ளது. பிரிவு 30(1)இல் ஒரு சங்கத்தின் உறுப்பினர் மரணமடைந்தால் அச்சங்கத்தின் மூலதனத்தில் இறந்துபோன உறுப்பினர் வைத்துள்ள பங்கினை அல்லது பற்றினை

விதிகளின்படி நியமிக்கப்பட்ட நபருக்கு மாற்றிவிட வேண்டும் அல்லது நபர் எவரும் அவ்வாறு நியமிக்கப்படவில்லையென்றால், மரணமடைந்த உறுப்பினரின் வாரிசு அல்லது சட்டப்படியான பிரதிநிதியென்று நிர்வாகக்குழுவிற்கு தோன்றும் நபருக்கு மாற்றிவிட வேண்டும். எனினும், அத்தகைய நியமனதாரர், வாரிசு அல்லது சட்டப்படியான பிரதிநிதி, நேர்விற்கேற்ப உறுப்பினராகச் சேர்க்கப்படத் தகுதியுள்ளவராக இருந்தால், அச்சங்கத்தில் உறுப்பினராகச் சேர்த்துக் கொள்ளப்பட வேண்டும். பிரிவு 30(3)ன் படி ஒரு கூட்டுறவு சங்கம் மரணமடைந்த உறுப்பினருக்கு சங்கத்திலிருந்து கொடுக்கப்பட வேண்டிய இதர தொகைகள் அனைத்தையும், நேர்விற்கேற்ப அத்தகைய நியமனதாரருக்கு, வாரிசுக்கு அல்லது சட்டப்படியான பிரதிநிதிக்கு கொடுக்கலாம்.

3. கூட்டுறவுச் சங்கங்களின் மரணமடைந்த உறுப்பினர்களை நுழைவு புத்தகத்திலிருந்து நீக்குவது தொடர்பாக பார்வையில் காணும் சுற்றறிக்கையில் அறிவுரைகள் வழங்கப்பட்டுள்ளன. கூட்டுறவுச் சங்கங்களின் மரணமடைந்த உறுப்பினர்களை நுழைவு புத்தகத்திலிருந்து நீக்குவது தொடர்பான வழிமுறைகள் கூட்டுறவு சட்டம், விதிகள் மற்றும் சங்க துணைவிதிகளில் தெளிவாகவும் துல்லியமாகவும் வரையறுக்கப்படவில்லை. சங்கத் துணைவிதிகளில் ஒர் உறுப்பினர் இறந்து விட்டால், அது காரணமாகவே அவருடைய உறுப்பினர் பதவி அற்றுப் போகும் என்று வரையறுக்கப்பட்டுள்ளது. ஒரு கூட்டுறவுச் சங்க உறுப்பினர், ஒருவர் இறந்து விட்டார் என்பதை உறுதிப்படுத்திய பின்னரே அவருடைய பெயரை நுழைவுப் புத்தகத்திலிருந்து நீக்கஞ்செய்ய வேண்டும் என்று அறிவுறுத்தப்படுகிறது. அவ்வாறு உறுதி செய்யாமல் ஊகத்தின் பேரில் ஒரு உறுப்பினர் மரணமடைந்து விட்டார். எனக்கருதி அவரின் உறுப்பினர் பதவி அற்றுப்போகும் என முடிவு செய்து அவரின் பெயரை நுழைவுப்புத்தகத்திலிருந்து நீக்கக் கூடாது என்றும் அறிவுறுத்தப்படுகிறது. ஒரு உறுப்பினர் மரணமடைந்து விட்டார் எனக் கேள்விப்பட்டால் மரண சான்று உரிய அலுவலகத்திலிருந்து பெற்று உறுதி செய்து கொள்ள வேண்டும் அல்லது பிறப்பு இறப்பு பதிவு அலுவலகம் பேணி வரும் பதிவேடுகளை சங்கப்பணியாளர் ஒருவர் சரிபார்த்து உறுதி செய்த கொள்ள வேண்டும் அல்லது இறந்து போனதாக கேள்விப்பட்ட உறுப்பினரின் விலாசத்திற்கு சங்கப்பணியாளர் ஒருவரை அனுப்பி அவருடைய வாரிசு ஒருவரிடம் விசாரித்து உறுதி செய்து கொள்ள வேண்டும். மேற்சொன்னவாறு யாதொரு ஆதாரமோ அல்லது அத்தாட்சியோ இல்லாமல் சங்க உறுப்பினர் ஒருவரை மரணமடைந்து விட்டார் எனக்கருதி எந்தவொரு கூட்டுறவுச் சங்கமும் நுழைவுப் புத்தகத்திலிருந்து நீக்கக்கூடாது என அறிவுறுத்தப்படுகிறது.

4. சென்னை மண்டல கூட்டுறவுச் சங்கங்களின் கூடுதல் பதிவாளர் மற்றும் அனைத்து மண்டல கூட்டுறவுச் சங்கங்களின் இணைப்பதிவாளர்களும் அவர்களின் கட்டுப்பாட்டிலுள்ள அனைத்து கூட்டுறவுச் சங்கங்களுக்கும்

இச்சுற்றறிக்கையை தொடர்புறுத்துமாறு அறிவுத்தப்படுகிறது. ஒவ்வொரு சரகத் துணைப்பதிவாளரும் அவரவர் சரகத்திலுள்ள தனிநபர் உறுப்பினர்களாயுள்ள ஒவ்வொரு தொடக்கக் கூட்டுறவுச் சங்கமும், ஒவ்வொரு கூட்டுறவு மொத்த விற்பனை பண்டகசாலையும் இச்சுற்றறிக்கைப்படி மரணமடைந்த உறுப்பினர்களை நுழைவுப் புத்தகத்திலிருந்து நீக்கக் செய்வதை உறுதி செய்துகொள்ளுமாறு அறிவுறுத்தப்படுகிறது.

சென்னை மண்டல கூட்டுறவுச் சங்கங்களின் கூடுதல் பதிவாளர் மற்றும் அனைத்து மண்டல கூட்டுறவுச் சங்கங்களின் இணைப்பதிவாளர்கள் இச்சுற்றறிக்கையினைப் பெற்றுக்கொண்டமைக்கான ஒப்புக்கை சீட்டினை உடனடியாக அனுப்பி வைக்குமாறும், இம்மாதிரியான ஒப்புக்கை சீட்டினை சமந்தப்பட்ட சரக துணைப்பதிவாளர்களிடமிருந்து பெற்று அவர்களுடைய அலுவலக கோப்பில் சேர்த்துக் கொள்ளுமாறும் அறிவுறுத்தப்படுகிறது.

ஓம்/... அ.சண்முக சுந்தரம்
கூட்டுறவுச் சங்கங்களின் பதிவாளர்

கூட்டுறவுச் சங்கங்களின் பதிவாளருக்காக

பெறுநர்

1. கூட்டுறவுச் சங்கங்களின் கூடுதல் பதிவாளர் சென்னை மண்டலம்.
2. அனைத்து மண்டல கூட்டுறவுச் சங்கங்களின் இணைப்பதிவாளர்கள்.

நகல்

1. பதிவாளர் அலுவலக அனைத்து அலுவலர்களுக்கும்
2. பதிவாளர் அலுவலக அனைத்து நிர்வாகப் பிரிவுகளுக்கும்
3. இருப்பு கோப்பு

ABSTRACT

Government Servants – Avoidance of suspension on the last date of retirement –Announcement made by the Hon'ble Chief Minister on the floor of Assembly under Rule 110 of the Tamil Nadu Legislative Assembly Rules – Orders issued.

HUMAN RESOURCES MANANGEMENT (N) DEPARTMENT

G.O.(Ms.)No.111

Dated: 11.10.2021

பிலவ, புரட்டாசி – 25

திருவள்ளூர் ஆண்டு-2052

Read:

1. Government Order (Ms.) No.768, Personnel and Administrative Reforms (Personnel-N) Department, dated 02.07.2019
2. Government Letter (Ms.) No.1118/Per-N/1987, Personnel and Administrative Reforms (Per-N) Department, dated 22.12.1987
3. D.O.Letter No.44626/2004-1, Personnel and Administrative Reforms (N) Department dated 03.08.2004
4. Government Order (Ms.) No.144, Personnel and Administrative Reforms (N) Department dated 08.06.2007

ORDER:

Considering various demands of the service associations of the Government Employees / Teachers on the floor of the Assembly on 07.09.2021 under Rule 110 of the Tamil Nadu Legislative Assembly Rules among others the Hon'ble Chief Minister has made the following announcement.

"ஓய்வு பெறும் நாளில் அரசுப் பணியாளர்கள் தற்காலிகப் பணிநீக்கத்தில் வைக்கும் நடைமுறை தவிர்க்கப்படும்".

2. Disciplinary action is initiated against the erring Government servants to deter and mend them. On finalization of disciplinary action, appropriate punishment is imposed to the delinquents for the proven charges. In some cases, the disciplinary proceedings are prolonged and dragged till the date of retirement of the Government Servants and they are placed under suspension for the pending disciplinary proceedings. To avoid such delay in finalizing the disciplinary proceedings, the Government have issued necessary instructions / guidelines in the references first to third read above.

3. In the Government Order first read above, instructions were issued that the competent authority should personally assess the situation and satisfy himself that the charges pending against the Government servants

are serious enough to warrant a dismissal or removal and that there is prima facie to prove such charges, before arriving at a decision to place them under suspension. Even in these cases, it should be possible for the authorities to undertake disciplinary action well in advance of the impending date of retirement, since it is very rare that a person commits such major irregularities during the last 2 or 3 months of his service. When such a lapse is noticed, the competent authority should pursue the disciplinary action against the person quickly and vigorously so that it may be completed as far as possible by the retirement date.

4. In the letter second read above, time limit have been set for the various procedures to be followed in disciplinary proceedings so as to avoid delay in proceeding of disciplinary cases against the Government Servants.

5. Instructions have also been issued in the D.O. letter third read above to make a bimonthly review of all disciplinary cases pending at all levels including at the Government level to speed up the disciplinary cases.

6. In spite of the above instructions, it was noticed that in many of the long pending disciplinary cases, the disciplinary authority issues suspension orders on the date of retirement of the Government Servants which causes much hardship to them. Therefore, the Government have decided that as a general principle, issue of suspension orders on the date of retirement of a Government servant should be avoided by examination of the cases well in advance (i.e) three months prior to the date of retirement on superannuation of the Government servant concerned. Accordingly, in the Government Order fourth read above, detailed guidelines were issued to avoid placing the Government servants under suspension on the date of their retirement and to examine each and every case and to take a decision whether the Government servants be allowed to retire or otherwise well in advance (i.e) 3 months prior to the date of retirement of the Government servants concerned.

7. Now, based on the announcement made by the Hon'ble Chief Minister on the floor of the Assembly on 07.09.2021 under Rule 110 of the Tamil Nadu Legislative Assembly Rules, the Government reiterate the instructions issued in Government Order fourth read above and also direct that the following guidelines be strictly followed to avoid suspension orders on the date of retirement of the Government servants.

(i) Before initiating disciplinary action under Rule 17 (b) of the Tamil Nadu Civil Services (Discipline and Appeal) Rules, the competent authorities should personally assess whether the charges / allegations against the Government servants warrant imposition of major penalties such as dismissal or removal from service. Because, proper application of rule reduces unnecessary delay in processing the disciplinary cases.

(ii) The disciplinary authority should follow the time frame stipulated in the Government letter second read above, which ensures, issue of final orders without inordinate delay. The time limit given in the above Government letter is in general. Considering the date of retirement of the

Government servant against whom disciplinary proceeding is pending, the concerned disciplinary authority should prescribe suitable calendar of activities subject to principle of natural justice in terms of providing opportunities to defend for each case in line with the general instructions. The reason for non adherence should be recorded in writing by the disciplinary authority and same should be monitored by the inspection Cell concerned.

(iii) To avoid suspension on the date of their retirement, decision should be taken well in advance (i.e) three months prior to the date of retirement on superannuation, if final orders could not be issued in a pending disciplinary case against a Government servant retiring from service due to administrative grounds.

(iv) If an irregularity or an offence committed by the Government servant comes to notice within a period of three months prior to the date of retirement, the disciplinary authority shall process the case on war footing manner and take a decision either to permit the Government servant to retire from service so as to continue the disciplinary case pending against him under the Tamil Nadu Pension Rules, 1978 or to place him under suspension based on gravity of the irregularities committed by him.

(v) In cases where charges have been framed and the disciplinary authority is of the view that a pension cut or withholding of pension under the Tamil Nadu Pension Rules, 1978 would suffice for the delinquency committed, the disciplinary authority may allow the Government servants to retire from service so as to continue the same as deemed departmental proceedings.

(vi) Any failure on the part of the disciplinary authority to issue final orders three months before the date of retirement of a delinquent officer will be viewed seriously and it will entail severe action to be initiated against the officials responsible for dragging on the case to the date of retirement of Government servant concerned.

(vii) Where the delinquency committed by a Government servant is very grave which warrant imposition of major penalty such as dismissal or removal from service and if it is not possible to frame charges to initiate action before retirement or to pass final orders in such departmental proceedings, then it is necessary to suspend the Government Servant from service and not to permit him to retire on attaining the age of superannuation under Fundamental Rule 56(1) (c). In suchcases also the disciplinary authorities have to ensure that the suspension orders are not issued on the date of retirement of the Government servants.

(viii) In respect of Directorate of Vigilance and Anti-Corruption and Tribunal for Disciplinary Proceedings cases, if any delay on their part, the disciplinary authorities should take up the matter with the Directorate of Vigilance and Anti-Corruption or Tribunal for Disciplinary Proceedings to expedite such ases and issue of final orders within the time limit prescribed. In unavoidable circumstances, if final orders could not be issued, even in

such cases, the disciplinary authorities should take a decision well in advance and not to place him under suspension on the date of retirement.

(ix) The above instructions shall not be made applicable to cases of Directorate of Vigilance and Anti-Corruption and criminal cases.

(BY ORDER OF THE GOVERNOR)

MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT

To

All Additional Chief / Principal / Secretaries to Government,
Secretariat, Chennai.600 009

All Heads of Department including District Judges and District Collector.
The Secretary, Tamil Nadu Public Service Commission, Chennai.600 003

The Registrar, High Court, Chennai.600 104

The Directorate of Vigilance and Anti-Corruption, Chennai.600 016

The Commissioner for Disciplinary Proceedings,
(Chennai / Coimbatore / Madurai / Trichy / Tirunelveli / Nagercoil)

The Human Resources Management (Inspection – I, II & III) Department,
Chennai.600 009.

IN THE HIGH COURT OF JUDICATURE AT MADRAS

ORDERS RESERVED ON : **15.02.2021**PRONOUNCING ORDERS ON : **19.02.2021**

CORAM

THE HONOURABLE JUSTICE **MR.N.ANAND VENKATESH**

W.P.Nos.21440, 21441, 21442/2015, 18263, 27535/2010, 14726, 15943, 15944, 15945, 34257, 34260, 34258, 34259/2012, 33595,33596,33597,33598,39950/2015, 6805,19111, 27319/2016, 7054,7057,7055,7056, 12596,27840,29238,32549,32550/2017,25419/2019, 5549, 9396, 9533/2020, 96,279,287,286,282,1585,1601,1602,1607,1591,1594,1597,1587, 1608,1652,1666,1671,1655,1659,1678,1662,1685,1845,1857,1863 ,1865,1869,1885,1889,1890,1891,1893,1900,1903,1905,1909, 1911,1987,1989,1992,1994,1996,2349,2351,2352,2353,2356, 2360,2361/2021 and WP(MD).No.17039, 17040/2014, WP(MD).No.5216, 5217,11143,20398/2015, WP(MD)No.21949/2016, WP(MD).No.1670,1671,2453/2018 and WP(MD).No.12481 of 2019 and WMP Nos.7692,7693,7694,7695,13405,13406,31493,31492, 35878, 35879/2017, 6498,6499,11486, 11637/2020,2725,142,140/2021,WMP(MD),8901,8902,8874,8873, 16862,16861/2017, WMP(MD).Nos.1777,1778,1779,1780/2018

W.P.No.21440 of 2015

A.Svakumar

..Petitioner
in W.P.No.21440/2015

.Vs.

- 1.The Secretary to Government,
Food, Co-op. & Consumer Protection Dept.,
Fort St. George, Chennai-9.
- 2.The Registrar of Co-op. Societies,
N.V.N.Maligai, Kilpauk, Chennai-10.
- 3.The Addl. Registrar of Co-op. Societies,
(Marketing, Planning and Development),
N.V.N.Maligai, Kilpauk, Chennai-10.
- 4.The Management of AIWFC Women's
Consumers Co-op. Stores Ltd.,
Rep. by its Special Officer,
No.7/2, Anna Samy Street,
Ellis Road, Chennai -2.

..Respondents
in All WPs

PRAYER in W.P.No.21440/2015: Writ Petition filed under Article 226 of the Constitution of India, for issuance of a Writ of Certiorarified Mandamus, to call for the records of the impugned order in Na.Ka.No.114175/2011/WP2 dated 25.05.2015 passed by the 3rd respondent herein and quash the same and consequently direct the respondents nos.1 to 4 to regularize the services of the petitioners post ration shop packer with all monetary and attendant benefits.

For Petitioner
in W.P.Nos.21440,21441,
21442/2015

: Mr.T.Sundaravadanam

For Respondents
(in All WPs)

: Mr.P.H.Arvind Pandian

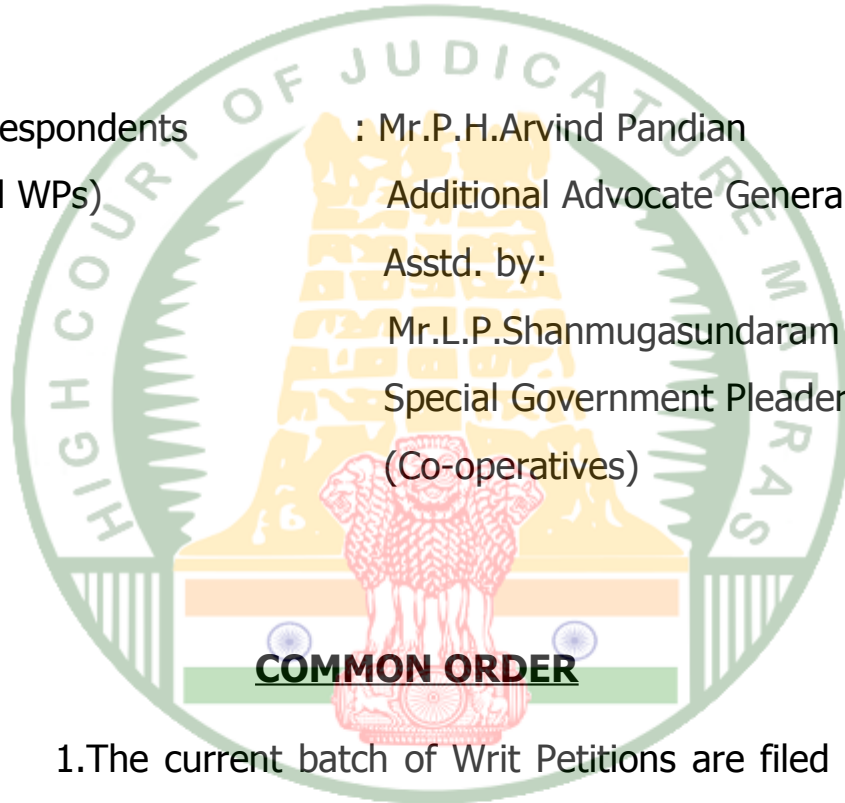
Additional Advocate General

Asstd. by:

Mr.L.P.Shanmugasundaram

Special Government Pleader

(Co-operatives)



1.The current batch of Writ Petitions are filed seeking for regularization of the services of the Petitioners/Respondent Employee, as the case may be.

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2. The Petitioners have all joined as salesmen or as packers in various Cooperative Societies, Marketing Societies and Cooperative Wholesale Stores (hereinafter collectively referred to

as "cooperative societies" or "societies") before 12.03.2001. It is an admitted case that none of these Petitioners were sponsored from the employment exchange. They were all recruited by the respective societies based on the vacancies available and all of them have put in decades of service.

3. It would be more appropriate to trace the brief history involved in the present batch of Writ Petitions.

4. The State Government took into consideration the employment of a large number of salesmen and packers in various societies whose services was utilised continuously for years together and decided to regularize their services. A government order was issued in GO (MS) No. 86 dt. 12.03.2001, by the Cooperation, Food and Consumer Protection Department (hereinafter referred to as "department"), through which the Registrar of Cooperative Societies was vested with the power to regularize the services of those employees who have been

appointed after 08.07.1980, by way of an irregular appointment, by means other than through an employment exchange provided, they have completed 480 days of continuous service within a period of two calendar years (or 24 service months), as provided under the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981. The Government Order provided that if any such irregular appointments are made subsequent to the said Order, action may be taken against such societies, as provided for under the Tamil Nadu Co-Operative Societies Act, 1983 and that the government shall not take responsibility for any such irregular appointments made thereof. The Registrar of Co-Operative Societies was directed to instruct/inform the concerned managements of various societies in this regard.

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5. The validity of the said Government Order in GO (MS) No. 86, dt. 12.03.2001, came to be challenged before the Division Bench of this Court in ***L. Justine &Anr. v. The***

Registrar of Cooperative Societies and 2 Ors. reported in **2002 (4) CTC 385** and this Court upheld the Government Order and directed that regularization of services of these employees appointed after 08.07.1980 and before 12.03.2001 be done based on and subject to the findings and directions given thereto.

6. The above-mentioned judgement in **L. Justine** (cited *supra*) was taken on an appeal by way of a Special Leave Petition and it was heard along with other connected appeals in **A. Umarani v. Registrar, Cooperative Societies** reported in **(2004) 7 SCC 112**, wherein the Hon'ble Supreme Court while dismissing the appeals, reversed some of the findings of this Court in **L. Justine**, with respect to the power of the State Government under Sections 170 and 182 of the Cooperative Societies Act, 1983 and the Executive Power under Article 162 of The Constitution of India, 1950.

7. On 02.11.2006, the department issued Government

Letter No. 22322/CG1/2005-7, CF & CP delegating the powers vested in the Registrar of Cooperative Societies through GO (MS) No. 86 dt. 12.03.2001, to the Regional Joint Registrars. By the said letter, the Regional Joint Registrars were directed to regularize the service of all employees appointed after 08.07.1980 and on or before 11.03.2001. This was done since the number of appointments that were to be regularized based on GO (MS) No. 86 dt. 12.03.2001 accounted to more than 35,000. It also emphasized that such regularization was to be done subject to:

- a. Amendments made through GOMS No.212 dt. 04.07.1995; and
- b. Rule 149(1) of the Tamil Nadu Co-Operative Societies Rules, 1998.

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8. Meanwhile, pursuant to the Judgement in **L. Justine's case** (cited *supra*), around 26,000 employees were regularized. There was some administrative delay in some of the cases and the regularization did not reach its logical end for the Petitioners and other similarly placed persons. While so, show

cause notices were issued to some of the employees calling upon them to explain as to why their appointment is not irregular and/or illegal and as to why their services must not be terminated. These show cause notices came to be challenged before this Court. When the matter was taken up by a Division Bench, it was referred to the Full Bench after taking into consideration the judgement of the Hon'ble Supreme Court in ***A. Umarani's case*** (cited *supra*). In ***R. Rathakrishnan v. The Deputy Registrar of Co-operative Societies, Dindugul Circle, Dindugul*** reported in ***2007 (5) CTC 269***, the Full Bench of this Court held that:

a. The observations, findings and directions given in ***L. Justine*** at paragraph 19(i), last portion of paragraph 19(v) and the finding with regard to regularization of service of employees recruited prior to 12.03.2001, stand overruled;

b. The State Government cannot direct regularization of employees of co-operative societies of the State of

Tamil Nadu, those who have been appointed without following the procedure and against constitutional mandate and in view of the clear *dicta* in **A. Umarani**; and that

c. Though it was brought to the notice of the Court that 26,000 employees of Co-Operative Societies were regularized in service after the judgement in **L. Justine**, the Court is not expressing any opinion with regard to the same since the question of their legality and propriety was not challenged in the said case.

9. Pursuant to the judgment in **R. Rathakrishnan** and **A. Umarani** (cited *supra*), and based on the opinion of the learned Advocate General, the department, through GO (MS) No. 301 dt. 17.10.2007, withdrew its instructions given in Government Letter No. 22322/CG1/2005-7 dt. 02.11.2006.

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10. Subsequently, in their letter Re. No. 92088/2008/SF3 dt. 21.08.2008, the Registrar of Cooperative Societies, after considering the reports of the Regional Joint

Registrars that, of the employees of cooperative societies who have not been regularized, majority are already getting their pay based on time scale and only a section of employees are either on consolidated pay or daily wages, and that some of the employees who have been appointed between 08.07.1980 and 12.03.2001 may be given pay on time scale as on par with the majority of other irregular employees receiving pay on time scale, directed that the same could be done subject to certain conditions and that the management of the concerned Cooperative Societies must take an undertaking from the employees before fixing the time scale that they shall strictly abide by the conditions stipulated therein.

11. The circumstances under which the present case arises is that, based on the issuance of GO (MS) No. 86, dt. 12.03.2001, regularization of service was sought for those employees of societies appointed without satiating the conditions of service provided for under The Tami Nadu Cooperative Society

Rules, 1988 (hereinafter referred to as "Rules"). The specific case of the Petitioners is that, by virtue of being similarly placed with the 26,000 other employees who were regularized, the same benefit must be extended to the Petitioners also. It is the further case of the Petitioners that they cannot be put to suffer the consequences of exorbitant administrative delay on part of the authorities, resulting in change in circumstances owing to subsequent development in law. The Petitioners further submitted that their appointments are in no stretch illegal and utmost, it could be termed as one which is irregular only, owing to the fact that they were not appointed through employment exchange.

12. The learned counsel appearing on behalf of the Petitioners submitted that all the Petitioners had the requisite qualification at the time when they were appointed and their appointment was within the cadre strength of the concerned societies in a sanctioned post, and all of them are receiving time scale of pay. In short, the services of all the Petitioners is on par

with the regular employees. It was further submitted that the only deficiency that is put against the Petitioners is that they were not sponsored by the employment exchange. It was further submitted that the substantial qualifications provided under Rule 149(1) of the Rules has been satisfied and the procedural requirement provided under Rule 149(2) of the Rules which is not satisfied in the present case at the best can only make the appointments irregular and not illegal.

13. The learned counsel appearing on behalf of the Petitioners placed heavy reliance upon **Secretary, State of Karnataka and Ors. v. Umadevi and Ors.** reported in **(2006)4SCC 1**, and particularly upon paragraph 53 of the judgement and contended that the Petitioners satisfy the requirements stipulated by the Constitutional Bench of the Hon'ble Supreme Court and are hence entitled to be regularized in service. The learned counsel for the Petitioners further brought to the notice of this Court the later judgements of the Hon'ble Supreme

Court which explained the correct position of law after **Umadevi judgement** (cited *supra*) and submitted that the Petitioners are satisfying all the parameters as explained by the Hon'ble Supreme Court in the subsequent judgements. The learned counsel appearing on behalf of the Petitioners in unison made it very clear that the Petitioners are not seeking any monetary benefits and at the best, the regularization of their services will only entitle them for subsequent promotions, if there is any period of service left for them, and in all the other cases, they can claim for the retirement benefits.

14.Mr. P.H. Aravindh Pandian, learned Additional Advocate General (hereinafter referred to as "AAG") appearing on behalf of the Government and the Cooperative Societies submitted that if the appointments does not satisfy the requirements of Rule 149 of the Rules, it automatically becomes illegal and therefore there is no scope for any regularization of the employees. The learned AAG further contended that the judgement of the Full

Bench of this Court in **R. Rathakrishnan** (cited *supra*) was rendered after the judgement of the Hon'ble Supreme Court in **Umadevi's case** (cited *supra*), and that it was held that the State Government cannot regularize the services of the employees of the Cooperative Societies appointed without following the procedure stipulated under the relevant Rule, and in view of such a specific finding given by the Full Bench, there is no scope for the Petitioners to claim for regularization of their services. The learned AAG further submitted that the services of the Petitioners have not been disturbed and they have been allowed to continue in service taking into consideration the extended service put in by them and that by itself does not give any right to the Petitioners to claim for regularization. The learned AAG in order to substantiate his submissions relied upon the judgement of the Hon'ble Supreme Court in **State of Bihar and Ors. v. Devendra Sharma** reported in **2020 I LLJ 1**. He also relied upon the judgment of this Court in **R. Ezhilarasan and Ors. v. Anna University** in **W.P. No. 3175 of 2016 (Batch)** dt. 09.11.2020.

15.This Court has carefully considered the submissions made on either side and the materials available on record.

16.This is an unfortunate case where luck has played its part. The Government took a decision to regularize the services of nearly 35,000 employees working in various Societies by drawing a cut-off date as 12.03.2001 and out of the same, the lucky 26,000 employees got their services regularized. The rest of the employees were facing the wrath of their destiny. They were eagerly expecting their services to be regularized like that of the similarly placed employees but bad luck came in their way. The process of regularization was undertaken even for the Petitioners and due to various administrative delays, it did not reach its logical end. By then, there was a huge shift in law with regard to illegal and irregular appointments . This started from ***Umarani's case*** (cited *supra*). The Hon'ble Supreme Court came down very heavily on irregular appointments through back door entry which

was putting a heavy financial burden on the Cooperative Societies. This judgement virtually stopped any further processing for regularization of the left out employees. It came to a grinding halt after the judgement of the Full Bench in **R. Rathakrishnan** (cited *supra*).

17. The only ray of hope for the Petitioners is pitched upon the judgment of the Hon'ble Supreme Court in **Umadevi's case** (cited *supra*). It will therefore be relevant to take note of the important portions of this judgement which are extracted hereinunder:

“47. When a person enters a temporary employment or gets engagement as a contractual or casual worker and the engagement is not based on a proper selection as recognized by the relevant rules or procedure, he is aware of the consequences of the appointment being temporary, casual or contractual in nature. Such a person cannot invoke the theory of legitimate expectation for being confirmed in the post when an appointment to the post could be made only by following a proper procedure for selection and in concerned cases, in consultation with the Public Service Commission. Therefore, the theory of legitimate expectation cannot be successfully advanced by temporary, contractual or casual employees. It cannot also be held that the State has held out any promise

while engaging these persons either to continue them where they are or to make them permanent. The State cannot constitutionally make such a promise. It is also obvious that the theory cannot be invoked to seek a positive relief of being made permanent in the post.

48. *It was then contended that the rights of the employees thus appointed, under Arts.14 and 16 of the Constitution, are violated. It is stated that the State has treated the employees unfairly by employing them on less than minimum wages and extracting work from them for a pretty long period in comparison with those directly recruited who are getting more wages or salaries for doing similar work. The employees before us were engaged on daily wages in the concerned department on a wage that was made known to them. There is no case that the wage agreed upon was not being paid. Those who are working on daily wages formed a class by themselves, they cannot claim that they are discriminated as against those who have been regularly recruited on the basis of the relevant rules. No right can be founded on an employment on daily wages to claim that such employee should be treated on a par with a regularly recruited candidate, and made permanent in employment, even assuming that the principle could be invoked for claiming equal wages for equal work. There is no fundamental right in those who have been employed on daily wages or temporarily or on contractual basis, to claim that they have a right to be absorbed in service. As has been held by this Court, they cannot be said to be holders of a post,*

since, a regular appointment could be made only by making appointments consistent with the requirements of Arts.14 and 16 of the Constitution. The right to be treated equally with the other employees employed on daily wages, cannot be extended to a claim for equal treatment with those who were regularly employed. That would be treating unequals as equals. It cannot also be relied on to claim a right to be absorbed in service even though they have never been selected in terms of the relevant recruitment rules. The arguments based on Arts.14 and 16 of the Constitution are therefore overruled.

49.It is contended that the State action in not regularizing the employees was not fair within the framework of the rule of law. The rule of law compels the State to make appointments as envisaged by the Constitution and in the manner we have indicated earlier. In most of these cases, no doubt, the employees had worked for some length of time but this has also been brought about by the pendency of proceedings in Tribunals and Courts initiated at the instance of the employees. Moreover, accepting an argument of this nature would mean that the State would be permitted to perpetuate an illegality in the matter of public employment and that would be a negation of the constitutional scheme adopted by us, the people of India. It is therefore not possible to accept the argument that there must be a direction to make permanent all the persons employed on daily wages. When the Court is approached for relief by way of a writ, the Court has necessarily to ask itself whether the person before it had

any legal right to be enforced. Considered in the light of the very clear constitutional scheme, it cannot be said that the employees have been able to establish a legal right to be made permanent even though they have never been appointed in terms of the relevant rules or in adherence of Arts.14 and 16 of the Constitution.

50. *It is argued that in a country like India where there is so much poverty and unemployment and there is no equality of bargaining power, the action of the State in not making the employees permanent, would be violative of Art.21 of the Constitution. But the very argument indicates that there are so many waiting for employment and an equal opportunity for competing for employment and it is in that context that the Constitution as one of its basic features, has included Arts.14, 16 and 309 so as to ensure that public employment is given only in a fair and equitable manner by giving all those who are qualified, an opportunity to seek employment. In the guise of upholding rights under Art.21 of the Constitution of India, a set of persons cannot be preferred over a vast majority of people waiting for an opportunity to compete for State employment. The acceptance of the argument on behalf of the respondents would really negate the rights of the others conferred by Art.21 of the Constitution, assuming that we are in a position to hold that the right to employment is also a right coming within the purview of Art.21 of the Constitution. The argument that Art.23 of the Constitution is breached because the employment on daily wages amounts to forced labour, cannot*

be accepted. After all, the employees accepted the employment at their own volition and with eyes open as to the nature of their employment. The Governments also revised the minimum wages payable from time to time in the light of all relevant circumstances. It also appears to us that importing of these theories to defeat the basic requirement of public employment would defeat the constitutional scheme and the constitutional goal of equality.

51. The argument that the right to life protected by Art.21 of the Constitution of India would include the right to employment cannot also be accepted at this juncture. The law is dynamic and our Constitution is a living document. May be at some future point of time, the right to employment can also be brought in under the concept of right to life or even included as a fundamental right. The new statute is perhaps a beginning. As things now stand, the acceptance of such a plea at the instance of the employees before us would lead to the consequence of depriving a large number of other aspirants of an opportunity to compete for the post or employment. Their right to employment, if it is a part of right to life, would stand denuded by the preferring of those who have got in casually or those who have come through the back door. The obligation cast on the State under Art.39(a) of the Constitution of India is to ensure that all citizens equally have the right to adequate means of livelihood. It will be more consistent with that policy if the Courts recognize that an appointment to a post in Government service or in the service of its instrumentalities, can only be by way of a proper

selection in the manner recognized by the relevant legislation in the context of the relevant provisions of the Constitution. In the name of individualizing justice, it is also not possible to shut our eyes to the constitutional scheme and the right of the numerous as against the few who are before the Court. The Directive Principles of State Policy have also to be reconciled with the rights available to the citizen under Part III of the Constitution and the obligation of the State to one and all and not to a particular group of citizens. We, therefore, overrule the argument based on Art.21 of the Constitution.

52. Normally, what is sought for by such temporary employees when they approach the Court, is the issue of a writ of mandamus directing the employer, the State or its instrumentalities, to absorb them in permanent service or to allow them to continue. In this context, the question arises whether a mandamus could be issued in favour of such persons. At this juncture, it will be proper to refer to the decision of the Constitution Bench of this Court in *Dr.RaiShivendra Bahadur v. Governing Body of the Nalanda College* *Dr.RaiShivendra Bahadur v. Governing Body of the Nalanda College* *Dr.RaiShivendra Bahadur v. Governing Body of the Nalanda College* (1962)2 S.C.R. (Supp.) 144: A.I.R. 1962 S.C.1210. That case arose out of a refusal to promote the writ petitioner therein as the Principal of a college. This Court held that in order that a mandamus may issue to compel the authorities to do something, it must be shown that the statute imposes a legal duty on the authority and the aggrieved party had a legal right under the statute or

rule to enforce it. This classical position continues and a mandamus could not be issued in favour of the employees directing the Government to make them permanent since the employees cannot show that they have an enforceable legal right to be permanently absorbed or that the State has a legal duty to make them permanent.

53. One aspect needs to be clarified. There may be cases where irregular appointments (not illegal appointments) as explained in *State of Mysore v. S.V. Narayanappa* *State of Mysore v. S.V. Narayanappa* (1967)1 S.C.R. 128: A.I.R. 1967 S.C.1071, *R.N. Nanjundappa v. T.Thimmiah and another* *R.N. Nanjundappa v. T.Thimmiah and another* (1972)1 S.C.C.409: (1972)2 S.C.R.799, and *B.N.Nagarajan and others v. State of Karnataka and others* *B.N.Nagarajan and others v. State of Karnataka and others* (1979)4 S.C.C. 507: 1980 S.C.C.(L. & S.) 4: (1979)3 S.C.R.937, and referred to in para.15 above, of duly qualified persons in duly sanctioned vacant posts might have been made and the employees have continued to work for ten years or more but without the intervention of orders of Courts or of Tribunals. The question of regularization of the services of such employees may have to be considered on merits in the light of the principles settled by this Court in the cases above referred to and in the light of this judgment. In that context, the Union of India, the State Governments and their instrumentalities should take steps to regularize as a one

time measure, the services of such irregularly appointed, who have worked for ten years or more in duly sanctioned posts but not under cover of orders of Courts or of Tribunals and should further ensure that regular recruitments are undertaken to fill those vacant sanctioned posts that require to be filled up, in cases where temporary employees or daily wagers are being now employed. The process must be set in motion within six months from this date. We also clarify that regularization, if any already made, but not sub-judice, need not be reopened based on this judgment, but there should be no further by-passing of the constitutional requirement and regularizing or making permanent, those not duly appointed as per the constitutional scheme. [Italics for emphasis]”

18. The Hon'ble Supreme Court in the above judgement, has consciously differentiated between an illegal appointment and an irregular appointment. The Hon'ble Supreme Court has made an attempt to come to the aide of employees who have been irregularly appointed and have put in more than ten years of service.

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19. The Hon'ble Supreme Court on various occasions had taken note of the judgement in ***Umadevi's case*** (cited *supra*) and explained the correct position of law in this regard. It

will therefore, be more relevant to take note of these judgments:

a. *State of Karnataka v. ML Kesari* reported in (2010) 9 SCC 247. The relevant portions are extracted hereinunder:

“7. It is evident from the above that there is an exception to the general principles against “regularisation” enunciated in *Umadevi (3)* [(2006) 4 SCC 1], if the following conditions are fulfilled:

(i) The employee concerned should have worked for 10 years or more in duly sanctioned post without the benefit or protection of the interim order of any court or tribunal. In other words, the State Government or its instrumentality should have employed the employee and continued him in service voluntarily and continuously for more than ten years.

(ii) The appointment of such employee should not be illegal, even if irregular. Where the appointments are not made or continued against sanctioned posts or where the persons appointed do not possess the prescribed minimum qualifications, the appointments will be considered to be illegal. But where the person employed possessed the prescribed qualifications and was working against sanctioned posts, but had been selected without undergoing the process of open competitive selection, such appointments are considered to be irregular.” (emphasis supplied)

b. *Amarendra Kumar Mohapatra v. State of Orissa* reported in (2014) 4 SCC 583. The relevant portions are extracted hereinunder:

“42. The decision in *Umadevi (3)* case [State of

Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] , as noticed earlier, permitted regularisation of regular appointments and not illegal appointments. Question, however, is whether the appointments in the instant case could be described as illegal and if they were not, whether the State could be directed to regularise the services of the degree-holder Junior Engineers who have worked as ad hoc Assistant Engineers for such a long period, not only on the analogy of the legislative enactment for regularisation but also on the principle underlying para 53 of the decision in Umadevi (3) case [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] .

43. As to what would constitute an irregular appointment is no longer res integra. The decision of this Court in State of Karnataka v. M.L. Kesari [(2010) 9 SCC 247 : (2010) 2 SCC (L&S) 826] , has examined that question and explained the principle regarding regularisation as enunciated in Umadevi (3) case [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] . The decision in that case summed up the following three essentials for regularisation: (1) the employees have worked for ten years or more, (2) that they have so worked in a duly sanctioned post without the benefit or protection of the interim order of any court or tribunal, and (3) they should have possessed the minimum qualification stipulated for the appointment. Subject to these three requirements being satisfied,

even if the appointment process did not involve open competitive selection, the appointment would be treated irregular and not illegal and thereby qualify for regularisation. Para 7 in this regard is apposite and may be extracted at this stage: (M.L. Kesari case [(2010) 9 SCC 247 : (2010) 2 SCC (L&S) 826] , SCC p. 250)

“7. It is evident from the above that there is an exception to the general principles against ‘regularisation’ enunciated in *Umadevi (3)* [*State of Karnataka v. Umadevi (3)*, (2006) 4 SCC 1 : 2006 SCC (L&S) 753] , if the following conditions are fulfilled:

(i) The employee concerned should have worked for 10 years or more in a duly sanctioned post without the benefit or protection of the interim order of any court or tribunal. In other words, the State Government or its instrumentality should have employed the employee and continued him in service voluntarily and continuously for more than ten years.

(ii) The appointment of such employee should not be illegal, even if irregular. Where the appointments are not made or continued against sanctioned posts or where the persons appointed do not possess the prescribed minimum qualifications, the appointments will be considered to be illegal. But where the person employed possessed the prescribed qualifications and was working against sanctioned posts, but had been selected without undergoing the process of open competitive selection, such appointments are considered to be irregular.”

c. Union of India and Ors. v. Central Administrative Tribunal and Ors. reported in (2019) 4 SCC 290. The relevant portions are extracted hereinunder: 19. The directions issued in *Umadevi (3)* [State of Karnataka v. *Umadevi (3)*, (2006) 4 SCC 1 : 2006 SCC (L&S) 753] have been considered by subsequent Benches of this Court. In *State of Karnataka v. M.L. Kesari* [State of Karnataka v. *M.L. Kesari*, (2010) 9 SCC 247 : (2010) 2 SCC (L&S) 826], a two-Judge Bench of this Court held that the “one-time measure” prescribed in *Umadevi (3)* [State of Karnataka v. *Umadevi (3)*, (2006) 4 SCC 1 : 2006 SCC (L&S) 753] must be considered as concluded only when all employees who were entitled for regularisation under *Umadevi (3)* [State of Karnataka v. *Umadevi (3)*, (2006) 4 SCC 1 : 2006 SCC (L&S) 753], had been considered. *R.V. Raveendran, J.*, who wrote the opinion of the Court, held: (*M.L. Kesari case* [State of Karnataka v. *M.L. Kesari*, (2010) 9 SCC 247 : (2010) 2 SCC (L&S) 826], SCC pp. 250-51, paras 9-11)

“9. The term “one-time measure” has to be understood in its proper perspective. This would normally mean that after the decision in *Umadevi (3)* [State of Karnataka v. *Umadevi (3)*, (2006) 4 SCC 1 : 2006 SCC (L&S) 753], each department or each instrumentality should undertake a one-time exercise and prepare a list of all casual, daily-wage or ad hoc employees who have been working for more than ten years without the intervention of courts and tribunals and subject them to a process verification as to

whether they are working against vacant posts and possess the requisite qualification for the post and if so, regularise their services.

10. At the end of six months from the date of decision in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] , cases of several daily-wage/ad hoc/casual employees were still pending before courts. Consequently, several departments and instrumentalities did not commence the one-time regularisation process. On the other hand, some government departments or instrumentalities undertook the one-time exercise excluding several employees from consideration either on the ground that their cases were pending in courts or due to sheer oversight. In such circumstances, the employees who were entitled to be considered in terms of para 53 of the decision in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] , will not lose their right to be considered for regularisation, merely because the one-time exercise was completed without considering their cases, or because the six-month period mentioned in para 53 of Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] has expired. The one-time exercise should consider all daily-wage/ad hoc/casual employees who had put in 10 years of continuous service as on 10-4-2006 without availing the protection of any interim orders of courts or tribunals. If any employer had held the one-time exercise in terms of para 53 of Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4

SCC 1 : 2006 SCC (L&S) 753] , but did not consider the cases of some employees who were entitled to the benefit of para 53 of Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] , the employer concerned should consider their cases also, as a continuation of the one-time exercise. The one-time exercise will be concluded only when all the employees who are entitled to be considered in terms of para 53 of Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] , are so considered.

11. The object behind the said direction in para 53 of Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] is twofold. First is to ensure that those who have put in more than ten years of continuous service without the protection of any interim orders of courts or tribunals, before the date of decision in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] was rendered, are considered for regularisation in view of their long service. Second is to ensure that the departments/instrumentalities do not perpetuate the practice of employing persons on daily-wage/ad hoc/casual basis for long periods and then periodically regularise them on the ground that they have served for more than ten years, thereby defeating the constitutional or statutory provisions relating to recruitment and appointment. The true effect of the direction is that all persons who have worked for more than ten years as on 10-4-2006 [the date of decision in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC

(L&S) 753]] without the protection of any interim order of any court or tribunal, in vacant posts, possessing the requisite qualification, are entitled to be considered for regularisation. The fact that the employer has not undertaken such exercise of regularisation within six months of the decision in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] or that such exercise was undertaken only in regard to a limited few, will not disentitle such employees, the right to be considered for regularisation in terms of the above directions in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] as a one-time measure.”

(emphasis supplied)

20. *The judgment of this Court in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] does not preclude the claims of employees who seek regularisation after the exercise has been undertaken with respect to some employees, provided that the said employees have completed the years of service as mandated by Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] . The ruling casts an obligation on the State and its instrumentalities to grant a fair opportunity of regularisation to all such employees which are entitled according to the mandate under Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] and ensure that the benefit is not conferred on a limited few. The subsequent regularisation of employees who have completed the requisite period of service is to be*

considered as a continuation of the one-time exercise.

21. The decisions of this Court in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] and M.L. Kesari [State of Karnataka v. M.L. Kesari, (2010) 9 SCC 247 : (2010) 2 SCC (L&S) 826] were considered by a two-Judge Bench of this Court in Narendra Kumar Tiwari v. State of Jharkhand [Narendra Kumar Tiwari v. State of Jharkhand, (2018) 8 SCC 238 : (2018) 2 SCC (L&S) 472]. Madan Lokur, J., construed the decision in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] in the following terms: [Umadevi (3) case [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753], SCC p. 241, para 7]

“7. The purpose and intent of the decision in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] was therefore twofold, namely, to prevent irregular or illegal appointments in the future and secondly, to confer a benefit on those irregularly appointed in the past.”

22. The Court noted in the above judgment that if a strict and literal interpretation was given to the decision in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753], no employee from the State of Jharkhand appointed on an irregular basis could ever be regularised as the State was formed on 15-11-2000 and the cut-off date had been fixed as 10-4-2006. The intent of the Court was to grant similarly-placed employees who had put

the requisite years of service as mandated by Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] , the benefit of regularisation. The Court thus held that the Jharkhand Sarkar ke Adhinasth Aniyamit Rup se Niyukt Ewam Karyarat Karmiyoki Sewa Niyamitikan Niyamawali, 2015 (“the Regularisation Rules”) must be interpreted in a pragmatic manner and employees of the State who had completed 10 years of service on the date of promulgation of the rules, ought to be regularised. In doing so, the Court ensured that employees in the State of Jharkhand who had completed the same years of service as employees from other States, are granted parity in terms of regularisation. The spirit of non-discrimination and equity runs through the decisions in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] , M.L. Kesari [State of Karnataka v. M.L. Kesari, (2010) 9 SCC 247 : (2010) 2 SCC (L&S) 826] and Narendra Kumar Tiwari [Narendra Kumar Tiwari v. State of Jharkhand, (2018) 8 SCC 238 : (2018) 2 SCC (L&S) 472] .

d. Sheo Narain Nagar and Ors. v. State of Uttar Pradesh reported in (2018) 13 SCC 432. The relevant portions are extracted hereinunder:

“7. When we consider the prevailing scenario, it is painful to note that the decision in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] has not been properly understood and rather wrongly applied by various State Governments. We have called for the

data in the instant case to ensure as to how many employees were working on contract basis or ad hoc basis or daily-wage basis in different State departments. We can take judicial notice that widely aforesaid practice is being continued. Though this Court has emphasised that incumbents should be appointed on regular basis as per rules but new devise of making appointment on contract basis has been adopted, employment is offered on daily-wage basis, etc. in exploitative forms. This situation was not envisaged by Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] . The prime intendment of the decision was that the employment process should be by fair means and not by back door entry and in the available pay scale. That spirit of the Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] has been ignored and conveniently overlooked by various State Governments/authorities. We regretfully make the observation that Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] has not been implemented in its true spirit and has not been followed in its pith and substance. It is being used only as a tool for not regularising the services of incumbents. They are being continued in service without payment of due salary for which they are entitled on the basis of Articles 14, 16 read with Article 34(1)(d) of the Constitution of India as if they have no constitutional protection as envisaged in D.S. Nakara v. Union of India [D.S. Nakara v. Union of India, (1983) 1 SCC 305 : 1983 SCC (L&S) 145 : AIR 1983 SC 130] , from cradle to grave. In heydays of life they are serving on exploitative

terms with no guarantee of livelihood to be continued and in old age they are going to be destituted, there being no provision for pension, retiral benefits, etc. There is clear contravention of constitutional provisions and aspiration of downtrodden class. They do have equal rights and to make them equals they require protection and cannot be dealt with arbitrarily. The kind of treatment meted out is not only bad but equally unconstitutional and is denial of rights. We have to strike a balance to really implement the ideology of Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] . Thus, the time has come to stop the situation where Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] can be permitted to be flouted, whereas, this Court has interdicted such employment way back in the year 2006. The employment cannot be on exploitative terms, whereas Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] laid down that there should not be back door entry and every post should be filled by regular employment, but a new device has been adopted for making appointment on payment of paltry system on contract/ad hoc basis or otherwise. This kind of action is not permissible when we consider the pith and substance of true spirit in Umadevi (3) [State of Karnataka v. Umadevi (3), (2006) 4 SCC 1 : 2006 SCC (L&S) 753] .”

20. It is clear from the above judgements that

paragraph 53 of the judgement in **Umadevi's case** (cited *supra*) has given rise to a glimmer of hope for all those employees whose appointments are irregular but who have voluntarily and continuously worked for ten years or more in a duly sanctioned post with prescribed minimum qualifications. In no uncertain terms, the Hon'ble Supreme Court has held that those category of employees who fulfil this criteria as on 10.04.2006 will be entitled to be considered for regularization.

21. It therefore, becomes imperative to understand the scope and ambit of the term "regularization" and the distinction between the terms "irregularity" and "illegality", in service law jurisprudence.

22. The word "regularization" is not meant to connote any benefit of tenure of appointments. What it seeks to provide is that in case of defects, if any, during appointments, are cured by regularizing such appointments. In other words, the purpose of regularization is to set right procedural irregularities. What is

procedural or substantial and what is curable or not depends on the facts and circumstances of every case.

23. The Hon'ble Supreme Court in ***Umadevi's case***

(cited *supra*) has gone into this specific aspect by taking note of the earlier judgements and the relevant portions are extracted hereinunder:

"15. Even at the threshold, it is necessary to keep in mind the distinction between regularization and conferment of permanence in service jurisprudence. In State of Mysore v. S.V. Narayanappa (1967)1 S.C.R. 128: this Court stated that it was a mis-conception to consider that regularization meant permanence. In R.N. Nanjundappa v. T.Thimmiah and another (1972)1 S.C.C.409, this Court dealt with an argument that regularization would mean conferring the quality of permanence on the appointment. This Court stated:

"Counsel on behalf of the respondent contended that regularization would mean conferring the quality of permanence on the appointment, whereas counsel on behalf of the State contended that regularization did not mean permanence but that it was a case of regularization of the rules under Art.309. Both the contentions are fallacious. If the appointment itself is in infraction of the rules or if it is in violation of the provisions of the Constitution, illegality cannot be regularized. Ratification or regularization is possible of an act which is within the power and province of the authority, but there has been some non-compliance with procedure or manner which does not go to the root of the appointment. Regularization cannot be said to be a mode of recruitment. To accede to such a proposition would be to

introduce a new head of appointment in defiance of rules or it may have the effect of setting at naught the rules.”

16. In *B.N.Nagarajan and others v. State of Karnataka and others* (1979)4 S.C.C.507: this Court clearly held that the words “regular” or “regularization” do not connote permanence and cannot be construed so as to convey an idea of the nature of tenure of appointments. They are terms calculated to condone any procedural irregularities and are meant to cure only such defects as are attributable to methodology followed in making the appointments. This Court emphasized that when rules framed under Art.309 of the Constitution of India are in force, no regularization is permissible in exercise of the executive powers of the Government under Art.162 of the Constitution in contravention of the rules. These decisions and the principles recognized therein have not been dissented to by this Court and on principle, we see no reason not to accept the proposition as enunciated in the above decisions. We have, therefore, to keep this distinction in mind and proceed on the basis that only something that is irregular for want of compliance with one of the elements in the process of selection which does not go to the root of the process, can be regularized and that it alone can be regularized and granting permanence of employment is a totally different concept and cannot be equated with regularization.”

24. Useful reference can be made to the judgement of the Hon'ble Supreme Court in ***B.N. Nagarajan and Ors. v.***

State of Karnataka and Ors. reported in **(1979) 4 SCC 507.**

The relevant portion of the judgement is extracted hereunder:

“23.[...] It was argued that the regularization of the promotion gave it the color of permanence and the appointments of the promotes as Assistant Engineers must therefore be deemed to have been made substantively right from November 1, 1956. The argument however is unacceptable to us for two reasons. Firstly, the words “regular” or “regularization” do not connote permanence. They are terms calculated to condone any procedural irregularities and are meant to cure only such defects as are attributable to the methodology followed in making the appointments. They cannot be construed so as to convey an idea of the nature of tenure of the appointments. In this connection reference may with advantage be made to *State of Mysore v. S.V. Narayanappa* [AIR 1967 SC 1071 : (1967) 1 SCR 128, 132] and *R.N. Nanjundappa v. T. Thimmiah* [(1972) 1 SCC 409 : (1972) 2 SCR 799].

25. The question of distinction between “irregular appointment” and “illegal appointment” arose in ***Municipal Corporation of Jabalpur v. Om Prakash Dubey*** reported in **(2007) 1 SCC 373** and the Court held as follows:

“11. The question which, thus, arises for consideration, would be: Is there any distinction between “irregular appointment” and “illegal appointment”? The

distinction between the two terms is apparent. In the event the appointment is made in total disregard of the constitutional scheme as also the recruitment rules framed by the employer, which is State within the meaning of Article 12 of the Constitution of India, the recruitment would be an illegal one; whereas there may be cases where, although, substantial compliance with the constitutional scheme as also the rules has been made, the appointment may be irregular in the sense that some provisions of the rules might not have been strictly adhered to.”

26. Further reference can be made to the judgment of Hon'ble Supreme Court in ***State of Uttar Pradesh v. Desh Raj*** reported in **(2007) 1 SCC 257**, which after considering the judgements in:

a. ***State of Mysore v. S.V. Narayanappa***, reported in ***AIR 1967 SC 1071*** ; and

b. ***B.N. Nagarajan*** (cited *supra*) held that:

“10. *The observations made in the said paragraph must be read in the light of the observations made in paras 15 and 16 of the judgment. The Constitution Bench referred to the decisions of this Court in State of Mysore v. S.V. Narayanappa [State of Mysore v. S.V. Narayanappa, AIR 1967 SC 1071 : (1967) 1 SCR 128] , R.N. Nanjundappa v. T. Thimmiah [R.N. Nanjundappa v. T. Thimmiah, (1972) 1*

SCC 409] and *B.N. Nagarajan v. State of Karnataka* [*B.N. Nagarajan v. State of Karnataka*, (1979) 4 SCC 507 : 1980 SCC (L&S) 4] . *B.N. Nagarajan* [*B.N. Nagarajan v. State of Karnataka*, (1979) 4 SCC 507 : 1980 SCC (L&S) 4] is a decision rendered by a three-Judge Bench of this Court in which it has clearly been held that the regularisation does not mean permanence. A distinction has clearly been made in those decisions between “irregularity” and “illegality”. An appointment which was made throwing all constitutional obligations and statutory rules to the winds would render the same illegal whereas irregularity presupposes substantial compliance with the rules.

11. Distinction between irregularity and illegality is explicit. It has been so pointed out in *National Fertilizers Ltd. v. Somvir Singh* [(2006) 5 SCC 493: 2006 SCC (L&S) 1152] in the following terms: (SCC pp. 500-01, paras 23-25)

“23. The contention of the learned counsel appearing on behalf of the respondents that the appointments were irregular and not illegal, cannot be accepted for more than one reason. They were appointed only on the basis of their applications. The Recruitment Rules were not followed. Even the Selection Committee had not been properly constituted. In view of the ban on employment, no recruitment was permissible in law. The reservation policy adopted by the appellant had not been maintained. Even cases of minorities had not been given due consideration.

24. The Constitution Bench thought of directing regularisation of the services only of those employees whose appointments were irregular as explained in *State of Mysore v. S.V. Narayanappa* [*State of Mysore v. S.V. Narayanappa*, AIR 1967 SC 1071 : (1967) 1 SCR 128] , *R.N. Nanjundappa v. T. Thimmiah* [*R.N. Nanjundappa v. T. Thimmiah*, (1972) 1 SCC 409] and *B.N. Nagarajan v. State of Karnataka* [*B.N. Nagarajan v. State of Karnataka*, (1979) 4 SCC 507 : 1980 SCC (L&S) 4] wherein this Court observed: [*Umadevi* (3) case [(2006) 4 SCC 1 : 2006 SCC (L&S) 753] , SCC p. 24, para 16]

'16. In *B.N. Nagarajan v. State of Karnataka* [*B.N. Nagarajan v. State of Karnataka*, (1979) 4 SCC 507 : 1980 SCC (L&S) 4] this Court clearly held that the words 'regular' or 'regularisation' do not connote permanence and cannot be construed so as to convey an idea of the nature of tenure of appointments. They are terms calculated to condone any procedural irregularities and are meant to cure only such defects as are attributable to methodology followed in making the appointments.' सत्यमेव जयते

25. Judged by the standards laid down by this Court in the aforementioned decisions, the appointments of the respondents are illegal. They do not, thus, have any legal right to continue in service."

(See also *State of M.P. v. Yogesh Chandra Dubey* [(2006) 8 SCC 67 : 2006 SCC (L&S) 1797].)"

27. It is also pertinent to take note of judgment of the

Hon'ble Supreme Court in ***R.N. Nanjundappa v. T. Thimmiah***, reported in **(1972) 1 SCC 409**. The relevant paragraph is extracted hereunder:

“26. The contention on behalf of the State that a rule under Article 309 for regularisation of the appointment of a person would be a form of recruitment read with reference to power under Article 162 is unsound and unacceptable. The executive has the power to appoint. That power may have its source in Article 162. In the present case the rule which regularised the appointment of the respondent with effect from February 15, 1958, notwithstanding any rules cannot be said to be in exercise of power under Article 162. First, Article 162 does not speak of rules whereas Article 309 speaks of rules. Therefore, the present case touches the power of the State to make rules under Article 309 of the nature impeached here. Secondly when the Government acted under Article 309 the Government cannot be said to have acted also under Article 162 in the same breath. The two articles operate in different areas. Regularisation cannot be said to be a form of appointment. Counsel on behalf of the respondent contended that regularisation would mean conferring the quality of permanence on the appointment whereas counsel on behalf of the State contended that regularisation did not mean permanence but that it was a case of regularisation of the rules under Article 309. Both the contentions are fallacious. If

the appointment itself is in infraction of the rules or if it is in violation of the provisions of the Constitution illegality cannot be regularised. Ratification or regularisation is possible of an act which is within the power and province of the authority but there has been some non-compliance with procedure or manner which does not go to the root of the appointment. Regularisation cannot be said to be a mode of recruitment. To accede to such a proposition would be to introduce a new head of appointment in defiance of rules or it may have the effect of setting at naught the rules.

28. It will also be relevant to take note of the judgement of the Hon'ble Supreme Court in ***State of Jharkhand v. Kamala Prasad***, in ***Civil Appeal No. 4809 of 2014 (Batch)***.

“16. The aforesaid submissions made by the learned senior counsel on behalf of the appellants were rebutted by the learned senior counsel, Mr. J.P. Cama appearing on behalf of the respondent-employees justifying the reasons recorded in the impugned judgment contending that the respondent- employees were appointed as Junior Engineers in the year 1981 in the Rural Department of the State of Bihar and in the year 1985 when regular appointments were to be made to the Posts of Assistant Engineers in pursuant to an advertisement made in the year 1985 itself, the respondents applied for the same but did not succeed and therefore, they were put in the waiting list. However, their services were not

terminated even after regular appointments were made to the posts in the year 1985 as contended by the appellants. Their services were not dispensed with because their work was good and they were appointed as Assistant Engineers by order of the Bihar State Government dated 27.6.1987 and thereafter they continued in service without break in their service till the orders of termination dated 24.8.2011 passed against them. It is further contended that even after bifurcation of the appellant-State of Jharkhand from State of Bihar on 15.11.2002, the respondent-employees continued in employment without any break. It is contended that the existence of vacancies of Assistant Engineers in the Rural Development Department in the erstwhile State of Bihar is not in dispute. The existence of vacancies in the said posts is not denied by the appellant-State as there were 207 vacancies as on 2010. Therefore, they continued in service though they were appointed by order of the State Government on 27.6.1987 on ad hoc basis but continued as such till the termination orders were passed against them. They were being paid regular salary and other service benefits were given to them thereby treating them as permanent employees by the appellants. He further contended that the Division Bench in its judgment has held that the State Public Service Commission merely examined suitability of eligible candidates for the posts and recommended the names of such suitable candidates for appointment to the posts. In the case on hand, it is not the position of the State Government that these employees holding the posts of Assistant Engineers and rendering their services are not suitable persons to hold the

posts. It is further contended that interim stay was granted by the High Court in the cases of the respondent-employees for the first time on 9.9.2010. Therefore, it is not correct to state that they continued in the service with the intervention of interim orders of the High Courts as urged by the appellants' senior counsel and therefore, they are not entitled to the benefit of the decision of Umadevi's case (supra). Further, the learned senior counsel contends the core questions involved in the case in hand are:-

(1) Whether the services of the respondent-employees should have been considered for regularization by the State Government even though in the first instance they did not obtain selection through the Public Service Commission and on the 2nd occasion they did not participate in the selection process?

(2) Whether, they were entitled to claim regularization based only on the fact they had worked for more than 10 years of service continuously with the appellants?

He further submits that the High Court, considering the law declared in Umadevi's case (supra) at para 53 and also keeping in view the justice and good conscious, has granted the relief to the respondent-employees. The same cannot be termed either as erroneous or error in law. Further, it is contended that the Division Bench of the High Court of Jharkhand has rightly rejected the contentions urged by the Advocate General to the effect that the persons who are appointed on ad hoc/temporary basis had an opportunity to get another appointment in regular selection and they failed to

participate in the selection process, therefore the same would not be a ground for the appellants to refuse regularization of service of the respondent-employees, even after they have not availed such opportunity. The employer State Government did not choose to dispense with their services though there is no restraint order from the court. In the cases in hand, both the Government of State of Bihar and Jharkhand have continued the service of all the respondent-employees for 10 or more years even after they failed to get appointed to the posts on a regular basis. Therefore, the principle laid down in Umadevi's case (supra) would squarely apply in the case in hand in support of the respondent-employees. The submission made by the learned senior counsel on behalf of the appellants that the regularization of the respondent-employees in their service would deprive the other eligible persons from employment is wholly untenable in law as the same would constitute not only discrimination but also deprivation of their livelihood, which is not legally permissible in law. The question is whether the appellants can terminate the services of the present employees who have served for more than 10 to 30 years, thereby rendering injustice to the eligible people. Therefore, in any event, it is doubtful whether the employer, more particularly the State can raise such a plea to deny employment to the employees and whether the law can be interpreted in a manner so as to give all benefits to the wrongdoers. The appointments were given to a large number of engineers by the State

Government of Bihar consciously and there is no allegation of unfairness in their appointment which can be said to be tainted or as a result of any nepotism. The error of the State Government of either Bihar or Jharkhand would not justify to throw away the respondent-employees by making them unemployed who have been well-settled in their life since the same would amount to a clear case of discrimination and deprivation of their livelihood. Further, the Division Bench of High Court has rightly held that there is duty cast upon the State Government of Jharkhand to consider the claim of the respondent-employees as one-time regularization of ad-hoc/ temporary employees in their posts. Further, it is contended by the learned senior counsel that similarly situated employees are continuing in service in the State Government of Bihar. Therefore, the relief sought by the respondent-employees' continuation in service, clearly takes care of all the hurdles coming in their way. The Division Bench of the High Court is of the considered opinion that the employees services should have been regularized, but on the other hand, the appellant-State Government, during pendency of the Letters Patent Appeals, has terminated their services. The same cannot be an hurdle for it and it would not come in the way of the appellant-State Government for grant of relief in favour of the respondent- employees. Lastly, it is submitted that there is material distinction between filling up a vacant post by direct recruitment on the one hand and "regularization" of existing employees in their posts by

applying the decision of Umadevi's case (supra) who have served for more than 10 years in the posts with the appellants without the interventions of any interim orders granted by any court. Further, he urges that the principle which flows from the mandate of Articles 14 and 21 of the Constitution of India is supported at paragraph 53 of Umadevi's case (supra). It is further contended that it is not a case of "appointment" as mentioned hereinbefore but it is a case of "regularization". The only qualification for the latter is continuous service of the employees without intervention of the court order for a period of 10 years. Once this takes place, the citizen's right to livelihood as guaranteed under Article 21 as also his/her right to fair treatment and against arbitrary action of the appellants is protected by Article 14 of the Constitution of India. That is the ratio of the impugned judgment of Division Bench of the High Court. The conclusion and the finding and reasons recorded by the Division Bench of the High Court on this aspect of the matter in the impugned judgment is squarely covered by the Constitution Bench decision of this Court in the case of Olga Tellis & Ors. v. Bombay Municipal Corporation & Ors.[7] The relevant para's of the same will be extracted in the reasoning portion of the judgment. Therefore, the learned senior counsel has prayed for dismissal of the appeals.

18. With reference to the above said rival legal contentions, urged on behalf of the parties the following points would arise for consideration in these Civil Appeals :-

1) *Whether the impugned judgment is correct in holding that the respondents-employees are entitled for the benefit of Umadevi's case (supra) as they rendered more than 10 years of service in the State Government of Jharkhand without intervention of the court?*

2) *Whether the impugned judgment passed by the Division Bench of High Court is vitiated on account of erroneous finding or suffers from error in law?*

3) *Whether the impugned judgment warrants interference by this Court in exercise of power under Article 136 of the Constitution of India on the grounds urged in these appeals?*

4) *What orders?*

20. We have heard the factual and legal contentions urged by the learned senior counsel for both the parties and carefully examined the findings and reasons recorded in the impugned judgment with reference to the evidence produced on behalf of the respondent-employees. The evidence on record produced by the respondent-employees would clearly go to show that they have been rendering services in the posts as ad-hoc Engineers since 1987 and have been discharging their services as permanent employees with the appellants. Additional 200 posts were created thereafter by the State Government of Bihar. However, the respondents continued in their services as ad hoc employees without any disciplinary proceedings against them which prove that they have been discharging services to their employers to their satisfaction.

The learned senior counsel on behalf of the appellants have failed to show as to how the interim orders upon which he placed strong reliance are extended to the respondents which is not forthcoming except placing reliance upon the decision of this Court in the case of Amrit Lal Berry (supra), without producing any record on behalf of both the State Governments of Bihar and Jharkhand to substantiate the contention that the interim orders obtained by the similarly placed employees in the writ petitions referred to supra were extended to the respondent-employees to maintain parity though they have not obtained such interim orders from the High Court. Therefore, the learned senior counsel has failed to prove that the respondents have failed to render continuous services to the appellants at least for ten years without intervention of orders of the court, the findings of fact recorded by the Division Bench of the High Court is based on record, hence the same cannot be termed as erroneous in law. In view of the categorical finding of fact on the relevant contentious issue that the respondent-employees have continued in their service for more than 10 years continuously therefore, the legal principle laid down by this Court in Uma Devi's case (supra) at paragraph 53 squarely applies to the present cases. The Division Bench of the High Court has rightly held that the respondent- employees are entitled for the relief, the same cannot be interfered with by this Court.

29. From a perusal of the judgments in above

mentioned cases, it is clear that the following constitutes illegality and irregularity, respectively:

a. Total disregard of the Constitutional Scheme and the recruitment rules or infraction of rules.

b. Substantial compliance of the rules exists despite some rules and provisions not strictly adhered to, or irregularity presupposes substantial compliance and most importantly, where the person employed possessed the prescribed qualifications and was working against sanctioned posts, but had been selected without undergoing the process of open competitive selection, such appointments are considered to be irregular.

30. In other words, the line between irregularity and illegality is to be drawn where there exist certain mandatory substantial and procedural requirements. A deviation from the latter must be curable and an appointment shall not be illegal, solely due to non-compliance of the same.

31. In the present case, Rule 149 of the Rules

prescribes conditions of service of paid officers and servants of societies and the same is extracted hereinunder:

“149. Conditions of service of paid officers and servants of societies. — (1) Every society shall, taking into account its nature of business, volume of transaction and financial position, adopt, with the prior approval of the Registrar a special by-law covering the service conditions of its employees. The special by-law shall, inter- alia prescribe the following:- (i) Cadre strength and classification of various categories of posts and the qualifications required thereof for each such post. (ii) The method of recruitment for each such post. (iii) The scale of pay and allowances for each such post. (iv) Conditions of probation for each such post. (v) Duties and responsibilities for each such post. (vi) Leave of various kinds admissible and, the conditions thereto for each such post. (vii) The penalties that may be imposed upon, the procedure for taking disciplinary action and inflicting various kinds of punishments on an employee holding each such post and the authority competent to entertain and dispose of appeal made against an order of punishment imposed by the

*competent authority on a disciplinary proceedings . (viii)
Conditions relating to acquisition and disposal of
movable and immovable property: Provided that in the
case of the post, other than the post of manager,
superintendent and above a minimum period of three
years satisfactory service shall be prescribed for
eligibility for promotion from one category to the
immediate next higher category of post:*

*Provided further that no person shall be eligible for
appointment to the post of manager, superintendent
and above by promotion, unless he has completed
atleast one year of satisfactory service in the category
of post in which he is working and not less than six
years of satisfactory service in the category of posts in
which he is working and the feeder category of post to
which he is working combined together: Provided also
that the co-operative training at the appropriate level
may be prescribed as a necessary qualification for
specific categories of non-technical posts. (2) No
appointment by direct recruitment to any post shall be
made except by calling for a list of eligible candidates
from the Employment Exchange and also giving due*

publicity by means of announcement in the notice board of the society and also of the affiliated societies, inviting application from the eligible employees of such societies. Where the Employment Exchange issues a non-availability certificate, the society shall invite applications by giving advertisement in more than one daily newspapers in which one should be in regional language having wide circulation throughout the State: Provided that the above stipulation shall not apply-

(i) to the appointment made on compassionate grounds;
(ii) for the absorption of surplus employee of other Co-operative Societies; (iii) to the posts for which a Recruitment Bureau has been constituted under section 74 of the Act or in respect of which a common cadre of service has been constituted under section 75 of the Act."

सत्यमेव जयते

32. Rule 149(1)(i) provides adoption of by-law which must take into account the nature of business and prescribe the cadre strength, classification of various categories of post and qualifications required thereof for each such posts at the time of

recruitment. Further, Rule 149 (2) provides that appointments shall take place only by calling for a list from the Employment Exchange and giving due publicity. Thus, in an appointment, two-fold conditions are to be satiated. The first one is the educational qualifications, cadre strength and the second being drawing of eligibility list from employment exchange.

33. Sub-clause (1) of Rule 149 is a mandatory substantial rule which prescribes minimum qualification criteria and cadre strength for appointments. As far as sub-clause (2) of Rule 149 is concerned, the same is a procedural requirement that is to be followed in making appointments to the societies.

34. In the case in hand, the Petitioners satisfied the first criteria, i.e., with respect to the educational qualification and cadre strength. The case of the Petitioners lies with respect to non-compliance of procedure as laid by sub-clause (2) of Rule 149. Taking cue from the judgment in ***Kesari's case*** (cited *supra*), when the employees satisfy the mandatory qualifications

and cadre strength as prescribed by the authorities and had been in continuous service, but had been selected without being sponsored by the employment exchange, the appointment is only irregular and by no stretch illegal. As stated by the Hon'ble Supreme Court in **R.N. Nanjundappa** (cited *supra*), only that non-compliance that goes to the root of the appointments made can be termed as illegal. In the present case, the appointment of the Petitioners herein cannot be deemed to be illegal merely on the basis that their appointments were not made through employment exchange.

35. In the view of this Court, the root of appointment herein is the necessary qualifications and sanctioned strength alone that substantially governs the appointments. Once that has been observed, the procedural infirmities can always be cured, the same owing to only an irregularity. The word illegality carries with it a high threshold so as to view something on the face of it as blatant violation or non-observance of which could render the

whole process null and void.

36. In fact, the same criteria was applied in the case of 26,000 employees who were earlier regularized by taking into consideration the cut-off date as 12.03.2001. All the Petitioners who satisfy the requirements of paragraph 53 of the judgement in ***Umadevi's case*** (cited *supra*) will be entitled to get their services regularized. Considering the length of service put in by the Petitioners for decades together, if they are to be sent out unceremoniously without being regularized in service, that would tantamount to depriving their right to life guaranteed under Article 21 of the Constitution of India, 1950. The Petitioners are not going to receive any extra monetary benefits since they are already being paid the time scale of pay on par with the regular employees. Therefore, there will be no additional financial burden on the Respondents. At the best, the employees who are left with some more years of service will be entitled for promotion and the employees who are at the verge of retirement will be entitled for

getting retirement benefits. In short, they will leave the employment with a happy note as regular employees of the Cooperative Societies.

37. In view of the above discussion, all the Writ Petitions are disposed of with the following directions:

a. All those Petitioners/Respondent Employee, as the case may be who have at the time of their appointment, fulfilled their educational qualification, who have been appointed in a sanctioned post within the cadre strength, and are in regular scale of pay, are declared to have satisfied the substantial/mandatory qualification prescribed under Rule 149(1) of the Rules;

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b. The appointments not being sponsored by the employment exchange, as prescribed under Rule 149(2) of the Rules, will only make the appointments

irregular and not illegal;

c. All those Petitioners/Respondent Employee, as the case may be who have fulfilled the criteria stipulated in Clause (a), shall be regularised by the Respondents by issuing appropriate proceedings within a period of 8 weeks from the date of receipt of copy of this Order by taking the cut-off date as 12.03.2001;

d. The regularization of service of the Petitioners/Respondent Employee, as the case may be will not entail them with any additional monetary benefits except the consequential benefits which flows from such regularization; and

e. The benefit of regularization that is extended to the eligible Petitioners/Respondent Employee, as the case may be shall also be extended to all those employees

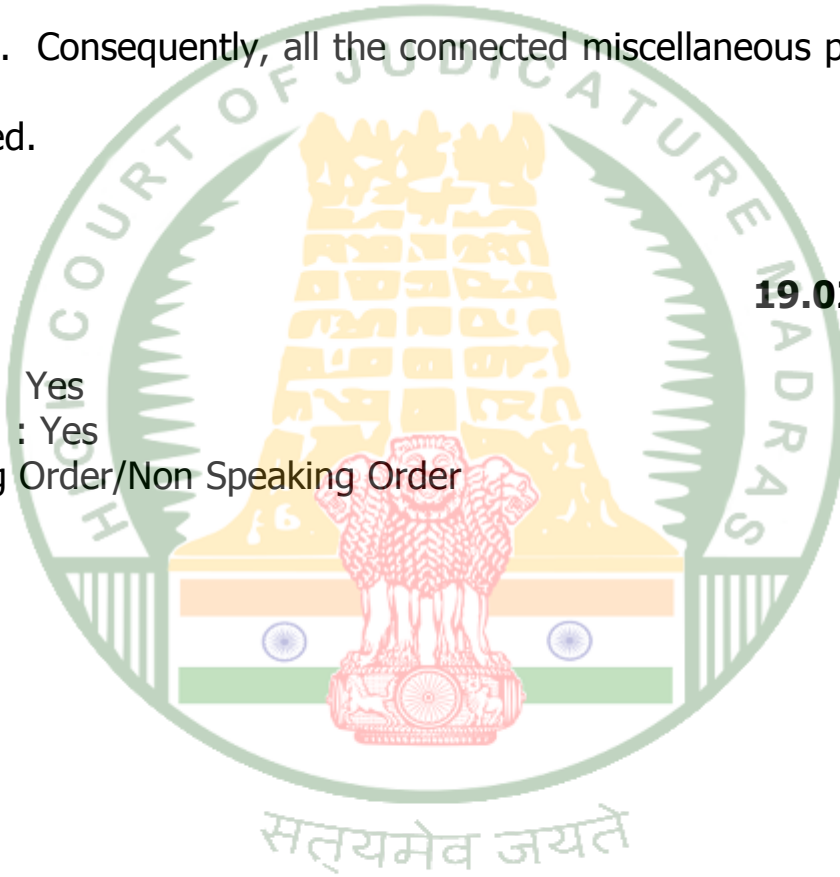
who are similarly placed even though they have not knocked the doors of this Court.

Accordingly, the batch of writ petitions are disposed of.

No costs. Consequently, all the connected miscellaneous petitions are closed.

19.02.2021

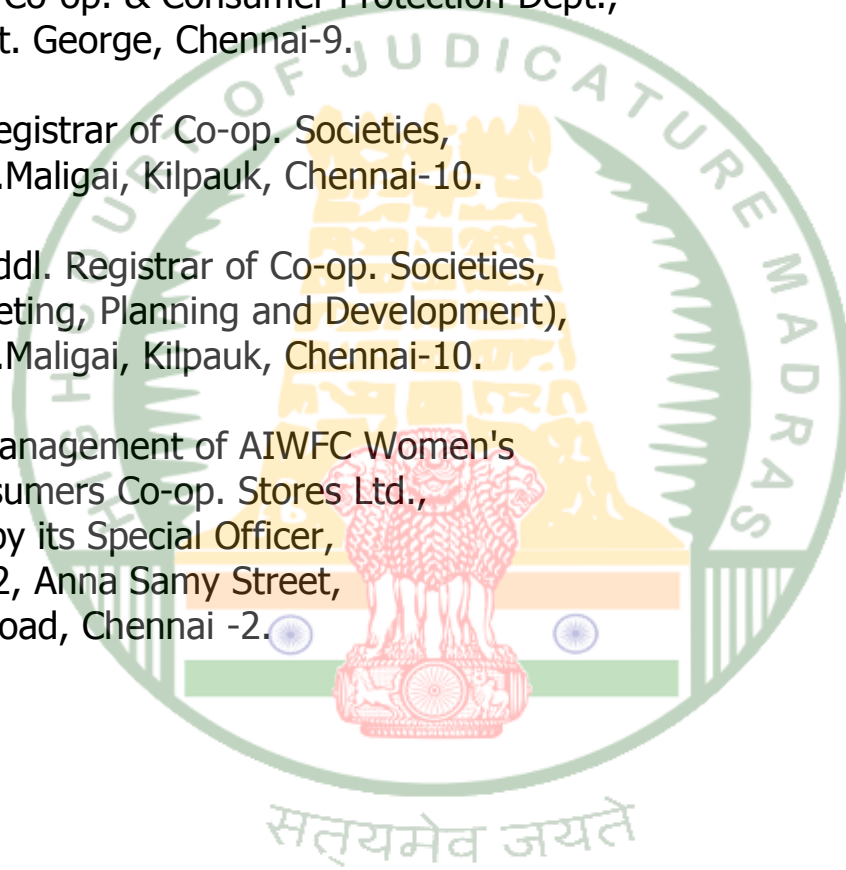
Index : Yes
Internet : Yes
Speaking Order/Non Speaking Order
KP



WEB COPY

To

- 1.The Secretary to Government,
Food, Co-op. & Consumer Protection Dept.,
Fort St. George, Chennai-9.
- 2.The Registrar of Co-op. Societies,
N.V.N.Maligai, Kilpauk, Chennai-10.
- 3.The Addl. Registrar of Co-op. Societies,
(Marketing, Planning and Development),
N.V.N.Maligai, Kilpauk, Chennai-10.
- 4.The Management of AIWFC Women's
Consumers Co-op. Stores Ltd.,
Rep. by its Special Officer,
No.7/2, Anna Samy Street,
Ellis Road, Chennai -2.



N.ANAND VENKATESH, J.

WEB COPY

KP

Pre Delivery Common Order in

W.P.Nos.21440, 21441, 21442/2015, 18263, 27535/2010, 14726,
15943, 15944, 15945, 34257, 34260, 34258, 34259/2012,
33595,33596,33597,33598,39950/2015, 6805,19111, 27319/2016,
7054,7057,7055,7056,
12596,27840,29238,32549,32550/2017,25419/2019, 5549, 9396,
9533/2020,
96,279,287,286,282,1585,1601,1602,1607,1591,1594,1597,1587,
1608,1652,1666,1671,1655,1659,1678,1662,1685,1845,1857,1863
,1865,1869,1885,1889,1890,1891,1893,1900,1903,1905,1909,
1911,1987,1989,1992,1994,1996,2349,2351,2352,2353,2356,
2360,2361/2021 and WP(MD).No.17039, 17040/2014,
WP(MD).No.5216, 5217,11143,20398/2015,
WP(MD)No.21949/2016, WP(MD).No.1670,1671,2453/2018 and
WP(MD).No.12481 of 2019



19.02.2021

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Finance [Salaries] Department

G.O.Ms.No.27, Dated 20th January 2021

(Saarvari, Thai-7, Thiruvalluvar Aandu-2052)

ABSTRACT

Loans and Advances – Conveyance Advance – Enhancement of monetary limit for purchase of motor cars and motorized two wheelers – Revision of eligibility criteria – Orders Issued.

Read:-

1. G.O.Ms.No.485, Finance (Salaries) Department, dated: 08.08.1996.
2. G.O.Ms.No.403, Finance (Salaries) Department, dated: 13.08.1998.
3. G.O.Ms.No.91, Finance (Salaries) Department, dated: 11.03.1999.
4. G.O.Ms.No.467, Finance (Salaries) Department, dated: 22.09.2009.

-oOo-

ORDER:-

In the Government Order first, second, third and fourth read above, orders were issued fixing the quantum of advance for the purchase of conveyance and revising the eligibility criteria.

2. The Public (Special-B) department has requested the Finance department to study the feasibility of increasing the ceiling of the Motor Car Advance now being sanctioned to Government servants as one of the better methods of increasing the consumption in the economy.

3. The Government, after careful consideration has decided to enhance the quantum of advance for purchase of motor cars and motorized two wheelers. Accordingly Government direct that the quantum of advance for purchase of new motor car be enhanced as indicated below:

Levels of Pay of the Government Employee	Maximum Amount
Level 28 and above (Pay Band 4 and above) & All India Service Officers	Rs.14 lakhs
Level 21 to Level 27 (Pay Band 3)	Rs.10 lakhs
Level 10 to Level 20 (Below Pay Band 3 till Grade Pay of Rs.2,800/-)	Rs.6 lakhs

4. Government also order that in respect of motorized two-wheelers, the existing distinctions based on the capacity of the engine be hereby dispensed with and all regular Government employees in time scale of pay shall be eligible for a uniform maximum ceiling of Rs.1,00,000/- (Rupees one lakh only) for all categories of motorized two-wheelers.

5. The revised norms will be subject to the following conditions:

- a) If the actual value of the car or two wheeler purchased is below the ceilings prescribed above, the admissible advance will be restricted to the cost of the vehicle including taxes, registration and insurance.
- b) As already done in the case of two-wheelers, no advance shall be given for the purchase of second hand motor cars.
- c) The revised ceilings prescribed above are applicable for the year 2020-2021. For every subsequent year, the ceiling shall be automatically enhanced by 5% over the previous year.
- d) The period of recovery of the advance and the other rules and regulations for sanction of conveyance advance shall remain unchanged.

6. Necessary amendment to Tamil Nadu Financial Code Volume-I will be issued separately.

(BY ORDER OF THE GOVERNOR)

S.KRISHNAN

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

To

All Secretaries to Government, Chennai-600 009.

All Departments of Secretariat (OP/Bills), Chennai-600 009.

The Secretary, Tamil Nadu Legislative Assembly, Chennai-600 009.

All Heads of Departments.

All Public Sector Undertakings and Statutory Boards.

All District Collectors / All District Judges / All Chief Judicial Magistrates.

The Accountant General (A&E) Chennai-600 018.

The Accountant General (Audit-I) Chennai-600 018.

The Accountant General (Audit-II) Chennai-600 018.

The Accountant General (CAB) Chennai-600 009 / Madurai.

The Principal Secretary / Commissioner of Treasuries and Accounts, Chennai-600 035.

All Treasury Officers / Sub-Treasury Officers.

The Chairman / Secretary, Tamil Nadu Public Service Commission, Chennai-600 003.

The Registrar, High Court, Chennai-600 104.

All Commissioners of Tribunal for Disciplinary

Pay and Accounts Officer (North / East /South / Secretariat)

Copy to:

The Senior Principal Private Secretary to the Additional Chief Secretary to Government, Finance Department, Chennai-9.

All Officers in Finance Department, Chennai-600 009.

All Sections in Finance Department, Chennai-600 009.

Stock File / Spare Copies.

// Forwarded : By Order //

A. Jeyaraj
SECTION OFFICER.



ABSTRACT

Fundamental Rules – Grant of Unearned leave on Medical Certificate – Amendments to 'Leave Procedure in the case of Government Servants' under Annexure II – Part - 1 of the Fundamental Rules – Orders – Issued.

Personnel and Administrative Reforms (FR.II) Department

G.O.(Ms) No. 6

Dated : 22. 01.2021

சார்வரி, தை 9,
திருவள்ளூர் ஆண்டு 2052.

Read :

G.O. (Ms) No. 8, Personnel and Administrative
(FR-III) Reforms Department, Dated 19.1.2015.

ORDER:

In the Government Order read above, consolidated instructions regarding the grant of Unearned Leave on Medical Certificate have been issued. In paragraphs 3 and 4 of the said order, it has been stated that these instructions are to be included in the Tamil Nadu Leave Rules, 1933 by way of amendment to Rule 15 of the said rules and necessary amendments will be issued separately.

2. The Government have examined the above instructions for amending the Tamil Nadu Leave Rules, 1933. The instruction issued under paragraph 3(iii) of the Government order read above has already been placed under rule 71 of Fundamental Rules and placing the same rule again under Tamil Nadu Leave Rules, 1933 is not necessary. Further, the other instructions issued under paragraph 3 of the Government order read above are relating to Leave Procedures and therefore it is decided to place them under the Rules made under rule 74 - 'Leave Procedure in the case of Government Servants' under Annexure II-Part - 1, in Appendix - I to the Fundamental Rules instead of amending rule 15 of the Tamil Nadu Leave Rules, 1933.

3. Accordingly, the following notification shall be published in the Tamil Nadu Government Gazette:-

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendments to the Fundamental Rules.

2. The amendments hereby made shall be deemed to have come into force on the 19th January, 2015.

(P.T.O.)

AMENDMENTS.

In the said Fundamental Rules, in Appendix I, in Annexure II-Part I, in the Rules under Fundamental Rule 74, under the heading "Leave Procedure in the case of Government Servants", -

(1) after rule 3, the following rule shall be inserted, namely:-

"3(A). Every application for leave on medical grounds or for extension of such leave should be sent to the competent authority within a period of seven days from the date of entering on or extending of such leave, along with the certificate issued by a Registered Medical Practitioner in the case of Group C and D Government Servants and by a Government Doctor or an Official Medical Attendant in the case of Group A and B Government servants.";

(2) In rule 9A, after sub-rule (iii), the following sub-rule shall be inserted, namely:-

"(iii-a) In cases falling under sub-rules (i), (ii) and (iii) above, the reference to the Medical Committee or the Government Doctor shall be made within a period of three days from the date of receipt of leave application or extension therefor.";

(3) after rule 24, the following rule shall be inserted, namely:-

"24-A. The Government servant, who has not attended the Medical Board or Committee on the prescribed date or who does not join duty after obtaining fitness certificate from the Medical Board or the Committee, shall be proceeded against departmentally under the Tamil Nadu Civil Services (Discipline and Appeal) Rules for such lapses and on conclusion of the departmental action, the period in question shall be regulated as eligible leave other than leave on medical grounds except the period recommended by the Medical Board or the Committee, if any."

(BY ORDER OF THE GOVERNOR)

**HAR SAHAY MEENA
PRINCIPAL SECRETARY TO GOVERNMENT**

To

All Secretaries to Government, Chennai – 600 009.

All Departments of Secretariat, Chennai – 600 009.

All Heads of Departments including District Collectors / District Judges / District Magistrates.

The Accountant General, Chennai-600 018.

The Secretary, Tamil Nadu Public Service Commission,
Chennai – 600 003.

The Registrar General, High Court of Madras, Chennai – 600 104.

The Registrar, Madurai Bench of Madras High Court, Madurai.

(P.T.O)

The Works Manager, Government Central Press, Chennai – 600 079.
(Two copies for publication in the Tamil Nadu Government Gazette)

Copy to:

- The Special Personal Assistant to the Hon'ble Minister (Fisheries, Personnel and Administrative Reforms), Secretariat, Chennai – 600 009.
The Private Secretary to the Principal Secretary to Government, Personnel and Administrative Reforms (Training) Department, Chennai – 600 009.
The Principal Private Secretary to the Principal Secretary to Government, Personnel and Administrative Reforms Department, Chennai – 600 009.
All Officers / Sections in Personnel and Administrative Reforms Department, Chennai – 600 009.
The Finance Department, Chennai – 600 009.
The Finance (BPE) Department, Secretariat, Chennai – 600 009.
The Personnel and Administrative Reforms (AR.II) Department, Chennai – 600 009. (To upload in Tamil Nadu Government Website).
The Law (Personnel and Administrative Reforms /Scrutiny) Department, Chennai – 600 009.
Stock File / Spare Copy.

// FORWARDED BY ORDER//

Radhakrishnan 25/01/2021
SECTION OFFICER
of .02
25/01/2021



ABSTRACT

Loans and Advances – House Building Advance – Enhancement of ceiling of House Building Advance from Rs.40.00 lakhs to Rs.60.00 lakhs for All India Service Officers and from Rs.25.00 lakhs to Rs.40.00 lakhs for State Government Employees – Orders – Issued.

HOUSING AND URBAN DEVELOPMENT (HBA.) DEPARTMENT

G.O.(Ms.)No.24

Dated: 02.02.2021

சார்வரி வருடம், தை -20

திருவள்ளூர் ஆண்டு 2052

Read: -

G.O.(Ms.)No.135, Housing and Urban Development
(HBA) Department, dated 20.06.2012.

= = = = =

ORDER: -

In the Government order read above, the Government had enhanced the ceiling of House Building Advance to All India Service Officers from Rs.25,00,000/- to Rs.40,00,000/- and to State Government Employees from Rs.15,00,000/- to Rs.25,00,000/- respectively for the following:-

- (i) Partly for purchase of land and partly for construction of a house thereon, (or)
- (ii) for the construction of a house, (or)
- (iii) for purchase of a Ready Built House / Flat.

2. The ceiling on House Building Advance to the Government Servants was lastly revised in the year 2012. At this distance of time, considering that in the last 8 years the Schedule of Rate has doubled and cost inflation index has increased by 60%, the Government after careful examination, have decided to enhance the existing maximum ceiling of House Building Advance.

3. The Government accordingly direct that the existing ceiling of the House Building Advance to All India Service Officers and State Government Employees be enhanced as follows:-

- (1) Partly for purchase of land and partly for construction of a house thereon, or for construction of a house or for purchase of Ready Built House / Flat from Rs.40,00,000/- to Rs.60,00,000/- (Rupees sixty lakh only) to All India Service Officers;
- (2) Partly for purchase of land and partly for construction of a house thereon, or for construction of a house or for purchase of Ready Built House / Flat from Rs.25,00,000/- to Rs.40,00,000/- (Rupees forty lakh only) to Government Servants.

4. The enhanced ceiling of House Building Advance will come into force with effect from the date of issue of this order. Necessary amendment to the State Rules to regulate the grant of Advance to Government Servants for building etc., of houses will be issued separately.

5. It is also further ordered that the present ceiling of grant of House Building Advance not exceeding 75 months' Pay (Pay+ Grade Pay + D.A. + Personal Pay) be enhanced to 90 months' Pay (Pay + Grade Pay + D.A. + Personal Pay), subject to the maximum ceiling.

6. It is further clarified that,

- (i) Those who have been sanctioned House Building Advance at the old rate but not yet drawn any instalment of the advance may also be sanctioned loan as per the new ceiling either for constructions / purchase of house / flat, if eligible, by issuing an amendment to the order already issued subject to eligibility.
- (ii) All pending application for sanction of House Building Advance which have not yet been sanctioned for want of funds may be sanctioned as per the new ceiling limit now come into force.
- (iii) Those who availed House Building Advance at the old rate and not completed the construction of the house may avail the difference amount in the enhanced ceiling for construction / ready built house / flat on production of revised estimate subject to eligibility.
- (iv) In respect of Government Servants, for enlargement / improvement of existing living accommodation, the ceiling shall be 50% of the overall ceiling limit of Rs.40,00,000/-

- (v) As far as All India Service Officers are concerned, the instructions already issued in G.O.Ms.No.419, Housing and Urban Development Department, dated 26.9.1996 shall also be followed.

7. All other conditions / orders in force shall be followed for sanction of the House Building Advance.

8. Separate orders will be issued by the Government in the Finance Department regarding the rate of interest applicable for House Building Advance for 2020 -2021.

9. This order issues with the concurrence of Finance Department vide its U.O.No.33/SS(PK)/2021, Finance (Hg.&UD.) Department, Dated 01.02.2021.

(BY ORDER OF THE GOVERNOR)

D. KARTHIKEYAN
PRINCIPAL SECRETARY TO GOVERNMENT

To
All Additional Chief Secretaries / Principal Secretaries /
Secretaries to Government, Secretariat, Chennai-600 009.
All District Collectors.
All Heads of Departments.
All Departments of Secretariat, Chennai-600 009.
The Registrar General, High Court of Madras, Chennai-104.
The Accountant General-I, Chennai-600 018.
The Accountant General-I, Chennai-600 018. (By name)
The Accountant General (A&E), Chennai-35.
The Accountant General (A&E), Chennai-35 (By name)
The Accountant General (CAS), Chennai-600 009.
The Secretary to Chief Minister,
Office of the Chief Minister, Chennai-600 009.
Office of Deputy Secretary to Deputy Chief Minister, Chennai-600 009.
The Principal Private Secretary to Chief Secretary to Government,
Secretariat, Chennai-600 009.
The Private Secretary to Additional Chief Secretary to Government,
Finance Department, Chennai-600 009.
The Private Secretary to Principal Secretary to Government,
Housing & Urban Development Department, Chennai-9.
All Treasury Officers.
The Pay and Accounts Officer (North), Chennai-600 001.
The Pay and Accounts Officer (South), Chennai-600 035.
The Pay and Accounts Officer (East), Chennai-600 008.

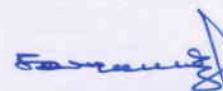
The Pay and Accounts Officer (Secretariat), Chennai-9.
The Pay and Accounts Officer (High Court), Chennai-104.
All the Public Sector Undertakings / Boards.
The Finance (Housing/LA cell/Salaries) Department, Chennai-9.
The Secretary, Tamil Nadu Public Service Commission, Chennai-600 003.
The Legislative Assembly Secretariat, Chennai-600 009.
All sections in Housing and Urban Development Department,
Secretariat, Chennai-9.

Copy to:

The Technical Director,
National Informatics Centre,
Secretariat, Chennai-9.

(with Soft Copy to upload the G.O. in Tamil Nadu Government
Housing and Urban Development Department's website)
Stock file / Spare Copy.

// FORWARDED / BY ORDER //

 21/2/2021
SECTION OFFICER.

1789
2/2/21



ABSTRACT

Fundamental Rules – Rule 7A of Tamil Nadu Leave Rules, 1933 – Periodical surrender of Earned Leave and payment of leave salary – Suspended for a year – Amendment to Tamil Nadu Leave Rules, 1933 – Issued.

Personnel and Administrative Reforms (FR.II) Department

G.O.(Ms) No. 12

Dated : 08.02.2021

சார்வரி, தை 26,
திருவள்ளூர் ஆண்டு 2052.

Read :

1. G.O. (Ms) No.1089, Personnel and Administrative Reforms (FR-II) Department, Dated 01.11.1980.
2. G.O. (Ms) No. 166, Personnel and Administrative Reforms (FR-II) Department, Dated 03.12.2018.
3. G.O. (Ms) No. 48, Personnel and Administrative Reforms (FR-III) Department, Dated 27.04.2020.

ORDER:

The following notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Leave Rules, 1933 contained in Annexure-III to the Fundamental Rules.

2. The amendment hereby made shall be deemed to have come into force on the 27th April 2020.

AMENDMENT.

In the said Tamil Nadu Leave Rules, 1933, to rule 7A, the following provisos shall be added, namely:-

"Provided that the surrender of earned leave for encashment is suspended for a period of one year from the 27th April 2020:

(P.T.O.)

Provided further that all surrender requests and bills pending on the said date irrespective of their stage of sanction of disbursement shall not be processed. In cases where sanction orders have been issued, they shall be cancelled and earned leave re-credited to the leave account of the Government servant."

(BY ORDER OF THE GOVERNOR)

HAR SAHAY MEENA
PRINCIPAL SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-600 009.
All Departments of Secretariat, Chennai-600 009.
All Heads of Departments / District Collectors /
District Judges / District Magistrates
The Secretary, Tamil Nadu Public Service Commission,
Chennai- 600 003.
The Registrar General, High Court of Madras, Chennai- 600 104.
The Registrar, High Court of Madras (Madurai Bench), Madurai.
All Constitutional / Statutory bodies including all State Corporations, Local Bodies,
Boards, Universities, Commissions, Companies, Institutions, Societies, etc.
The Accountant General, Chennai - 600 018.
The Commissioner of Treasuries and Accounts, Chennai – 600 035.
The Works Manager, Government Central Press, Chennai – 600 079.
(Two copies for publication in the Tamil Nadu Government Gazette)

Copy to:

The Secretary 1 to Hon'ble Chief Minister, Chennai – 600 009.
The Special Personal Assistant to Hon'ble Deputy Chief Minister, Chennai – 600 009.
The Special Personal Assistant to Hon'ble Minister
(Fisheries & Personnel and Administrative Reforms Department),
Chennai – 600 009.
The Principal Private Secretary to Chief Secretary to Government,
Chennai – 600 009.
The Private Secretary to the Principal Secretary to Government,
Personnel and Administrative Reforms (Training) Department, Chennai – 600 009.
The Principal Private Secretary to the Principal Secretary to Government,
Personnel and Administrative Reforms Department, Chennai – 600 009.
All Officers / Sections in Personnel and Administrative Reforms Department,
Chennai – 600 009.
The Personnel and Administrative Reforms (AR.II) Department,
Chennai – 600 009. (to publish in the Government website www.tn.gov.in / intranet)
The Finance Department, Chennai – 600 009.
The Finance (BPE) Department, Chennai – 600 009.
The Law (Scrutiny) Department, Chennai – 600 009.
Stock File / Spare Copy.

// FORWARDED BY ORDER//

Rach. S. S. - 8/2/2021.
SECTION OFFICER

08/02/21



ABSTRACT

Public Services – Age of Superannuation of Government servants, teachers, etc. – Increased to 60 years – Orders – Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT

G.O.(Ms)No.29

Dated: 25.02.2021

சார்வரி, மாசி – 13,

திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(Ms.) No.532, Personnel and Administrative Reforms (Personnel - M) Department, dated 25.04.1979.
2. G.O.(Ms.) No.51, Personnel and Administrative Reforms (S) Department, dated 07.05.2020.
3. Announcement made by the Hon'ble Chief Minister under Rule 110 on the floor of the Tamil Nadu Legislative Assembly on 25.02.2021

ORDER:

During the Interim Budget session 2021-2022, the Hon'ble Chief Minister has made an announcement on the floor of the Tamil Nadu Legislative Assembly on 25.02.2021 inter-alia to increase the retirement age of Tamil Nadu State Government employees from 59 to 60 years and the orders would be applicable to employees of the Government and Government Aided Educational Institutions, Legal and Constitutional Bodies, Public Sector Undertakings, Local Bodies, Commissions, Boards and Societies. The Hon'ble Chief Minister also said that all those who are in service and those who would retire on 31.05.2021 would be covered under the announcement.

2. Accordingly, the Government orders to increase the age of superannuation of Government servants / teachers from 59 years to 60 years. This will apply to all those who are in service as on date and due to retire on superannuation from 31.05.2021.

3. This order shall also be applicable to all teaching and non-teaching staff working in aided educational institutions and employees of all Constitutional / Statutory Bodies, Public Sector Undertakings including all State Corporations, Local Bodies, Boards, Commissions and Societies.

(P.T.O)

4. Necessary amendments to Tamil Nadu Fundamental Rules will be issued separately.

(BY ORDER OF THE GOVERNOR)

**S. SWARNA,
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

All Secretaries to Government, Secretariat, Chennai – 600 009.

All Departments of Secretariat, Chennai – 600 009.

All Heads of Department.

All District Collectors.

All District Judges / District Magistrates.

The Finance (BPE) Department, Secretariat, Chennai – 600 009.

The Secretary, Tamil Nadu Public Service Commission, Chennai – 600 003.

The Secretary, Tamil Nadu Legislative Assembly Secretariat,
Chennai – 600 009.

The Registrar General, High Court of Madras, Chennai – 600 104.

The Registrar, Madurai Bench, High Court of Madras, Madurai – 625 023.

All Constitutional / Statutory Bodies including all State Corporation, Local
Bodies, Boards, Universities, Commissions, Institutions, Societies, etc.,

The Accountant General, Chennai – 600 018.

The Commissioner of Treasuries and Accounts, Chennai – 600 035.

The Personnel and Administrative Reforms (FR-II) Department, Secretariat,
Chennai – 600 009. (to issue necessary amendments to Tamil Nadu
Fundamental Rules)

The Personnel and Administrative Reforms (AR-II) Department, Secretariat,
Chennai – 600 009. (to publish in the Government website www.tn.gov.in)

All Pay and Accounts Officers / Treasury Officers.

Copy to:

The Additional Chief Secretary / Secretary – I to Chief Minister,
Chennai – 600 009.

The Special Personal Assistant to Deputy Chief Minister, Chennai – 600 009.

The Special Personal Assistant to Minister (Fisheries, Personnel and
Administrative Reforms), Chennai – 600 009.

The Principal Private Secretary to Chief Secretary to Government,
Chennai – 600 009.

The Principal Private Secretary to Principal Secretary to Government,
Personnel and Administrative Reforms Department, Chennai – 600 009.

All Officers / Sections in Personnel and Administrative Reforms Department,
Secretariat, Chennai – 600 009.

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// Forwarded by order //

N. Vignesh
25/2/21
SECTION OFFICER.
25.2.21



ABSTRACT

Treasuries and Accounts Department – e-receipts- Inserting new e-Challan template (online/offline) as Form 9 [c] in the Tamil Nadu Treasury Code Volume-II - Orders – Issued.

FINANCE (T&A-III) DEPARTMENT

G.O. (Ms) No.56

Dated: 25.02.2021.

சார்வரி வருடம், மாசி -13.

திருவள்ளூர் ஆண்டு-2052.

Read:

1. G.O.Ms.No:400, Finance (T&A-III) Department,
Dated. 10.10.2013.
2. G.O.Ms.No.106, Finance (T&A-III) Department,
Dated. 31.03.2016.
3. The Principal Secretary/Commissioner of Treasuries and
Accounts, Letter No.052690/IFMS/2016, Dated 11.12.2020 &
28.12.2020.

ORDER:

In the G.O. first and second read above, the Government have issued orders for the implementation of the Integrated Financial and Human Resource Management System (IFHRMS) Project, which envisages integration of both Financial and Human Resource Management Modules. As the system contemplates end to end solution for all financial activities, various rules, procedure for drawing payments from Treasuries are being inbuilt in the system. The objective of this Project is to remove various systemic deficiencies in the manual legacy system of operation and optimizing efficiency through comprehensive business process re-engineering.

2. In the letter third read above, the Principal Secretary/Commissioner of Treasuries and Accounts Department has stated the following:-

- i. The IFHRMS Project has been implemented in the entire State and all the payments in the State are being made through RBI's

- e-Kuber portal and the Pension payments have also been implemented in a phased manner across the State.
- ii. The collections of receipts have been envisaged through e-challan module of the IFHRMS. Memorandums of Understanding (MoU) have been signed with SBI, Bank of Baroda and Indian Overseas Bank to play the role of payment aggregator for collecting online/offline e-receipts through IFHRMS. The receipts of Government of Tamil Nadu will be credited into a single Account maintained by the Treasuries and Accounts Department with RBI Chennai. The RBI has to issue daily scroll for the receipts.
 - iii. The existing challan Form 9 of TNTC has slightly been modified to suit the requirements of e-receipts in IFHRMS Project.

3. Now, the Principal Secretary/Commissioner of Treasuries and Accounts has requested to approve the new format for collecting online/offline e-receipts through IFHRMS for inserting new e-challan template (online/offline) as Form 9 [c] in the Tamil Nadu Treasury code Volume-II.

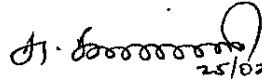
4. The Government, after careful consideration of the proposal of Principal Secretary/Commissioner of Treasuries and Accounts approve the new format for collecting e-receipts (online/offline) through IFHRMS Project by inserting new e-challan template (online-Annexure-I/offline- Annexure-II) as Form 9 [c] in the Tamil Nadu Treasury code Volume-II.

(BY ORDER OF THE GOVERNOR)

**S.KRISHNAN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To
The Principal Secretary/Commissioner of Treasuries and Accounts,
Chennai-35.
The Accountant General (A&E/Audit), Chennai-18.
All Department of Secretariat.
All Head of Departments.
All Pay and Accounts Officer.
All Treasury Officers/Sub-Treasury Officers.
Stock File/Spare Copy.

//FORWARDED BY ORDER//


25/02/2024
SECTION OFFICER.

Annexure - I

T.N.T.C. Form 9-c [online]



e-challan

Payable at -

Remitter Copy

Challan Number Challan Date Payment Date
Remitter Type Remitter Code Remitter Name
Mobile No. Aadhaar No. Remitter Address
Department District DDO Code
DDO / Office Name Department Transaction ID Office Name

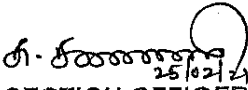
Receipt Type	Sub Type	Acct Code	Amount	Reference No.	Remark

Payment Mode Payment Status
Challan Amount (Rs.) Bank Name
Amount (in words). Bank ref no.

Please Note*, Department Transaction ID and Office Name fields are created only for 4 interface departments Registration, Prohibition and Excise, Transport and CT for there specific requirements and the values entered in this fields are values passed by them not from IFHRMS.

Please Note* This is a system generated Challan and does not require signature.

//True Copy//


25/02/21
SECTION OFFICER.

Annexure-II [Offline]

e-Challan

Payable at -

Bank Copy



Challan Number

Challan Date

Payment Date

Remitter Type

Remitter Code

Remitter Name

Mobile No.

Aadhaar No.

Remitter Address

Department

District

DDO Code

DDO / Office Name

Department Transaction ID

Office Name

Receipt Type	Sub Type	Acct Code	Amount	Reference No.	Remark

Payment Mode

Payment Status

Challan Amount (Rs.)

Bank Name

Amount (in words)

Bank ref no.

Remitter Signature

For Bank Use

Bank Branch Stamp and Signature of Cashier

Manager/Accountant

Please Note*, Department Transaction ID and Office Name fields are created only for 4 interface departments, Registration, Prohibition and Excise, Transport and CT for there specific requirements and the values entered in this fields are values passed by them not from IFHRMS.

e-Challan

Payable at -

Remitter Copy



Challan Number

Challan Date

Payment Date

Remitter Type

Remitter Code

Remitter Name

Mobile No.

Aadhaar No.

Remitter Address

Department

District

DDO Code

DDO / Office Name

Department Transaction ID

Office Name

Receipt Type	Sub Type	Acct Code	Amount	Reference No.	Remark

Payment Mode

Payment Status

Challan Amount (Rs.)

Bank Name

Amount (in words)

Bank ref no.

Remitter Signature

For Bank Use

Bank Branch Stamp and Signature of Cashier

Manager/Accountant

Please Note*, Department Transaction ID and Office Name fields are created only for 4 interface departments, Registration, Prohibition and Excise, Transport and CT for there specific requirements and the values entered in this fields are values passed by them not from IFHRMS.

//True Copy//

SECTION OFFICER

[Signature]
25/06/2024



ABSTRACT

Tamil Nadu Revised Pay Rules, 2017 – Implementation of the recommendations of One Man Committee – **Creation of additional cells in Pay level - Orders – Issued.**

FINANCE (Pay Cell) DEPARTMENT

G.O.(Ms).No.90

**Dated:26-02-2021,
Saarvari, Maasi-14,
Thiruvalluvar Aandu, 2052,**

Read:

1. G.O.Ms.No.303, Finance (Pay Cell) Department, dated 11.10.2017.
2. G.O.Ms.No.57, Finance (Pay Cell) Department, dated 19.02.2018.

ORDER:

In the Government order first read above, the Tamil Nadu Revised Pay Rules, 2017 have been notified.

2. In the Government order second read above, One Man Committee has been constituted to rectify the pay anomalies arising out of the revision of pay scales ordered in the Government order first read above.

3. The One Man Committee constituted to examine anomalies, if any, consequent on the implementation of the recommendations of the Official Committee, 2017 has recommended for arriving five more cells for each levels in the Pay Matrix for the use of employees who reach the highest calculated cell of the levels in the Pay Matrix for sanction of Stagnation Increment.

4. After careful examination, the Government has decided to accept the above recommendation made by the One Man Committee. Accordingly, the Government direct that the Schedule-I and III containing the Pay Matrix for employees pay appended to this order shall be substituted for the Schedule - I and III in the Government Order first read above.

5. In the Pay Matrix, the minimum pay at Level-1 is Rs.15,700 and maximum pay at Level-32 is Rs.2,61,000 in respect of employees on time scale of pay.

(BY ORDER OF THE GOVERNOR)

**S. KRISHNAN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

All Secretaries to Government.

The Secretary to the Governor, Chennai--32.

The Comptroller, Governors Household, Raj Bhavan, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.

All Departments of Secretariat (OP / Bills), Chennai – 9.

P.T.O

All Heads of Departments.

The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.
All Collectors / All District Judges / All Chief Judicial Magistrates.
The Accountant General (Accounts & Entitlements), Chennai- 600 018.
The Principal Accountant General (Audit-I), Chennai-600 018.
The Accountant General (Audit-II), Chennai-600 018.
The Accountant General (RAO/CAB), Chennai-600 009 / Madurai.
The Registrar General, High Court, Chennai-600 104.
The Secretary, Tamil Nadu Public Service Commission, Chennai-600 003.
The Registrar of all Universities in Tamil Nadu.
The Director of Treasuries and Accounts, Chennai-35.
The Director of Pension, Chennai-600 035.
The Director of Local Fund Audit, Chennai-35.
The Pension Pay Officer, Chennai- 600 035.
The Pay and Accounts Officer, (Secretariat / North / South / East / High Court)
Chennai- 9 / 1 / 35 / 5 / 104.
The Pay and Accounts Officer, Madurai - 625 001.
All Treasury Officers / Sub-Treasury Officers.
The Commissioner, Corporation of Chennai/ Madurai / Coimbatore / Tiruchirapalli /
Salem / Tirunelveli / Thoothukudi / Vellore/ Tirupur/ Thanjavur/ Erode / Avadi /
Hosur / Dindigul / Nagercoil.
All State-Owned Corporations and Statutory Boards.
All Divisional Development Officers / Revenue Divisional Officers/ Tahsildars.
All Block Development Officers / Municipal Commissioners. All Chief Educational
Officers / Panchayat Union Commissioners.
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No.570, Anna
Salai, Chennai-18.

Copy to

The Secretary to Hon'ble Chief Minister, Chennai-9.
The Joint Secretary to Hon'ble Deputy Chief Minister, Chennai-9.
The Senior Personal Assistant to Hon'ble Chief Minister, Chennai-9.
The Principal Private Secretary to Chief Secretary to Government, Chennai-9.
The Senior Principal Private Secretary to Additional Chief Secretary to Government,
Finance Department, Chennai-9.
Stock File / Spare Copies.

//Forwarded / by Order//

P. P. Preethi
26/2/21
SECTION OFFICER
(P.P.)
26/2/21

SCHEDULE-I
LIST OF LEVELS OF PAY
[REGULAR GOVERNMENT EMPLOYEES]

Sl. No.	Group	Existing Scales of Pay		Revised Levels of Pay		
		Pay Band	Grade Pay	Level	Minimum	Maximum
[1]	[2]	[3]	[4]	[5]	[6]	[7]
1	D	PB-1A Rs.4800-10000	1300	1	15700	58100
2	C		1400	2	15900	58500
3	C		1650	3	16600	60800
4	C	PB-1 Rs.5200-20200	1800	4	18000	66000
5	C		1900	5	18200	67100
6	C		2000	6	18500	68000
7	C		2200	7	19000	69900
8	C		2400	8	19500	71900
9	C		2600	9	20000	73700
10	C		2800	10	20600	75900
11	C	PB-2 Rs.9300-34800	4200	11	35400	130400
12	C		4300	12	35600	130800
13	B		4400	13	35900	131500
14	B		4450	14	36000	132000
15	B		4500	15	36200	133100
16	B		4600	16	36400	134200
17	B		4700	17	36700	134700
18	B		4800	18	36900	135100
19	B		4900	19	37200	136300
20	B		5100	20	37700	138500
21	B	PB-3 Rs.15600-39100	5200	21	55500	203700
22	B		5400	22	56100	205700
23	B		5700	23	56900	209200
24	B		6000	24	57700	211500
25	A		6600	25	59300	217600
26	A		7600	26	61900	228100
27	A		7700	27	62200	228700
28	A	PB-4 Rs.37400-67000	8700	28	123100	250400
29	A		8800	29	123400	250800
30	A		8900	30	123600	251100
31	A		9500	31	125200	254800
32	A		10000	32	128900	261000

//True Copy//

J. P. Pruthi
26/2/21
SECTION OFFICER
PE
26/2/21

SCHEDULE-III
PAY MATRIX
[FOR REGULAR GOVERNMENT EMPLOYEES]

Pay Band	PB-1A Rs.4800-10000		PB-1 Rs.5200-20200							
	1300	1400	1650	1800	1900	2000	2200	2400	2600	2800
Grade Pay	1	2	3	4	5	6	7	8	9	10
Level	1	2	3	4	5	6	7	8	9	10
1	15700	15900	16600	18000	18200	18500	19000	19500	20000	20600
2	16200	16400	17100	18500	18700	19100	19600	20100	20600	21200
3	16700	16900	17600	19100	19300	19700	20200	20700	21200	21800
4	17200	17400	18100	19700	19900	20300	20800	21300	21800	22500
5	17700	17900	18600	20300	20500	20900	21400	21900	22500	23200
6	18200	18400	19200	20900	21100	21500	22000	22600	23200	23900
7	18700	19000	19800	21500	21700	22100	22700	23300	23900	24600
8	19300	19600	20400	22100	22400	22800	23400	24000	24600	25300
9	19900	20200	21000	22800	23100	23500	24100	24700	25300	26100
10	20500	20800	21600	23500	23800	24200	24800	25400	26100	26900
11	21100	21400	22200	24200	24500	24900	25500	26200	26900	27700
12	21700	22000	22900	24900	25200	25600	26300	27000	27700	28500
13	22400	22700	23600	25600	26000	26400	27100	27800	28500	29400
14	23100	23400	24300	26400	26800	27200	27900	28600	29400	30300
15	23800	24100	25000	27200	27600	28000	28700	29500	30300	31200
16	24500	24800	25800	28000	28400	28800	29600	30400	31200	32100
17	25200	25500	26600	28800	29300	29700	30500	31300	32100	33100
18	26000	26300	27400	29700	30200	30600	31400	32200	33100	34100
19	26800	27100	28200	30600	31100	31500	32300	33200	34100	35100
20	27600	27900	29000	31500	32000	32400	33300	34200	35100	36200
21	28400	28700	29900	32400	33000	33400	34300	35200	36200	37300
22	29300	29600	30800	33400	34000	34400	35300	36300	37300	38400
23	30200	30500	31700	34400	35000	35400	36400	37400	38400	39600
24	31100	31400	32700	35400	36100	36500	37500	38500	39600	40800
25	32000	32300	33700	36500	37200	37600	38600	39700	40800	42000
26	33000	33300	34700	37600	38300	38700	39800	40900	42000	43300
27	34000	34300	35700	38700	39400	39800	41000	42100	43300	44600
28	35000	35300	36800	39900	40600	41100	42200	43400	44600	45900
29	36100	36400	37900	41100	41800	42300	43500	44700	45900	47300
30	37200	37500	39000	42300	43100	43600	44800	46000	47300	48700
31	38300	38600	40200	43600	44400	44900	46100	47400	48700	50200
32	39400	39800	41400	44900	45700	46200	47500	48800	50200	51700
33	40600	41000	42800	46200	47100	47600	48900	50300	51700	53300
34	41800	42200	43900	47600	48500	49000	50400	51800	53300	54900
35	43100	43500	45200	49000	50000	50500	51900	53400	54900	56500
36	44400	44800	46600	50500	51500	52000	53500	55000	56500	58200
37	45700	46100	48000	52000	53000	53600	55100	56700	58200	59900
38	47100	47500	49400	53600	54600	55200	56800	58400	59900	61700
39	48500	48900	50900	55200	56200	56900	58500	60200	61700	63600
40	50000	50400	52400	56900	57900	58600	60300	62000	63600	65500
41	51500	51900	54000	58600	59600	60400	62100	63900	65500	67500
42	53100	53500	55600	60400	61400	62200	64000	65800	67500	69500
43	54700	55100	57300	62200	63200	64100	65900	67800	69500	71600
44	56400	56800	59000	64100	65100	66000	67900	69800	71600	73700
45	58100	58500	60800	66000	67100	68000	69900	71900	73700	75900

SCHEDULE-III
PAY MATRIX
[FOR REGULAR GOVERNMENT EMPLOYEES]

Pay Band	PB-2 Rs.9300-34800									
Grade Pay	4200	4300	4400	4450	4500	4600	4700	4800	4900	5100
Level	11	12	13	14	15	16	17	18	19	20
1	35400	35600	35900	36000	36200	36400	36700	36900	37200	37700
2	36500	36700	37000	37100	37300	37500	37800	38000	38300	38800
3	37600	37800	38100	38200	38400	38600	38900	39100	39400	40000
4	38700	38900	39200	39300	39600	39800	40100	40300	40600	41200
5	39900	40100	40400	40500	40800	41000	41300	41500	41800	42400
6	41100	41300	41600	41700	42000	42200	42500	42700	43100	43700
7	42300	42500	42800	43000	43300	43500	43800	44000	44400	45000
8	43800	43800	44100	44300	44800	44800	45100	45300	45700	46400
9	44900	45100	45400	45600	45900	46100	46500	46700	47100	47800
10	46200	46500	46800	47000	47300	47500	47900	48100	48500	49200
11	47600	47900	48200	48400	48700	48900	49300	49500	50000	50700
12	49000	49300	49600	49900	50200	50400	50800	51000	51500	52200
13	50500	50800	51100	51400	51700	51900	52300	52500	53000	53800
14	52000	52300	52600	52900	53300	53500	53900	54100	54600	55400
15	53600	53900	54200	54500	54900	55100	55500	55700	56200	57100
16	55200	55500	55800	56100	56500	56800	57200	57400	57900	58800
17	56900	57200	57500	57800	58200	58500	58900	59100	59600	60600
18	58600	58900	59200	59500	59900	60300	60700	60900	61400	62400
19	60400	60700	61000	61300	61700	62100	62500	62700	63200	64300
20	62200	62500	62800	63100	63600	64000	64400	64600	65100	66200
21	64100	64400	64700	65000	65500	65900	66300	66500	67100	68200
22	66000	66300	66600	67000	67500	67900	68300	68500	69100	70200
23	68000	68300	68600	69000	69500	69900	70300	70600	71200	72300
24	70000	70300	70700	71100	71600	72000	72400	72700	73300	74500
25	72100	72400	72800	73200	73700	74200	74600	74900	75600	76700
26	74300	74600	75000	75400	75900	76400	76800	77100	77800	79000
27	76500	76800	77300	77700	78200	78700	79100	79400	80100	81400
28	78800	79100	79600	80000	80500	81100	81500	81800	82500	83800
29	81200	81500	82000	82400	82900	83500	83900	84300	85000	86300
30	83600	83900	84500	84900	85400	86000	86400	86800	87600	88900
31	86100	86400	87000	87400	88000	88600	89000	89400	90200	91600
32	88700	89000	89600	90000	90600	91300	91700	92100	92900	94300
33	91400	91700	92300	92700	93300	94000	94500	94900	95700	97100
34	94100	94500	95100	95500	96100	96800	97300	97700	98600	100000
35	96900	97300	98000	98400	99000	99700	100200	100600	101600	103000
36	99800	100200	100900	101400	102000	102700	103200	103600	104600	106100
37	102800	103200	103900	104400	105100	105800	106300	106700	107700	109300
38	105900	106300	107000	107500	108300	109000	109500	109900	110900	112600
39	109100	109500	110200	110700	111500	112300	112800	113200	114200	116000
40	112400	112800	113500	114000	114800	115700	116200	116600	117600	119500
41	115800	116200	116900	117400	118200	119200	119700	120100	121100	123100
42	119300	119700	120400	120900	121700	122800	123300	123700	124700	126800
43	122900	123300	124000	124500	125400	126500	127000	127400	128400	130600
44	126600	127000	127700	128200	129200	130300	130800	131200	132300	134500
45	130400	130800	131500	132000	133100	134200	134700	135100	136300	138500

SCHEDULE-III
PAY MATRIX
[FOR REGULAR GOVERNMENT EMPLOYEES]

Pay Band	PB-3 Rs.15600-39100						
Grade Pay	5200	5400	5700	6000	6600	7600	7700
Level	21	22	23	24	25	26	27
1	55500	56100	56900	57700	59300	61900	62200
2	57200	57800	58600	59400	61100	63800	64100
3	58900	59500	60400	61200	62900	65700	66000
4	60700	61300	62200	63000	64800	67700	68000
5	62500	63100	64100	64900	66700	69700	70000
6	64400	65000	66000	66800	68700	71800	72100
7	66300	67000	68000	68800	70800	74000	74300
8	68300	69000	70000	70900	72900	76200	76500
9	70300	71100	72100	73000	75100	78500	78800
10	72400	73200	74300	75200	77400	80900	81200
11	74600	75400	76500	77500	79700	83300	83600
12	76800	77700	78800	79800	82100	85800	86100
13	79100	80000	81200	82200	84600	88400	88700
14	81500	82400	83600	84700	87100	91100	91400
15	83900	84900	86100	87200	89700	93800	94100
16	86400	87400	88700	89800	92400	96600	96900
17	89000	90000	91400	92500	95200	99500	99800
18	91700	92700	94100	95300	98100	102500	102800
19	94500	95500	96900	98200	101000	105600	105900
20	97300	98400	99800	101100	104000	108800	109100
21	100200	101400	102800	104100	107100	112100	112400
22	103200	104400	105900	107200	110300	115500	115800
23	106300	107500	109100	110400	113600	119000	119300
24	109500	110700	112400	113700	117000	122600	122900
25	112800	114000	115800	117100	120500	126300	126600
26	116200	117400	119300	120600	124100	130100	130400
27	119700	120900	122900	124200	127800	134000	134300
28	123300	124500	126600	127900	131600	138000	138300
29	127000	128200	130400	131700	135500	142100	142400
30	130800	132000	134300	135700	139600	146400	146700
31	134700	136000	138300	139800	143800	150800	151100
32	138700	140100	142400	144000	148100	155300	155600
33	142900	144300	146700	148300	152500	160000	160300
34	147200	148600	151100	152700	157100	164800	165100
35	151600	153100	155600	157300	161800	169700	170100
36	156100	157700	160300	162000	166700	174800	175200
37	160800	162400	165100	166900	171700	180000	180500
38	165600	167300	170100	171900	176900	185400	185900
39	170600	172300	175200	177100	182200	191000	191500
40	175700	177500	180500	182400	187700	196700	197200
41	181000	182800	185900	187900	193300	202600	203100
42	186400	188300	191500	193500	199100	208700	209200
43	192000	193900	197200	199300	205100	215000	215500
44	197800	199700	203100	205300	211300	221500	222000
45	203700	205700	209200	211500	217600	228100	228700

**SCHEDULE-III
PAY MATRIX**

[FOR REGULAR GOVERNMENT EMPLOYEES]

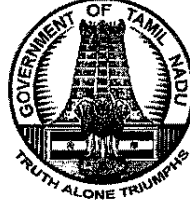
Pay Band	PB-4 Rs.37400-67000				
Grade Pay	8700	8800	8900	9500	10000
Level	28	29	30	31	32
1	123100	123400	123600	125200	128900
2	126800	127100	127300	129000	132800
3	130600	130900	131100	132900	136800
4	134500	134800	135000	136900	140900
5	138500	138800	139100	141000	145100
6	142700	143000	143300	145200	149500
7	147000	147300	147600	149600	154000
8	151400	151700	152000	154100	158600
9	155900	156300	156600	158700	163400
10	160600	161000	161300	163500	168300
11	165400	165800	166100	168400	173300
12	170400	170800	171100	173500	178500
13	175500	175900	176200	178700	183900
14	180800	181200	181500	184100	189400
15	186200	186600	186900	189600	195100
16	191800	192200	192500	195300	201000
17	197600	198000	198300	201200	207000
18	203500	203900	204200	207200	213200
19	209600	210000	210300	213400	219600
20	215900	216300	216600	219800	225000
21	222400	222800	223100	226400	231800
22	229100	229500	229800	233200	238800
23	236000	236400	236700	240200	246000
24	243100	243500	243800	247400	253400
25	250400	250800	251100	254800	261000

//True Copy//

J. Pruthi
26/2/21
SECTION OFFICER
(P.D.)
26/2/21

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GOVERNMENT OF TAMIL NADU
2021



Manuscript Series

FINANCE (LOANS AND ADVANCES CELL) DEPARTMENT

G.O.Ms.No.98, Dated 26th February 2021

(சார்வரி, மாசி 14, திருவள்ளூர் ஆண்டு 2052)

INTEREST – Rate of interest on Loans and Advances sanctioned by the State Government – Interest rates for the year 2020–2021 – Orders – Issued.

READ - the following paper:

G.O.Ms.No.358, Finance (Loans and Advances Cell) Department, dated 7.11.2019.

ORDER:

The Government directs that the rate of interest on various kinds of loans and advances by the State Government during the year 2020–2021 shall be as shown below:-

Sl. No.	Class of Loan / Advance	Percent per annum for the year 2020–2021
1.	Loans to State owned Industrial / Commercial Undertakings / Corporations, etc. including Financial Corporations and all other Local Bodies and Municipal Corporations:	
(a)	Plan Schemes for development purposes	10.80
(b)	Other Schemes	10.80
(c)	For capital formation and development purposes	10.80
(d)	For Working Capital Support	12.80
(e)	For Ways & Means advances, advances including loans to cover cash deficits	12.80
(f)	For Ways & Means advance to Tamil Nadu Civil Supplies Corporation Limited for Public Distribution System	9.00
2.	Loans to Co-operative Institutions and Co-operative Banks like Land Development Bank	9.70

P.T.O.

Sl. No.	Class of Loan / Advance	Percent per annum for the year 2020–2021
3.	Loans to Government Servants	
	(i) House Building Advance:	
	(a) For loans upto Rs.50,000/-	4.50
	(b) For loans from Rs.50,001/- to 1,50,000/-	6.00
	(c) For loans from Rs.1,50,001/- to 5,00,000/-	8.00
	(d) Above Rs.5,00,000/-	9.00
	(ii) Conveyance Advance:	
	(a) For purchase of Motor car	10.50
	(b) For purchase of Motor Cycle / Scooter	8.00
	(c) For purchase of Bi-cycle	4.50
	(iii) Other Personal Loans to Government Servants:	
	(a) For purchase of Computer	9.00
	(b) Others	9.00
4.	Other items:	
	Loans which are not covered in any specific category mentioned above	12.80
5.	Value of seized stock under Essential Commodities Act, 1955	5.50
6.	Penal Interest	2.50

2. The above rates will be applicable for all loans and advances being sanctioned during the financial year 2020–2021 and shall be deemed to have taken effect from 1st April 2020 onwards and till the new interest rates for 2021–2022 are fixed. However, the revision of rate of interest, intra-annually, is at the discretion of the Government, for which orders will be issued, if required.

3. The rates of interest are general and will not apply to cases where reduced rates of interest have been sanctioned specially by the Government or where loans have been sanctioned by the Government free of interest. The Government may also sanction Ways and Means advances at special rates of interest taking into account, the cost of borrowing of the Government.

4. The mobilization advances to Contractors for World Bank assisted Projects wherein the standard bidding documents provide for exemption from paying of interest are however exempted from payment of interest.

5. The penal interest:-

- i) The penal interest on all overdue instalments of principal and interest will be at 2.50 per cent in addition to the normal rates of interest per annum. i.e. the penal interest is chargeable both on accumulated overdue of the Principal and interest for the period of overdue. [For example, normal rate of interest 9.50% + penal rate 2.50% = 12.00% chargeable].
- ii) The penal interest is chargeable on the overdue instalments of principal and interest from the due date of their payment to the date preceding the date of actual payment.

6. Except in the case of loans to Government Servants, interest in all cases unless specifically indicated otherwise should be paid every Calendar quarter on the outstanding balance.

7. Even at the stage of sanction of loan, in the sanction order, the period of repayment, rate of interest and schedule of repayment with dates shall be indicated. In case, it is a permanent loan, a specific mention of this fact should be made in the sanction order itself.

(BY ORDER OF THE GOVERNOR)

**S. KRISHNAN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To

All Additional Chief Secretaries / Principal Secretaries / Secretaries
to Government, Secretariat, Chennai – 600 009.

The Secretary, Legislative Assembly, Secretariat, Chennai – 600 009.

The Secretary to the Governor, Chennai – 600 032.

The Comptroller, Governors Household, Raj Bhavan, Chennai – 600 032.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai – 600 032.

All Department of Secretariat (OP/Bills), Chennai – 600 009.

All Heads of Departments.

All Collectors/ All District Judges/ All Chief Judicial Magistrates.

The Principal Accountant General (G&SSA), Chennai – 600 018.

The Accountant General (A&E), Chennai – 600 018.

The Accountant General (E&RSA), Chennai – 600 018.

The Accountant General (CAB), Chennai – 600 009/ Madurai.

The Registrar General, High Court, Chennai – 600 104.
The Secretary, Tamil Nadu Public Service Commission, Chennai – 600 003.
The Registrar of all Universities in Tamil Nadu.
The Principal Secretary/ Commissioner of Treasuries and Accounts,
Chennai – 600 035.
The Director of Pension, DMS Complex, Chennai – 600 006.
The Director of Local Fund Audit, Chennai – 600 035.
The Pension Pay Officer, Chennai – 600 006.
The Pay and Accounts Officer (Secretariat), Chennai – 600 009.
The Pay and Accounts Officer (North/ South/ East),
Chennai – 600001/ 600035/ 600008.
The Pay and Accounts Officer, Madurai – 625 001.
All Treasury Officers / Sub – Treasury Officers.
The Commissioner of Disciplinary Proceedings, Kuralagam, Chennai – 600 108.
The Commissioner, Corporation of Greater Chennai / Madurai /
Coimbatore/ Tiruchirapalli / Salem / Tirunelveli / Thoothukudi /
Vellore / Tirupur / Erode / Thanjavur / Dindigul / Nagarcoil / Hosur / Avadi.
All State Owned Corporations and Statutory Boards.
All Assistant Director of Rural Development Department (Panchayats / Audit) /
Revenue Divisional Officers/ Tahsildars.
All Block Development Officers/ Municipal Commissioners.
All Chief Educational Officers/ Panchayat Union Commissioners.
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project,
No.570, Anna Salai, Chennai – 600 018.

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai – 600 009.
The Special Personal Assistant to Hon'ble Deputy Chief Minister,
Chennai – 600 009.
The Private Secretary to Chief Secretary to Government, Chennai – 600 009.
The Private Secretary to Additional Chief Secretary to Government,
Finance Department, Chennai – 600 009.
The Private Secretary to Special Secretary to Government,
Finance Department, Chennai – 600 009.
The Private Secretary to Deputy Secretary to Government (Budget),
Finance Department, Chennai – 600 009.
Stock File / Spare Copies.

// FORWARDED / BY ORDER //


26.08.2021
SECTION OFFICER



ABSTRACT

Departmental Promotion Committee – Headed by Secretary to Government of the administrative department concerned – Procedure to be followed – Guidelines – Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT

G.O.(Ms.)No.46

Dated: 11.05.2021

பிலவ, சித்திரை -28

திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(Ms.) No.15, Personnel and Administrative Reforms (Per.S) Department, dated 12.01.1994.
 2. G.O.(Ms.) No.97, Personnel and Administrative Reforms (Per.M) Department, dated 21.04.1994.
 3. G.O.(Ms.) No.137, Personnel and Administrative Reforms (S) Department, dated 09.06.1998
 4. G.O.(Ms.) No.125, Personnel and Administrative Reforms (Per.M) Department, dated 13.11.2020.
-

ORDER:

In the Government Order first read above, the Government constituted Departmental Promotion Committee (DPC) under the Chairmanship of either Chairman or a Member of Tamil Nadu Public Service Commission. In the Government Order fourth read above, the Government have constituted Departmental Promotion Committee headed by Secretary to Government of the administrative department concerned for making appointment to the posts classified under Group A other than entry level posts and Group B posts within the purview of Tamil Nadu Public Service Commission, which were hitherto placed before the Departmental Promotion Committee headed by Chairman / Member of Tamil Nadu Public Service Commission.

2. Consequent to the formation of the Departmental Promotion Committee headed by the Secretary to Government of the administrative department concerned, the Government issues the following guidelines for finalizing the panel placed before it:

(P.T.O)

(I) **Composition of the Committee:**

The Composition of the Departmental Promotion Committee as ordered in the Government Order fourth read above is as follows:-

(i)	Secretary to Government of the administrative department concerned	Chairman
(ii)	Heads of the Department concerned	Member
(iii)	Secretary / a nominee of Personnel and Administrative Reforms Department	Member

(II) **Nomination of SC / ST Members in DPC:**

The Government have issued orders in the Government Order third read above nominating a Scheduled Castes / Scheduled Tribes Officer as a member of Departmental Promotion Committee for the posts to which rule of reservation shall apply, so as to ensure their representation as per rules. The procedure now being followed for the posts to be placed before the Departmental Promotion Committee headed by Chairman / Member of Tamil Nadu Public Service Commission, shall also be followed for the posts to which rule of reservation apply and placed before the Departmental Promotion Committee headed by Secretary to Government of the administrative department concerned.

(III) **Venue of the meeting:**

The meeting shall take place in the administrative department concerned in Secretariat.

(IV) **Meeting Procedure:**

- (a) All matters relating to convening of the meetings shall be dealt with by the concerned administrative department of Secretariat.
- (b) Action shall be taken in advance to finalize the estimate of vacancies by the administrative department of the Secretariat / Head of Department as the case may be, two months prior to the crucial date.
- (c) The administrative department concerned shall prepare notes on proposals for preparing the list of eligible candidates for the various services relating to the respective department in accordance with the concerned service rules and circulate them to other Members and the Chairman of the Departmental Promotion Committee in advance. The proposals shall be strictly confidential.
- (d) The original of the service records and the personal files of the eligible candidates shall be made available at the time of the meeting.

- (e) The recommendation regarding eligibility shall be recorded in the proforma annexed to this order according to the consensus arrived at the time of meeting and signed by the Chairman / Members of the Departmental Promotion Committee. The minutes so communicated shall be treated as final and there shall be no further consultation with the Departmental Promotion Committee on the issue.
- (f) In any case, where the views of the Member / Nominee of the committee differ from the Member / Nominee of the Personnel and Administrative Reforms Department, then all the members shall record their views in the sectional notes. The administrative department concerned may follow the procedure indicated in the Government order first read above, if necessary.
- (g) All selections shall have to be made in accordance with the provisions of Special Rules concerned, Tamil Nadu Government Servants (Conditions of Service) Act, 2016 and Government orders and instructions in force.
- (h) The usual procedure of circulating proposals to the concerned Ministers and consulting advisory departments shall be followed.
- (i) In all other matters not specifically indicated herein, the procedure now being followed shall be continued.

3. Programme of Meeting: The Departmental Promotion Committee meeting finalizing the panel for the year can be convened, on the next working day of the crucial date prescribed in the Special Rules for the post.

4. Estimation: The estimation period is one year following the next date of the crucial date. The crucial date of the respective panel year shall be the date specified in the special / adhoc rules.

5. The revised proforma to be placed before Departmental Promotion Committee headed by the Secretary to Government of the administrative department concerned is annexed herewith.

(BY ORDER OF THE GOVERNOR)

**S. SWARNA,
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

All Additional Chief Secretaries / Principal Secretaries /
Secretaries to Government, Secretariat, Chennai – 600 009.
All Departments of Secretariat, Chennai – 600 009.
All Heads of Department / All District Collectors / All District Judges /
District Magistrates.
The Secretary, Tamil Nadu Public Service Commission,
Chennai – 600 003.
The Secretary, Tamil Nadu Legislative Assembly Secretariat,
Chennai – 600 009.

(P.T.O)

The Registrar General, High Court of Madras, Chennai – 600 104.
The Works Manager, Government Central Press,
Chennai – 79 (for publication of notification in the Tamil Nadu
Government Gazette).

Copy to:

The Principal Private Secretary to Principal Secretary to
Government, Personnel and Administrative Reforms Department,
Chennai – 600009.

The Personnel and Administrative Reforms (M) Department, Chennai-600 009.

The Personnel and Administrative Reforms (AR-II) Department,
Chennai-600 009(for publication in the Government website / intranet).

All Officers / Sections in the Personnel and Administrative Reforms
Department, Chennai – 600 009.

Stock file / Spare copy.

//Forwarded by order//

R. S. G. S. S.
SECTION OFFICER

11.05.21.

ANNEXURE

(G.O.Ms.No.46, Personnel and Administrative Reforms (S) Department,
dated 11.05.2021)

**Brief Particulars about the Members to be Considered for Inclusion in the
Approved List**

- (1) (a) Name and designation of the member and the level of pay attached :
to the post now held
- (b) Classification of community (SC/SC(A)/ST/BC/BCM/MBC/DNC/OC) :
[columns (b) is applicable only for the posts for which rule of
reservation is followed for recruitment by transfer/ promotion to
higher posts]
- (2) Age and date of birth :
- (3) Date of retirement :
- (4) Educational qualifications, Special qualifications, if any :
- (5) Training undergone :
- (6) Date of regular appointment, date of completion of probation and :
total service in the post presently held. If, on O.D., period from which
he is on O.D.
- (7) Whether the member of service has acquired all the qualifications :
prescribed in the Special or Ad-hoc Rules for higher posts including
previous experience, teaching experience, special training, etc., on
the crucial date

*Crucial Date**Qualifications /
Tests, experience
etc., prescribed**Date of
acquiring the
qualification /
experience etc.,
and date of
passing the test*

(1)

(2)

(3)

- (8) Whether any charges are pending against the member of service, and if :
so, indicate the period to which charges relate, nature of charges and
date from which pending, the present stage. Reasons for delay in
finalizing the disciplinary proceedings. Whether any appeals are pending
and if so, the present stage.
- (a) Extract of charges pending under rule 17(b) of the Tamil Nadu Civil :
Services (Discipline and Appeal) Rules
- (i)
- (ii)
- (iii)

(p.t.o.)

- (b) Extract of lapses for which disciplinary action under rule 17(a) of the Tamil Nadu Civil Services (Discipline and Appeal) Rules have been instituted :
- (i)
- (ii)
- (iii)
- (9) (a) Whether any vigilance or other enquires are pending against the member of service and, if so, indicate the details thereof, nature of irregularities, lapses for which he is proceeded against; period to which lapses relate :
- (b) Present stage of disciplinary proceedings :
- (10) (a) Whether any criminal case is pending against the member of service in the official capacity and if so, indicate the details thereof; nature of crime for which he is proceeded against :
- (b) Whether charge sheet has been filed :
- (c) Present stage of the criminal case :
- (11) (a) Whether any criminal case is pending against the member of service in the personal capacity / private in nature and if so, indicate the details thereof; nature of crime for which he is proceeded against :
- (b) Whether charge sheet has been filed :
- (c) Present stage of the criminal case :
- (12) (a) Whether charges have been framed by the Tribunal for Disciplinary Proceedings (TDP) and the enquiry by the TDP is pending :
- (b) Whether the case was referred to the TDP by the Government themselves or on the recommendation of the Vigilance Commission :
- (c) Present stage of the enquiry by the TDP :
- (13) Whether any penalties have been imposed on the member of the service and if so, the nature of lapses and penalties imposed and date of imposition of the punishment. Copies of orders imposing punishment should be attached :
- (a) Whether the penalties have been given effect to, if not, the reasons therefor :
- (b) Whether on suspension or undergoing punishment at the time of consideration :
- (c) Date of communication of the punishment imposed :
- (d) Date of occurrence of lapses for which the punishment was imposed :
- (14) (a) Whether there are any adverse remarks in his personal file and, if so, indicate the details therefor and whether they have been communicated to the individual :
- (b) Resume of Personal File for the last five years :

<i>From</i>	<i>To</i>	<i>Rating</i>	<i>Adverse Remarks, if any; If there are no adverse remarks put 'NIL'; (if) no case, it should be left blank</i>
(1)	(2)	(3)	(4)

- (15) Whether the individual has been considered earlier in the last approved list, and passed over. If so, the reasons therefor may be indicated:
- (16) Specific recommendation of the Head of the Department :
- (17) Special remarks of the Secretary to Government of the Administrative Department. :
- (18) Views of the Personnel and Administrative Reforms Department :
- (19) Recommendations of the DPC (ie., whether considered Fit / Not Fit / Deferred) :
- (20) (If considered Fit, order of preference will be the order of their seniority : unless contrary intension is expressed by the Committee).

Chairman, DPC
(Secretary to Government,
Administrative Department)

Member, DPC (HoD)

Member, DPC (Secretary / Nominee of P&AR)

NOTE.-

- (a) Particulars in respect of persons retired and those whose relinquishment of right for promotion has been accepted and final orders accepting such relinquishment have been issued by Government, need not be furnished.
- (b) Proforma particulars in respect of persons who have relinquished but whose relinquishment has not been accepted and orders issued by Government should be furnished.
- (c) The terminologies viz. Fit / Not Fit / Deferred / Not eligible / Not qualified / Relinquished / Over aged / Retired should be used by the appointing authorities while offering their remarks.

**S. SWARNA,
PRINCIPAL SECRETARY TO GOVERNMENT.**

//True copy//

Renuka
SECTION OFFICER

9
11.05.21.



ABSTRACT

Fundamental Rules – Tamil Nadu Leave Rules, 1933 – Periodical surrender of Earned Leave and payment of leave salary – Suspended for one more year till 31.03.2022 – Orders - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR-III) DEPARTMENT

G.O. (Ms.) No.48

Dated: 13.05.2021

பிலவ வருடம் சித்திரை-30,
திருவள்ளூர் ஆண்டு 2052.

Read:

1. G.O. (Ms) No. 1089, Personnel and Administrative Reforms (FR-II) Department, dated 01.11.1980.
2. G.O. (Ms) No.166, Personnel and Administrative Reforms (FR-II) Department, dated 03.12.2018.
3. G.O. (Ms) No.48, Personnel and Administrative Reforms (FR-III) Department, dated 27.04.2020.
4. G.O. (Ms) No.12, Personnel and Administrative Reforms (FR-II) Department, dated 08.02.2021.

* * * * *

ORDER:

In the Government Order third read above, due to the fiscal stress arising from the COVID – 19 pandemic, orders were issued for suspension of the facility of the periodical surrender of Earned Leave for encashment for 15 days every year / 30 days every two years to all the Government Employees and Teachers, initially for a period of one year, from the date of issue of order. In the said Government Order, it has also been ordered that this order shall also be applicable to all Constitutional / Statutory bodies including all State Corporations, Local Bodies, Boards, Universities, Commissions, Companies, Institutions, Societies, etc., Further in the Government Order fourth read above, necessary amendments to rule 7A of the Tamil Nadu Leave Rules, 1933, have been issued, in this regard.

2. In view of the second wave of Corona and the need to conserve resources to fight the pandemic, the suspension of periodical surrender of Earned Leave for encashment for 15 days every year / 30 days every two years, as provided under Rule 7A of the Tamil Nadu Leave Rules, 1933 is extended for one more year, till 31.03.2022, to all the Government Employees and Teachers.

3. The order shall also be applicable to all Constitutional / Statutory bodies, including all State Corporations, Local Bodies, Boards, Universities, Commissions, Companies, Institutions, Societies, etc.,

(BY ORDER OF THE GOVERNOR)

V. IRAI ANBU
CHIEF SECRETARY TO GOVERNMENT

To
All Secretaries to Government, Chennai-9
All Departments of Secretariat, Chennai-9

(P.T.O)

All Heads of Departments including District Collector / District Judges / District Magistrates
The Secretary, Tamil Nadu Public Service Commission, Chennai-3.
The Registrar General, High Court of Madras, Chennai-104.
The Registrar, Madurai Bench, High Court of Madras, Madurai.
All Constitutional / Statutory bodies including all State Corporations, Local Bodies, Boards, Universities, Commissions, Companies, Institutions, Societies, etc.
The Accountant General, Chennai -18.
The Commissioner of Treasuries and Accounts, Chennai – 35.
The Personnel and Administrative Reforms (AR-II) Department, Chennai-9.
(to Publish in the Government web site www.tn.gov.in / intranet)
All Pay & Accounts Officers / Treasury Officers.

Copy to :

The Principal Secretary-III to Hon'ble Chief Minister, Chennai – 9.
The Special PA to Hon'ble Minister (Finance & Human Resources Management Department), Chennai-9.
The Principal Private Secretary to Chief Secretary to Government, Chennai-9.
The Principal Private Secretary to Secretary to Government, Personnel and Administrative Reforms Department, Chennai-9.
The Private Secretary to Secretary to Government, Personnel and Administrative Reforms (Training) Department, Chennai-9.
All Sections / All Officers in Personnel and Administrative Reforms Department, Chennai-9.
Stock File / Spare Copy.

/Forwarded / By Order/

Rashmi Singh
SECTION OFFICER. 13/5/2021
by
13.5.21



MEDICAL AID - New Health Insurance Scheme, 2018 for the Pensioners (including spouse)/Family Pensioners – Empanelment of Accredited Hospitals – Approval of 52 additional hospitals, inclusion of additional speciality for 1 hospital, for name change 1 hospital, and for deletion 5 hospitals based on the recommendations of the Accreditation Committee –Notified – Orders – Issued.

Finance (Pension) Department

G.O.(Ms).No.141

Dated: 11-06-2021.

Pilava, Vaikasi-28,

Thiruvalluvar Aandu - 2052.

Read:-

1. G.O.Ms.No.222, Finance (Pension) Department, dated 30-06-2018
2. G.O.Ms.No.26, Finance (Pension) Department, dated 21-01-2019.
3. G.O.Ms.No.176, Finance (Pension) Department, dated 31-05-2019.
4. G.O.Ms.No.441, Finance (Pension) Department, dated 03.12.2020.
5. G.O.(Rt).No.325, Finance (Salaries) Department, dated 27-05-2021.
6. From the Commissioner of Treasuries and Accounts, Lr.Rc.No. 3378/2020/NHIS-2, Dated 03.06.2021.

-oOo-

ORDER:

In the Government Order first read above, orders have been issued for implementation of New Health Insurance Scheme, 2018 for providing health care assistance to the Pensioners (including spouse)/Family Pensioners on a CASHLESS basis upto Rupees four lakh for a block period of four years 01-07-2018 to 30-06-2022 ordinarily in any of the Network hospital on CASHLESS basis and in case of Emergency Care or following an Accident in a Non-Network Hospital on reimbursement basis. However, the financial assistance shall be enhanced to **Rs.7.50 Lakh** for specified treatments and surgeries as per Guidelines.

2. In the Government order second read above, based on the recommendations of the Accreditation Committee, orders have been issued for inclusion of 74 additional hospitals for undergoing accredited treatments/ surgeries, deletion of two hospitals already empanelled in the Approved list of Hospitals and inclusion of speciality of Radiotherapy facility under Oncology services rendered by the Harshamitra Super Speciality Cancer Centre & Research Institute Pvt. Ltd, Trichy, under NHIS, 2018 for Pensioners (including Spouse)/Family Pensioners.

3. In the Government order third read above, orders have been issued to include 3 additional hospitals as approved Network hospitals under New Health Insurance Scheme, 2018.

4. In the Government order fourth read above, orders have been issued to include 133 additional hospitals and inclusion of Additional Speciality in 29 hospitals in the approved list of Hospitals under New Health Insurance Scheme, 2018 for Pensioners (including spouse)/Family Pensioners.

5. In the Government order fifth read above, orders have been issued to include 52 additional hospitals in the approved network hospitals, inclusion of additional speciality for 1 hospital, for name change 1 hospital and for deletion of 5 hospitals under New Health Insurance Scheme, 2016 for Employees based on the recommendations of the Accreditation Committee.

6. The Commissioner of Treasuries and Accounts in his letter sixth read above has submitted proposals to include 52 additional hospitals in the approved network hospitals, inclusion of additional speciality for one (1) hospital, for name change 1 hospital and for deletion of 5 hospitals in the under New Health Insurance Scheme, 2018 as recommended by the Accreditation committee.

7. The Government, after careful consideration of the recommendations of the Accreditation Committee, have decided to include 52 (Fifty two) additional hospitals in the approved network hospitals, inclusion of additional speciality for 1 (one) hospital, for name change 1 hospital and for deletion 5 (Five) hospitals under New Health Insurance Scheme, 2018 for Pensioners (including spouse)/Family Pensioners as detailed in the Annexure I to IV to this order and issue orders accordingly.

(BY ORDER OF THE GOVERNOR)

S.KRISHNAN

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

All Secretaries to Government.

All Departments of Secretariat.

The Legislative Assembly Secretariat, Chennai - 600 009.

The Governor's Secretariat, Raj Bhavan, Chennai - 600 022.

All Heads of Departments.

The Tamil Nadu Information Commission, Block No.19, Government Farm Village, Saidapet, Chennai-600015.

The Commissioner of Treasuries and Accounts, Nandanam, Chennai-600 035.

The United India Insurance Company Limited, Chennai.

The Accountant General (A&E), Chennai - 600 018. (By name)

The Accountant General (A&E), Chennai - 600 018

The Principal Accountant General (Audit-I), Chennai -600 018.
The Accountant General (Audit-II), Chennai - 600 018.
The RAO, O/o. the Accountant General (Audit-I), Chennai - 600 009.
The Registrar, High Court, Chennai - 600 104.
The Secretary, Tamil Nadu Public Service Commission, Chennai-600003.
The Commissioner, Greater Corporation, Chennai.
The Commissioner, Corporation of Madurai/Coimbatore/Tiruchirappalli/Salem/Tirunelveli
/Erode/Tiruppur/Vellore/Thoothukudi/Thanjavur/Dindigul/Nagercoil/Hosur.
All District Collectors / District Judges / Chief Judicial Magistrates.
All Regional Joint Directors of Treasuries and Accounts Departments.
The Pension Pay Officer, Chennai - 600 035.
All Treasury officers / Sub-Treasury Officers.
All State Government owned Boards / Corporations.

Copy to:

The Finance (OP.I)/(OP.II)/(OP.III)/(OP.Misc)/PGC/PC/BGII/ Budget (Misc)/(Public) Department,
Chennai - 600 009.
The Secretary to Chief Minister, Chennai-600 009.
The Director of Pension, Chennai - 600 035.
The Director of Local Fund Audit, Chennai - 600 035.
All Municipal Commissioners.
All Panchayat Union Commissioners.
The President, Tamil Nadu Retired Officials Association, D.M.S. Complex, Chennai-6.
The President, Tamil Nadu Secretariat Retired Officers Association, No.70, Medavakkam Tank Road,
Kilpauk, Chennai - 600 010.
The President, Tamil Nadu Pensioners' Association, 7, Neeli Veerasamy Street,
Triplicane, Chennai - 600 005.
The President, All India Federation of Pensioners' Association, No.22, Kavarai Street,
Saidapet West, Chennai - 600 015.
The President, The Retired Teachers Association, No.12, Abayambalpuram, Mayiladuthurai,
Nagapattinam District.
The State President, All Bharat Confederation of Senior Citizens and Pensioners, No.7,
Bharathidasan Street, Avinashi, Coimbatore District.
The President, The Indian Officers Association, No.35, Thiru Vi Ka High Road, Royapettah
High Road, Chennai - 600 014.
The President, Tamil Nadu Senior Citizens' Association, No.V.95, Anna Nagar,
Chennai-600 040.
The President, Tamil Nadu Senior Citizens and Pensioners Welfare Association, No.38-B,
First Main Road, Perumalpuram, Tirunelveli.
The President, Retired Officials Association, Narayanarao Building, Muthu Kalathi Street,
Triplicane, Chennai-600 005.
The President, Govt. TANSI Retired Employees Association, Plot No.65, Tamarai Salai,
Ayyappa Nagar, Pammal, Chennai-600 075.
The President, Retired Agricultural Graduate Association, K-Block, No.2, Salai Road,
Housing Unit, Trichy - 621 003.
The State President, Tamil Nadu Senior Agro Technologists' Forum, No.11, Nachimuthu layout,
K.K.Pudur, Coimbatore - 641 038.
The President, Tamil Nadu Corporation and Municipal Pensioners Association,
Varadhappan Street, Fort, Salem - 636 001.
The President, Tamil Nadu Agricultural University Pensioners' Association, TNAU Campus,
Coimbatore - 641 003.
The State President, Tamil Nadu Retired Government Employees Association, No.3 (G1),
Krishnappa Street, Chepauk, Chennai -600 005.

: 4 :

The President, Tamil Nadu Retired Public Works Department Employees Association,
No.3/454, Veeramaa Munivar Street, East Mugapper, Chennai-37.
The Welfare Association of Tamil Nadu Ind Absorbee Pensioners, No.12, 9th Street,
Tansi Nagar, Velachery, Chennai-600 042.
Stock File / Spare Copy.

-/Forwarded: By Order /-


SECTION OFFICER.


ANNEXURE - I

[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH INSURANCE SCHEME, 2018

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
I) CHENNAI DISTRICT			
1	FORTIS HOSPITAL No.23/ 1 Arcot Road, Vadapalani, Chennai-600 026.	044- 4020 4444 044- 4020 4020	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obstetrics, Urology, Cardiothoracic Surgeries, ENT, Endocrinology, Ophthalmology, Rheumatology, Neurology, Neurosurgery, Plastic Surgery
2	MK SPECIALITY CLINIC Old No.86A, New No.161, 1 st Floor, Sree Sabari Complex Santhome High Road, MRC Nagar, R.A.Puram Chennai-600028.	044- 2493 5555 91-99625 15555	General Medicine, Cardiology, Nephrology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Cardiothoracic Surgeries, ENT, Plastic Surgery
3	NAGAMANI HOSPITAL No.186,190 (Old 116, 118) G.A.Road, Old Washermenpet, Chennai-600 021.	044- 2595 2727 044- 4043 4444	General Medicine, Cardiology. Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, ENT, Endocrinology, Ophthalmology, Haematology, Rheumatology, Plastic Surgery
4	P&G NURSING HOME No.42, Old No.60, 100 Feet Road, Vadapalani, Chennai-600 026.	044- 2484 2214 044- 4281 1999	General Medicine, Cardiology, Pediatrics, Gastro-enterology, General Surgery, Gynaecology, Obsteritics, Medical Oncology, Urology, Ophthalmology, Surgical Oncology, Neurology
5	SHANMUGAM MULTI SPECIALITY HOSPITAL Old No.79, New No.139, East Mada Church Street, Royapuram, Chennai-600 013.	044- 2596 3424 044- 2590 2425	General Medicine, Cardiology Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, ENT, Endocrinology, Ophthalmology, Haematology, Surgical Oncology, Rheumatology, Neurology, Neuro surgery , Plastic Surgery, Vascular Surgery

**[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH
INSURANCE SCHEME, 2018**

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
6	STAR BONE AND JOINT CENTRE No.158/284, Triplicane High Road, Triplicane, Chennai-600 005.	044- 2854 4948 044- 4206 1992	Orthopaedics, General Surgery, Neurosurgery, Plastic Surgery
7	SWAMY EYE CLINIC No.11, South Mada Street, Villivakkam, Chennai-600 049.	044- 2617 3742 044- 4286 3309	Ophthalmology
II) COIMBATORE DISTRICT			
8	MANU HOSPITAL No.1, Paari nagar, Sungam Bye-pass, Sungam, Coimbatore-641 045.	99526 69787 96777 65813	General Medicine, Vascular Surgery, Neurology, Nephrology, Cardiology, Ortho, Gynaecology, Neonatology, Pediatric Surgery
9	NRP HOSPITAL No 1, LIC Agents Colony, Sundarapuram, Coimbatore-641 024.	0422- 267 2886 0422- 267 5979 0422- 267 1954	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro-enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology Urology, ENT, Endocrinoloy, Haematology, Surgical Oncology. Rheumatology. Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
III) CUDDALORE DISTRICT			
10	DR.AGARWAL EYE HOSPITAL No.47, Cuddalore Main Road. Mantharakuppam, Neyveli-607 802.	097698 43259	Ophthalmology

**[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH
INSURANCE SCHEME, 2018**

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
IV) DINDIGUL DISTRICT			
11	VADAMALAYAN HOSPITALS (P) LTD No.649 A/2, Angu Bharathi Nagar, Chettinaikanpatti Village Road, Dindigul-624 001.	0451- 246 1000 0451- 356 1000	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro-enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, Cardiothoracic Surgeries, ENT, Endocrinology, Ophthalmology, Haematology, Surgical Oncology, Radiation Oncology, Rheumatology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
12	JJ ARUL HOSPITAL No.2/1 A2, Dindigul to MaduraiNH, Near Thomayapuram, Begambur (post) Dindigul-624 002.	0451- 290 4002 0451- 290 4003	General Medicine, Cardiology, Gastro-enterology, Orthopaedics, General Surgery, Urology, Ophthalmology, Rheumatology, Neurology, Neurosurgery, Plastic Surgery
V) KANYAKUMARI DISTRICT			
13	CALWIN HOSPITALS 157A/2, Pattagasalianvilai, Ethamozhy Road, Nagercoil-629 002.	04652- 260 900	General Medicine, Cardiology, Nephrology, Gastro-enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, Cardiothoracic Surgeries, ENT, Ophthalmology, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
14	LISTER HOSPITAL No.3/34 Main Road, Marthandam, kanyakumari -629 165	04651- 205 152	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro-enterology, General Surgery, Gynaecology, Obsteritics, Urology, ENT, Neurology

**[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH
INSURANCE SCHEME, 2018**

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
VI) MADURAI DISTRICT			
15	ANAND EYE HOSPITAL No.294. Karpaga Nagar, K.Pudur, Madurai-625 007.	0452- 450 4466 91- 7871386292	Ophthalmology
16	BOOMA NURSING HOME 22, Gokhale Road. Chinna Chokkikulam, Madurai-625 002.	0452- 400 2500 0452- 400 2510	General Medicine, Pediatrics, Orthopaedics, General Surgery, Gynaecology, Obsteritics, Medical Oncology, Urology, ENT, Rheumatology, Neurology, Neurosurgery
17	DR.RAO'S SERVICE HOSPITAL No.59.Channel Road Melur, Madurai-625 106.	91- 9655725673 91- 9441026562	General Medicine, Cardiology, Nephrology, Gastro-enterology, Orthopaedics, General Surgery, Urology
18	HANNAH JOSEPH HOSPITAL No. 115/3B2&116/1 A2, Madurai-Tuticorin Ring Road, Chinthamani, Madurai-625 009.	0452- 258 5822 0452- 258 8491 0452- 258 8402	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Urology, Cardiothoracic Surgeries, ENT, Endocrinology, Ophthalmology, Haematology, Surgical Oncology, Radiation Oncology, Rheumatology, Neurology. Neurosurgery, Plastic Surgery, Vascular Surgery
19	SHAMEEM GASTRO HOSPITAL No.5/39, Indira Street, Yanakulai Junction, Anna Nagar, Madurai - 625 020.	0452- 252 5535 0452- 252 6535	General Medicine. Cardiology, Nephrology, Gastro-enterology, General Surgery, Pulmonology, Medical Oncology, Urology, Neurology, Vascular Surgery

**[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH
INSURANCE SCHEME, 2018**

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
VII) NAMAKKAL DISTRICT			
20	JEYAM EYE HOSPITAL No.4/135-B. Subedaur kaadu, Rasipuram Road, Near ATC Depot, Muthukalipatty, Rasipuram-637 408.	04287- 297766	Ophthalmology
VIII) PUDUKOTTAI DISTRICT			
21	MUTHURAJAS HOSPITAL 3652. West 4th Street, (Near Santhaipeitai), Pudukkottai-622 001.	04322- 225521 04322- 225522	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro-enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, Cardiothoracic Surgeries, ENT, Endocrinology, Ophthalmology, Haematology, Surgical Oncology, Rheumatology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
22	S.S. HOSPITAL 5767, Santhanathapuram. 3rd Street, Pudukkottai-622 001.	04322- 229494	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, Cardiothoracic Surgeries, ENT, Endocrinology, Ophthalmology, Haematology, Surgical Oncology, Radiation Oncology, Rheumatology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
IX) SALEM DISTRICT			
23	DR.AGARWAL'S EYE HOSPITAL No.372, Rathna Complex Omalur Main Road, 5 Roads, Salem-636 004.	097698 43277	Ophthalmology

**[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH
INSURANCE SCHEME, 2018**

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
24	A.P.MEDICAL CENTER Saradha College Road, Salem-636 016.	0427- 277 9999	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, Endocrinology, Surgical Oncology, Rheumatology, Neurology, Neuro surgery, Plastic Surgery, Vascular Surgery
25	ALAGAPPA EYE HOSPITAL No.213/1. Aadavan Complex. Plot No.27, K.A.S. Park Road Near Volkswagon car showroom, Narasodipatti, Salem-636 004.	94430 28669	Ophthalmology
26	G.V.JAYAM MULTI SUPERSPECIALITY CENTRE No.323- 1/ 140, Sri Ram Nagar, Veeranam Main Road, (Near Rajasekaran Kalyana Mandabam), Salem-3.	0427- 229 6056	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsterilics, Urology, ENT, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
27	S.P.EYE HOSPITAL No.95-FC, Poolampatti Road, Idappadi-637 101.	04283- 222567 98425 56717	Ophthalmology
28	SALEM POLYCLINIC No.250, Omalur Road. Salem-636 007.	0427- 231 2020	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, Cardiothoracic Surgeries, ENT, Endocrinology, Ophthalmology, Haematology, Surgical Oncology, Radiation Oncology, Rheumatology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery

**[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH
INSURANCE SCHEME, 2018**

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
29	SREE BALA HOSPITAL No 33-A. Perumal street, Valapady-636 113.	04292- 224466	General Medicine, Cardiology, Nephrology, Pediatrics, Orthopaedics, General Surgery, Obsteritics, Gynaecology, Urology, ENT, Ophthalmology, Rheumatology, Neurology, Neurosurgery , Plastic Surgery, Vascular Surgery
30	THE EYE FOUNDATION GRL Arcade Complex. MG Road Comer, MG Road New Sairlands, Alagapuram, Periyaputhur-636 016.	91422 4242000	Ophthalmology
X) SIVAGANGAI DISTRICT			
31	SRI SUBA KOWSIX HOSPITAL No.36, Subramaniapuram street, Devakottai-630 302.	9443141627 9445885711	General Medicine, Anaesthesia, General Surgery, Laposcopic General Surgery, Urology Surgey, Pediatric Urology, Surgery, Surgical Gastero Enterology, Urology Gynaecology, Neuro Surgery
XI) THANJAVUR DISTRICT			
32	AADHITHYA MEDICAL CENTRE No 64, 4th Cross Street. Cauvery Nagar, South, Thanjavur – 613 005.	04362- 272433 04362- 276433	General Medicine, Cardiology, Nephrology, Gastro-enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Medical Surgery, Urology, ENT, Endocrinology, Surgical Oncology, Rheumatology, Neurology, Plastic Surgery, Vascular Surgery
33	DR.R.G.K.EYE CARE CENTRE No.29, Marutham, New HousingUnit, Thanjavur-613 005.	04362- 227417 04362- 400514	Ophthalmology
34	NAVAMANI HOSPITAL No.90, East Main Street, Thanjavur-613 001.	94437 13985	Ophthalmology

[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH INSURANCE SCHEME, 2018

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
35	RAKHURAM EYE HOSPITAL No-37, John Selvaraj Nagar, Near New Bus Stand, Kumbakonam-612 001.	0433- 2430044 9443 130550	Ophthalmology
36	SRI NAADI HOSPITAL No.121 & 122, Nadiyambal puram, Mayilpalayam, Pattukottai-614 602.	04373- 255499 04373- 256499	General Medicine, Cardiology Nephrology, Gastro- enterology, Orthopaedics, General Surgery, Medical Oncology, Urology, Cardiothoracic Surgeries, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
XII) THENI DISTRICT			
37	SRI GANAPATHI EYE/DENTAL CARE No.405, Vikram Scan Year, Periyakulam Main Road, Theni-625 531.	04546- 253696 97865 20696	Ophthalmology
38	THENI NATTATHI KSHATRIYAKULA HINDU NADAR URAVINMURAI CHARITY FUND HOSPITAL No.24. N.R.T Nagar Main Road, Theni.	04546- 261010 94432 49558 94888 00042	General Medicine, Cardiology, Nephrology, Pediatrics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncolngy, Urology, ENT, Endocrinology, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery
XIII) THOOTHUKUDI DISTRICT			
39	B.G. HOSPITAL No. 1/393, Tuticorin Road, Veerapandianpatnam, Tiruchendur-628 216	04639- 245316	General Medicine, Cardiology, Nephrology, Pediatrics, Orthopaedics, Urology, Gynaecology, General Surgery, Neurology, Neurosurgery
40	THEIVA NURSING HOME No.209-A. V.E.Road, Damodaranagar Main Road, Tuticorin -628 003.	2323454 2320213	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro-enterology, Orthopaedics, General Surgery, Pulmonology, Obsteritics, Medical Oncology, Urology, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery

**[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH
INSURANCE SCHEME, 2018**

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
XIV) TIRUPPUR DISTRICT			
41	DR.AGARWAL'S EYE HOSPITAL No.32, Rayapandaram Street, Pushpa Theatre Bus Stop, Near Pooja Scans, Avinashi Road, Tirupur-641 602.	098192 97138	Ophthalmology
42	SHETTY HOSPITAL No. 182/31 , Saravana Pillai Street, Udumalpet-624 126.	04232- 224244	Ortho, Gynecology, General Surgery, Urology
XV) TIRUCHIRAPALLI DISTRICT			
43	KATHIR HOSPITAL No.101-A, Salai Road, (Rukmani Bus Stop) Woraiyur, Trichy-620 003.	0431- 497 2409 0431- 296 2825	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, ENT, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery
44	SAKTHI HOSPITAL No.75. Poovalur Road, Lalgudi, Trichy-621 601.	94871 91981 96599 82280	General Medicine, Cardiology, Pediatrics, Orthopaedics, General Surgery, Gynaecology, Obsceritics, Urology, ENT
45	SUDHARSAN EYE CENTRE FS-3, Tamil cauvery, Kumbakonam, Kallanai Road, Thiruvanaikovil, Trichy-620 005.	97891 82577 98942 67877	Ophthalmology
46	VELAN SPECIALITY HOSPITALS PVT. LTD. No.1, Highways Colony, Jail comer. Pudukkottai main road, Subramaniyapuram. Trichy-620 020.	0431- 233 4444	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro-enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Urology, Cardiothoracic Surgeries, ENT, Endocrinology, Haematology, Surgical Oncology, Rheumatology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery

**[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH
INSURANCE SCHEME, 2018**

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
XVI) VELLORE DISTRICT			
47	THIRUMALAI MISSION HOSPITAL Thirumalai Nagar, Vanapadi Road, Ranipet-632 404.	04172- 244520 04172- 244521	General Surgery, Ortho, Dialysis, Gynaecology, ENT
XVII) VILLUPURAM DISTRICT			
48	SRI HARI MULTI SPECIALITY HOSPITAL No.288/7B, Rajambal Nagar, Salem Main Road, Kallakurichi-606 202.	04151- 227199	General Medicine, Cardiology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, ENT, Ophthalmology, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
XVIII) VIRUDHUNAGAR DISTRICT			
49	LYSANDER HOSPITAL INDIA PVT. LTD. No 140 to 143, West Car street, Virudhunagar-626 001.	04562- 243233 04562- 242288 94887 19900	General Medicine, Cardiology, Gastro-enterology, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
50	MEENAKSHI MEMORIAL HOSPITAL No.164, PACR Salai, Rajapalayam, Virudhunagar-626 117.	04563- 222933	General Medicine, Cardiology, Nephrology, Gastro-enterology, Orthopaedics, General Surgery, Gynaecology, Obsteritics, Medical Oncology, Urology, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
XIX) PUDUCHERRY			
51	CLINIC NALLAM, No.86. Eswaran Koil Sreet, Puducherry-605 001.	0413- 2338100	General Medicine, Cardiology, Nephrology, Pediatrics, Gasro-enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsterilics, Medical Oncology, Urology, ENT, Haematology, Surgical Oncology, Rheumatology, Neurology, Plastic Surgery, Vascular Surgery

: 15 :

[G.O.(Ms).No.141, Finance (Pension) Department, Dated: 11.06.2021]
LIST OF ADDITIONAL HOSPITALS APPROVED UNDER NEW HEALTH INSURANCE SCHEME, 2018

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
52	SRI LAKSHMI NARAYANA INSTITUTE OF MEDICAL SCIENCE Osudu, Agaram Village, Villianur Commune. Kudapakkam Post, Puducherry-605 502.	0413- 266 1998	Interventional Cardiology, Nephrology, neurology, Medical and Surgical Gastro-Enterology. neurology and Neuro Surgery, Vascular Surgery, Plastic and Burns, Laproscopic Surgeries, Medical Surgical Oncology

-/True Copy/-


SECTION OFFICER.

ANNEXURE-II

[G.O.(Ms).No.141, Finance (Pension) Department, Dated:11.06.2021]
LIST OF ADDITIONAL SPECIALITIES ADDED TO THE APPROVED HOSPITALS UNDER NEW
HEALTH INSURANCE SCHEME, 2018

Sl. No.	Name of the Hospital and their Address	Contact Number	Specialties Available
I) CHENNAI DISTRICT			
1	RAADHA RAJENDRAN HOSPITAL PVT.LTD. No-07-10, Vembuli Amman Koil Street, Alandur, Chennai.	044- 420 09552 044- 420 09553	Neurosurgery, Medical & Surgical gastroenterology, Medical oncology, Surgical Oncology.

-/True Copy/-


SECTION OFFICER.

ANNEXURE-III
[G.O.(Ms).No.141, Finance (Pension) Department, Dated:11.06.2021]
LIST OF NEWLY NAMED HOSPITALS UNDER NEW HEALTH INSURANCE
SCHEME, 2018

Sl. No.	Name of the Hospital and their Address	Contact Number	Proposed Name Change
I) TRICHIRAPPALLI DISTRICT			
1	SUNDARAM HOSPITAL, No.17, EVR Road, Puthur, Trichy- 620 017.	0431- 277 1221	Dr.M.SUNDARAM HOSPITAL PRIVATE LIMITED No.17, EVR Road, Puthur, Trichy-620 017

-/True Copy/-


SECTION OFFICER.

ANNEXURE-IV
[G.O.(Ms).No.141, Finance (Pension) Department, Dated:11.06.2021]
LIST OF HOSPITALS TO BE DELETED UNDER NEW HEALTH INSURANCE
SCHEME, 2018

Sl. No.	Name of the Hospitals	Address as per G.O.	District	Reason for Deletion
I) DINDIGUL DISTRICT				
1	JJ Arul Hospital	No.8/2, YMR Patti, Telephone Colony, Dindigul- 624 001.	Dindigul	Hospital shifted to new' Address. Sub Committee made inspection in the hospital and based on that JJ Arul Hospital included in the new empanelment list with new address.
II) MADURAI DISTRICT				
2	Hannah Joseph Hospital	134, Lake view Road, K.K.Nagar, Madurai-625 020.	Madurai	Hospital shifted to new Address. Sub Committee made inspection in the hospital and based on that Hannah Joseph Hospital included in the new empanelment list with new address.
3	Anand Eye Hospital	No 12, Karpaga Nagar, K.pudur, Madurai-625 007.	Madurai	Hospital shifted to new Address. Sub Committee made inspection in the hospital and based on that Anand Eye Hospital included in the new empanelment list with New address.
III) SALEM DISTRICT				
4	Dr Agarwal's Eye Hospital	19. Murugesan Ultra Home Complex, 7. Meyyanur Bypass Road. Salem-636 004.	Salem	Hospital shifted to new Address. Sub Committee made inspection in the hospital address and based on that Dr.Agarwal's Eye Hospital included in the new empanelment list with new address.
IV) TIRUPPUR DISTRICT				
5	Dr.Srini's Eye Hospital	No.32, Rayapandaram Street, Pushpa Theater Bus Stop, Near Pooja Scans, Avinashi Road, Tirupur- 641 602.	Tiruppur	Hospital requested Name change. Sub Committee made inspection in the hospital and based on that Dr.Agarwal's Eye Hospital included in the new empanelment list.

-/True Copy/-


SECTION OFFICER.



FINANCE [Allowances] DEPARTMENT

G.O.Ms.No.142, Dated 15th June 2021.

(Pilava, - Aani 1, Thiruvalluvar Aandu 2052)

ABSTRACT

General Provident Fund – Debarring the sanction of General Provident Fund Subscribers who had been Dismissed / Removed / Compulsorily Retired / Invalidation from service – Amendment to **Rule 28 (1)** of the General Provident Fund (TN) Rules – Orders – Issued.

Read the following:-

From the Accountant General (A&E), Chennai D.No.AG (A&E)/FM.1/FT3/VI/2021/17-17625, Dated 09.09.2020 and 22.03.2021.

-oOo-

ORDER:

In the letter read above, the Accountant General (A&E) Chennai has requested to revisit the first proviso to sub rule 1 of Rule 28(1) of Tamil Nadu General Provident Fund Rules so as to mitigate the hardship to the subscribers who had been Dismissed / Removed / Compulsorily Retired / Invalidated from service but attained the age of superannuation.

2. The Government after careful examination of the proposal of Accountant General and in order to process the balance amount in the General Provident Fund Account of the subscribers Dismissed / Removed / Compulsorily Retired / Invalidation from service, decided to issue the following amendment to the Tamil Nadu General Provident Fund Rules (TN) Rules as follows:

Accordingly, the following Notification will be published in the **TAMIL NADU GOVERNMENT GAZETTE.**

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the General Provident Fund (Tamil Nadu) Rules.

AMENDMENT.

In the said Rules,

In rule 28, after the first proviso to sub-rule (1), the following proviso shall be inserted, namely:-

“Provided further that, notwithstanding anything contained in the first proviso, if the subscriber has attained the age of superannuation, the amount standing to his credit in the Fund shall be payable to him, along with interest in the manner as provided in sub-rule (4) of rule 13:

Explanation: The above proviso shall be applicable to all subscribers where the amount standing to the credit of the subscriber in the Fund has not been paid under the first proviso as on the date of coming into force of this proviso.”

(BY ORDER OF THE GOVERNOR)

S. KRISHNAN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

All Secretaries to Government.
The Secretary, Legislative Assembly Secretariat, Chennai-9.
The Secretary to the Governor, Raj Bhavan, Guindy, Chennai-32.
The Comptroller, Governor's Household, Raj Bhavan, Guindy, Chennai-32.
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai-32.
All Heads of Departments.
All Departments of Secretariat (OP/Bills)
All Collectors / All District Judges / All Chief Judicial Magistrates.
The Accountant General (Accounts and Entitlements), Chennai-18.
The Accountant General (Accounts and Entitlements), Chennai – 18. (by name)
The Principal Accountant General (Audit-I), Chennai-35.
The Principal Accountant General (Audit –I), Chennai -35. (by name)
The Accountant General (Audit - II), Chennai-6.
The Accountant General (Audit –II), Chennai -6. (by name)
The Accountant General (CAB), Chennai -9 / Madurai.
The Special Commissioner and Commissioner of Treasuries and Accounts, Chennai-15.
The Pay and Accounts Officer, Secretariat, Chennai -9.
The Pay and Accounts Officer, (North / South), Chennai -79/35.
The Pay and Accounts Officer, Madurai – 625 001.
All Treasury Officers / Sub-Treasury Officers.
The Director of Local Fund Audit, Chennai – 108.
The Chairman, Tamil Nadu Public Service Commission, Chennai -2.
The Commissioner of Tribunal for Disciplinary Proceedings, No.6, Manickeswari Road, Chennai – 10.
The Registrar General, High Court, Chennai-104.
The Registrar General, High Court, Chennai – 104.
The Director of Pension, Integrated office complex of Finance, Amma complex, 3rd Floor, 571 Anna salai, Nandanam, Chennai- 35.
The Pension Pay Officer, Chennai – 6.
The Registrar of all Universities in Tamil Nadu.
All State - owned Corporations and Statutory Boards.
The Commissioner of all Corporations in Tamil Nadu.

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai-9.
The Principal Private Secretary to Chief Secretary to Government, Chennai-9.
The Senior Principal Private Secretary to the Additional Chief Secretary to Government, Finance Department, Chennai-9.
The Secretary to Government of India, Ministry of Home Affairs, New Delhi.

The Secretary to Government of India, Ministry of Finance (Department of Economic Affairs), New Delhi.

The Secretary to Government of India, Ministry of External Affairs, New Delhi.

The Senior Research Officer, Pay Research Unit, Ministry of Finance, (Department of Expenditure), Room No.261, North Block, New Delhi.

Stock File / Spare Copies.

-/ Forwarded : By Order /-

G. Sankar
15/06/21

SECTION OFFICER



FINANCE [Salaries] DEPARTMENT
G.O.Ms.No.160, Dated 29th June 2021.

(Pilava, Aari-15, Thiruvalluvar Aandu-2052)

ABSTRACT

MEDICAL AID – New Health Insurance Scheme, 2021 – Provision of Health Care Assistance to the Employees of Government Departments, State Public Sector Undertakings, Statutory Boards, Local Bodies, State Government Universities etc., and their eligible family members through the United India Insurance Company Limited, Chennai - Implementation - Orders – Issued.

READ:

1. G.O.Ms.No.202, Finance (Salaries) Department, dated: 30-06-2016.
2. G.O.Ms.No.279, Finance (Salaries) Department, dated: 24-06-2020.
3. G.O.Ms.No.57, Finance (Salaries) Department, dated: 26-02-2021.

-oOo-

ORDER:

In the Government Order first read above, orders were issued for implementation of New Health Insurance Scheme, 2016 to provide health care assistance on a CASHLESS basis for employees of Government departments etc., and their eligible family members with a provision to avail assistance upto the limit of Rs.4.00 lakh and in respect of specified illness the enhanced limit was upto Rs.7.50 lakh for a block period of 4 years from 01-07-2016 to 30-06-2020 for the accredited treatments/surgeries in the hospitals approved by the United India Insurance Company Limited.

2. In the Government Order second read above, orders were issued to extend the New Health Insurance Scheme, 2016 for employees of the Government departments etc., and their eligible family members beyond 30-06-2020, for a period of another one year from 01-07-2020 to 30-06-2021, with assistance capped at Rs.4.00 lakh for families of all insured employees and at Rs.7.50 lakh for specified illnesses, as per existing terms and conditions of agreement made with the United India Insurance Company Limited.

3. The Government has examined the need for continuation of New Health Insurance Scheme for the Employees of Government Departments, State Public Sector Undertakings, Statutory Boards, Local Bodies, State Government Universities etc., and their eligible family members and decided to continue the same after selection of a suitable Public Sector Health Insurance Company through National Competitive Bidding as in the case of New Health Insurance Scheme, 2016. Accordingly, in the Government Order third read above, orders have been issued for the implementation of the New Health Insurance Scheme, 2021.

4. Based on the Government orders issued in reference third read above, the Notice Inviting Tender, dated 26-02-2021 has been issued. The Tender Scrutinizing Committee, i.e. the Principal Secretary to Government [Expenditure], Finance (Salaries) Department, the Commissioner of Treasuries and Accounts and the Director of Medical and Rural Health Services, after following due procedure as per the Tamil Nadu Transparency in Tenders Act, 1998 and the Tamil Nadu Transparency in Tenders Rules, 2000, submitted its report on 18-06-2021 to select the United India Insurance Company Limited, Chennai for implementing the New Health Insurance Scheme, 2021 for the Employees of Government Departments, State Public Sector Undertakings, Statutory Boards, Local Bodies, State Government Universities etc., and their eligible family members.

5. The recommendation of the Tender Scrutinising Committee has been considered and the tender has been awarded to the United India Insurance Company Limited, Chennai. The said Company shall execute an agreement with the Government of Tamil Nadu for the implementation of the New Health Insurance Scheme, 2021.

6. The Government after careful consideration directs that:-

- (1) "New Health Insurance Scheme, 2021 for Employees of Government Departments, State Public Sector Undertakings, Statutory Boards, Local Bodies, State Government Universities etc., and their eligible family members be implemented through the United India Insurance Company Limited, Chennai as set out in "The Guidelines for implementation of the New Health Insurance Scheme, 2021 for Employees of Government Departments, State Public Sector Undertakings, Statutory Boards, Local Bodies, State Government Universities etc., and their eligible family members appended to this order in **Annexure -A**;
- (2) The Commissioner of Treasuries and Accounts shall be the administrator of the New Health Insurance Scheme, 2021;
- (3) The enrolment under New Health Insurance Scheme, 2021 shall be compulsory, which is a separate scheme for all the employees irrespective of the fact that their spouse is a Central Government Employee covered under Central Government Health Insurance Scheme (CGHS) as detailed in para 3 of Annexure-A to this order;
- (4) The employees of Government Departments, State Public Sector Undertakings, Statutory Boards, Local Bodies, State Government Universities etc., and their eligible family members covered under the scheme shall avail assistance upto the limit of Rupees Five Lakh in a block of four years commencing from 01-07-2021 to 30-06-2025 as a CASHLESS model for the approved treatments / surgeries listed in the **Annexure-I** to this order, in the hospitals approved by the United India Insurance Company / Third Party Administrator and listed in the **Annexure-II** to this order;
 - (a) However, the assistance shall be upto Rupees Ten Lakh for Specified illnesses listed out in **Annexure I-A** to this order;

- (b) The upper limit of medical assistance for cataract surgery shall be Rs.30,000/- per eye. In respect of Hysterectomy (uterus removal surgery) the upper limit of medical assistance shall be Rs.50,000/-.
- (c) The overall limit of assistance, in any case shall not exceed Rupees Ten Lakh for a family in a block of four years under this scheme.
- (d) The medical treatment taken by the employees of Government Departments, Local Bodies, State Public Sector Undertakings, Statutory Boards and State Government Universities etc., and their eligible family members in Non-Network hospital under Non-Emergency situation shall also be covered on reimbursement basis. However, since the quality of treatment and facilities provided in a Non-network Hospital is not known and the employee is consciously choosing to avail treatment in such hospital, the quantum of reimbursement in such cases shall be restricted to 75% of the package rate of similar procedure in the lowest grade Network hospital.
- (e) This scheme covers 203 approved treatments and surgeries with 1,169 empanelled hospitals.
- (f) The scheme is also extended to the parents of the employee, in case of unmarried employee until the employee gets married, in case of a divorced employee not having children until such employee gets re-married.
- (g) The payment of annual premium shall be regulated as per the terms and conditions of the agreement between the Government of Tamil Nadu and the United India Insurance Company Limited, Chennai;

(5) The annual premium payable by the Government to the United India Insurance Company, Chennai shall be at the rate of **Rs.3,240/-** [*plus Goods and Services Tax as applicable from time to time*] per Employee, per annum for the block period of four years from 01-07-2021 to 30-06-2025;

(6) A sum of Rs.5/- per month shall be contributed separately by all the employees along with the monthly Health Insurance premium for creating a Corpus Fund (non-lapsable), with annual accrual of about Rs.5.60 crore for meeting higher expenses in respect of rare illness and exceptional circumstances, extending the total benefit upto Rs.20.00 lakh. These cases shall be decided by the High Level Committee already formed in G.O.Ms.No.202, Finance (Salaries) Department, dated 30-06-2016.

(7) The annual premium initially paid by the Government shall be recovered from the employee at the rate of Rs.300/- per month [**Rs.295/- Subscription for NHIS + Rs.5/- contribution for corpus fund**] by deduction in monthly salary from the month of July, 2021.

(8) Eventhough the legal spouse is covered under the term 'Employee', the total assistance to the Family will be limited to Rupees Five Lakh only in respect of diseases covered in **Annexure-I** and Rupees Ten Lakh only per family for specified illnesses listed in **Annexure-IA**. The overall limit of assistance shall not exceed Rupees Ten Lakh only per family in a block of four years.

(9) In case both the employee and spouse are State Government employees, the employee's contribution shall be recovered from only one of the employees i.e. from the younger of the two.

(10) The employees appointed on (a) Consolidated Pay / Fixed Pay / Honorarium, (b) Daily Wage, (c) Contract basis, (d) Re-employment, (e) Temporary basis under Rule 10 (a) (i) of the Tamil Nadu State and Subordinate Services through Employment Exchange and (f) Outsourcing are not covered under this Scheme.

7. The Government also direct that the monthly subscription of **Rs.295/-** towards New Health Insurance Scheme, 2021 for the Employees of Government Departments shall be credited to the following Revenue Receipt Heads of Account:

Government Employees in the Standard Scales of Pay

“0075.00. OTHER MISCELLANEOUS GENERAL SERVICES
800. Other Receipts
BM. Subscription of Government Employees towards New Health Insurance Scheme (NHIS)
224 Subscriptions
01 New Health Insurance Scheme- Employees
IFHRMS : (D.P.C. 0075 00 800 BM 22401)”

Employees drawing Pay under Special Time Scales of Pay

“0075.00. OTHER MISCELLANEOUS GENERAL SERVICES
800. Other Receipts
BQ. Subscription of Employees in Non-Standard Scales of Pay towards New Health Insurance Scheme (NHIS)
224 Subscriptions
01 New Health Insurance Scheme- Employees
IFHRMS : (D.P.C. 0075 00 800 BQ 22401)”

8. The Chief Executive Officers / Managing Directors of State Public Sector Undertakings and Statutory Boards, Registrars of State Government Universities, the Director of Rural Development, the Director of Municipal Administration and the Commissioner of Hindu Religious and Charitable

Endowment Administration shall make necessary arrangements for recovery of the employee contribution at **Rs.295/-** per month by deduction in the monthly salary from July, 2021 and remittance of Annual Premium (including Goods and Service Tax as applicable from time to time) to the following heads of account.

Employees of State Public Sector Undertakings and Statutory Boards

“0075.00. OTHER MISCELLANEOUS GENERAL SERVICES

800. Other Receipts

BO. Subscription of Employees of Public Sector Undertakings and Statutory Boards towards New Health Insurance Scheme (NHIS)

224 Subscriptions

01 New Health Insurance Scheme- Employees

IFHRMS : **(D.P.C. 0075 00 800 BO 22401)**”

Employees of State Government Universities

“0075.00. OTHER MISCELLANEOUS GENERAL SERVICES

800. Other Receipts

BP. Subscription of Employees of State Government Universities towards New Health Insurance Scheme (NHIS)

224 Subscriptions

01 New Health Insurance Scheme- Employees

IFHRMS : **(D.P.C. 0075 00 800 BP 22401)**”

Employees of Local Bodies

[Corporations, Municipalities, Town Panchayat, Panchayat Unions
and Village Panchayat, etc.]

“0075.00. OTHER MISCELLANEOUS GENERAL SERVICES

800. Other Receipts

BN. Subscription of Employees of Local Bodies towards
New Health Insurance Scheme (NHIS)

224 Subscriptions

01 New Health Insurance Scheme- Employees

IFHRMS : (D.P.C. 0075 00 800 BN 22401)”

**State Government Organisations / Institutions registered
under Tamil Nadu Registration of Societies Act, 1975**

“0075.00. OTHER MISCELLANEOUS GENERAL SERVICES

800. Other Receipts

BT. Subscription of Employees of Organisations
registered under the Tamil Nadu Registration of
Societies Act, 1975 towards New Health Insurance
Scheme (NHIS)

224 Subscriptions

01 New Health Insurance Scheme- Employees

IFHRMS : (D.P.C. 0075 00 800 BT 22401)”

9. The employees of State Government Organisations / Institutions registered under the Tamil Nadu Registration of Societies Act, 1975 which are willing and capable of bearing the GST applicable on the contribution of the employees to the Insurance scheme without financial liability befalling on the State Budget may also be enrolled under the New Health Insurance Scheme, 2021.

10. The insurance premium on behalf of all the employees will be paid by the Government as per the terms and conditions of the agreement based on the proposals from the Commissioner of Treasuries and Accounts. The expenditure on payment of insurance premium shall be debited to the following Head of Account under Demand No.16. Finance Department [HoD Code 16-02]:

"2075.00. MISCELLANEOUS GENERAL SERVICES

800. Other Expenditure

HG. Payment of Premium to the Insurance Company for implementing New Health Insurance Scheme (NHIS)

310. Contributions

02. Insurance Premium

IFHRMS: **(DPC 2075 00 800 HG 31002)"**

11. The Government direct that the monthly contribution of **Rs.5/-** made by all the employees including State Public Sector Units etc., towards creation of Corpus Fund (Non-lapsable) for meeting higher expenses in respect of rare illness and exceptional circumstances shall be credited to the following Deposit Head of Account:

"K Deposits and Advances (b) Deposits not bearing interest	
8443 00	Civil Deposits
800	Other Deposits
FB	Creation of Corpus Fund (Non-lapsable) for meeting higher expenses in respect of rare illness and exceptional circumstances.
801	Receipts
02	Not Bearing Interest
802	Outgo
02	Not Bearing Interest
IFHRMS:	(D.P.C. 8443 00 800 FB 80102) - Receipts
IFHRMS:	: (D.P.C. 8443 00 800 FB 80202) - Outgo

12. All State Government departments/ Heads of Departments, Chief Executive Officers / Managing Directors of State Public Sector Undertakings and Statutory Boards, Registrars of State Government Universities, the Director of Rural Development, the Commissioner of Municipal Administration, the Commissioner of Hindu Religious and Charitable Endowment Administration and willing State Government Organisations / Institutions registered under Tamil Nadu Registration of Societies Act, 1975 shall make necessary arrangements for recovery of the employee contribution for corpus fund at **Rs.5/-** per month by deduction in the monthly salary from July, 2021 and remit to head of account indicated in para-11 above.

The Commissioner of Treasuries and Accounts, Chennai-35 shall be the Estimating, Reconciling and Controlling Authority for the above said new Head of Account.

The Commissioner of Treasuries and Accounts, Chennai -35 is directed to open the above new Head of Account in their books.

13. The Nodal Officers of the United India Insurance Company Limited situated in the District Headquarters and Toll Free Helpline Number is listed in the **Annexure-V**. The lists of approved treatments and surgeries, approved hospitals and the addresses of the Offices situated in the District Headquarters will be hosted in the websites of Government of Tamil Nadu in Finance Department (www.tn.gov.in), Treasuries and Accounts Department (www.tn.gov.in/karuvooram) and the United India Insurance Company Limited, Chennai / Third Party Administrator (www.mdindiaonline.com). *The additional list of approved hospitals treatments /surgeries to be included and the list of deleted hospitals, treatments /surgeries if any covered in this Scheme will also be updated and hosted in the above websites for ready reference from time to time, based on the recommendation of the Accreditation Committee.*

14. The Drawing and Disbursing Officers in Government Departments / Pay Drawing Officers in the other Organisations shall furnish the details of the employees and their eligible family members as per the Guidelines to this order.

15. The Commissioner of Treasuries and Accounts shall submit proposals to Government for sanction of insurance premium at the appropriate time as per the terms and conditions of the agreement.

16. The modalities on the operation of corpus fund will be issued separately.

(BY ORDER OF THE GOVERNOR)

**S.KRISHNAN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

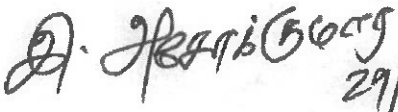
To
All Secretaries to Government, Chennai-600 009.
All Departments of Secretariat (OP/Bills), Chennai-600 009.
The Secretary, Legislative Assembly Secretariat, Chennai-600 009.
The Secretary to the Governor, Chennai-600 022.
The Comptroller, Governor's Household, Raj Bhavan, Chennai-600 022.
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai-600 022.
All Heads of Departments.
All State Public Sector Undertakings and Statutory Boards.
All District Collectors / All District Judges / All Chief Judicial Magistrates.
The Accountant General (A&E) Chennai-600 018.
The Accountant General (Audit-I) Chennai-600 018.
The Accountant General (Audit-II) Chennai-600 018.
The Accountant General (CAB) Chennai-9 / Madurai.
The Commissioner of Treasuries and Accounts, Chennai-35.

The Secretary, Tamil Nadu Public Service Commission, Chennai-600 003.
All Chief Educational Officers / All District Elementary Educational Officers.
All Regional Joint Directors of Treasuries and Accounts Departments.
All Pay and Accounts Officers / All Treasury Officers / Sub-Treasury Officers.
The Chief Internal Auditor and Chief Auditor of Statutory Boards, Chennai-2.
The Registrar, High Court, Chennai-600 104.
All Commissioners of Tribunal for Disciplinary Proceedings.
The Registrars of all Universities.
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, Chennai.
The Commissioners, Corporation of Greater Chennai, Coimbatore, Madurai,
Tiruchirappalli, Tirunelveli, Salem, Tiruppur, Erode, Thanjavur, Vellore,
Thoothukudi, Dindigul, Nagercoil, Hosur and Avadi.
All Municipalities. / The Tamil Nadu Science and Technology Centre,
Chennai-25.
The Anna Institute of Management, Chennai-600 028.
The International Institute of Tamil Studies, Chennai-600 113.
The Tamil Nadu Energy Development Agency, Chennai.
The United India Insurance Company Limited, Divisional Office: 010600,
PLA Rathna Towers, 5th Floor 212, Anna Salai, Chennai-600 006.
The Managing Director, Tamil Nadu Road Sector Company Limited,
Chennai-600 008.
The Managing Director, IT Expressway Limited, Chennai-600 008.

Copy to:

The Secretary to the Hon'ble Chief Minister, Chennai-600 009.
The Special Personal Assistant to the Hon'ble Minister for Finance and Human
Resources Management, Chennai-600 009.
The Senior Principal Private Secretary to the Chief Secretary to Government,
Chennai-600 009.
The Senior Principal Private Secretary to the Additional Chief Secretary
to Government, Finance Department, Chennai-600 009.
All Officers in Finance Department, Chennai-600 009.
All Sections in Finance Department, Chennai-600 009.
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29/06/2021

SECTION OFFICER.

ANNEXURE - A

to G.O.Ms. No.160, Finance (Salaries) Department, dated 29-06-2021

THE GUIDELINES FOR IMPLEMENTATION OF NEW HEALTH INSURANCE SCHEME, 2021 FOR EMPLOYEES OF GOVERNMENT DEPARTMENTS, STATE PUBLIC SECTOR UNDERTAKINGS, STATUTORY BOARDS, LOCAL BODIES, STATE GOVERNMENT UNIVERSITIES ETC., AND THEIR ELIGIBLE FAMILY MEMBERS

1. Title and Commencement:-

- (1) These Guidelines may be called "The Guidelines for New Health Insurance Scheme, 2021" for Employees of Government Departmentss, Public Sector Units, Co-operatives and Other Institutions / Organisations etc., and their eligible family members.
- (2) These Guidelines shall come into force from 01-07-2021 for a block period of four years i.e., upto 30-06-2025.

2. Application:-

- (1) The New Health Insurance Scheme, 2021 for Employees of Government Departments, Public Sector Units, Co-operatives and Other Institutions / Organisations etc., will provide health insurance coverage to all the Employees of Government Departments, Public Sector Units, Co-operatives and Other Institutions / Organisations etc., and their eligible family members.

3. Extent of the Scheme:-

The following employees and their eligible family members are covered under the New Health Insurance Scheme, 2021:-

- (1) The employees of Government Departments drawing pay in regular time scale of pay including Teaching and Non-Teaching Staff of Aided Educational Institutions.
- (2) The employees of willing Organisations / Institutions registered under the Tamil Nadu Registration of Societies Act, 1975 covered under the New Health Insurance Scheme 2016.
- (3) The employees of the Tamil Nadu Hindu Religious & Charitable Endowments Boards drawing pay in regular time scale of pay.
- (4) The following family members of the employee shall be covered under the New Health Insurance Scheme, 2021:-
 - (1) Legal Spouse of the Employee;
 - (2) Children of the Employee – till they get employed or married or attain the age of 25 years whichever is earlier and dependent on the Employee;
 - (3) Parents of the Employee, in the case of unmarried employee until the Employee get married, in case of a divorced employee not having children, until such employee gets re-married; and

- (4) Physically Challenged and Intellectually Disabled Children of the employee without any age restriction, subject to the minimum of the handicap to the extent of 40% as certified by the District Disability Welfare / Rehabilitation Officer and wholly dependent on the employee.

4. Definitions:-

- (1) In these guidelines, unless the context otherwise requires,-
- (a) **“Accident”** An accident means sudden, unforeseen and involuntary event caused by external, visible and violent means.
 - (b) **“Accreditation Committee”** means Accreditation Committee constituted by the Government headed by the Commissioner of Treasuries and Accounts, having the Director of Medical and Rural Health Services Department or his nominee and an official representative of the Insurance Company as members.
 - (c) **“Agreement”** means an agreement prescribing the terms and conditions of services, which may be rendered to the beneficiaries under this scheme entered into between the Government and Insurance Company.
 - (d) **“Authorities concerned”** means the Drawing and Disbursing Officer (DDO), Sub- Treasury Officer (STO) / District Treasury Officer (DTO) / Pay and Accounts Officer (PAO) concerned.
 - (e) **“Beneficiary”** means Employees and their eligible family members of Government Departments, Public Sector Units, Co-operatives and Other Institutions / Organisations etc., as stated in clause 3 (4) of these guidelines.
 - (f) **“Cashless facility”** means a facility extended by the Insurance Company (insurer) to the beneficiary (insured) where the payments, of the costs of treatment undergone by the beneficiary (insured) in accordance with the Guidelines (policy terms and conditions), are directly made to the network hospital by the Insurance Company (insurer).
 - (g) **“Cashless Service by Network Hospital”** means
 - (i) The beneficiaries are provided with CASHLESS treatment with adequate facilities without the need to pay any deposits right from time of the entry into the hospital, through the commencement of the treatment, the end of treatment till discharge, for all the procedures covered under the Scheme.
 - (ii) It is envisaged that for each hospitalization the transaction shall be CASHLESS for covered procedures. Enrolled beneficiary will go to hospital and come out without making any payment to the hospital subject to procedure covered and Ceiling Criteria. However, the beneficiary shall meet the Non-Admissible Expenses and shall settle the bill related to these expenses with the Hospital directly.

- (h) **“Ceiling Criteria”** means the criterion referred to in clause-10 (3).
- (i) **“District Level Empowered Committee”** means District Level Empowered Committee constituted by the Government headed by the District Collector, having the Joint Director of Medical and Rural Health Services Department, the District Treasury Officer and an official representative of the Insurance Company as members.
- (j) **“Eligible Medical Expenses”** means such expenses as defined in clause-8 (3).
- (k) **“Emergency Care”** means management for an illness or injury which results in symptoms which occur suddenly and unexpectedly and requires immediate care by a medical practitioner to prevent death or serious long term impairment of the insured person’s health.
- (l) **“Employee”** means Employees of all the Employees of Government Departments, Public Sector Units, Co-operatives and Other Institutions / Organisations etc.,
- (m) **“Family”** includes the Employees and their eligible family members as detailed below:-
- (i) Legal spouse of the employee;
 - (ii) Children of the employee – till they get employed or married or attain the age of 25 years whichever is earlier and dependent on the employee;
 - (iii) The parents of the employee, in the case of unmarried employee until the employee gets married; in case of a divorced Employee not having children, until such employee gets re-married;
 - (iv) Physically challenged and Intellectually Disabled Children of the employee without any age restriction subject to the minimum of the handicap to the extent of 40% as certified by the District Disability Welfare / Rehabilitation Officer and wholly dependent on the employee.
- (n) **“Form”** means the relevant form as may be specified by the Government under these Guidelines;
- (o) **“Government”** means Government of Tamil Nadu.
- (p) **“Grievance Redressal Officer”** means a Joint Director of Medical and Rural Health Services Department at District Head Quarters.
- (q) **“Guidelines”** means the Guidelines for New Health Insurance Scheme, 2021 for the employees of the government departments, organisations etc., and their eligible family members.

- (r) **“High Level Empowered Committee”** means High Level Empowered Committee constituted by the Government comprising of the Secretary to Government, Finance Department, Secretary to Government, Health and Family Welfare Department and an official representative nominated by the Insurance Company.
- (s) **“Hospital”** means any institution established for in-patient care and day care treatment of illness and / or injuries and which has been registered as a hospital with the local authorities under Clinical Establishments (Registration and Regulation) Act 2010 or under enactments specified under the Schedule of Section 56 (1) and the said act or complies with all minimum criteria as under:-
- (i) has qualified nursing staff under its employment round the clock;
 - (ii) has at least 10 in-patient beds in towns having a population of less than 10,00,000 and at least 15 in-patient beds in all other places;
 - (iii) has qualified medical practitioner(s) in charge round the clock;
 - (iv) has a fully equipped operation theatre of its own where surgical procedures are carried out;
 - (v) maintains daily records of patients and makes these accessible to the insurance company’s authorized personnel;
- (t) **“Hospitalisation”** means admission in a Hospital for a minimum period of 24 consecutive ‘In-patient Care’ hours except for specified procedures / treatments, where such admission could be for a period of less than 24 consecutive hours.
- (u) **“ICU (Intensive Care Unit) Charges”** means the amount charged by a Hospital towards ICU expenses which shall include the expenses for ICU bed, general medical support services provided to any ICU patient including monitoring devices, critical care nursing and intensivist charges.
- (v) **“Insurance Company”** means Public Sector Insurance Company carrying a health insurance business which is registered with Insurance Regulatory and Development Authority of India (IRDAI).
- (w) **“Network Hospital”** means hospitals or health care providers enlisted by Insurance Company / Third Party Authority to provide medical services to a beneficiary by a CASHLESS facilities under this scheme.
- (x) **“Non-Admissible Expenses”** means the list of items in **Annexure-IV** of these Guidelines.

- (y) **“Non-Network Hospital”** means any hospital, day care centre or other provider that is not a Net Work Hospital.
- (z) **“Scheme”** means the New Health Insurance Scheme, 2021 for Employees of Government Departments, Public Sector Units, Co-operatives and Other Institutions / Organisations etc., and their eligible family members;
- (aa) **“Spouse”** means a wife / husband of the Employee;
- (ab) **“Subscription”** means subscription per month prescribed by Government which shall be recovered from the Employee.
- (ac) **“State Level Empowered Committee”** means State Level Empowered Committee constituted by the Government headed by the Commissioner of Treasuries and Accounts having the Director of Medical and Rural Health Services as Member Secretary or his nominee and an official representative nominated by the Insurance Company as members.
- (ad) **“Tamil Nadu Medical Attendance Rules”** means the rules governing Medical Attendance and Levy of Fees in the Government medical institutions in the State of Tamil Nadu.
- (ae) **“Third Party Administrator or TPA”** means any person who is registered under Insurance Regulatory and Development Authority of India (IRDAI) (Third Party Administrators – Health Services) Regulations, 2016, and is engaged, for a fee or remuneration by an insurance company, for the purposes of providing health services.

(2) Words or expressions not defined in these Guidelines but defined in the Chapter-I of the Guidelines on Standardisation in Health Insurance issued in Circular No.IRDA/HLT/REG/CIR/146/07/2016, dated 29.07.2016 shall have the same meanings respectively assigned to them in the IRDAI Guidelines.

5. Enrolment:-

(1) The enrolment of the Employees of Government Departments, Public Sector Units, Co-operatives and Other Institutions / Organisations etc., under the Scheme shall be compulsory.

(2) Option to be exercised for certain cases:-

- (a) This scheme is compulsory for all employees of the Government Departments etc.,
- (b) The employee's contribution shall be recovered from only one of the employee in case both are State Government employees i.e., from the younger of the two.
- (c) The option once exercised shall be final.
- (d) Those Employees who are eligible for exercising their option had already exercised their option under New Health Insurance Scheme, 2016 need not exercise their option again for this Scheme.

6. Subscriptions to the Scheme:-

A sum of Rs.295/- per month, per employee of Government Departments, Public Sector Units, Co-operatives and Other Institutions/ Organisations etc. shall be deducted from the monthly salary from the month of July, 2021.

7. Objectives:-

The main objectives of the Scheme are: -

- (1) to extend the scope of assistance for medical treatments available under the existing Scheme;
- (2) to cover more ailments and more hospitals including payment wards of Government Hospitals;
- (3) to provide financial assistance upto **Rupees Five Lakh** per employee (including eligible family members) for a block of four years for the approved treatments taken and surgeries undergone as per **Annexure-I**, with provision to pay upto Rs.10.00 lakh for specified approved treatments taken and surgeries undergone as per **Annexure-I A**; and
- (4) to provide the assistance for approved medical treatments and surgeries as per **Annexure-I and I A**, on a cashless basis in Network Hospitals **and on reimbursement basis from non-network hospitals for Emergency Care or following an Accident.**
- (5) to provide assistance for approved medical treatments and surgeries as per **Annexure-I and Annexure-I A**, on reimbursement basis, from non-network hospitals for non-emergency care, which shall however be restricted to 75% of the applicable package rate for similar treatment or surgery, in a network hospital of the lowest grade.

8. Scope of the Scheme:-

- (1) The scope of the Scheme shall be to provide coverage for **Eligible Medical Expenses** incurred by the Beneficiary of this scheme during Hospitalisation for the treatments and surgeries listed in **Annexure-I and Annexure-I A** to these Guidelines that are undertaken / undergone in Network Hospitals listed in **Annexure-II** as amended from time to time.
- (2) The Network Hospitals shall render Cashless Service as defined in clause-4(g) of these Guidelines for the approved treatments and surgeries listed in **Annexure-I and Annexure-I A** to these Guidelines.
- (3) **Eligible Medical Expenses** with reference to the Network Hospital shall include all expenses charged by the Hospital upon hospitalization till the date of discharge except Non-Admissible Expenses as listed in **Annexure-IV**. However, with regards cataract surgery, the total assistance shall not exceed Rs.30,000/- per eye and for Hysterectomy (uterus removal surgery) shall not exceed Rs.50,000/-. The room rent shall be restricted to the applicable rent for standard A/c room available in the hospital. Transport charges shall be excluded.

- (4) Eligible Medical Expenses with reference to Non-Network Hospital for Emergency Care and following Accident shall include all expenses charged by the hospital except non admissible expenses as listed in **Annexure-IV**. The total claims shall however be restricted to package rates determined based on the recommendations of the Accreditation Committee.
- (5) The coverage under the scheme shall also include pre existing illness which have been included in **Annexure-I and Annexure-IA** to these Guidelines.

9. Hospitals to be covered under the Scheme:-

- (1) The Hospitals under the Scheme shall include both:-
- (a) Pay wards of Government Hospitals; and
- (b) Private Hospitals.
- (2) All hospitals already accredited under the **New Health Insurance Scheme, 2016** for Government Employees etc., as in **Annexure-II** to these **Guidelines** shall automatically be deemed to be networked hospitals and the Insurance Company shall ensure that they enter into a tie-up with these hospitals within one month of the commencement of the Scheme. Provided that for valid reasons to be adduced by the Insurance Company, Government may, upon recommendation of the Accreditation Committee may agree to approve some reduction in the members of existing Network Hospitals.
- (3) At least three institutions (excluding Government Hospitals) each situated at Puducherry, Bengaluru, Thiruvananthapuram and New Delhi shall also be covered.
- (4) The Insurance Company shall at all time during the currency of the contract ensure the availability of a minimum of 6 networked hospitals in each district of the State and the availability of a minimum 50 networked hospitals excluding Government Hospitals in the areas under each district cluster as indicated below:
- (a) Northern Cluster:
Chennai, Tiruvallur, Kancheepuram, Chengalpattu, Vellore, Ranipettai, Thirupathur, Tiruvannamalai, Villupuram, Kallakurichi and Cuddalore.
- (b) Central Cluster:
Perambalur, Ariyalur, Nagapattinam, Mayiladuthurai, Tiruvarur, Tiruchirapalli, Thanjavur, Pudukottai and Karur.
- (c) Western Cluster:
Krishnagiri, Dharmapuri, Salem, Erode, Namakkal, Nilgiris, Coimbatore and Tiruppur.
- (d) Southern Cluster:
Madurai, Theni, Sivagangai, Virudhunagar, Dindigul, Ramanathapuram, Tirunelveli, Tenkasi, Kanyakumari and Thoothukudi.

- (5) If any district or cluster does not have the number of hospitals as specified above, the successful insurance company can seek specific exemption for that district or cluster and the same will be considered by the Government of Tamil Nadu after verification of the available qualified hospitals in that district or cluster.
- (6) The Government Hospitals which were empanelled under CMCHIS will also be included as network hospital under this scheme.
- (7) Additions and deletions in the list of approved Network Hospitals and treatment / surgeries, if any for CASHLESS treatment will be done on the recommendation of the Accreditation Committee as and when necessity arises.
- (8) The Network Hospitals under this scheme shall extend treatment to the Beneficiaries on a CASHLESS basis.
- (9) Insurance Company and Third Party Administrators, wherever applicable, shall ensure that Network Hospitals shall meet with minimum requirements of Standards and Benchmarks for hospitals in the provider network which are prescribed in Chapter-IV of the Guidelines on Standardisation in Health Insurance issued in Circular No. IRDA/HLT/REG/CIR/ 146/07/2016, dated 29.07.2016.
- (10) **Banning of Hospitals:-** Where any fraudulent claim becomes directly attributable to a Hospital included in the networked hospitals listed in the **Annexure-II** to the Guidelines, the said Hospital shall be removed and excluded under the Scheme by the Insurance Company and shall be excluded from the list of approved networked hospitals for the purpose of the Scheme.

10. Medical Assistance:-

- (1) The Scheme shall provide coverage for the treatments and surgeries **listed in the Annexure-I to these Guidelines** upto a maximum of **Rupees Five Lakh** to employees of Government Departments, Public Sector Units, Co-operatives and Other Institutions / Organisations etc., and their eligible family members for a block of four years from **01-07-2021 to 30-06-2025** ordinarily in any of the Network Hospital on CASHLESS basis and in case of Emergency Care or following an Accident in a Non-Network Hospital on reimbursement basis. However, the financial assistance shall be enhanced upto **Rupees Ten Lakh for specified treatments and surgeries as in the Annexure-I A to these Guidelines**. Coverage for approved treatments and surgeries in a Non-Network Hospital for Non-emergency care shall be on reimbursement basis, which shall be restricted to 75% of the package rate of similar treatment or surgery in a network hospital of lowest grade. In any case, maximum limit of assistance admissible per employee of the Government Departments etc., shall not exceed **Rupees Ten Lakh**.
- (2) Even if the legal spouse / beneficiaries defined in clause 4(e) of these Guidelines is covered under the term "Employee" the total financial assistance for the Employee will be limited to Rupees Five Lakh Only. In such cases the Employees contribution shall be recovered from only one of the Employees as per the option exercised in this regard.

- (3) **Ceiling criteria:** The benefit will be on floater basis i.e. the total coverage upto Rupees Five Lakh in respect of all Eligible Medical Expenses incurred towards approved treatments and surgeries as in the **Annexure-I** and upto Rupees Ten Lakh in respect of specified treatments and surgeries as in the **Annexure-I A** to these Guidelines can be availed of individually or collectively by the employees and his / her spouse with eligible dependent / family members during the said block of four years with no restriction on the number of times of availing. In any case, maximum limit of assistance admissible per employees spouse with eligible dependent / family members shall not exceed Rupees Ten Lakh.

11. Settlement of Claims by Insurance Company / Third Party Administrator (TPA):-

- (1) The medical assistance shall be on CASHLESS basis for the **Eligible Medical Expenses** incurred subject to the ceiling criteria for approved treatments taken and surgeries undergone during Hospitalisation in any of the empanelled Network Hospitals and no payment for any of the Eligible Medical Expenses need to be made by the Beneficiary. In case, payment has been made by the beneficiaries either at the instance of the hospital or otherwise for any of the Eligible Medical Expenses, including in a case where pre authorization has been sought but wrongly denied or claim under CASHLESS facility has been restricted, the Insurance Company shall be required to make cash reimbursement of the same, subject to the ceiling criteria along with interest at 12% per annum calculated on monthly basis for the period from the date of payment to the hospitals by the beneficiary and the date of reimbursement of Eligible Medical Expenses upon submission of claims by the beneficiary after following the process stated in clause 15 of these Guidelines.
- (2) **Non-Network Hospital Claims for emergency care or following an accident:** Eligible Medical Expenses incurred in Non-Network Hospital during Hospitalisation for Emergency Care or following an Accident by the beneficiary shall be reimbursed by the insurance company subject to the ceiling criteria upon submission of claim by the beneficiary or his / her legal heirs to the Grievance Redressal Officer and approval of the District Level Empowered Committee or State Level Empowered Committee or High Level Empowered Committee. The amounts that can be claimed for reimbursement will be limited to package rates, applicable for that approved treatment/surgery listed in Annexure I and IA in a similarly placed Network Hospital based on the recommendations of the Accreditation Committee, as per the process stated in clause-15 these Guidelines.
- (3) **Non-Network Hospital Claims for Non-emergency care:** Eligible Medical Expenses incurred in Non-Network Hospital during Hospitalisation for Non-Emergency Care by the beneficiary shall be reimbursed by the insurance company subject to the ceiling criteria upon submission of claim by the beneficiary or his / her legal heirs to the Grievance Redressal Officer and approval of the District Level Empowered Committee or State Level Empowered

Committee or High Level Empowered Committee. The amounts that can be claimed for reimbursement will be limited to 75% of the package rate for that approved treatment / surgery listed in Annexure I and IA in lowest grade network hospital, based on the recommendations of the Accreditation Committee, as per the process stated in clause-15 of these Guidelines.

- (4) A Insurance Company / Third Party Administrator (TPA) shall render servicing of claims under this scheme by way of pre-authorization of cashless treatment for surgeries or settlement of claim other than CASHLESS claim or both, as per the underlying terms and condition of this scheme and within the framework of the guidelines for settlement of claims.

12. Pre-authorisation by Insurance Company / Third Party Administrator [TPA]:-

- (1) The purpose of obtaining pre authorization from Insurance Company / Third Party Administrator (TPA) is to verify if the beneficiary is eligible for financial assistance under the Scheme and whether the proposed treatment or surgery is covered under the Scheme. It is also for the purpose of intimation by the Insurance Company to the Network Hospital that the Hospital should act in accordance with the tripartite agreement between the Insurance Company, Third Party Administrator (TPA) and the Hospital concerned with regards the rates chargeable by the Hospital for various Eligible Medical Expenses.

(2) In case of Planned Hospitalisation (to a Network Hospital):

- (a) The Network Hospitals empanelled for CASHLESS facility under the Scheme alone shall be approached for availing medical assistance for the approved treatments and surgeries under this Scheme. The Beneficiary shall approach the Insurance Office of the Network Hospital who is dealing with CASHLESS treatment. In case of difficulty, they can contact the District Level Co-ordinator / District Level Nodal Officer / Toll Free Number / State Level Co-ordinator / State Level Nodal Officer in this regard.
- (b) The Identity Card of the employees and their eligible family members etc., issued by the Insurance Company / Third Party Administrator or by production of the copy of Form prescribed in **Annexure-III** shall be produced to the Network Hospitals for availing CASHLESS facility.
- (c) Network Hospital shall identify, direct and register all the Beneficiaries holding eligibility card.
- (d) The Network Hospital shall send the pre-authorisation request immediately to Insurance Company / Third Party Administrator with ID Card proof or DDO with Authorisation Form for the approved treatments and surgeries to be undertaken so that pre-authorisation approval is given by the Insurance Company / Third Party Administrator.

- (e) If the approved treatments and surgeries are covered under this scheme, an approval of pre-authorisation would be issued to the concerned Network Hospital enabling cashless facility for the eligible medical expenses to the incurred subject ceiling criteria.
- (f) In case of any deficiency or query, an additional information letter will be sent to the Network Hospital. On retrieval of the said information the request will be processed accordingly.
- (g) The Insurance Company / Third Party Administrator shall scrutinize the pre-authorisation requests as per the Guidelines with the help of medical professionals and accord authorization for approved treatments and surgeries to be undertaken within 24 hours for planned hospitalization.
- (h) The Insurance Company / Third Party Administrator shall also send an automated SMS to the beneficiaries with the status of the approval and make arrangement to download the approval of pre-authorisation in the designated website of the Insurance Company / Third Party Administrator.
- (i) The beneficiary should sign the approval of final authorization letter approved by the insurance company /TPA in which the final authorization amount shall be provided to know the beneficiary.
- (j) The following caption shall be indicated in the final authorization letter both in English and Tamil to lodge complaints for any grievance of the beneficiary:

“Any grievance / complaint about Eligible Medical Expenses, the beneficiary shall lodge complaint to the Grievance Redressal Officer (Joint Director of Medial and Rural Health Services) of the concerned district within fifteen days from the date of discharge from the Hospital.”
- (k) The Network Hospital shall obtain the signature of the beneficiary on the approval of final authorization letter and after obtaining signature, the same shall be sent to the Insurance Company / Third Party Administrator by the network hospital at the time of claim settlement.

(3) In case of Emergency or Following an Accident (to a Network Hospital):

- (a) In an accidental case or in medical emergency, the approval of the Insurance Company / Third Party Administrator for the approved treatments and surgeries undertaken in the Network Hospitals shall be obtained for settlement on CASHLESS basis by the Network hospitals / Beneficiary during the period commencing from the date of admission in the Network Hospital for the treatments /surgeries as in-patient to the date before discharge from the Network hospitals.

- (b) Relaxation of pre-authorisation relating to treatments taken and surgeries undergone in any of the non-network hospitals in case of emergency care or following an accident only shall be allowed.

13. Issue of Identity Cards by Insurance Company/TPA:-

- (i) The Insurance Company shall arrange to issue identity cards to cover the beneficiaries with the details of the Employees and their eligible family members of Government Departments etc.,. The identity cards will be distributed to the Drawing and Disbursing Officer (DDO) concerned through Sub-Treasury Officer (STO) / District Treasury Officer (DTO) / Pay and Accounts Officer (PAO) concerned. The available data of the Employees and their eligible family members of Government Departments etc., under New Health Insurance Scheme, 2016 on the date of commencement of the Scheme will be made available by the Government of Tamil Nadu through the Commissioner of Treasuries and Accounts, Chennai. The identity cards shall be made available within a period of sixty days from the date of commencement of the Scheme. During the interim period of preparation and distribution of the identity cards, the Insurance Company shall authorise acceptance of the identity cards already issued under NHIS, 2016 as valid identity for the purpose of availing the Scheme. This arrangement will be applicable only for such interim period, till the identity cards are made available.
- (ii) The Insurance Company shall arrange to issue identity cards to the existing Employees and their eligible family members of Government Departments etc., under the scope of the Scheme. The DDO shall arrange to furnish the data of such Employees and their eligible family members of Government Departments etc., as in **Annexure-III**. The data furnished by the State Government shall be the property of the State Government and should not be used for any other purpose without the prior permission of the Government of Tamil Nadu.

14. Procedure to be followed by the Beneficiaries for availing Medical Assistance under this Scheme:

- (1) **In case of Planned Hospitalisation:** The Beneficiaries seeking medical assistance under this Scheme shall approach the Network Hospitals only for the approved treatments and surgeries to be undertaken on CASHLESS basis so that pre-authorisation is given by the Insurance Company / Third Party Administrator under the control of the Insurance Company.
- (2) **In case of Emergency Care or following an Accident:** The Beneficiary seeking medical assistance under this Scheme shall approach either Network Hospital for the approved treatments and surgeries to be undertaken on CASHLESS basis or Non-Network Hospital for the treatments and surgeries to be undertaken on reimbursement basis. The Beneficiary has to pay the medical expenses first directly to the hospital and then seek cash reimbursement for the approved treatments and surgeries

undertaken subject to Eligible Medical Expenses and Ceiling Criteria. There will be no cashless facility applicable in Non-Network Hospital.

- (3) The Scheme is that ordinarily the Employees and their eligible family members of Government Departments etc., is required to avail CASHLESS facility in Network Hospital (to the extent of Eligible Medical Expenses and Ceiling Criteria under the Scheme) and pay for non-medical expenses directly to the hospital.
- (4) In case, Employees or their eligible family members of Government Departments etc., undergo emergency treatments / surgeries not covered under this Scheme in either Network Hospital or Non-Network Hospital, **no claim can be filed under the Health Insurance Scheme.** However, they shall be eligible for claim to the extent permissible under the Tamil Nadu Medical Attendance Rules and the **G.O.Ms.No.1023, Health and Family Welfare Department, dated 17-06-1980.** It may be noted that the Tamil Nadu Medical Attendance Rules requires that treatment in private hospitals should not be resorted to except in cases of emergencies. Clause 2(3) of the aforesaid G.O. states that in genuine cases of emergency, the claims will be restricted to the expenditure that would have been incurred had the patient taken treatment in a Government hospital excepting diet charges. For claims under Tamil Nadu Medical Attendance Rules, the beneficiaries shall apply to authority in the department in which the Government Employees are working.

15. Redressal of Grievances and Reimbursement of payment:

- (1) Claims under clause-11 of these Guidelines for reimbursement of payments made by beneficiary to Hospital for Eligible Medical Expenses shall be submitted by the beneficiaries to the Grievance Redressal Officer (Joint Director of Medical and Rural Health Services) along with relevant documents and bills.
- (2) Reimbursement claims can be submitted to Grievance Redressal Officer through registered post or in Person.
- (3) Claim Documents should be sent to Grievance Redressal Officer within 30 days from the Date of Discharge.
- (4) Claim Forms prescribed by Insurance Company / TPA can be downloaded from designated website of the Insurance Company / TPA.
- (5) Documents that need to submit for a hospitalisation reimbursement claim are:-
 - (a) Original completely filled in Claim Form.
 - (b) Covering letter stating complete address, contact numbers and email address (if available), along with Schedule of Expenses.

- (c) Copy of the ID card or copy of Form prescribed in **Annexure-III** or ID card issued under NHIS, 2016 (if any).
 - (d) Copy of Discharge Summary.
 - (e) Copy of Hospital final bill.
 - (f) Numbered receipts for payments made to the hospital [at the time of submission of original submission].
 - (g) Copy of Complete breakup of the hospital bill.
 - (h) Copy of Investigations done with the respective reports.
- (6) The original documents should be kept in safe custody of the Employees and their eligible family members of Government Departments etc., as these shall be handed over to the Insurance Company at later stage.
- (7) The Grievance Redressal Officer shall examine the claims to verify if the claims relate only to Eligible Medical Expenses and recommend to the District Level Empowered Committee for reimbursement of such sums of money that relate to Eligible Medical Expenses. In case of claims relating to Non-Network Hospital, he shall examine and submit to the District Level Empowered Committee with his opinion as to whether the claim relates to Emergency Care or treatment / surgery undergone following an Accident or non-emergency care. The Grievance Redressal Officer shall submit his report with his opinion to District Level Empowered Committee within a period of one month from the date of receipt of claim from the Beneficiary.
- (8) The District Level Empowered Committee shall examine claims with reference to the recommendations and opinions of the Grievance Redressal Officer and approve all such sums for reimbursement that it finds to be Eligible Medical Expenses, satisfying the requirements of clause-11 of these Guidelines within a period of one month from the date of receipt of the report from the Grievance Redressal Officer.
- (9) Appeal against the claims of the District Level Empowered Committee shall lie with the State Level Empowered Committee within a period of one month from the date of receipt of copy of the Proceedings of the Committee.
- (10) The sums determined by the District Level Empowered Committee / State Level Empowered Committee in any case not exceeding the applicable package rates specified in clause-11 of these guidelines. to be reimbursable shall be paid by the Insurance Company to the Beneficiary within a period of one month from the date of receipt of copy of the Proceedings of the Committee.

- (11) In case, claim is denied, it should be ensured that the denial letter is sent quoting the reason for denial of claim to the Beneficiary.
- (12) Any claim in deviation of the above procedure for reimbursement is liable to be rejected.
- (13) Any grievance / dispute arising out of the implementation of the Scheme remaining unresolved by the State Level Empowered Committee shall be preferred within fifteen days of award of State Level Empowered Committee to the High Level Empowered Committee.
- (14) The Civil Courts situated in Chennai shall have exclusive jurisdiction over any grievance / dispute remaining unresolved by the above procedure.
- (15) Nothing aforesaid, shall prejudice the rights of the Government of Tamil Nadu to approach any other forum for dispute resolution permissible under Law.
- (16) The list of address of Grievance Redressal Officers and the address of District Level Empowered Committee, State Level Empowered Committee and High Level Empowered Committee are listed in Annexure – VII & VIII to these guidelines.

16. Payment of Premium to Insurance Company:-

- (1) For the first year (starting from the date of commencement of the Scheme) the premium will be initially calculated based on the number of Employees of Government Departments etc., in position in the Government of Tamil Nadu as on **31-03-2021**. Of this amount, 95% will be paid as adhoc payment on the date of commencement of the Scheme. Actual annual premium will be paid at the beginning of the Second Year based on the updated database provided by the Insurance Company as on starting from the date of commencement of the Scheme after adjusting the 95% of adhoc payment paid at the beginning of the first year.
- (2) During the 2nd, 3rd and 4th years 95% of the adhoc payment of annual premium will be paid as per the data provided by the Insurance Company after the exclusion of Employees of Government Departments etc., who died in harness during the previous year at the commencement of that year.
- (3) For the Second and Third year, actual annual premium will be paid at the beginning of the Third and Fourth year based on the data provided by the Insurance Company as on beginning of the Third and Fourth year after adjusting the 95% of adhoc payment paid at the beginning of the Second and Third year.
- (4) For the Fourth year, the actual annual premium will be paid on or after end of the Fourth year based on the actual data provided by the Insurance Company after adjusting the 95% of adhoc payment paid at the beginning of Fourth year for final settlement.

- (5) Annual premium will be calculated on pro-rata basis for the new Employees of the Government departments etc., after the beginning of every year.
- (6) After providing 20% of the premium paid towards the company's administrative cost, if there is any surplus after the claims experience on the premium (excluding GST) at the end of the policy period, of the balance 80% after providing for outstanding claims if any, 90% of the leftover surplus will be refunded to the Government within 30 days after the expiry of the policy year. If the claims experience on the premium is more than 100%, the excess above 100% may be compensated from out of the refunded amount remitted by the Insurance Company in the block of 4 years.
- (7) The Commissioner of Treasuries and Accounts will pay the insurance premium to the Insurance Company.

17. Implementation Procedure:-

- (1) The Government of Tamil Nadu will provide database of existing Employees of the Government Departments etc., and their eligible family members of and the basic details as in the format in **Annexure-III** to these Guidelines to be covered under the Scheme.
- (2) The Insurance Company shall provide specified health insurance cover at a particular "premium" that covers Eligible Medical Expenses.
- (3) The Insurance Company shall prepare and distribute identification cards to all the Employees of Government Departments etc., within sixty days of handing over of data by the Department.
- (4) The Scheme will be implemented by the Commissioner of Treasuries and Accounts, Chennai and the premium payable will be released through the Commissioner of Treasuries and Accounts. The DDOs /PAOs/ Treasury Officers / Sub-Treasury Officers shall be responsible to arrange to delete the identity cards of such of those Employees of Government Departments etc., who die in harness. In such cases, the identity cards shall be surrendered.
- (5) The Insurance Company shall ensure that the Employees of Government Departments etc., and their eligible family members defined in these Guidelines are treated without having to make any cash payment for any of the Eligible Medical Expenses subject to the Ceiling Criteria upto a limit of **Rupees Five Lakh** in respect of treatments taken and surgeries undergone listed in the **Annexure-I** to these Guidelines and upto **Rupees Ten Lakh** in respect of specified treatments taken and surgeries undergone listed in the **Annexure-I A** to these Guidelines in the empanelled Network Hospitals.

- (6) The Insurance Company shall furnish a quarterly / half yearly / annual report on the amount disbursed on CASHLESS facility and reimbursement basis by treatments and surgeries-wise to the Commissioner of Treasuries and Accounts. After scrutinising the report, the Commissioner of Treasuries and Accounts shall furnish the report to the Government in Finance (Health Insurance) Department for monitoring the scheme at Government level.
- (7) The Scheme may be administered through the Third Party Administrators. The Insurance Company / Third Party Administrators should have one office unit in each district.
- (8) The Network Hospital will raise the bill on the Insurance Company. The Insurance Company shall process the claim and ensure the settlement of the claims expeditiously so as to provide the services to the Beneficiaries by the hospital without fail. In case of any failure in services from the Hospitals due to pending bills, the Insurance Company will be held responsible by the Government.
- (9) The agreement shall be entered into between the Government of Tamil Nadu and the successful Insurance Company.

18. Performance Monitoring:-

Performance of the Insurance Company / Third Party Administrator shall be monitored regularly based on the following parameters.-

- Timely pre-authorization.
- Timely claim settlement.
- Complaints redressal.
- Claim ratio.
- Any other parameters.

19. Online Management Information System (MIS) and 24 Hours Pre-authorization:-

- (1) The Insurance Company should post enough dedicated staff, so as to ensure free flow of daily MIS and ensure that progress of scheme is reported to the Commissioner of Treasuries and Accounts in the desired format on a real-time basis.
- (2) The Insurance Company should establish proper networking for quick and error-free processing of pre-authorizations.
- (3) The pre-authorization has to be done round the clock which will be scrutinized by Commissioner of Treasuries and Accounts / Government periodically and pre-authorization shall be done within 24 hours.

- (4) A provision for emergency intimation and approval should also be established.

20. Publicity:-

- (1) The Insurance Company / Third Party Administrator on its part should ensure that proper publicity is given to the Scheme in all possible ways.
- (2) This will include distribution of brochures at the time of issue of Identity Cards and display boards in Network Hospitals.
- (3) They shall also effectively use services of State Level Nodal Officer and District Level Nodal Officer for this purpose.

21. Appointment of Nodal Officers / Co-ordinators at State and District Levels:-

- (1) The Insurance Company / Third Party Administrator needs to appoint one Chief Nodal Officer / Chief Coordinator at State Level and one Nodal Officer each at all Districts and other places to facilitate admission, treatment and CASHLESS transaction to the Beneficiary. The Insurance Company / Third Party Administrator shall also appoint one nodal officer in each of the 50 most frequented private hospitals among the network hospitals. This nodal officer shall compulsorily be present in the hospital during regular working hours.
- (2) The Nodal Officers / Coordinators should help hospitals in pre-authorization, claim settlement and follow-up.
- (3) They should also ensure proper reception and care in the hospitals and send regular Management Information System (MIS).
- (4) Insurance Company shall provide all Nodal Officers / Coordinators with cell phone having CUG connectivity with SMS based reporting framework for effective and instant communication.
- (5) They shall follow the Guidelines of Government / instructions of the Commissioner of Treasuries and Accounts / Government in this regard.

22. Penalty:-

- (1) Deficiency in services – Failure to provide services as required by terms of Scheme will attract penalty as may be determined by the Government, subject to the minimum of five times the amount of the expenditure incurred by the Government of Tamil Nadu or beneficiary due to non compliance.
- (2) Failure to process pre-authorisation within 24 hours from the time of submission will attract the Penalty of payment of entire expenditure incurred by the hospital towards the treatment of beneficiary.

- (3) In addition to this, fine will be levied by the Government upto 100% of claim amount on each occasion on failure of processing pre-authorisation within the stipulated time.
- (4) The Insurance Company shall also streamline the administration for facilitating hassle-free treatments for employees under the scheme. Penalty would be imposed in case patients are refused treatment in Network hospitals and if additional levies are imposed for items covered in the package rates, ensuring CASHLESS treatment to the employees.

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SECTION OFFICER

ANNEXURE-I

LIST OF APPROVED TREATMENTS AND SURGERIES CLASSIFIED UNDER THE BROAD BASED SPECIALITIES

Sl. No.		Name of Diseases, Treatments and Surgeries	
		I.	CARDIOLOGY AND CARDIO THORACIC SURGERY
			Heart Surgery including
1.	1.	(a)	Coronary By-Pass Surgery (CABG)
2.	2.	(b)	Valve Replacement and Other Valvulo Plastics
3.	3.	(c)	Correction of all Congenital Heart Diseases
4.	4.	(d)	Angioplasty and PTCA Stent
5.	5.	(e)	Balloon Valvuloplasty
6.	6.	(f)	Permanent and Temporary Pacemaker Implantation
7.	7.	(g)	Embolectomies for Peripheral Artery Embolism
8.	8.	(h)	Surgeries for Repair of Aneurysm
9.	9.	(i)	Enhanced External Counter Pulsation Therapy (EECP)
10.	10.	(j)	Surgery For Intracardiac Tumors
11.	11.	(k)	Surgeries on Aorta
		II.	ORTHOPAEDIC SURGERY
12.	12.	(a)	Total Hip Replacement
13.	13.	(b)	Total Knee Replacement
14.	14.	(c)	Surgeries for Correction of Fractures of Bones and Joints
15.	15.	(d)	Arthroscopic Repair of Joints and Ligaments
16.	16.	(e)	Open / Closed Reduction of Dislocations and fractures
17.	17.	(f)	Joint Replacement surgeries of Upper and Lower Limb
18.	18.	(g)	Arthroplasty/Arthrodesis Procedures
19.	19.	(h)	Pyogenic Arthritis / Osteomyelitis
20.	20.	(i)	Skeletal Skull Traction
21.	21.	(j)	Bone Resection / Currettage / Cementing- Any Cause
		III.	NEPHROLOGY / UROLOGY
22.	22.	(a)	Renal Transplantation
23.	23.	(b)	Lithotripsy
24.	24.	(c)	Surgeries for Prostate Gland Problems
25.	25.	(d)	Surgeries for Ureteric Problems
26.	26.	(e)	Surgeries for Kidney Problems
27.	27.	(f)	Surgeries for Urinary Bladder Problems
28.	28.	(g)	Surgeries for urethral problems
29.	29.	(h)	Torsion Testis
30.	30.	(i)	Renal Biopsy

Sl. No.		Name of Diseases, Treatments and Surgeries	
		IV.	ONCOLOGY
31.	31.	(a)	Surgical Management of all Malignant Tumors
32.	32.	(b)	Laser or Radiation Treatment of Malignancy
33.	33.	(c)	Chemotherapy for Treatment of Malignancy
34.	34.	(d)	Surgery For Intracardiac Tumors
35.	35.	(e)	Life Threatening Benign Tumors / Abscess
		V.	NEUROLOGY
36.	36.	(a)	Surgical Procedures on Brain and Spinal Cord
37.	37.	(b)	Advanced Specialized Surgeries on Brain and Spinal Cord such as Cerebrovascular Surgery (Aneurysm and Arteriovenous (Malformation), Surgeries involving base of the Skull and Synotactic Surgeries)
38.	38.	(c)	Surgery for Intractable Epilepsy
39.	39.	(d)	Inter-vertebral Disc Prolapse related Surgeries
40.	40.	(e)	Management of Cerebro-Vascular Accidents (Stroke)
41.	41.	(f)	Surgery for all Congenital Malformations including Hydrocephalus
42.	42.	(g)	Management of Guillian Barre Syndrome
43.	43.	(h)	Spinal Decompressive Surgeries
44.	44.	(i)	Intrathecal Injections
45.	45.	(j)	Cervical / Lumbar Sympathectomy
46.	46.	(k)	Sacrospinous Fixation (Vaginal Route)
		VI.	OPHTHALMOLOGY
		(i).	Simple Surgery
47.	47.	(a)	Any Cataract Surgery with or without Intra Ocular Lens (IOL) Implantation
48.	48.	(b)	Surgery for Glaucoma
		(ii).	Specialised Surgery
49.	49.	(a)	Surgery and other procedures for Detachment of Retina.
50.	50.	(b)	Vitrectomy
51.	51.	(c)	Keratoplasty (Corneal Grafting)
52.	52.	(d)	Laser treatment-Krypton Laser, Dye Laser, Argon Laser, Photo Coagulation.
53.	53.	(e)	Liner Accelerator Therapy (for Senile Macular Degeneration).
54.	54.	(f)	Scleral / Corneal Graft
55.	55.	(g)	Oculoplasty Procedures
56.	56.	(h)	Extra Ocular muscle repair
57.	57.	(i)	Amniotic Membrane Graft / Autograft (For Pterygium)
58.	58.	(j)	Collagen Cross Linking For Keratoconus
		VII.	VASCULAR SURGERY
59.	59.	(a)	Amputation of Legs, Arms, Toes and Foot

Sl. No.		Name of Diseases, Treatments and Surgeries	
60.	60.	(b)	Procedures for Vascular Malformations & Creation of AV Shunt for HD
61.	61.	(c)	All ByPass/Stent /Shunt/ Plasty procedures under vascular surgery
62.	62.	(d)	Spleen Sparing Devascularisation
63.	63.	(e)	Devascularisation With Oesophageal Transection
		VIII.	GASTROENTEROLOGY
64.	64.	(a)	Surgeries for various Gastro Intestinal Ulcers
65.	65.	(b)	Gall Bladder and Liver Surgeries
66.	66.	(c)	Surgery for Pancreatitis and Appendicitis
67.	67.	(d)	Liver Transplantation
68.	68.	(e)	Corrosive Injuries of GI Tract
69.	69.	(f)	Laposcopic Cholecystectomy
70.	70.	(g)	Surgeries for Obstruction/Perforation in GI Tract
71.	71.	(h)	Intestinal Anastomosis
72.	72.	(i)	Biliary Peritonitis -Emergency Laparotomy
73.	73.	(j)	Biliary Drainage Procedures/Ercp - External Drainage And Stent Placement - Metallic Biliary Stent / Post OP Biliary Stricture /Leak/ Cholangitis/Biliary Pancreatitis/Choledochal Cyst/ Bile Duct Stones
74.	74.	(k)	Oesophageal / Fistula / Stricture / Perforation / Luminal Stenting
75.	75.	(l)	Splenectomy
76.	76.	(m)	Rectal Prolapse
77.	77.	(n)	Achalasia Cardia
		IX.	PLASTIC AND FACIO MAXILLIARY
78.	78.	(a)	Treatment of Acute Burns
		X.	E.N.T.
79.	79.	(a)	Tonsillectomy
80.	80.	(b)	Mastoidectomy
81.	81.	(c)	Stapedectomy
82.	82.	(d)	Injuries in Ear, Nose, Throat and Neck areas and its Management
83.	83.	(e)	Lesions of Neck - Abscess / Cysts / Sinus / Fistula
84.	84.	(f)	Procedures for Sleep Apnea Syndrome
85.	85.	(g)	TYMPANOPLAST B125:B376Y-TYPE 1
86.	86.	(h)	Laryngo Fissurectomy
87.	87.	(i)	Adenoidectomy - Gromet Insertion
88.	88.	(j)	Labyrinthectomy
89.	89.	(k)	Phono Surgery For Vocal Cord Paralysis
90.	90.	(l)	Myringotomy With Gromet Insertion
91.	91.	(m)	Submandibular Gland Excision- Any Cause

Sl. No.		Name of Diseases, Treatments and Surgeries	
		XI.	GYNAECOLOGY
92.	92.	(a)	Surgeries on Uterus and Appendages
93.	93.	(b)	Surgery for Removal of Ovaries and Ovarian Cysts
		XII.	THORACIC
94.	94.	(a)	Procedures on Lungs including Lung cyst, Lung Abscess, Pleural Effusion, Pneumothorax and Pericardial Effusion
		XIII.	GENERAL: OTHER SURGERIES
95.	95.	(a)	Thyroid Surgery
96.	96.	(b)	Surgery for various Hernias
97.	97.	(c)	Surgical/Medical management in Accident and Trauma
98.	98.	(d)	Management of Coma, Meningitis and Encephalitis
99.	99.	(e)	Piles and Fistula
100.	100.	(f)	Surgeries for correction of all congenital deformities /Anomaly and subsequent problems
101.	101.	(g)	All Interventional Radiology Procedures
102.	102.	(h)	Radio Frequency Ablation treatment
103.	103.	(i)	Surgical Management of Complications / Follow up of Covered Procedures
104.	104.	(j)	Procedures for Foreign Body removal
105.	105.	(k)	Revision and Reconstructive procedures
106.	106.	(l)	Surgeries on Endocrine Glands
107.	107.	(m)	All Stereotactic Procedures
108.	108.	(n)	Nerve Repair and Decompression
109.	109.	(o)	All Ostomy procedures and its follow up procedures
110.	110.	(p)	Anterolateral Clearance For Tuberculosis
111.	111.	(q)	Hamartoma Excision
112.	112.	(r)	Thoracic Duplication
113.	113.	(s)	Vagotomy Any Type Without Drainage Procedures
114.	114.	(t)	Leiomyoma Excision
115.	115.	(u)	Laparoscopic procedures for surgical intervention
116.	116.	(v)	Surgical Treatment for Micro / Macro vascular complications of Diabetes
			<u>MEDICAL CARE</u>
		(i).	Critical Care
117.	1.	(a)	Acute Respiratory Distress Syndrome (ARDS)
118.	2.	(b)	ARDS with Multi Organ Failure
119.	3.	(c)	ARDS plus DIC (Blood & Blood Products)
120.	4.	(d)	Management of Poisoning
121.	5.	(e)	Septic Shock (ICU Management)
122.	6.	(f)	Metabolic Coma requiring Ventilator Support

Sl. No.		Name of Diseases, Treatments and Surgeries	
123.	7.	(g)	ICU care for Management of Complications / Follow up of Covered Procedures
124.	8.	(h)	Management of Sepsis
125.	9.	(i)	Exchange transfusion / Phototherapy for Newborn
126.	10.	(j)	Status Epilepticus With Mechanical Ventilation
127.	11.	(k)	SJS / TEN / Pemphigus
128.	12.	(l)	Perinatal Asphyxia
129.	13.	(m)	Snake Bite/Scorpion Sting with complications
130.	14.	(n)	AEFI requiring ventilatory support
131.	15.	(o)	Eclampsia
132.	16.	(p)	Diphtheria Complications
133.	17.	(q)	ICU care for Acute Rheumatic Fever And Related Conditions / Acute Exacerbation of Chronic Rheumatic Conditions
134.	18.	(r)	Dengue Shock Syndrome/Hemorrhagic Fever - (Adult/Paediatrics)
135.	19.	(s)	Ecmo - Extracorporeal Membrane Oxygenation
136.	20.	(t)	Submersion Injury With Ventilatory Support
		(ii).	Haematology
137.	21.	(a)	Hemophilia
138.	22.	(b)	Snake Bite requiring Ventilator Support
139.	23.	(c)	Hemoglobinopathies/Aplastic Anemia
140.	24.	(d)	Bone Marrow Transplantation
141.	25.	(e)	Stem Cell Transplantation
		(iii).	Pulmonology
142.	26.	(a)	Massive Hemoptysis
143.	27.	(b)	Respiratory failure requiring ventilation
144.	28.	(c)	Treatment of Pneumonia/ Bronchiolitis
145.	29.	(d)	Bronchiectasis With Repeated Hospitalisation > 6 per Year
146.	30.	(e)	Pneumoconiosis
		(iv).	Gastroenterology
147.	31.	(a)	Acute/chronic Pancreatitis
148.	32.	(b)	GI Bleed
149.	33.	(c)	Hepatic Encephalopathy
150.	34.	(d)	Cirrhosis with Hepato Renal Syndrome
151.	35.	(e)	Corrosive Oesophageal Injury
152.	36.	(f)	Acute Pancreatitis with Pseudocyst (Infected)
153.	37.	(g)	Oesophageal Perforation
154.	38.	(h)	Oesophageal Varices, Variceal Banding
155.	39.	(i)	Oesophageal Varices, Sclerotherapy

Sl. No.		Name of Diseases, Treatments and Surgeries	
		(v).	Cardiology
156.	40.	(a)	Acute MI (Conservative Management without Angiogram)
157.	41.	(b)	Acute MI (Conservative Management with Angiogram)
158.	42.	(c)	Acute MI with Cardiogenic Shock
159.	43.	(d)	Acute MI requiring IABP Pump
160.	44.	(e)	Treatment of Cardiac Failure
161.	45.	(f)	Complex Arrhythmias
162.	46.	(g)	Simple Arrhythmias
163.	47.	(h)	Pericardial Effusion, Tamponade
164.	48.	(i)	ICU care for Infective Endocarditis
165.	49.	(j)	ICU care for Pulmonary Embolism
		(vi).	Nephrology
166.	50.	(a)	Acute Renal Failure-(ARF)
167.	51.	(b)	Nephrotic Syndrome
168.	52.	(c)	Chronic Renal Failure 1 (CRF)
169.	53.	(d)	Hemodialysis/ Peritoneal Dialysis
		(vii).	Neurology
170.	54.	(a)	Neuropathies (GBS)
171.	55.	(b)	Immunoglobulin Therapy – IV
172.	56.	(c)	Chronic Inflammatory Demyelinating Poly Neuropathy (CIDP)
173.	57.	(d)	Hemorrhagic Stroke/Strokes
174.	58.	(e)	Ischemic Strokes
175.	59.	(f)	Neuromuscular (Myasthenia Gravis)
176.	60.	(g)	Neuroinfections -Pyogenic Meningitis
177.	61.	(h)	Tb Meningitis
178.	62.	(i)	Encephalitis/Meningitis/Myelitis/Neuritis Including Cerebral Malaria
179.	63.	(j)	Management of COMA
180.	64.	(k)	Cavernous Sinus Thrombosis
181.	65.	(l)	Rhinocerebral Mucormycosis
182.	66.	(m)	ICU care for Encephalopathy
183.	67.	(n)	Deep Brain Stimulation E-COG with Brain mapping (MRI, FMRI with 3D- Mapping)
184.	68.	(o)	Neuro Tuberculosis/Neurocysticercosis/Tuberculoma
185.	69.	(p)	Syringomyelia
		(viii)	Rheumatology
186.	70.	(a)	SLE (Systemic Lupus Erythematosis)
187.	71.	(b)	Vasculitis

Sl. No.		Name of Diseases, Treatments and Surgeries	
		(ix).	Endocrinology
188.	72.	(a)	Uncontrolled Diabetes mellitus with Infectious Emergencies.
189.	73.	(b)	ICU care for Diabetic Keto acidosis/Non Ketotic
190.	74.	(c)	Management of Endocrinal Disorders
191.	75.	(d)	Hypopituitarism
192.	76.	(e)	Pituitary – Acromegaly
193.	77.	(f)	Cushings Syndrome
194.	78.	(g)	Delayed Puberty Hypogonadism (ex.Turners synd, Klinefelter synd)
		(x).	Major Dental Surgical Procedures
195.	79.	(a)	Enucleation of Cyst (Odontogenic Cysts/Tumour)
196.	80.	(b)	TM Joint Ankylosis (Including Paediatrics)
197.	81.	(c)	ORO-Antral Fistula Under GA
198.	82.	(d)	Maxillectomy Any Case
199.	83.	(e)	Parotidectomy
200.	84.	(f)	Orthognathic Surgery
		(xi).	Major Mental Illness
201.	85.	(a)	Schizophrenia and related disorders (for Hospitalization only)
202.	86.	(b)	Mood disorders including Bipolar disorder, Major Depression (for Hospitalization only)
203.	87.	(c)	Autism Spectrum disorders

Coverage of Pre-existing diseases: The coverage shall also include pre-existing diseases which have been included in the approved treatments and surgeries list. All diseases under the proposed scheme shall be covered from day one.

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 29/06/2021

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ANNEXURE-I-A

LIST OF SPECIFIED ILLNESS
FOR THE ENHANCED LIMIT OF RUPEES TEN LAKH

Sl. No.	Name of Diseases, Treatments and Surgeries
1.	Surgery, Chemotherapy, Radiotherapy and Immunotherapy for all Malignancies including inpatient procedures for diagnosis.
2.	Liver, Kidney, Heart, Lungs and Bone Marrow Transplantation.
3.	Complex Open Heart Surgeries and Implants.
4.	Accident and Trauma cases involving Multiple Fractures.
5.	Heart Valve Replacements, Aneurysms and Angioplasties.
6.	Management of Burn Injuries.
7.	Organ Harvesting Expenses of Donor for transplantation surgeries

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A. Jha
29/06/2021

SECTION OFFICER

ANNEXURE-II

**LIST OF APPROVED HOSPITALS UNDER
NEW HEALTH INSURANCE SCHEME, 2021.**

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
			A.NORTHERN CLUSTER		
			I. CHENNAI DISTRICT		
1	1	1	AAKASH HOSPITAL No.393/1, Thiruvottiyur High Road, Chennai- 600 019.	044-25730099 044-42034109	General medicine - Medical Care, General Surgery, Gynaecology, Cardiology, Cardiothoracic, Nephrology, Urology
2	2	2	A V HOSPITALS 172, Solaiappan Street, Old Washermentpet, (Maharani Theater) Chennai-600 021	044-25954786	General Medicine - Medical Care, General Surgery, Gynaecology.
3	3	3	A.N.N. HOSPITALS No.81-85, Annai Teresa Street, Indira Nagar, Valasarvakkam, Chennai-600 087.	044-24869306 /044-24869300	General Medicine - Medical care, General Surgery, Gynaecology, Orthopaedic Surgery, Nephrology, Neurology, Plastic & Facio maxillary, Genitourinary Surgery, ENT
4	4	4	A G EYE CARE HOSPITAL 106, R.K Mutt Road, Mylapore, Chennai - 600 004.	044-44431111	Ophthalmology.
5	5	5	ABHIJAY HOSPITAL (P) LTD. 22/2, E S I Hospital Road Near TVK Nagar Junction, Peravallur [Perambur] Chennai-600-011.	044-42789880	General Medicine - Medical Care, General Surgery, Gynaecology.
6	6	6	ADITYA HOSPITAL No.7, Barnaby Road, Kilpauk, Chennai-600 010.	044-26411450	General Medicine - Medical Care, General Surgery, Gynaecology
7	7	7	AGADA HOSPITAL No.8, Dr. Nair Road, T.Nagar, Chennai - 600017.	044-28152604 / 06	Cardiology, General Medicine - Medical Care, General Surgery, Gynaecology, Orthopaedic Surgery.
8	8	8	AMMAYI EYE HOSPITAL New No.80, 7th Avenue, Ashok Nagar, Chennai - 600083.	044-24896175	Ophthalmology
9	9	9	AMRIT EYE SURGERY CENTRE No.97/31A, Ormes Road, Kilpauk, Chennai-600 010.	044-26650501	Ophthalmology
10	10	10	AMRIT HOSPITAL 310, Mint Street, Sowcarepet, Chennai - 600 079.	044-25296786	General Surgery, Ophthalmology, Gynaecology.
11	11	11	ANNAI ARUL HOSPITAL No.270, Gandhi Nagar, Mudichur Road, Tambaram, Chennai - 600063.	044-71700700	General Medicine - Medical Care, General Surgery, Gynaecology, Neurology, Nephrology, Orthopaedic Surgery, Cardiology

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
12	12	12	APOLLO CHILDREN'S HOSPITAL Shaffi Mohammed St, Thousand's Light, Chennai - 600 006.	044-28296300, 28298282, 28296262.	Multi Speciality.
13	13	13	APOLLO FIRST MED HOSPITALS 154, P.H. Road, Chennai-600 010.	044-28211111	Multi Speciality. Uterus removal Excluded.
14	14	14	APOLLO HOSPITAL - SOWCARPET 134, Mint Street, (Opp. Ramar Kovil), Chennai - 600 079.	044-25296080, 25296083	Multi Speciality. Uterus removal Excluded.
15	15	15	APOLLO HOSPITAL - TONDIARPET 645, T.H Road, Tondiarpet, Chennai - 600 081.	044-25915533	Multi Speciality. Uterus removal Excluded.
16	16	16	APOLLO HOSPITAL - AYYAMBAKKAM 64, Vanagaram to Ambattur Main Road, Ayyambakkam, Chennai - 600 095.	044-26537070, 26537777	Multi Speciality. Uterus removal Excluded.
17	17	17	APOLLO HOSPITALS ENTERPRISES LTD. 21, Greams Road,, Opp. to Greams Lane, Chennai - 600 006.	044-28296022, 28920200, 28293333	Multi Speciality. Uterus removal Excluded.
18	18	18	APOLLO HOSPITALS, OMR No.05/639, Old Mahaballipuram, Perungudi, Chennai -600096.	044- 33221401 /33221055	General Medicine - Medical Care, General Surgery, Cardiology, Gynaecology, Neurology, Nephrology, Orthopaedic Surgery, ENT, Genitourinary Surgery
19	19	19	APOLLO SPECIALITY HOSPITAL 320, Anna Salai, Nandanam, Padma Complex, Chennai-600 035.	044-2433 6119	Oncology. Uterus removal Excluded.
20	20	20	APOLLO SPECTRA HOSPITALS Plot No. 41/42,53/54, Sathyadev Avenue, M R C Nagar, R A puram, Chennai-600 028.	044-66862000	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
21	21	21	APPASAMY HOSPITAL 23, Friends Avenue, Arumbakkam, Chennai - 600 106.	044-30595959, 30595956 /5947	General Medicine - Medical Care, General Surgery, Gynaecology, Orthopaedic Surgery. Ophthalmology
22	22	22	ARAVIND EYE HOSPITAL Poonamallee High Road , Noombal, Chennai-600 077.	044-40956100	Ophthalmology
23	23	23	AROKYA HOSPITAL 32, Pillaiyar Koil St., Nesapakkam, Chennai - 600078.	044-24895781	General Surgery, Gynaecology.

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
24	24	24	ASWENE SOUNDRA HOSPITAL & RESEARCH CENTER 24, Kasturi Rangan Road, Teynampet, Chennai-600 018.	044-24990525, 24990780.	General Medicine - Medical Care, General Surgery, Genito Urinary Surgery, Gynaecology.
25	25	25	B M HOSPITAL 36, 5th Main Road, Thillai Ganga Nagar, Nanganallur, Chennai - 600 061.	044-22671182	General Medicine - Medical Care, General Surgery, Gynaecology.
26	26	26	B.M. SILVER JUBLIEE MULTI SPECIALITY HOSPITAL 41, Durga Road, Pallavaram, Chennai-600 043.	044 - 22662414	General Medicine - Medical Care, General Surgery, Gynaecology.
27	27	27	BALAKRISHNA EYE HOSPITAL & EYE RESEARCH CENTER 11/6, Sastri 1st Cross Street, Kaveri Road, Saidapet-PO, Chennai - 600 015.	044-24359514 32550260	Ophthalmology.
28	28	28	BE WELL HOSPITAL No.5 A,Vijayaraghava Road, T.Nagar, Chennai-600 017.	044-28151112	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
29	29	29	BE WELL HOSPITAL No.A1/1, Balaji Nagar, Thirumulaivoyal, Ambattur, Chennai-600 053.	044-26580769	General Medicine - Medical care, General Surgery, Gynaecology, Orthopaedic Surgery, Nephrology, Neurology, Plastic & Facio-maxillary, Genitourinary Surgery, ENT
30	30	30	BE WELL HOSPITAL No.15, Bank Street, Kilpauk, Chennai-600 010.	044-26421013	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
31	31	31	BE WELL HOSPITAL No.186, Trunk Road, Poonamallee, Chennai-600 056.	044-45925199	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
32	32	32	BE WELL HOSPITALS PRIVATE LIMITED No.106, Jawaharlal Nehru Salai, Near Koyambedu Junction, Thirumangalam, Anna Nagar, Chennai - 600 040.	7402723430	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
33	33	33	BHARATH HOSPITAL No.72,1st Main Road, Nanganallur, Chennai-600 061.	044-22245477	Cardiology, General Medicine - Medical Care, General Surgery, Genito Urinary Surgery, Gynaecology, Nephrology, Orthopaedic Surgery, Oncology

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
34	34	34	BHARATHI RAJAA SPECIALITY HOSPITAL No.20, G N Chetty Road, T.Nagar, Chennai-600 017.	044-30113011,100	Cardiology, Cardiothoracic Surgery, General Surgery
35	35	35	BILLROTH HOSPITAL HOSPITAL No.43, Lakshmi Talkies Road, Shenoy Nagar, Chennai-600 030.	044-26641777	General Medicine-Medical Care, General Surgery, Gynaecology, Orthopaedic Surgery, Urology Cardiology, Cardio-Thoracic Surgery, ENT, Neuro Surgery, Nephrology.
36	36	36	BILLROTH HOSPITAL SNo.52., 2nd Main Road, R.A.Puram, Chennai -600 028.	044-24641111	Cardiology, General Medicine - Medical Care, General Surgery, Genito Urinary Surgery, Gynaecology, Nephrology, Orthopaedic Surgery
37	37	37	BLOOM FERTILITY & HEALTH CARE No.32, Taramani Link Road, Velachery, Chennai- 600 042.	044-40000009	General Medicine - Medical Care, General Medicine - Critical Care, Nephrology, Medical Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Medical Oncology, Urology, ENT, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
38	38	38	BRS HOSPITAL No.28,Cathedral Garden Road, Nungambakkam, Chennai-600 034.	044-30414250 044-28235859	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
39	39	39	C U SHAH SANKARA NETHRALAYA No.8, GST Road, St.Thomas Mount, Chennai-600 016.	044-22346022	Ophthalmology
40	40	40	CANCER INSTITUTE [W.I.A] Canal Bank Road, Adayar, Chennai - 600 020.	044-24910754, 22350241	Oncology.
41	41	41	CENTRE FOR EYE & HEALTH CARE PVT. LTD. 3 rd Floor, Ramaniyam Isha, No.11, Rajiv Gandhi Salai, (OMR), Thoraipakkam, Chennai-600 097.	044-24961414	Ophthalmology
42	42	42	CHENNAI EYE CARE HOSPITAL No-6,12th Cross Street, Dhandeeswaram Nagar, Velachery (Near Tansi Nagar Bus Stop), Chennai-600 042.	044-22435300	Ophthalmology.

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
43	43	43	CHENNAI NATIONAL HOSPITAL No.12, Jaffer Serang Street, 2 nd Line Beach Road, Parrys, Chennai-600 001.	044- 66602222/ 044- 66602220	General Medicine - Medical care, General Surgery, Gynaecology, Orthopaedic Surgery, Nephrology, Neurology, Plastic & Facio maxillary, Genitourinary Surgery, Cardiology, ENT, Cardiothoracic Surgery
44	44	44	CHENNAI UROLOGY AND ROBOTICS INSTITUTE PVT. LTD No.148, Okkiyam Thoraiykkam, OMR, Chennai - 600 096.	044-24964555	Nephro - Urology
45	45	45	CHERISH HOSPITAL No.12, Cholambedu Road, Thirumullaivoiyal, Chennai -600 062.	044-43833667 044-43833369	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
46	46	46	CHETTINAD HOSPITAL Chettinad Health City, Rajiv Gandhi Salai, Kelambakkam-603 103.	044-47411042, 47411060 47411000, 47428455	General Medicine - Medical Care, General Surgery, Gynaecology, Cardiology, Cardiothoracic Surgery, ENT, Gastroenterology, Neurology, Plastic & Facio Maxillary, Vascular Surgery.
47	47	47	CSI KALYANI HOSPITAL No.15, Dr. Radhakrishnan Salai, Mylapore, Chennai -600 004.	044-28470642	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery, Oncology, Cardiology, Cardiothoracic Surgery
48	48	48	CSI RAINY MULTISPECIALITY HOSPITAL 45, G.A Road, Near Kalmandapam, Chennai - 600 021.	044-40405050	General Surgery, Gynaecology.
49	49	49	D.R. EYE CARE CENTRE No.23, Vigneswara nagar, 2nd Street, Ullagaram, Madipakkam, Chennai- 600 091.	044-22445524	Ophthalmology
50	50	50	D.R.R.EYE CARE& OCULOPLASTY HOSPITAL No.399, Trunk Road, Karayanchavadi, Poonamallee, Chennai-600 056.	044-26272057 044-26491196	Ophthalmology
51	51	51	DARSHAN EYE CARE & DARSHAN SURGICAL CENTRE No. T-80(New 24), 5th Main Road, Anna Nagar, Chennai-600 040.	044-4350003 9940042273/9 940084574	Ophthalmology
52	52	52	DEEPAM EYE HOSPITAL No:72, Medavakkam Tank Road, Kilpauk, Chennai - 600 010.	044-25321515, 65415450/	Ophthalmology.

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
53	53	53	DEEPAM HOSPITAL (P) LTD. 327, Muthurangan Road, West Tambaram, Chennai - 600 045.	044-22261317, 044-3973201	General Medicine - Medical Care, General Surgery, Gynaecology, Orthopaedic Surgery.
54	54	54	DEEPAM HOSPITAL LTD. 30, Ayyasamy Street, Nehru Nagar, Chrompet, Chennai - 600 044.	044-64537727, 044-22235211	General Medicine - Medical Care, General Surgery, Gynaecology.
55	55	55	DOCTOR REX'S HOSPITALS 37, (Old No.19) Millers Road, Kilpauk, Chennai - 600 010.	044-26424656	Orthopaedic Surgery, Plastic & Facio Maxillary
56	56	56	DR PARTHAASARATHY MEMORIAL HOSPITAL No.20, Shastri Nagar Main Road, Adambakkam, Chennai-600 088.	044-22552287	Ophthalmology
57	57	57	DR. AGARWAL'S EYE HOSPITAL LTD. 19, Cathedral Road, Chennai - 600 086.	044-28112811 / 43008800/944 4444822	Ophthalmology.
58	58	58	DR. AGARWAL'S EYE HOSPITAL 3, 1st, Floor, Main Road, Kamarajar Nagar, Avadi, Chennai - 600 071.	044- 26551167/265 51166/944444 9916	Ophthalmology.
59	59	59	DR. AGARWAL'S EYE HOSPITAL 49, Arcot Road, Porur, Chennai - 600 116.	044- 24767787/944 4366551	Ophthalmology.
60	60	60	DR. AGARWAL'S EYE HOSPITAL AC-15, 2nd Avenue, Anna Nagar, Chennai - 600 040.	044- 26215954/262 15944/262159 77/944444991 5	Ophthalmology.
61	61	61	DR. AGARWAL'S EYE HOSPITAL No:27, 100 Feet Road, Baby Nagar, Velachery, Chennai - 600 042.	044- 22430444/ 43213636 / 22430555/ 9444993108	Ophthalmology.
62	62	62	DR. AGARWAL'S EYE HOSPITAL No:729, T.H. Road, Old Tamil Nadu Theater, New Washermenpet, Chennai - 600 081.	044- 25912626/ 9445394319	Ophthalmology.
63	63	63	DR. AGARWAL'S EYE HOSPITAL Old No.20, New No.33, 7th Avenue, Near G.R.T. School, Ashok Nagar, Chennai - 600 083.	044 - 24717721/450 22468/944444 8609	Ophthalmology.
64	64	64	DR. AGARWAL'S EYE HOSPITAL The Federation Square, B-63, Siva Elango Salai, (70 Feet Road), Periyar Nagar, Chennai - 600 082.	044- 25507755/944 4379179	Ophthalmology.

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
65	65	65	DR. ARAVIND VISION CARE Old No:61, New No:3, Reddy Palayam Road, Mugappair West, Chennai- 600 037.	044-42605533	Ophthalmology.
66	66	66	DR. KAMAKSHI MEMORIAL HOSPITAL I, Radial Road, Pallikaranai, Chennai - 600 100.	044-66300300	General Medicine - Medical Care, General Surgery, Gynaecology , Oncology, Cardiology, Cardiothoracic Surgery, ENT, Gastroenterology, Neurology, Vascular Surgery, Plastic & Facio Maxillary.
67	67	67	DR. RAI MEMORIAL MEDICAL CENTRE 562, Anna Salai, Century Plaza, Teynampet, Chennai -600 018.	044-42132054	Oncology.
68	68	68	DR. RAVISHANKAR'S EYE CLINIC & NURSING HOME 11, Hunters Road, Vepery, Chennai - 600 112.	044-25323128, 26611530	Ophthalmology.
69	69	69	DR.AGARWAL'S EYE HOSPITAL No.479, Patheon Road, Egmore, Chennai- 600 008.	044- 28194001/984 0868802	Ophthalmology
70	70	70	DR.AGARWAL'S EYE HOSPITAL No.M 49/50, Classic Royal, 1st Floor, L.B road, Opp-IMCOPS, Indira Nagar, Adyar, Chennai-600 020.	044-4556788/ 9940005047	Ophthalmology
71	71	71	DR.AGARWAL'S EYE HOSPITAL Old No.214, New No.290, Dr.Natesan Road, Triplicane, Opp to Ice House Police station, Mirsahibpet, Chennai-600 014.	044- 28472055/944 4058452	Ophthalmology
72	72	72	Dr.AGARWAL'S EYE HOSPITAL Chennai - Tiruvallur High Road, near Rakki Theatre, Ambattur, Chennai, Tamil Nadu -600 053.	044-26583577	Ophthalmology
73	73	73	DR.AGARWAL'S EYE HOSPITAL No.10, 1st Main Road, Near Vodafone Showroom, Nanganallur, Chennai- 600 061.	044-22243422 9444448601	Ophthalmology
74	74	74	DR.AGARWAL'S EYE HOSPITAL Plot No.105&106, Near Airtel office, Nolambur Main road, Mogappair West, Chennai- 600 037.	044-26530333 9940873777	Ophthalmology

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
75	75	75	DR.K.K. SURGICAL & PAEDIATRIC CENTRE PVT. LTD. No.238/310, Velachery Main Road, Selaiyur, East Tambaram, Chennai-600 073.	044- 22395525/ 044-22390394	General Surgery, Gastroenterology, Paediatrics, Ophthalmology
76	76	76	DR.MOHAN'S DIABETES SPECIALITIES CENTRE PVT. LTD. No.6, Conran Smith Road, Gopalapuram, Chennai - 600 086.	044-43968888	General Medicine - Medical Care, General Medicine - Critical Care, Orthopaedics, Neurology
77	77	77	DR.RELA INSTITUTE AND MEDICAL CENTER No.7, CLC Works Road, Chromepet, Chennai - 600 044	044-66667777	General Medicine - Medical Care, General Medicine - Critical care, Cardiology, Cardiothoracic surgery, Interventional cardiology, Orthopaedics, General Surgery, Gynaecology, Urology, Nephrology, Medical Gastro-enterology, Surgical Gastro-entrology, Gynaecology, ENT, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery, Paediatrics, Medical Oncology, Renal transplant, Liver Transplant
78	78	78	ESWARI NURSING HOME 1/255,10th Street, S.R.P.Colony, Chennai-600 082.	044-25508343, 25508048	General Surgery, Gynaecology.
79	79	79	EYE RESEARCH FOUNDATION [VIJAYA] 180 - NSK Salai, Chennai - 600 026.	044-24802165, 6664666, 66616661	Ophthalmology.
80	80	80	EZHIL HOSPITAL No.583, Thiruvottiyur High Road, Tondiarpet, Chennai-600 081.	044-25916556 044-25916868 044-25915747	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
81	81	81	F.O.R. ORTHO & NEURO HOSPITAL No.39,40,41, Dhanrajpuram Extension, 200 Feet Road, Ambedkar Nagar Bus Stop, Kolathur, Chennai-600 099.	044- 262502100/ 044- 262502101	Orthopaedics
82	82	82	FAITH MULTI SPECIALITY HOSPITAL No.33/17, Sannathi Street, Villivakkam, Chennai-600049.	044- 43584333/ 43558777	General Medicine - Medical Care, General Surgery, Gynaecology, Neurology, Nephrology, Orthopaedic Surgery, ENT, Genitourinary Surgery
83	83	83	FATHIMAH EYE CLINIC 23, Arulanandam Street, Santhome, Chennai - 600 004.	044-24640902	Ophthalmology.

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
84	84	84	FORTIS HOSPITAL No.23/ 1 Arcot Road, Vadapalani, Chennai-600 026.	044-4020 4444 044-4020 4020	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obstetrics, Urology, Cardiothoracic Surgeries, ENT, Endocrinology, Ophthalmology, Rheumatology, Neurology, Neurosurgery, Plastic Surgery
85	85	85	FORTIS MALAR HOSPITAL 52, Gandhi Nagar, First Main Road, Chennai - 600 020.	044-42892222, 24914023	Cardiology.
86	86	86	FOUSIYA HOSPITAL New #119, Old # 56, Dr.Natesan Road, Triplicane, Chennai- 600 005.	044-28446033	General Surgery, Gynaecology.
87	87	87	FRONTIER LIFELINE DR. K. M. CHERIAN HEART FOUNDATION R-30-C, Ambattur Industrial Estate Road, Mogappair, Chennai -600 101.	044-28567200	Cardiology, Cardiothoracic Surgery
88	88	88	GAJANAN HOSPITAL (P) LTD. 29, Kannan Street, West Tambaram, Chennai - 600 045.	044-22266550, 22266649	General Medicine - Medical Care, General Surgery, Gynaecology.
89	89	89	GEM HOSPITAL No.227/2, MGR Road, Thiruvankadam Nagar, Perungudi, Chennai - 600 096	044-61666666	General Medicine - Medical Care, General Medicine - Critical care, Cardiology, Cardiothoracic surgery, Interventional cardiology, Orthopaedics, General Surgery, Gynaecology, Urology, Nephrology, Medical Gastro-enterology, Surgical Gastro-entriology, Orthopaedics, Gynaecology, ENT, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery, Paediatrics, Medical Oncology, Renal transplant, Liver Transplant
90	90	90	GLOBAL HOSPITALS & HEALTH CITY 439, Cheran Nagar, Perumbakkam, Chennai-600 100.	044-22777000	General Medicine - Medical Care, General Surgery, Gynaecology, Cardiology, Cardiothoracic Surgery, ENT, Gastroenterology, Neurology, Plastic & Facio Maxillary, Vascular Surgery.

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
91	91	91	HALSTEAD SURGICAL CLINIC No:306, Poonamallee High Road, Kilpauk, Chennai-600 010.	044-26413344, 26413300	General Surgery
92	92	92	HANDE HOSPITAL 45, Lakshmi Talkies Road, Shenoy Nagar, Chennai-600 030.	044-30584402, 30584403	General Medicine - Medical Care, General Surgery, Gynaecology, Surgical Gastroenterology.
93	93	93	HARIHARAN DIABETES AND HEART CARE HOSPITALS (P) LIMITED No.24 & 26, 'SWATHI', 29th Street, Nanganallur, Chennai - 600 061.	044-2247720/ 2224 7721/ 2224 7722/ 2224 7723	General Medicine-Medical Care, General Surgery, Cardiology, Cardio-Thoracic Surgery.
94	94	94	HARVEY HEALTHCARE LIMITED 542, T.T.K. Road, Alwarpet, Chennai 600 018.	044-28350136	Cardiology, Cardiothoracic Surgery.
95	95	95	HYCARE SUPER SPECIALITY HOSPITAL No.37, Razack Garden Road, M.M.D.A. Colony, Arumbakkam, Chennai-600 106.	044-23638800	General Medicine - Medical Care, Orthopaedics, General Surgery
96	96	96	IYYAPPA HOSPITALS & DIABETES RESEARCH CENTRE PRIVATE LIMITED No.308, 310, MPM Road, Vyasarpadi Post, Perambur, Chennai - 600 039.	044-43517526 /25581210	General Medicine - Medical Care, Gynaecology, Orthopaedic Surgery, General Surgery
97	97	97	JAGADGURU KANCHI CHANDRASEKARA NETHRALAYA No.33, Pycrofts Garden Road, Thousand Lights West, Nungambakkam, Chennai- 600 006.	044-28271616	Ophthalmology
98	98	98	JAYA EYE CARE CENTRE No.41/50, 4th Trust Cross Street, Mandavelipakkam, Chennai - 600 028.	044-24952573 044-24952574	Ophthalmology
99	99	99	JV HOSPITAL No.31, Railway Border Road, Akbarabad, Kodambakkam, Chennai - 600 024.	044-24725582	General Medicine - Medical Care, General Medicine - Critical care, Orthopaedics, General Surgery, Gynaecology, Urology, Nephrology, Medical Gastro-enterology, Orthopaedics, Gynaecology, ENT, Neurology, Neurosurgery, Plastic Surgery
100	100	100	K M HOSPITAL No.64, Medavakkam Tank Road, Kilpauk, Chennai - 600 010.	044-26613655	General Medicine - Medical Care, General Medicine - Critical care, Cardiology, Interventional cardiology, Orthopaedics, General Surgery, Gynaecology, Urology

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
101	101	101	K.J. HOSPITAL PRIVATE LIMITED New No.182, Poonamallee High Road, Chennai-600 084.	044-26411000	General Medicine - Medical Care, General Surgery.
102	102	102	K.K. EYE CARE AND RESEARCH CENTRE 34, Gandhi Road, West Tambaram, Chennai - 600 045.	044-22263130, 45076004	Ophthalmology.
103	103	103	K.V.T.HEALTH CENTRE No.16, G.N.T.Road, Moolakadai, Chennai-600 060.	044-64555777 044-64999555	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
104	104	104	KAUVERY HOSPITAL No.81, T.T.K. Road, Alwarpet, Chennai - 600018.	044-39244444	General Medicine - Medical Care, General Surgery, Gynaecology , Orthopaedic Surgery, Urology, Cardiology, Cardio-Thoracic Surgery, ENT, Neuro Surgery, Nephrology.
105	105	105	KHM HOSPITAL AB-14, 6th Main Road, Anna Nagar, Chennai - 600040.	044-26212218	General Medicine - Medical Care, General Surgery, Gynaecology, Orthopaedic Surgery.
106	106	106	KKR ENT HOSPITAL & RESEARCH INSTITUTE (P) LTD. 274, Poonamallee High Road, Kilpauk, Chennai - 600 010.	044-42601021	E.N.T.
107	107	107	KRISHNA EYE & ENT HOSPITALS 39, Burkit Road, T.Nagar, Chennai - 600 017.	044-24355152	E.N.T. & Ophthalmology.
108	108	108	KUMARAN EYE SPECIALITY CENTRE 79,Choolaimedu High Road, Krishnapuram, Choolaimedu, Chennai -600 094.	044-24839557	Ophthalmology
109	109	109	KUMARAN HOSPITALS PVT LTD. 214, P.H. Road, Kilpauk, Chennai - 600 010.	044-42956777	General Medicine - Medical Care, General Surgery, Gynaecology, Orthopaedic Surgery, Oncology.
110	110	110	KVT SPECIALITY HOSPITALS Plot No.1, 2, 3, Ethirajsamy Salai, Erukkanchery, Chennai - 600 118.	044-42834516/ 044-42830256	General Medicine - Medical care, General Surgery, Gynaecology, Orthopaedic Surgery, Nephrology, Neurology, Plastic & Facio maxillary, Genitourinary Surgery, ENT
111	111	111	LAKE VIEW HOSPITAL 100 A, Kalpalayam, Red Hills Road, Chennai - 600 099.	044-25659911	General Surgery, Gynaecology.
112	112	112	LAKSHA HOSPITALS No.15, P.S.Sivasamy Salai, Mylapore, Chennai -600 004.	044-24997955/ 044-24997956	General Medicine - Medical Care, Gynaecology, Orthopaedic Surgery, General Surgery

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S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
113	113	113	LAKSHMI HOSPITAL 47, Govindan Road, West Mambalam, Chennai-600 033.	044-32559182, 24580400	General Medicine - Medical Care, General Surgery, Gynaecology.
114	114	114	LASER AND LAPROSCOPIC HOSPITAL New No-121, G N Chetty Road, T.Nagar, Chennai - 600 017.	044-28150651	General Surgery, Surgical Gastroenterology.
115	115	115	LIFELINE RIGID HOSPITAL 47/3, New Avadi Road, Kilpauk, Chennai - 600 010.	044-42949494	General Medicine - Medical Care, General Surgery, Gynaecology, Surgical Gastroenterology.
116	116	116	M.N. EYE HOSPITAL 781, T.H. Road, Tondiarpet, Chennai - 600 081.	044-25956403	Ophthalmology.
117	117	117	MADRAS MEDICAL MISSION 4-A, Dr. J J Nagar, Mogappair, Chennai - 600 037.	044-26561801, 26565961	Cardiology, Cardiothoracic Surgery.
118	118	118	MAHALAKSHMI HOSPITAL No.37, M.T.H Road, Ambattur, Chennai-600 053.	044-26581060 8056281666	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
119	119	119	MAHALAKSHMI MULTISPECIALITY HOSPITAL Old No.2/576, New No.1/164, Mount Poonamallee High Road, Iyyappanthangal, Chennai-600 056.	044-48678283 044-48678284	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
120	120	120	MAXIVISION EYE CARE MEDFORT HOSPITALS No.116, Chamiers Road, Nandanam, Chennai - 600 035.	044-49001800	Ophthalmology.
121	121	121	MAXIVISION EYE CARE MEDFORT HOSPITALS 78/6, 3rd Avenue, Anna Nagar, Chennai-600 012.	044 - 49003800	Ophthalmology.
122	122	122	MEDICARE EYE HOSPITAL No.37, TTK Road, Royapettah, (Opp: Music Academy Entry Gate) Chennai - 600 014.	044-28111937	Ophthalmology
123	123	123	MEDWAY HOSPITALS No.2/26, 1st Main Road, United India colony, Kodambakkam, Chennai - 600 024.	044-24734455 9962985985	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
124	124	124	MEHTA MULTISPECIALITY HOSPITALS INDIA PVT. LTD No.2, MC Nichols Road, 3rd Lane, Chetpet, Chennai-600 031.	044-42271000	General Medicine - Medical Care, General Medicine - Critical care, Cardiology, Interventional cardiology, Cardiothoracic surgery, Orthopaedics, General Surgery, Gynaecology, Urology, Nephrology, Medical Gastro-enterology, Orthopaedics, Gynaecology, ENT, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery, Paediatrics, Medical Oncology,
125	125	125	MEHTA MULTISPECIALITY HOSPITALS INDIA PVT. LTD No.50, Poonamallee High Road, Velappanchavadi, Chennai-600 077.	044-40474057	General Medicine - Medical Care, General Medicine - Critical care, Orthopaedics, General Surgery, Gynaecology, Urology, Nephrology, Medical Gastro-enterology, Orthopaedics, Gynaecology, ENT, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery
126	126	126	MGM HEALTH CARE No.72, Nelson Manickam Road, Near Sky Walk, Amjikalai, Chennai.600 029	044-23746574	General Medicine - Medical Care, General Medicine - Critical care, Cardiology, Cardiothoracic surgery, Interventional cardiology, Orthopaedics, General Surgery, Gynaecology, Urology, Nephrology, Medical Gastro-enterology, Surgical Gastro-entriology, Gynaecology, ENT, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery, Paediatrics, Medical Oncology, Renal transplant, Liver Transplant
127	127	127	MINT HOSPITAL No.19/1,1st Avenue, Sastri Nagar,Adyar, Chennai-600 020.	044-24466722 7338777222	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
128	128	128	MIOT HOSPITALS 4/112, Mount Poonamallee Road, Manapakam, Chennai - 600 089.	044-22492288	Orthopaedic Surgery, Plastic & Facio Maxilliary, Cardiology, Cardiothoracic Surgery, Oncology.
129	129	129	MK SPECIALITY CLINIC Old No.86A, New No.161, 1 st Floor, Sree Sabari Complex Santhome High Road, MRC Nagar, R.A.Puram, Chennai-600028.	044- 2493 5555 91-99625 15555	General Medicine, Cardiology, Nephrology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, CardiothoracicSurgeries, ENT, Plastic Surgery

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
130	130	130	MMRV HOPITAL PVT.LTD. Plot No.5/PC 2, Bharathi Salai, J.J. Nagar, Mogappair West, Chennai-600 037.	044-26534121 044-65104000	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery, Ophthalmology
131	131	131	MURUGAN HOSPITAL No.264/125, Kilpauk Garden Road, Kilpauk, Chennai -600 010.	044-26448989	Cardiology, General Medicine - Medical Care, General Surgery, Genito Urinary Surgery, Gynaecology, Nephrology, Orthopaedic Surgery
132	132	132	MUTHU HOSPITAL No.105, Pulianthope High Road, Opp P1 Police Station, Chennai - 600 012.	044-43599416	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
133	133	133	NAGAMANI HOSPITAL No.186,190 (Old 116, 118) G.A.Road, Old Washermenpet, Chennai-600 021.	044- 2595 2727 044- 4043 4444	General Medicine, Cardiology, Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, ENT, Endocrinology, Ophthalmology, Haematology, Rheumatology, Plastic Surgery
134	134	134	NANTHINI HOSPITAL 168, Chandra Sekaran Avenue, Thoraipakkam, Chennai-600 097.	044-24580400	General Medicine - Medical Care, General Surgery, Gynaecology.
135	135	135	NARAYANA HOSPITAL 18,Tana Street, Purasawakam, Chennai-600 007.	044-2650899	General Surgery, Gynaecology.
136	136	136	NAVASUJA SANKARA NETHRALAYA No. 73, Venkata Krishna Road, Raja Annamalaipuram, Chennai-600 028.	044-49083500	Ophthalmology
137	137	137	NEW HOPE MEDICAL CENTRE No.814, Poonamlee High Road, Kilpauk, Chennai-600 010.	044-43441544 044-25321532	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery, Neurology, Neuro Surgery
138	138	138	NEW LIFE HOSPITAL No.174, Appar Street, Velachery Main Road, Rajakilpakkam, Chennai - 600 073.	044-22282477	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT, Paediatrics
139	139	139	NIRMALS' EYE HOSPITAL (A unit of Dr.Nirmals' Healthcare Pvt. Ltd.) No.108/5, Ayyasamy Street, West Tambaram, Chennai-600 045.	044- 22266123/ 9840746062	Ophthalmology

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
140	140	140	NOBLE HOSPITAL No.4, Audiappa Mudali Street, Purasawalkam, Chennai-600 084.	044-40042222	General Surgery, General Medicine - Medical Care, Orthopaedic Surgery, Gastro Enterology, Genitourinary Surgery.
141	141	141	ORTHOMED HOSPITAL No.83, 85, Royapettah High Road, Royapettah, Chennai-600 014.	044-42229222	Orthopaedic Surgery, General Surgery
142	142	142	P&G NURSING HOME No:42, Old No.60, 100 Feet Road, Vadapalani, Chennai-600 026.	044- 2484 2214 044- 4281 1999	General Medicine, Cardiology, Pediatrics,Gastro-enterology, General Surgery, Gynaecology, Obsteritics, Medical Oncology, Urology, Ophthalmology, Surgical Oncology, Neurology
143	143	143	PARVATHY HOSPITAL 241, G.S.T. Road, Chrompet, Chennai-600 044.	044-22382748, 22382248	Orthopaedic Surgery, Plastic & Facio Maxillary.
144	144	144	PATERSON CANCER CENTRE [VIJAYA] NSK Salai, Vadapalani, Chennai - 600 026.	044-24724243, 52,62,72.	Oncology.
145	145	145	PAVITHRA HOSPITALS PVT LTD. No.7,Ethiraj Swamy salai, Erukkencherry, Chennai- 600 118.	044-65175418 044-42810200	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
146	146	146	PCMC HOSPITAL No.11, Bharthi Nagar, 1st Street, Zamin Pallavaram, Chennai-600 043.	044- 22661192/ 044-22660707	General Medicine - Medical care, General Surgery, Gynaecology, Orthopaedic Surgery, Paediatrics
147	147	147	PRASAD'S MULTISPECIALITY HOSPITAL 949, Thiruvottiyur High Road, Sathiyamoorthy Nagar, Kaladipet, Tondiarpet, Chennai, Tamil Nadu- 600019.	044-25994987	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
148	148	148	PRASHANTH HOSPITALS No.36&36A, Velachery Main Road, Velachery, Chennai-600 042.	044-46805544 044-22439494 9380998099	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery, Cardiology, Cardiothoracic Surgery
149	149	149	PRIME CARE NURSING HOME New No.3, Sakthi Nagar Main Road, Adambakkam, Chennai -600 088	044-22533119	Urology, General Surgery, Gynaecology
150	150	150	PRIME INDIAN HOSPITALS 1051, Poonamalle High Road, Arumbakkam, Chennai -600 106.	044-23639999	Cardiology, General Medicine - Medical Care, General Surgery, Genito Urinary Surgery, Gynaecology, Nephrology, Orthopaedic Surgery

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
151	151	151	PRIYA NURSING HOME No.6(Old No.82), Kappal Polu Street, Old washermenpet, Chennai -600 021.	044-25951878 044-25957466	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery
152	152	152	PUBLIC HEALTH CENTRE New No.174, Old No.114, Lake View Road, West Mambalam, Chennai-600 033.	044-24893101	General Medicine -- Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery, Cardiology
153	153	153	R G STONE UROLOGY & LAPAROSCOPY HOSPITAL 391/392, Anna Salai, Opp.New Bus Stand, Saidapet, Chennai - 600 015.	044-43993600, 65855521, 65855524, 24336240	Urology.
154	154	154	RAADHA RAJENDRAN HOSPITAL PVT. LTD. No.7 -10, Vembuli Amman koil Street, Alandur, Chennai-600 016.	044- 42009552/ 044-42009553	General Medicine - Medical care, General Surgery, Gynaecology, Orthopaedic Surgery, Nephrology, Neurology, Plastic & Facio maxillary, Genitourinary Surgery, ENT: Neurosurgery, Medical & Surgical gastroenterology, Medical oncology, Surgical Oncology.
155	155	155	RADHATRI NETHRALAYA EYE HOSPITAL 12, Hindi Prachara Sabha Street, T.Nagar, Chennai - 600 017.	044-24311550, 24332229	Ophthalmology.
156	156	156	RAJAN DENTAL INSTITUTE PVT LTD. No: 56, Dr.Radhakrishnan Salai, Mylapore, Chennai - 600004.	044-28472266	Plastic & Facio Maxillary.
157	157	157	RAJAN EYE CARE HOSPITAL (P) LTD. 5, Vidyodhaya East 2nd Street, T.Nagar, Chennai - 600 017.	044-28340500, 0300	Ophthalmology.
158	158	158	RAJU HOSPITAL PVT. LTD. No.43, South Usman Road, T.Nagar, Chennai-600 017.	044- 24341901/ 044-24342894	General Medicine - Medical care, General Surgery, Gynaecology, Orthopaedic Surgery, Nephrology, Neurology, Plastic & Facio maxillary, Genitourinary Surgery, ENT
159	159	159	RAKSHITH HOSPITAL No.153, Arcot Road, Sai Square Complex, Valasaravakkam, Chennai- 600 087.	044- 42729999/ 044-42749916	General Medicine - Medical care, General Surgery, Gynaecology, Orthopaedic Surgery, Nephrology, Neurology, Plastic & Facio maxillary, Genitourinary Surgery, ENT
160	160	160	RAMANA EYE CENTRE 24, Venkatraman Street, T.Nagar, Chennai - 600 017.	044-28155454	Ophthalmology.

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
161	161	161	RETTERI SRI KUMARAN HEALTH CENTRE (P) LTD No.1419, 200 Feet Road, Retteri Junction, Kolathur, Chennai-600 099	044-71967345	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
162	162	162	RIGHT HOSPITALS (P) LTD #1, Prof. Subramaniam Street, Kilpauk, Chennai - 600 010.	044-26403939	General Medicine - Medical Care, Orthopaedics, General Surgery, Urology, Plastic Surgery
163	163	163	ROYAL BALAJI HOSPITALS No 7, Works Road, Chromepet, Chennai-600 044.	044-22412009, 22412010	General Medicine - Medical Care, General Surgery, Gynaecology.
164	164	164	RPS HOSPITAL 65/2, Water Canal Road, TVS Nagar, Korattur, Chennai- 600 076 Tamilnadu.	044-26512600	General Medicine - Medical Care, General Medicine - Critical care, Cardiology, Interventional cardiology, Orthopaedics, General Surgery, Gynaecology, Urology, Nephrology, Medical Gastro- enterology, Surgical Gastro- entrology, Gynaecology, ENT, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery, Paediatrics, Medical Oncology
165	165	165	S.S. EYE HOSPITAL New No.149, Old No.74, Thambu Chetty Street, Mannady, Chennai-600 001.	044- 25211518/ 044-25266866	Ophthalmology
166	166	166	SAKTHI HOSPITAL & RESEARCH CENTRE 175/86, Big Street, Triplicane, Chennai 600 005.	044-28442626, 52156633	General Medicine - Medical Care, General Surgery, Gynaecology.
167	167	167	SAMPAT NURSING HOME, Nachiappa Street, Mylapore, Chennai - 600 004.	044-24981630	General Medicine - Medical Care, General Surgery, Gynaecology.
168	168	168	SANKARA EYE HOSPITAL No.1, 3rd Cross Street, Sri Sankara Nagar, Pammal, Chennai - 600 075.	044-22484799	Ophthalmology
169	169	169	SANKARA NETHRALAYA [MEDICAL RESEARCH FOUNDATION] 18, College Road, Chennai - 600 006.	044-42271805, 42271500, 42271600.	Ophthalmology.
170	170	170	SANTHOSH HOSPITAL No.1, 7th Avenue, Besant Nagar, Chennai-600 090.	044-49018800	General Medicine - Medical Care, General Surgery, Gynaecology.
171	171	171	SARASWATHY SPECIALITY HOSPITAL 92/A,Bazaar Road, Sadasiva Nagar, Near Ram Nagar Bus Stop, Madipakkam, Chennai-600 091.	044-65389621	General Medicine - Medical Care, General Surgery, Gynaecology, Cardiology.

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
172	172	172	SATISH EYE HOSPITAL 15 (New No: 57), Ormes Road, Kilpauk, Chennai - 600 010.	044-26424935, 26426464, 26651828	Ophthalmology.
173	173	173	SEN HOSPITAL 18, Bunder Garden Street, Perambur, Chennai - 600 011.	044-42769724, 42769725	General Medicine - Medical Care, General Surgery, Gynaecology
174	174	174	SHANMUGAM MULTI SPECIALITY HOSPITAL Old No.79, New No.139, East Mada Church Street, Royapuram, Chennai-600 013.	044- 2596 3424 044- 2590 2425	General Medicine, Cardiology Nephrology, Pediatrics, Gastro- enterology, Orthopaedics, General Surgery, Pulmonology, Gynaecology, Obsteritics, Medical Oncology, Urology, ENT, Endocrinology, Ophthalmology, Haematology, Surgical Oncology, Rheumatology, Neurology, Neuro surgery , Plastic Surgery, Vascular Surgery
175	175	175	SHIVAS EYE CARE No.9/3362,'R', AE Block, 8th Street, 10th Main Road, Anna Nagar, Chennai - 600 040.	044- 26182803/ 044-26186500	Ophthalmology
176	176	176	SHRI TANISHQ NAKSHATRA MULTISPECIALTY HOSPITAL No.170, Thiruvottiyur High Road, (Opp.Shanmugam Park); Thiruvottiyur, chennai - 600 019.	044-25993955	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
177	177	177	SIMS HOSPITAL No.21, Dr Thirumoorthy Nagar Main Road, Tirumurty Nagar, Nungambakkam, Chennai-600 034.	044-28262626 044-28222288	General Medicine - Medical Care, General Surgery, Gynaecology, Nephrology, Urology, Orthopaedic Surgery, Cardiology, Cardiothoracic Surgery
178	178	178	SIMS HOSPITAL No.1, Jawaharlal Nehru Salai, 100 Feet Road, Vadapalani, Chennai - 600 026.	044-20002001	Cardiology, Cardiothoracic Surgery, Urology, Oncology, Neurology, Vascular Surgery, Gastroentrolgy, Plastic and Facio Maxillary, ENT, General Medicine - Medical Care, General Medicine - Critical Care, Haematology, Pulmonology, General Surgery, Genito Urinary Surgery, Gynaecology, Nephrology, Orthopaedic Surgery
179	179	179	SINUS AND NOSE HOSPITAL No.35A, Santhome High Road, Mylapore, Chennai - 600 004.	044-24984474	ENT, Plastic Surgery

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
180	180	180	SOORIYA HOSPITAL No 1, Arunachallam Road, Saligaramam, Chennai - 600093.	044-23761751, 23761756	Cardiology, Cardiothoracic Surgery, Neurology, Orthopaedic Surgery.
181	181	181	SRI BALAJI HOSPITAL No.36, New No.77, Brickkiln Road, Chennai-600 012.	044- 26623111	General Medicine - Medical Care, Gynaecology, Orthopaedic Surgery, General Surgery
182	182	182	SRI BALAJI HOSPITAL Nolambur, Mogappair West, Nolambur, Chennai -600095.	7824015993	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
183	183	183	SRI HOSPITAL No.32, Varadharaja Perumal Koil Street, Tondiarpet, Chennai -600 081.	044-25967725	Cardiology, General Medicine - Medical Care, General Surgery, Genito Urinary Surgery, Gynaecology, Nephrology, Orthopaedic Surgery
184	184	184	SRI KUMARAN MULTI SPECIALITY HOSPITAL No-532, Suriya Narayana Street, Royapuram, Chennai - 600 013.	044-25960206	General Surgery, Gynaecology.
185	185	185	SRI RAMACHANDRA HOSPITAL 1, Ramachandra Nagar, Porur, Chennai - 600 116.	044-24761541, 24765512	Multi Speciality.
186	186	186	SRI VENKATESHWARA'S C.M. HOSPITAL No:1, 47th Street, 5th Main Road, Nanganallur, Chennai - 600 061.	044-22247621, 22242499	General Medicine - Medical Care, General Surgery, Gynaecology.
187	187	187	SRINIVAS EYE HOSPITAL 335, Thiruvallur Salai, Paneer Nagar, Mugappair, Chennai - 600 037.	044-43550111	Ophthalmology.
188	188	188	SRINIVAS PRIYA HOSPITAL 106, Patel Road, Perambur, Chennai - 600 011.	044-25515502	General Surgery, Gynaecology.
189	189	189	SRUSHTI HOSPITAL PVT. LTD. No.1, Padmavathy Street, Thirumalai Nagar, Ramapuram, Chennai - 600 089.	044-24861144	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
190	190	190	STAR BONE AND JOINT CENTRE No.158/284, Triplicane High Road, Triplicane, Chennai-600 005.	044- 2854 4948 044- 4206 1992	Orthopaedics, General Surgery, Neurosurgery, Plastic Surgery
191	191	191	SUCHA EYE CURE Plot.5, Door No.4, Nagi Reddy Street, Devi Karumari Amman Nagar, Valsarawakkam, Chennai -600 087.	044- 23717373/ 9150357800	Ophthalmology

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
192	192	192	SUDAR HOSPITALS & DIAGNOSTICS No:15/4, Duraisamy Reddy Street, West Tambaram, Chennai - 600 045.	044-40264444	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
193	193	193	SUDAR HOSPITALS PRIVATE LIMITED No.1, Kannan Avenue, Balaji Nagar, Camp Road, Selaiyur, Chennai - 600 073.	044-42833702	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
194	194	194	SUDAR HOSPITALS No. 30, Ayyasami Street, Nehru Nagar, Chromepet, Chennai - 600 044.	044-22235211	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
195	195	195	SUDAR HOSPITALS No.349, MR Road, West Tambaram, Chennai - 600 045.	044-40254444	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT
196	196	196	SUGAM HOSPITAL 349, Thiruvottiyur High Road, Thiruvottiyur, Chennai-600 019.	044-40506070	General Medicine - Medical Care, General Surgery, Genito Urinary Surgery, Gynaecology.
197	197	197	SUGAM HOSPITAL No.107A, G.S.T. Road, Zamin Pallavaram, Chromepet, Chennai - 600 044.	8585858550	General Medicine - Medical Care, General Medicine - Critical care, Cardiology, Orthopaedics, General Surgery, Gynaecology, Urology, Nephrology, Medical Gastro- enterology, Surgical Gastro-entrology, Gynaecology, ENT, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery, Paediatrics, Medical Oncology
198	198	198	SUNDARAM MEDICAL FOUNDATION Shanthi Colony, Anna Nagar, Chennai - 600 040.	044-26268844	General Medicine - Medical Care, General Medicine - Critical care, Cardiology, Interventional cardiology, Orthopaedics, General Surgery, Gynaecology, Urology, Nephrology, Medical Gastro-enterology, Surgical Gastro-entrology, Gynaecology, ENT, Surgical Oncology, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery, Paediatrics, Medical Oncology
199	199	199	SUSI HOSPITAL No.665, Tiruvottiyur High Road, Near Kavi Bharathi Vidhyalaya Higher Secondary School, (Soundarapandiyanar Nagar) Chennai-600 019	044-48674544	General Medicine - Medical Care, Orthopaedics, General Surgery, Gynaecology, Urology, ENT

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
200	200	200	SWAMY EYE CLINIC No.11, South Mada Street, Villivakkam, Chennai-600 049.	044- 2617 3742 044- 4286 3309	Ophthalmology
201	201	201	TAMIL NADU GOVERNMENT MULTI SUPER SPECIALITY HOSPITAL. Anna Salai, Triplicane, Chennai-600 005.	044-25381216	Multi Speciality.
202	202	202	TAMIL NADU UROLOGICAL RESEARCH CENTRE PVT LTD. 76, Nelson Manickam Road, Aminjikarai, Chennai-600 029.	044-23743300, 23743500	Urology.
203	203	203	THE BEST HOSPITAL PRIVATE LTD No.9, Vellala Street, Kodambakkam, Chennai -600 024.	044-24832777	Cardiology, General Medicine - Medical Care, General Surgery, Genito Urinary Surgery, Gynaecology, Nephrology, Orthopaedic Surgery
204	204	204	THE HEART INSTITUTE, VIJAYA HEALTH CENTER 323 and 434, NSK Salai, Vadapalani, Chennai-600 026.	044-24802165, 66646664, 66616661	Cardiology, Cardiothoracic Surgery.
205	205	205	TRUST HOSPITAL No:122, Medavakam Tank Road, Ayanavaram, Chennai - 600 023.	044-26461722,	Nephrology / Urology.
206	206	206	UDHI EYE HOSPITALS 9, Murrays Gate Road, Alwarpet, Chennai - 600018.	044-43471111, 42188844	Ophthalmology.
207	207	207	UMA EYE CLINIC PVT LTD. No:1957, 10th Main Road, Anna Nagar, Chennai - 600 040.	044-26213670, 26263189	Ophthalmology.
208	208	208	UNITTAS MULTISPECIALITY HOSPITAL PRIVATE LIMITED No.16/17, M.K.Reddy Street, West Tambaram, Chennai - 600 045.	044-40124012	General Medicine - Medical Care, Medical Gastro- enterology, Orthopaedics, General Surgery, Gynaecology, Neurology
209	209	209	V SMART HEALTH VENTURES PVT LTD. No.115, Kamaraj Avenue, 2 nd Street, Adyar, Chennai-600 020.	044-33143314 044-42665165	Ophthalmology
210	210	210	V.S. HOSPITAL 13, East Spurtank Road, Chetpet, Chennai - 600 031.	044-42001000, 28190920	Oncology.Orthopaedics, General Surgery, Urology, Neurology, Nephrology, Gynaecology, General Medicine Care, ENT.
211	211	211	VASAN EYE CARE HOSPITAL No. 201, GST Road, Opp. to Chrompet Bus Stop, Chrompet, Chennai - 600 044.	044-33724800	Ophthalmology.



EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
212	212	212	VASAN EYE CARE HOSPITAL No.310, TTK Road, Alwarpet, Chennai-600 018.	044-33724400	Ophthalmology.
213	213	213	VASAN EYE CARE HOSPITAL 118, Bazaar Road, Saidapet, Chennai - 600 015.	044-43400000, 39890000	Ophthalmology.
214	214	214	VASAN EYE CARE HOSPITAL New No:976, Old No: 447, T.H Road, (Old Washermenpet) Tondiarpet, Chennai - 600 021.	044-43400660	Ophthalmology.
215	215	215	VASAN EYE CARE HOSPITAL No 77, 3rd Avenue, Opp K4 Police Station), Anna Nagar East, Chennai - 600 102.	044-33724800	Ophthalmology.
216	216	216	VASAN EYE CARE HOSPITAL No. 100/101, Triplicane High Road, Triplicane, Chennai-600 005.	044-39923000	Ophthalmology.
217	217	217	VASAN EYE CARE HOSPITAL No. 115/1, Kamaraj Avenue, 2nd Street, Adyar, Chennai-600 020.	044-33724700	Ophthalmology.
218	218	218	VASAN EYE CARE HOSPITAL No.50, Arcot Road, Valasaravakkam, Chennai-600 087.	044-33701300	Ophthalmology.
219	219	219	VASAN EYE CARE 683/5, Mahalingam Street, Near Ayyappan Bus Stop, Madipakkam, Chennai - 600 091.	044- 33724216/ 044-33724200	Ophthalmology
220	220	220	VASANTHRAM HOSPITAL (P) LIMITED No.7, Varadhappan Street, West Mambalam, Chennai -600 033.	044- 24723815/ 9444257730	General Medicine - Medical care, General Surgery, Gastroentology
221	221	221	VEE CARE EYE HOSPITAL - A-13, 2 nd Avenue, Roundtana Junction, Annanagar, Chennai - 600 102.	044-42945454	Ophthalmology.
222	222	222	VEE CARE HOSPITAL 106, Jawaharlal Nehru Salai, Near Koyembedu Junction, Thirumangalam, Anna Nagar West, Chennai-600 040.	044-42945454	General Medicine - Medical Care, General Surgery, Gynaecology , Plastic & Facio Maxilliary, ENT, Orthopaedic Surgery. (Renamed as Be Well Hospitals Private Limited, Chennai-40 vide G.O.(Rt.)No.712, dt.11.11.2020)

EMPLOYEES - CONSOLIDATED LIST OF HOSPITALS

S.No	C. No	D. No.	Clusterwise, Districtwise Network Hospitals and their Addresses	Contact Number	Specialities Available
(1)			(2)	(3)	(4)
223	223	223	VEE CARE SUNDAR HOSPITAL 186, Trunk Road, Poonamallee, Chennai - 600 056.	044-42945454	General Surgery, Gynaecology.
224	224	224	VENKATESWARA HOSPITAL 36-A, Muthuramalinga Devar Salai, Nandanam, Chennai -600 035.	044-45114511	Cardiology, Cardiothoracic Surgery, Urology, Oncology, Neurology, Vascular Surgery, Gastroenterology, Plastic and Facio Maxillary, ENT, General Medicine - Medical Care, General Medicine - Critical Care, Haematology, Pulmonology, General Surgery, Genito Urinary Surgery, Gynaecology, Nephrology, Orthopaedic Surgery
225	225	225	VIJAYA GROUP OF HOSPITALS NSK Salai, Vadapalani, Chennai - 600 026.	044-24802221, 24802165	General Medicine-Medical Care, General Surgery, Genito Urinary Surgery, Gynaecology , Nephrology, Orthopaedic Surgery, Neurology, Plastic & Facio Maxillary, Gastroenterology, Neurosurgery, ENT, Cardiology.
226	226	226	VIJAY'S NURSING HOME 39, West Road, West C.I.T. Nagar, Chennai - 600 035.	044-24338245, 24336795	General Medicine-Medical Care, General Surgery, Gynaecology, Orthopaedic Surgery, Urology.
227	227	227	VISHNU EYE CLINIC C-46, Second Avenue, Anna Nagar East, Chennai-600 102.	044-26261188 044-26261166 044-26281166	Ophthalmology.
228	228	228	VS SUPER SPECIALITY CENTER FOR ADVANCED SURGERIES No.815/306, Poonamalle High Road, Kilpauk, Chennai -600 010.	044-46008000	Cardiology, Cardiothoracic Surgery, Urology, Oncology, Neurology, Vascular Surgery, Gastroenterology, Plastic and Facio Maxillary, ENT, General Medicine - Medical Care, General Medicine - Critical Care, Haematology, Pulmonology, General Surgery, Genito Urinary Surgery, Gynaecology, Nephrology, Orthopaedic Surgery
229	229	229	WEST MINSTER HEALTH CARE Old No.145, New No. 2, Opp: The Park Hotel, Nungambakkam High Road, Chennai - 600 034.	044-61006100	General Medicine - Medical Care, General Medicine - Critical care, Cardiology, Interventional cardiology, Orthopaedics, General Surgery, Gynaecology, Urology, Nephrology, Medical Gastro-enterology, Surgical Gastro-entrolgy, Gynaecology, ENT, Neurology, Neurosurgery, Plastic Surgery, Vascular Surgery



FINANCE [Pension] DEPARTMENT
G.O.Ms.No.164, Dated 07th July 2021.
(Pilava, Aani -23, Thiruvalluvar Aandu-2052)

ABSTRACT

Pension – Tamil Nadu Government Pensioners’ Family Security Fund Scheme – Enhancement of Pensioners contribution – Orders – Issued.

Read the following:-

1. G.O.Ms.No.762, Finance (Pension) Department, dated 31-12-1996.
2. G.O.Ms.No.315, Finance (Pension) Department, dated 12-06-1997.
3. G.O.Ms.No.639, Finance (Pension) Department, dated 26-12-1997.
4. G.O.Ms.No.167, Finance (Pension) Department, dated 26-04-1999.
5. G.O.Ms.No.242, Finance (PGC) Department, dated 30.05.2000.
6. G.O.Ms.No.413, Finance (PGC) Department, dated 17.10.2001.
7. G.O.Ms.No.189, Finance (Pension) Department, dated 07.06.2013.
8. From the Director of Pension Letter Rc.No.1899/F1/2020, dated 04.05.2021.

-oOo-

ORDER:

In the Government Order first read above, as amended in Government order second read above, orders have been issued implementing the Tamil Nadu Government Pensioners’ Family Security Fund Scheme in respect of State Government pensioners including Teacher pensioners and the pensioners of All India Services belonging to the Tamil Nadu Cadre with effect from 01.01.1997. In the Government order third read above, orders have been issued prescribing the procedure for the recovery of pensioners contribution and the payment of lumpsum amount to the Tamil Nadu Government pensioners including Teacher pensioners and the pensioners of All India Services belonging to the Tamil Nadu Cadre who are drawing pension from the Treasuries / Sub-Treasuries and under the Public Sector Bank Scheme outside the State. According to the scheme, the contribution of Rs.20/- per month was deducted from the pension towards the Tamil Nadu Government Pensioners’ Family Security Fund Scheme till their death. In the case of death of the pensioners, after contributing for one year to the fund, a sum of Rs.25,000/- was paid to his spouse and if the spouse is not alive, the amount was paid to the nominee if specific nomination is filed with the pension disbursing officer failing which to all the legal heirs in the equal share. This is a self supporting scheme run on the contribution given by the pensioners.

2. As the inflow to the fund was not sufficient to meet the outflow, the contribution was increased from Rs.20/- per month to Rs.40/- per month with effect from 01.04.1999 in the Government Order fourth read above and again the contribution was increased from Rs.40/- per month to Rs.50/- per month with effect from June, 2000 in the Government Order fifth read above.

3. Subsequently, in the Government Order sixth read above, the contribution was increased from Rs.50/- per month to Rs.70/- per month with effect from 01.11.2001 and this contribution was not enhanced eventhough the Family Security Fund amount was increased from Rs.25,000/- to Rs.35,000/- w.e.f. 01.06.2012 and later the contribution was increased marginally from Rs.70/- per month to Rs.80/- per month with effect from 07.06.2013 in the Government Order seventh read above when the Family Security Fund amount was increased from Rs.35,000/- to Rs.50,000/-.

4. In the letter eighth read above, the Director of Pension, has stated that there are a large number of claims pending for settlement in Family Security Fund as on date due to insufficient fund provisions. He has pointed out that though the Tamil Nadu Government Pensioners' Family Security Fund Scheme is a self-supporting scheme, the subscription amount collected from the pensioners is not sufficient to settle the Family Security Fund claims on time and therefore the spouse / nominees of the Pensioners are urging for early settlement. He has therefore requested the Government to enhance the subscription collected from the pensioners suitably to settle the claims without delay.

5. The Government have examined the proposal of Director of Pension in the light of the fact that, the annual receipt is about Rs.43.00 crore, while the outgo given the average annual claims of 15,500 will be around Rs.77.50 crore annually. Hence, the annual deficit of accrual into the fund is about Rs.35.00 crore and clearly not sustainable on the basis of the contribution made by the Pensioners and therefore it is considered imperative to enhance the contribution from the Pensioners suitably. Accordingly, Government direct that the Pensioners contribution towards Tamil Nadu Government Pensioners' Family Security Fund Scheme shall be enhanced from **Rs.80/- per month to Rs.150/- per month** to run the scheme effectively for making payments of the claims without any backlog.

6. There shall be no change in the existing rules and regulations governing the sanction of assistance under Tamil Nadu Government Pensioners' Family Security Fund Scheme.

7. This order shall take effect from **01.07.2021**.

(BY ORDER OF THE GOVERNOR)

S.KRISHNAN

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

All Secretaries to Government.

All Departments of Secretariat.

The Legislative Assembly Secretariat, Chennai-600009.

The Governor's Secretariat, Raj Bhavan, Chennai-600022.

All Heads of Departments.

The Tamil Nadu Information Commission, Block No. 19, Government Farm Village, Saidapet, Chennai-600015.

The Accountant General (A&E), Chennai-600018.

The Principal Accountant General (Audit-I), Chennai-600018.

The Accountant General (Audit-II), Chennai-600018.

O/o the Accountant General (CAB), Chennai-600009.

The Registrar, High Court, Chennai-600104.

The Secretary, Tamil Nadu Public Service Commission, Chennai-600 003.

The Commissioner, Greater Chennai Corporation, Chennai-600 003.

The Commissioner, Madurai/Coimbatore/ Tiruchirappalli /Salem /Tirunelveli /Erode / Tiruppur/ Thoothukudi/ Vellore/ Thanjavur / Dindigul / Nagarcoil / Hosur / Avadi.

All District Collectors/District Judges/Chief Judicial Magistrates.

All Regional Joint Directors of Treasuries and Accounts Departments.

The Pension Pay Officer, Chennai-600035.

All Treasury Officers /Sub-Treasury Officers.

All State Government owned Boards/Corporations.

Copyto:

The Finance (OP.I)/(OP.II)/(OP.III)/(OP.Misc)/PGC-I/ PGC-II/ PC/ BG-I / BG-II/ GBC-BGM)/ Public/Bills Department, Chennai-600009.

The Secretary to Hon'ble Chief Minister, Chennai-600009.

The Special Personal Assistant to Hon'ble Minister for Finance & Human Resources Management, Chennai-600009.

The Director of Pension, Chennai-600035.

The Commissioner of Treasuries and Accounts, Chennai-600 035.

The Director of Local Fund Audit, Chennai-600 035.

All Municipal Commissioners.

All Panchayat Union Commissioners.

The Reserve Bank of India, Chennai-600001.

All Head Offices/Regional Offices of Public Sector Banks through the Director of Pension, Chennai-600035.

All Public Sector Banks including outside of State through the Director of Pension, Chennai-600035.

The President, Tamil Nadu Retired Officials Association, D.P.I. Complex, College Road, Chennai-600006.

The President, Tamil Nadu Secretariat Retired Officers Association, No.70, Medavakkam Tank Road, Kilpauk, Chennai-600010.

The President, Tamil Nadu Pensioners Association, No.7, Neeli Veerasamy Street, Triplicane, Chennai-600 005.

The President, All India Federation of Pensioners' Association, No.22, Kavarai Street, Saidapet West, Chennai-600015.

The President, The Retired Teachers Association, No.12, Abayambalpuram, Mayiladuthurai, Nagapattinam District.

The State President, All Bharat Confederation of Senior Citizens and Pensioners, No.7, Bharathidasan Street, Avinashi, Coimbatore District.

The President, The Indian Officers Association, No.35, Thiru Vi Ka High Road, Royapettah High Road, Chennai-600014.

The President, Tamil Nadu Senior Citizens' Association, No.V.95, AnnaNagar, Chennai-600 040.

The President, Tamil Nadu Senior Citizens and Pensioners Welfare Association, No.38-B, First Main Road, Perumalpuram, Tirunelveli.

The President, Retired Officials Association, Narayanarao Building, Muthu Kalathi Street, Triplicane, Chennai-600005.

The President, Govt. Tansi Retired Employees Association, Plot No.65, Tamarai Salai, Ayyappa Nagar, Pammal, Chennai-600075.

The President, Retired Agricultural Graduate Association, K-Block, No.2, Salai Road, Housing Unit, Trichy-621 003.

The President, Tamil Nadu Corporation and Municipal Pensioners Association, Varadhappan Street, Fort, Selam - 636 001.

The President, Tamil Nadu Agricultural University Pensioners' Association, TNAU Campus, Coimbatore – 641 003.
The State President, Tamil Nadu Retired Government Employees Association, No.3 (G1), Krishnappa St, Chepauk, Chennai – 5.
The President, Tamil Nadu Retired Public Works Department Employees Association, No.3/454, VeeramaaMunivar Street, East Mugapper, Chennai – 37.
The Welfare Association of Tamil Nadu Ind Absorbee Pensioners, No.12, 9th Street, Tansi Nagar, Velachery, Chennai-600 042.
The President, Grama Udyogasthargal Munsif Karnam, Pensioners Association. No.10-D, Radhakrishnan Colony, 1st Floor, Sashtri Road, Thennur, Trichirappalli.
The State President, Tamil Nadu Senior Agro Technologists' Forum, No.1/49, Nedungal Post, Kaveripattinam, Krishnagiri- 635 112.
The State President, Rural Development Department Pensioners Association.No.3/415, South Street, Kambarasampettai post, Trichy-620 101.
The President, Retired Officials Association, Plot No.1740, Second Floor,18th Main Road, Anna Nagar West, Chennai – 600 040.
The Secretary, Tamil Nadu Retired Judges Welfare Association, D-39, 5th 1st Cross Street, Bharat Ratna Rajeev Gandhi Nagar, Pudur, Ambattur, Chennai-53.
Stock File/Spare Copies.

-/Forwarded: By Order /-



SECTION OFFICER



ABSTRACT

Public Services - Reservation of appointments in Public Services - Special Reservation to MBC (Vanniakula Kshatriya), MBC&DC and MBC within the reservation provided for Most Backward Classes and Denotified Communities – Act enacted - Modification to the roster - Orders - Issued.

HUMAN RESOURCES MANAGEMENT (K) DEPARTMENT

G.O (Ms.) No.75

Dated 26.07.2021

பிலவ வரடம், ஆடி-10,
திருவள்ளூர் ஆண்டு 2052

Read:

1. G.O.(Ms) No. 241, Personnel and Administrative Reforms (K)Department, dated 29.10.2007.
2. G.O.(Ms.) No. 101, Personnel and Administrative Reforms (K) Department, dated 30.5.2008.
3. G.O.(Ms.) No. 206, Personnel and Administrative Reforms (K) Department, dated 6.11.2008.
4. G.O.(Ms.) No. 65, Personnel and Administrative Reforms (K) Department, dated 27.05.2009.

Read also:

5. Tamil Nadu Act No.8 of 2021

ORDER:

In the Government Order fourth read above, the Government issued orders revising the 200 point roster prescribed in Schedule-V to the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 consequent on the reservation to Arunthathiyars on preferential basis within the reservation available for Scheduled Castes.

(P.T.O)

2. Now, the Government of Tamil Nadu has enacted Act No.8 of 2021, thereby offering special reservation to Most Backward Classes (Vanniakula Kshatriya), Most Backward Classes & Denotified Communities and Most Backward Classes at ten and a half percent, seven percent and two and a half percent, respectively, within the twenty percent reservation provided for Most Backward Classes and Denotified Communities and the said Act came into force with effect from 26.02.2021.

3. In pursuance of the above Act, the roster prescribed in the Government order fourth read above is revised as in the Annexure to this order. The Government further direct that the roster prescribed in this order shall be given effect from 26.02.2021 and it shall be made applicable in respect of those vacancies notified by the recruiting agencies and appointing authorities on or after the said date. However, the recruiting agencies and appointing authorities are informed that the selections / appointments, if any, already made with reference to the 200 point roster prescribed in the Government Order fourth read above need not be reopened and for further selections and appointments, the revised roster prescribed in this Government Order shall be continued by the recruiting agencies / appointing authorities from the turn, next to the turn upto which the selection was already made.

4. Necessary amendments to the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 shall be issued separately.

(BY ORDER OF THE GOVERNOR)

**MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT**

To

All Secretaries to Government, Secretariat, Chennai-600 009.
The Secretary, Tamil Nadu Public Service Commission, Chennai - 600 003.

To (contd..)

The Chairman, Teachers' Recruitment Board, Chennai-600 006.

The Chairman, Uniformed Services Recruitment Board, Chennai-600 002.

The Chairman, Medical Recruitment Board, Chennai-600 018.

The Chairman, Forest Uniformed Services Recruitment Committee,
Chennai-600 015.

All Heads of Departments.

All District Collectors.

All Public Sector Undertakings.

The Registrar General, High Court of Madras, Chennai-600 104.

All District Judges.

Copy to:

All Secretaries to the Hon'ble Chief Minister, Chennai-600 009.

The Senior Personal Assistant to the Ministers,

(Law/ Backward Classes Welfare /Finance & Human Resources
Management) Chennai-600 009.

The Private Secretary to Chief Secretary to Government, Chennai-600 009.

The Prl. Private Secretary to Secretary to Government,

Human Resources Management Department, Chennai-600 009.

The Human Resources Management (S) Department, Chennai-600 009.

(for issue of amendments to the Tami Nadu Government Servants
(Conditions of Service) Act, 2016).

All Departments of Secretariat, Chennai-600 009.

All Officers/Sections in Human Resources Management Department,
Chennai-600 009.

The Human Resources Management (AR-II) Department,
Chennai-600 009.(for uploading in the www.tn.gov.in)

SF/sc

//Forwarded By Order//


SECTION OFFICER 26.07.21

ANNEXURE

G.O.(Ms.) No. 75, HRM (K) Department, dated 26.07.2021

Turn No.	Category
1	General Turn
2	Scheduled Castes (Arunthathiyars on preferential basis)
3	Most Backward Classes (V)
4	Backward Classes (other than Backward Class Muslims)
5	General Turn
6	Scheduled Castes
7	Most Backward Classes and Denotified Communities
8	Backward Classes (other than Backward Class Muslims)
9	General Turn
10	Backward Classes (other than Backward Class Muslims)
11	General Turn
12	Scheduled Castes
13	Most Backward Classes (V)
14	Backward Classes (other than Backward Class Muslims)
15	Backward Class Muslims
16	Scheduled Castes
17	Most Backward Classes
18	Backward Classes (Other than Backward Class Muslims)
19	General Turn
20	Backward Classes (Other than Backward Class Muslims)
21	General Turn
22	Scheduled Castes
23	Most Backward Classes (V)
24	Backward Classes (Other than Backward Class Muslims)
25	General Turn
26	Scheduled Castes
27	General Turn
28	Most Backward Classes and Denotified Communities
29	General Turn
30	Backward Classes (Other than Backward Class Muslims)
31	General Turn
32	Scheduled Castes (Arunthathiyars on preferential basis)
33	Most Backward Classes (V)

34	Backward Classes (Other than Backward Class Muslims)
35	General Turn
36	Scheduled Castes
37	Most Backward Classes and Denotified Communities
38	Backward Classes (Other than Backward Class Muslims)
39	General Turn
40	Backward Class Muslims
41	General Turn
42	Scheduled Castes
43	Most Backward Classes (V)
44	Backward Classes (Other than Backward Class Muslims)
45	General Turn
46	Most Backward Classes and Denotified Communities
47	Backward Classes (Other than Backward Class Muslims)
48	General Turn
49	Backward Classes (Other than Backward Class Muslims)
50	Scheduled Tribes
51	General Turn
52	Scheduled Castes
53	Most Backward Classes (V)
54	Backward Classes (Other than Backward Class Muslims)
55	General Turn
56	Scheduled Castes
57	Most Backward Classes
58	Backward Classes (Other than Backward Class Muslims)
59	General Turn
60	Backward Classes (Other than Backward Class Muslims)
61	General Turn
62	Scheduled Castes
63	Most Backward Classes (V)
64	Backward Classes (Other than Backward Class Muslims)
65	General Turn
66	Scheduled Castes (Arunthathiyars on preferential basis)
67	Most Backward Classes and Denotified Communities
68	Backward Classes (Other than Backward Class Muslims)
69	General Turn

70	Backward Classes (Other than Backward Class Muslims)
71	General Turn
72	Scheduled Castes
73	Most Backward Classes (V)
74	Backward Classes (Other than Backward Class Muslims)
75	General Turn
76	Scheduled Castes
77	Most Backward Classes and Denotified Communities
78	Backward Class Muslims
79	General Turn
80	Backward Classes (Other than Backward Class Muslims)
81	General Turn
82	Scheduled Castes
83	Most Backward Classes (V)
84	Backward Classes (Other than Backward Class Muslims)
85	General Turn
86	Scheduled Castes
87	Most Backward Classes and Denotified Communities
88	Backward Classes (Other than Backward Class Muslims)
89	General Turn
90	Backward Classes (Other than Backward Class Muslims)
91	General Turn
92	Scheduled Castes
93	Most Backward Classes (V)
94	Backward Classes (Other than Backward Class Muslims)
95	General Turn
96	Most Backward Classes
97	Backward Classes (Other than Backward Class Muslims)
98	General Turn
99	Backward Class Muslims
100	General Turn.
101	Most Backward Classes (V)
102	Scheduled Castes (Arunthathiyars on preferential basis)
103	General Turn
104	Backward Classes (Other than Backward Class Muslims)

105	General Turn
106	Scheduled Castes
107	Most Backward Classes and Denotified Communities
108	Backward Classes (Other than Backward Class Muslims)
109	General Turn
110	Backward Classes (Other than Backward Class Muslims)
111	General Turn
112	Scheduled Castes
113	Most Backward Classes (V)
114	Backward Classes (Other than Backward Class Muslims)
115	General Turn
116	Scheduled Castes
117	Most Backward Classes and Denotified Communities
118	Backward Classes (Other than Backward Class Muslims)
119	General Turn
120	Backward Classes (Other than Backward Class Muslims)
121	General Turn
122	Scheduled Castes
123	Most Backward Classes (V)
124	Backward Classes (Other than Backward Class Muslims)
125	General Turn
126	Scheduled Castes
127	Most Backward Classes and Denotified Communities
128	Backward Classes (Other than Backward Class Muslims)
129	General Turn
130	Backward Class Muslims
131	General Turn
132	Scheduled Castes (Arunthathiyars on preferential basis)
133	Most Backward Classes (V)
134	Backward Classes (Other than Backward Class Muslims)
135	General Turn
136	Scheduled Castes
137	Most Backward Classes
138	Backward Classes (Other than Backward Class Muslims)
139	General Turn

140	Backward Classes (Other than Backward Class Muslims)
141	General Turn
142	Scheduled Castes
143	Most Backward Classes (V)
144	Backward Classes (Other than Backward Class Muslims)
145	General Turn
146	Most Backward Classes and Denotified Communities
147	Backward Classes (Other than Backward Class Muslims)
148	General Turn
149	Backward Classes (Other than Backward Class Muslims)
150	Scheduled Tribes
151	General Turn
152	Scheduled Castes
153	Most Backward Classes (V)
154	Backward Classes (Other than Backward Class Muslims)
155	General Turn
156	Scheduled Castes
157	Most Backward Classes and Denotified Communities
158	Backward Class Muslims
159	General Turn
160	Backward Classes (Other than Backward Class Muslims)
161	General Turn
162	Scheduled Castes
163	Most Backward Classes (V)
164	Backward Classes (Other than Backward Class Muslims)
165	General Turn
166	Scheduled Castes (Arunthathiyars on preferential basis)
167	Most Backward Classes and Denotified Communities
168	Backward Classes (Other than Backward Class Muslims)
169	General Turn
170	Backward Classes (Other than Backward Class Muslims)
171	General Turn
172	Scheduled Castes
173	Most Backward Classes (V)
174	Backward Classes (Other than Backward Class Muslims)

175	General Turn
176	Scheduled Castes
177	Most Backward Classes
178	Backward Classes (Other than Backward Class Muslims)
179	General Turn
180	Backward Classes (Other than Backward Class Muslims)
181	General Turn
182	Scheduled Castes
183	Most Backward Classes (V)
184	Backward Classes (Other than Backward Class Muslims)
185	General Turn
186	Scheduled Castes
187	Most Backward Classes and Denotified Communities
188	Backward Class Muslims
189	General Turn
190	Backward Classes (Other than Backward Class Muslims)
191	General Turn
192	Scheduled Castes
193	Most Backward Classes (V)
194	Backward Classes (Other than Backward Class Muslims)
195	General Turn
196	Most Backward Classes (V)
197	Backward Classes (Other than Backward Class Muslims)
198	General Turn
199	Backward Classes (Other than Backward Class Muslims)
200	General Turn.

MYTHILI K.RAJENDRAN
SECRETARY TO GOVERNMENT

//True copy//

02 - சிவசுந்தரமணி
SECTION OFFICER. 26.07.21



ABSTRACT

BUDGET - Change of Nomenclature of certain Budget Publications - Ordered.

FINANCE [BUDGET GENERAL- II] DEPARTMENT

G.O.(Ms) No.177

Dated : 29.07.2021
பிலவ வருடம், ஆடி - 13,
திருவள்ளூர் ஆண்டு 2052.

Read:-

1. G.O. (Ms).No.226, Home (Prison-I) Department, Dated: 08.06.2020.
2. G.O. (Ms).No.55, Personnel and Administrative Reforms (A) Department, Dated: 07.06.2021.
3. G.O. (Ms).No.382, Public (Special.B) Department, Dated: 12.07.2021.
4. From the Secretary, Tamil Nadu Legislative Assembly Secretariat, D.O. Letter No.3890/2021-13, (TNLA (EC)), dated:26.07.2021.

ORDER:

In the Government order first read above, orders were issued changing the nomenclature of the Prisons Department as Department of Prisons and Correctional Services.

2. In the Government order second read above, orders have been issued to change the nomenclature of the certain Demands and amendments were issued to the Tamil Nadu Government Business Rules, 1978 and the Secretariat Instructions.

3. In the Government order third read above, orders have been issued for allocation of Business / Departments among Ministers for the newly constituted 16th Legislative Assembly.

4. In line with the orders issued in Government Orders read above, it has been proposed to change the nomenclature of the Budget Publications of the related departments with effect from the Revised Budget Estimates 2021-2022.

P.T.O.

5. In the reference fourth read above, the Estimate Committee of the Legislature has approved the proposal in its meeting held on 16.07.2021. The Government, therefore, direct change of nomenclature of the below mentioned Budget Publications with effect from the Revised Budget Estimates 2021-2022 as follows:-

Demand No.	Existing Nomenclature of the Budget Publication		Revised Nomenclature of the Budget Publication
05	English	Agriculture Department	Agriculture and Farmer's Welfare Department
	Tamil	வேளாண்மைத் துறை	வேளாண்மை மற்றும் உழவர் நலத் துறை
06	English	Animal Husbandry (Animal Husbandry, Dairying and Fisheries Department)	Animal Husbandry (Animal Husbandry, Dairying, Fisheries and Fishermen Welfare Department)
	Tamil	கால்நடை பராமரிப்பு (கால்நடை பராமரிப்பு, பால்வளம் மற்றும் மீன்வளத் துறை)	கால்நடை பராமரிப்பு (கால்நடை பராமரிப்பு, பால்வளம், மீன்வளம் மற்றும் மீனவர் நலத் துறை)
07	English	Fisheries (Animal Husbandry, Dairying and Fisheries Department)	Fisheries and Fishermen Welfare (Animal Husbandry, Dairying, Fisheries and Fishermen Welfare Department)
	Tamil	மீன்வளம் (கால்நடை பராமரிப்பு, பால்வளம் மற்றும் மீன்வளத் துறை)	மீன்வளம் மற்றும் மீனவர் நலன் (கால்நடை பராமரிப்பு, பால்வளம், மீன்வளம் மற்றும் மீனவர் நலத் துறை)
08	English	Dairy Development (Animal Husbandry, Dairying and Fisheries Department)	Dairy Development (Animal Husbandry, Dairying, Fisheries and Fishermen Welfare Department)
	Tamil	பால்வளம் (கால்நடை பராமரிப்பு, பால்வளம் மற்றும் மீன்வளத் துறை)	பால்வளம் (கால்நடை பராமரிப்பு, பால்வளம், மீன்வளம் மற்றும் மீனவர் நலத் துறை)

Demand No.	Existing Nomenclature of the Budget Publication		Revised Nomenclature of the Budget Publication
15	English	Environment (Environment and Forests Department)	Environment and Climate Change (Environment, Climate Change and Forests Department)
	Tamil	சுற்றுச்சூழல் (சுற்றுச்சூழல் மற்றும் வனத் துறை)	சுற்றுச்சூழல் மற்றும் காலநிலை மாற்றம் (சுற்றுச்சூழல், காலநிலை மாற்றம் மற்றும் வனத் துறை)
19	English	Health and Family Welfare Department	Health and Family Welfare Department
	Tamil	மக்கள் நல்வாழ்வு மற்றும் குடும்ப நலத் துறை	மருத்துவம் மற்றும் மக்கள் நல்வாழ்வுத் துறை
24	English	Prisons (Home, Prohibition and Excise Department)	Prisons and Correctional Services (Home, Prohibition and Excise Department)
	Tamil	சிறைச்சாலைகள் (உள் துறை, மதுவிலக்கு மற்றும் ஆயத்தீர்வைத் துறை)	சிறைகள் மற்றும் சீர்திருத்தப் பணிகள் (உள் துறை, மதுவிலக்கு மற்றும் ஆயத்தீர்வைத் துறை)
32	English	Labour and Employment Department	Labour Welfare and Skill Development Department
	Tamil	தொழிலாளர் மற்றும் வேலைவாய்ப்புத் துறை	தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டுத் துறை
35	English	Personnel and Administrative Reforms Department	Human Resources Management Department
	Tamil	பணியாளர் மற்றும் நிருவாகச் சீர்திருத்தத் துறை	மனித வள மேலாண்மைத் துறை
40	English	Irrigation (Public Works Department)	Water Resources Department
	Tamil	பாசனம் (பொதுப் பணித் துறை)	நீர்வளத் துறை

Demand No.	Existing Nomenclature of the Budget Publication		Revised Nomenclature of the Budget Publication
45	English	Social Welfare and Nutritious Meal Programme Department	Social Welfare and Women Empowerment Department
	Tamil	சமூக நலன் மற்றும் சத்துணவுத் திட்டத் துறை	சமூக நலன் மற்றும் மகளிர் உரிமைத் துறை
54	English	Forests (Environment and Forests Department)	Forests (Environment, Climate Change and Forests Department)
	Tamil	வனம் (சுற்றுச்சூழல் மற்றும் வனத் துறை)	வனம் (சுற்றுச்சூழல், காலநிலை மாற்றம் மற்றும் வனத் துறை)

6. The existing Demand Numbers and other Budget Publications will remain the same.

(BY ORDER OF THE GOVERNOR)

S. KRISHNAN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

- The Secretary, Legislative Assembly Secretariat, Chennai-9.
The Agricultural Production Commissioner and Secretary to Government, Agriculture and Farmer's Welfare Department, Chennai-9.
The Additional Chief Secretary to Government, Animal Husbandry, Dairying, Fisheries and Fishermen Welfare Department, Chennai-9.
The Principal Secretary to Government, Environment, Climate Change and Forests Department, Chennai-9.
The Principal Secretary to Government, Health and Family Welfare Department, Chennai-9.
The Additional Chief Secretary to Government, Home, Prohibition and Excise Department, Chennai-9.
The Secretary to Government, Labour Welfare and Skill Development Department, Chennai-9.
The Secretary to Government, Human Resources Management Department, Chennai-9.
The Additional Chief Secretary to Government, Public Works Department, Chennai-9.
The Principal Secretary to Government, Social Welfare and Women Empowerment Department, Chennai-9.
The Public (Special.B) Department, Chennai-9.
The Accountant General (A&E/F&A Cell/Audit-I/II), Chennai-18.
The Commissioner of Treasuries and Accounts, Chennai-35.

All Pay and Accounts Officers/All Treasury Officer.
The Government Data Centre, Chennai-25.

Copy to:-

All Officers in Finance Department / All Sections in Finance Department.
Stock File / Spare copies.

// FORWARDED / BY ORDER //


SECTION OFFICER



ABSTRACT

Tamil Nadu Fundamental Rules – Maternity Leave – Enhancement of Maternity Leave from 9 months (270 days) to 12 months (365 days) – Orders – Issued.

HUMAN RESOURCES MANAGEMENT (FR-III) DEPARTMENT

G.O. (Ms.) No.84

Dated: 23.08.2021

பிலவ வருடம் ஆவணி - 7,
திருவள்ளூர் ஆண்டு 2052.

Read:

1. G.O. (Ms) No.105, Personnel and Administrative Reforms (FR-III) Department, dated 07.11.2016.
2. G.O. (Ms) No.154, Personnel and Administrative Reforms (FR-II) Department, dated 05.12.2017.

ORDER:

In the Government order first read above, orders were issued enhancing the Maternity Leave from 180 days to 270 days to married women Government servants, with less than two surviving children, which may be spread over from the pre-confinement rest to post-confinement recuperation, with full pay at the option of the women Government servants. Accordingly, in the Government Order second read above, Rule 101(a) of the Fundamental Rules was also amended.

2. In the revised Budget for the year 2021-2022 presented in the Legislative Assembly on 13th August 2021, an announcement has been made by the Hon'ble Minister for Finance and Human Resources Management, for enhancing the period of maternity leave from 9 months to 12 months for women Government employees with less than two surviving children with effect from 01.07.2021.

3. The Government, after careful consideration order that the Maternity Leave admissible to married women Government servants with less than two surviving children, which is 9 months (270 days) at present, be enhanced to 12 months (365 days), with effect from 01.07.2021, with full pay, which may be spread over from the pre-confinement rest to post-confinement recuperation, at the option of the married women Government servants. The women Government servants who proceeded on maternity leave prior to 1st July 2021 and continue to be on that leave on or after that date shall also be eligible for maternity leave for a period not exceeding 365 days in total.

4. Necessary amendments to the Fundamental Rules will be issued, separately.

(BY ORDER OF THE GOVERNOR)

V. IRAI ANBU
CHIEF SECRETARY TO GOVERNMENT

To
All Secretaries to Government, Chennai – 600 009.
All Departments of Secretariat, Chennai – 600 009.

(P.T.O)

All Heads of Departments including District Collector / District Judges / District Magistrates.

The Secretary, Tamil Nadu Public Service Commission,
Chennai – 600 003.

The Registrar General, High Court of Madras, Chennai – 600 104.

The Registrar, Madurai Bench, High Court of Madras, Madurai.

All Constitutional / Statutory bodies including
all State Corporations, Local Bodies, Boards, Universities,
Commissions, Companies, Institutions, Societies, etc.

The Resident Audit Officer, Chennai – 600 009.

The Accountant General, Chennai – 600 018.

The Commissioner of Treasuries and Accounts, Chennai – 600 035.

All Pay & Accounts Officers / Treasury Officers.

Copy to :

The Principal Secretary-III to Hon'ble Chief Minister, Chennai – 600 009.

The Special Personal Assistant to Hon'ble Minister (Finance & Human Resources Management Department), Chennai – 600 009.

The Principal Private Secretary to Chief Secretary to Government,
Chennai – 600 009.

The Principal Private Secretary to Secretary to Government,
Human Resources Management Department, Chennai – 600 009.

The Senior Private Secretary to Secretary to Government,
Law Department, Chennai – 600 009.

All Sections / All Officers in Human Resources Management Department,
Chennai – 600 009.

The Human Resources Management (AR-II) Department, Chennai – 600 009.
(to Publish in the Government web site www.tn.gov.in / intranet)

The Human Resources Management (FR-II) Department, Chennai – 600 009.
(for issue of necessary amendment to Rule 101(a) of the Fundamental Rules).

Stock File / Spare Copy.

/Forwarded/By Order/

B. Jayaraman
23/8/2021
SECTION OFFICER.

Yothi.M
23/8/2021



TAMIL NADU GOVERNMENT SERVANTS' FAMILY SECURITY FUND SCHEME – Lumpsum amount payable in case of death of Government employees while in service – Enhancement from Rs.3,00,000/- to Rs.5,00,000/- Orders - Issued.

Finance (Pension) Department

G.O.(Ms) No.197,

Dated:01.09.2021.

Pilava, Aavani – 16,

Thiruvalluvar Aandu - 2052.

Read:-

1. G.O.Ms.No.1515, Finance Department, dated: 03-12-1973.
2. G.O.Ms.No.101, Finance (Pension) Department, dated: 03-02-1975.
3. G.O.Ms.No.265, Finance (Pension) Department, dated: 01-04-1985.
4. G.O.Ms.No.704, Finance (Pension) Department, dated: 10-07-1989.
5. G.O.Ms.No.531, Finance (Pension) Department, dated: 19-07-1991.
6. G.O.Ms.No.501, Finance (Pension) Department, dated: 14-08-1996.
7. G.O.Ms.No.483, Finance (Pension) Department, dated: 12-09-1997.
8. G.O.Ms.No.131, Finance (Pension) Department, dated: 21-02-2006.
9. G.O.Ms.No.57, Finance (Pension) Department, dated: 22-02-2016

ORDER:

The Tamil Nadu Government Servants' Family Benefit Fund Scheme, subsequently renamed as Tamil Nadu Government Servants' Family Security Fund Scheme was launched with effect from 1-1-1974, as a self insurance scheme without involving Life Insurance Corporation of India to support the family of Government employees including those in temporary and non-pensionable service, persons in foreign service and on deputation (menials paid from contingencies) and persons borne on provincialised work-charged establishments and All India Service Officers belonging to Tamil Nadu cadre, who die in harness. The subscriber's contribution under the scheme was initially fixed at Rs.10/- p.m. deducted from the pay bill. The lumpsum amount payable in the case of death of the subscribers while in service was fixed at Rs.10,000/-

2. The monthly contribution and lumpsum amount payable under this scheme were revised from time to time. In the Government Order ninth read above, it was ordered to deduct a sum of Rs.60/- p.m. as subscribers' contribution and to pay a sum of Rs.3,00,000/- as lumpsum amount in the event of death of the Government servant under this scheme with effect from 01.02.2016.

3. The Hon'ble Minister for Finance and Human Resources Management of Tamil Nadu in the **Budget Speech 2021-2022** on **13-08-2021** has announced that, *"the lumpsum grant from the Family Security Fund paid to the family of a Government employee who dies while in service will be enhanced from Rs.3 lakh to Rs.5 lakh. Accordingly, the subscription to the Fund shall be enhanced to Rs.110/- per month. This benefit is also applicable to the employees covered under Group Insurance Scheme"*.

4. Accordingly, the Government issues the following orders:-

- i. The lumpsum amount payable under Tamil Nadu Government Servants' Family Security Fund Scheme shall be enhanced to **Rs.5,00,000/-**
- ii. The employees contribution under this scheme shall be enhanced to **Rs.110/- p.m** with effect from **September 2021** and this contribution will continue till the superannuation of the Government employees.
- iii. The existing rules and other instructions governing the Tamil Nadu Government Servants' Family Security Fund Scheme shall continue.

5. The above Orders shall take effect from **01-09-2021**.

(BY ORDER OF THE GOVERNOR)

S.KRISHNAN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

All Secretaries to Government.
All Departments of Secretariat.
The Legislative Assembly Secretariat, Chennai-600 009.
The Governor's Secretariat, Raj Bhavan, Chennai-600 022.
All Heads of Departments.
The TamilNadu Information Commission,
Block No.19, Government Farm Village, Saidapet, Chennai-600 015.
The Accountant General (A&E), Chennai-600 018.
The Principal Accountant General (Audit-I), Chennai-600 018.
The Accountant General (Audit-II), Chennai-600 018.
The Accountant General (CAB), Chennai-600 009.
The Registrar, High Court, Chennai-600 104.
The Secretary, Tamil Nadu Public Service Commission, Chennai-600 003.
The Commissioner, Greater Chennai Corporation, Chennai-600 003.
The Commissioner, Madurai/Coimbatore/ Tiruchirappalli/Salem/Tirunelveli/
Erode / Tiruppur/ Thoothukudi/ Vellore/ Thanjavur / Dindigul / Nagarcoil /
Hosur / Avadi.
All District Collectors/District Judges/Chief Judicial Magistrates.

:3:

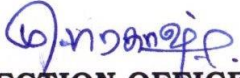

All Regional Joint Directors of Treasuries and Accounts Departments.
The Pension Pay Officer, Chennai-600 035.
All Treasury Officers / Sub – Treasury Officers.
All State Government owned Boards / Corporations.

Copyto:

All Sections in Finance Department, Chennai-600 009.
The Secretary to Hon'ble Chief Minister, Chennai-600 009.
The Special Personal Assistant to Hon'ble Minister for Finance & Human Resources
Management, Chennai-600009.
The Commissioner of Treasuries and Accounts, Chennai-600 035.
The Director of Local Fund Audit, Chennai-600 035.

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-/Forwarded: By Order /-


SECTION OFFICER




ABSTRACT

Fundamental Rules – Instruction 4(b) under Fundamental Rule 44 - House Rent Allowance while on leave – Amendment – Orders - Issued.

Human Resources Management (FR-II) Department

G.O.(Ms) No. 89

Dated : 09.09.2021

பிலவ வருடம், ஆவணி 24,
திருவள்ளூர் ஆண்டு 2052,

Read :

1. G.O. (Ms.) No. 105, Personnel and Administrative Reforms (FR-III) department, dated 07.11.2016.
2. G.O. (Ms.) No. 154, Personnel and Administrative Reforms (FR-II) department, dated 05.12.2017.
3. From the Principal Secretary / Commissioner of Treasuries and Accounts, Chennai – 35, Letter Rc. No.28571 / D2 / 2019, dated 22.08.2019.
4. G.O. (Ms.) No. 84, Human Resources Management (FR-III) department, dated 23.08.2021.

ORDER:

Instruction 4(b) under Fundamental Rule 44 provides that "*While on leave with allowances.—A Government servant, shall be permitted to draw house-rent allowance for six months of leave including maternity leave but not extraordinary leave. He shall be paid house-rent allowance during the period of leave at the rates at which he was entitled to it prior to going on leave irrespective of whether he is reposted to the same station or not.*"

2. In the Government Order first read above, orders were issued extending the maternity leave from 180 days to 270 days to married women Government servants. In the Government Order second read above, Instruction 1 under Fundamental Rule 101(a) has been amended accordingly.

3. In the Government Order fourth read above, orders were issued enhancing the maternity leave from 9 months (270 days) to 12 months (365 days) to married women Government servants.

4. The Government have examined the above provisions under Fundamental Rules. The grant of maternity leave under rule 101(a) of Fundamental Rules is an exception and special concession under section VI in part IV of the Fundamental Rules and House Rent Allowance shall be permissible for the entire period of maternity leave. Therefore, the Government decided to amend Instruction 4(b) of Fundamental Rule 44 suitably and accordingly, the following notification will be published in the **Tamil Nadu Government Gazette:-**

(P.T.O.)

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendment to the Fundamental Rules and the Instructions thereunder.

2. The amendment hereby made shall be deemed to have come into force on the 7th November 2016.

AMENDMENT.

In the said Fundamental Rules, in rule 44, under the heading "INSTRUCTIONS UNDER RULE 44", in instruction 4, in clause (b), the expression "including maternity leave" shall be omitted.

(BY ORDER OF THE GOVERNOR)

MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-600 009.
All Departments of Secretariat, Chennai-600 009.
All Heads of Departments / District Collectors / District Judges /
District Magistrates
The Secretary, Tamil Nadu Public Service Commission, Chennai- 600 003.
The Registrar General, High Court of Madras, Chennai- 600 104.
The Registrar, High Court of Madras (Madurai Bench), Madurai.
The Accountant General, Chennai - 600 018.
The Accountant General, Chennai - 600 035.
The Resident Audit Office, Chennai – 600 009.
The Commissioner of Treasuries and Accounts, Chennai – 600 035.
The Works Manager, Government Central Press, Chennai – 600 079.

(Two copies for publication in the Tamil Nadu Government Gazette)

Copy to:

The Special Personal Assistant to the Hon'ble Minister (Finance and
Human Resources Management), Secretariat, Chennai – 600 009.
The Principal Private Secretary to the Chief Secretary to Government,
Secretariat, Chennai – 600 009.
The Principal Private Secretary to the Secretary to Government,
Human Resources Management Department, Chennai – 600 009.
All Sections / All Officers in Human Resources Management Department,
Chennai – 600 009.
✓ The Human Resources Management (AR-II) Department,
Chennai – 600 009. (to upload in Tamil Nadu Government Website)
The Finance (PC) Department, Chennai – 600 009.
The Finance (BPE) Department, Chennai – 600 009.
The Law (scrutiny) Department, Chennai – 600 009.
The Director, Anna Institute of Management and Director General of Training,
Chennai – 600 028.
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// FORWARDED BY ORDER//

Ramesh Sridhar
SECTION OFFICER

Jothilal
13/9/21

13/9/2021



ABSTRACT

Fundamental Rules – Rule 56 – Enhancement of the age of retirement on superannuation from 59 years to 60 years - Amendment - Issued.

Human Resources Management (FR.II) Department

G.O.(Ms) No. 92

Dated : 13.09.2021

பிலவ, ஆவணி 28,

திருவள்ளூர் ஆண்டு 2052.

Read :

1. G.O.(Ms) No.51, Personnel and Administrative Reforms (S) Department, dated 07.05.2020.
2. G.O.(Ms) No.62, Personnel and Administrative Reforms (FR-II) Department, dated 01.06.2020.
3. G.O.(Ms) No.29, Personnel and Administrative Reforms (S) Department, dated 25.02.2021.

ORDER:

The following notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendment to the Fundamental Rules.

2. The amendment hereby made shall be deemed to have come into force on the 25th February 2021.

AMENDMENT.

In the said Fundamental Rules, in rule 56, in sub-rule (1), for clause (a) and the Explanations thereto, the following clause and Explanations shall be substituted, namely:-

“(a) Every Government servant in the Superior as well as basic service shall retire from service on the afternoon of the last day of the month in which he attains the age of sixty years. He shall not be retained in service after that age.

Explanation 1.—When a Government servant is required to retire, revert or cease to be on leave on attaining a specific age, the day on which he attains that age is reckoned as a non-working day and the Government servant shall retire, revert or cease to be on leave, with effect on and from that day.

(P.T.O.)

Explanation II.—The grant under rule 86 or corresponding other rules of leave extending beyond the date on which a Government servant must retire shall not be treated as sanctioning an extension of service for the purpose of Pensionary or Contributory Provident Fund benefits or retention of lien. The Government servant shall, for purpose of pensionary benefits, be deemed to have retired from service on the date of retirement and shall become eligible to all pensionary benefits from the date of retirement."

(BY ORDER OF THE GOVERNOR)

MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-600 009.
All Departments of Secretariat, Chennai-600 009.
All Heads of Departments / District Collectors /
District Judges / District Magistrates
The Secretary, Tamil Nadu Public Service Commission,
Chennai- 600 003.
The Registrar General, High Court of Madras, Chennai- 600 104.
The Registrar, High Court of Madras (Madurai Bench), Madurai.
The Accountant General, Chennai -600 018.
The Commissioner of Treasuries and Accounts, Chennai - 600 035.
The Works Manager, Government Central Press, Chennai-600 079.
(Two copies for publication in the Tamil Nadu Government Gazette)

Copy to:

The Principal Secretary 1 to Hon'ble Chief Minister, Chennai - 600 009.
The Special Personal Assistant to the Hon'ble Minister (Finance
and Human Resources Management), Secretariat,
Chennai - 600 009.
The Principal Private Secretary to the Chief Secretary to Government,
Chennai-600 009.
The Principal Private Secretary to the Secretary to Government,
Human Resources Management Department,
Chennai - 600 009.
All Sections / All Officers in Human Resources Management Department,
Chennai - 600 009.
✓ The Human Resources Management (AR-II) Department,
Chennai - 600 009. (to publish in the Government website www.tn.gov.in /
intranet)
The Finance Department, Chennai - 600 009.
The Finance (BPE) Department, Chennai - 600 009.
The Law (scrutiny) Department, Chennai - 600 009.
The Director, Anna Institute of Management and
Director General of Training, Chennai - 600 028.
Stock file / Spare copy

// FORWARDED BY ORDER//

Raj. Srinivasan
SECTION OFFICER 14/9/2021.
Mythili K
14/09/2021



Human Resources
Management (FR-III) Department,
Secretariat,
Chennai-600 009.

பிலை, புரட்டாசி-01.

திருவள்ளூர் ஆண்டு - 2052.

Letter (Ms) No.16049/FR.III/2021, dated 17.09.2021

From
Dr. V. Irai Anbu, I.A.S.,
Chief Secretary to Government.

To
All Secretaries to Government, Chennai – 600 009.
All Departments of Secretariat, Chennai – 600 009.
All Heads of Departments including District Collectors / District Judges /
District Magistrates.
The Secretary, Tamil Nadu Public Service Commission,
Chennai – 600 003.
The Registrar General, High Court of Madras, Chennai – 600 104.
The Registrar, Madurai Bench, High Court of Madras, Madurai.
All Constitutional / Statutory bodies including all State Corporations,
Local Bodies, Boards, Universities, Commissions, Companies,
Institutions, Societies, etc.
The Resident Audit Officer, Chennai – 600 009.
The Accountant General, Chennai – 600 018.
The Commissioner of Treasuries and Accounts, Chennai – 600 035.
All Pay & Accounts Officers / Treasury Officers.

Sir / Madam,

Sub: Tamil Nadu Fundamental Rules – Maternity Leave –
Enhancement of Maternity Leave from 9 months
(270 days) to 12 months (365 days) – Clarification –
Issued.

Ref: G.O. (Ms) No. 84, Human Resources Management
(FR.III) Department, dated 23.08.2021.

In the Government Order cited above, orders have been issued as follows:-

“The maternity leave admissible to married women Government servants with less than two surviving children, which is 9 months (270 days) at present, be enhanced to 12 months (365 days), with effect from 01.07.2021, with full pay, which may be spread over from the pre-confinement rest to post-confinement recuperation, at the option of the married women Government servants. The women Government servants who proceeded on maternity leave prior to 1st July 2021 and continue to be on that leave on or after that date shall also be eligible for maternity leave for a period not exceeding 365 days in total.”

(P.T.O.)

2. It has been brought to the notice of Government that some of the women Government Servants who were on maternity leave on 01.07.2021 or after that date have joined duty on completion of 270 days before the issue of G.O.(Ms) No.84, Human Resources Management (FR-III) Department, dated 23.08.2021 enhancing the admissible maternity leave from 270 days to 365 days with effect from 01.07.2021. Similarly, some of them have continued their leave, on completion of 270 days of maternity leave as earned leave / Unearned Leave on Medical Certificate / Extra ordinary Leave Without pay and allowances etc.,.

3. As the enhancement of maternity leave takes effect from 01.07.2021 as per the Government Order cited above and the date of issue of Government order is 23.08.2021, it is clarified that the cases of married women Government Servants who were on maternity leave on 01.07.2021 or after that date, but joined duty on completion of 270 days before the issue of G.O.(Ms) No.84, Human Resources Management (FR-III) Department, dated 23.08.2021 may be considered for sanction of maternity leave, for the balance period out of 365 days in total, as per the above said Government Order from the date on which maternity leave was sanctioned to them initially, as and when representation is received from them within this period. The inbetween period from the date on which they joined duty and attended office may be treated as duty. Similarly, those who were on maternity leave on or after 01.07.2021 and subsequently continued their leave as Earned Leave / Unearned Leave on Medical Certificate / Extra ordinary Leave without pay and allowances etc., on completion of 270 days of maternity leave before the issue of above Government Order may also be considered for sanction of maternity leave as per G.O.(Ms) No.84, Human Resources Management (FR-III) Department, dated 23.08.2021 and in such cases the leave applied / sanctioned in continuation of maternity leave shall be modified as maternity leave. In all the above cases, the authority shall ensure that the maternity leave should not exceed 365 days in total, from the date on which maternity leave was sanctioned initially.

Yours faithfully,

B. Jayal
17/9/2021

for Chief Secretary to Government.

V. M. S.
17/9/21

Copy to :

The Principal Private Secretary to Chief Secretary to Government,
Chennai – 600 009.

The Principal Private Secretary to Secretary to Government,
Human Resources Management Department, Chennai – 600 009.

The Senior Private Secretary to Secretary to Government,
Law Department, Chennai – 600 009.

All Sections / All Officers in Human Resources Management Department,
Chennai – 600 009.

✓ The Human Resources Management (AR-II) Department, Chennai – 600 009.
(to Publish in the Government web site www.tn.gov.in / intranet)

The Human Resources Management (FR-II) Department, Chennai – 600 009.

(for issue of necessary amendment to Rule 101(a) of the Fundamental Rules).
Stock File / Spare Copy.



ABSTRACT

Fundamental Rules – Grant of notional increment to Government servants who retire on superannuation on the preceding day of due date for annual increment – Amendment to Fundamental Rules – Orders – issued.

Human Resources Management (FR.II) Department

G.O.(Ms) No. 98

Dated : 21.09.2021

பிலை, புரட்டாசி 5,

திருவள்ளூர் ஆண்டு 2052.

Read :

1. G.O. (Ms).No. 14, Personnel and Administrative Reforms (FR-IV) Department, dated 31.01.2017
2. G.O. (Ms).No. 303, Finance (Pay Cell) Department, dated 11.10.2017.
3. G.O. (Ms).No. 140, Finance (Pay Cell) Department, dated 25.04.2018.

ORDER:

The following notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendment to the Fundamental Rules.

2. The amendment hereby made shall be deemed to have come into force on the 31st December, 2014.

AMENDMENT.

In the said Fundamental Rules, for rule 26-A, the following rule shall be substituted, namely :-

"26-A. The Government servant, who retires on or after the 31st December 2014 and whose increment falls due on the next day following the date of superannuation, in accordance with the provisions under rule 26, shall be sanctioned with one increment at the eligible rate, notionally on the afternoon of the date of retirement, purely for pensionary benefits only.

Provided that the Government Servant, who retired prior to 31st December 2014, is also eligible for sanction of annual increment notionally on the afternoon of the date of retirement for the purpose of revision of pension with
(P.T.O)

monetary benefit with effect from 31st December 2014. The rate of notional increment shall not exceed the eligible rate based on the basic pay drawn by the Government Servant as on the date of retirement."

(BY ORDER OF THE GOVERNOR)

MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-600 009.
All Departments of Secretariat, Chennai-600 009.
All Heads of Departments / District Collectors /
District Judges / District Magistrates
The Secretary, Tamil Nadu Public Service Commission, Chennai- 600 003.
The Registrar General, High Court of Madras, Chennai- 600 104.
The Registrar General, High Court of Madras (Madurai Bench), Madurai.
The Resident Audit Officer, Chennai – 600 009.
The Accountant General (A&E), Chennai – 600 018.
The Pay & Accounts Officer, Chennai – 600 009.
The Pay & Accounts Office (North / East / South), Chennai – 1/8/35.
The Commissioner of Treasuries and Accounts, Chennai – 600 035.
The Works Manager, Government Central Press, Chennai-600 079.
(Two copies for publication in the Tamil Nadu Government Gazette)

Copy to:

The Principal Secretary III to Hon'ble Chief Minister, Chennai – 600 009.
The Special Personal Assistant to the Hon'ble Minister (Finance
and Human Resources Management), Secretariat,
Chennai – 600 009.
The Principal Private Secretary to the Chief Secretary to Government,
Chennai-600 009.
The Principal Private Secretary to the Secretary to Government,
Human Resources Management Department,
Chennai – 600 009.
All Sections / All Officers in Human Resources Management Department,
Chennai – 600 009.
The Human Resources Management (AR-II) Department,
Chennai – 600 009. (to publish in the Government website www.tn.gov.in /
intranet)
The Finance Department, Chennai – 600 009.
The Finance (BPE) Department, Chennai – 600 009.
The Law (scrutiny) Department, Chennai – 600 009.
The Director, Anna Institute of Management and
Director General of Training, Chennai – 600 028.
Stock file / Spare copy.

// FORWARDED BY ORDER//

Radh. Srid. 21/9/2021
SECTION OFFICER

Jothi M.
21/9/2021



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23 NOV 2021

ABSTRACT

Right to Information Act, 2005 – Public Information Officers and Appellate Authorities –
Subject wise appointment – Orders – Issued.

Co-operation, Food and Consumer Protection (OP1(1)Department

G.O.(D) No. 127

Dated: 21.09.2021

புதிப்பிவை வருடம், புரட்டாசி மாதம் -5,

திருவள்ளூர் ஆண்டு 2052.

Read:-

1. Government Letter No.15580/2007-1, Personnel and Administrative Reforms (AR.III) Department, dated 19.10.2007.
2. G.O.(Rt).No.98, Co-operation, Food and Consumer Protection (OPI) Department, dated 14.07.2021.
3. Office Order No.57, Co-operation, Food and Consumer Protection (OPI) Department, dated 07.08.2021.

ORDER:

In order to provide Right to Citizens to secure information under the control of public authorities and with the view to promote transparency and accountability, the Government of India enacted the RTI Act, 2005 (Central Act 22 of 2005).

2. According to the Act, Public Information Officers and Appellate Authorities are appointed and the same is uploaded in the portal of Government of Tamil Nadu. Accordingly, in the Office Order third read above, Under Secretaries of Cooperation, Food and Consumer Protection Department are appointed as Public Information Officers. The Deputy Secretaries / Joint Secretary / Additional Secretary of this department (Non-IAS) are the appellate authorities for the disposal of petitions relating to RTI Act, 2005. In the Government Order second read above, Thiru. M. Senthivelan, Under Secretary to Government, is appointed as nodal officer for this department to liaise with the National Informatics Centre to make all arrangements for implementation of the facility of online filing of RTI petitions and First Appeal of this department.

3. A subject wise Public Information Officers and Appellate Authorities in respect of Co-operation, Food and Consumer Protection Department, Secretariat are indicated in the Annexure to this order.

p.t.o.

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- 2 -

4. The Public Information Officers and Appellate Authorities will discharge the functions prescribed in the Right to Information Act, 2005, subject to the internal procedures laid down by the Additional Chief Secretary to Government, Co-operation, Food and Consumer Protection Department. A register should be maintained by the Public Information Officer / Section dealing with the RTI petitions received by them under the Right to Information Act, 2005, and the register should be submitted to the Deputy Secretary to Government concerned once in fortnight.

(BY ORDER OF THE GOVERNOR)

Md. NASIMUDDIN

ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To

All Officers concerned,

All Sections,

Cooperation, Food and Consumer Protection Department,
Chennai-600009.

All Heads of Department

under the control of Cooperation, Food and Consumer Protection Department.

Chennai-600 009.

Copy to:

The Human Resources Management Department,
Secretariat,

Chennai-600009.

Stock File / Spare Copy.

//Forwarded / By Order//

B. Jayal

Selection Grade Section Officer

4.10.21

ANNEXURE

Subject	Public Information Officers	Appellate Authority
DS (OP)		
OP I ASO-I All service matters relating to Second Level Officers (Non-IAS), Personal Secretary, Personal Assistants, Personal Clerks, Typists and Assistants - Preparation of Establishment List - Inspection by Human Resources Management Department - Secretary Tour - Nodal officer appointments - Information & Technology and e- Office subjects - Common Currents.	Under Secretary	Deputy Secretary to Government
ASO- II All service matters relating to Section Officers, Assistant Section Officers, Dispatch Assistants, Record Assistants, Record Clerks, Driver and Office Assistants - Half yearly Business Statement - Issuance of Assembly Pass to Officers of this department.		
OP.II SECTION		
A.S.O.I Sanctioning of loans and advances to Staff - Sanction of LTC / MRB to staff- Deputing staff to all Training Programmes conducted by Anna Institute of Management and Human Resources Management Department - Motor Vehicle related issues .		
A.S.O.II Supply of Stationery and Furniture and maintenance of records - Maintenance of Computers, Xerox Machines, Printers and all other office equipments - Purchase of computers etc. - Settlement of Telephone bills, Travel, Petrol and refreshment Charges - Common currents.		

<p><u>CA ASO-I</u> Consumer Cooperatives - All matters relating to Consumer Co-operative wholesale Stores – Opening and bifurcation of all fair price shops in respect of Ariyalur, Cuddalore, Karur, Kanyakumari, Madurai, Mayiladuthurai, Perambalur, Pudukottai, Ramanathapuram, Salem, Thanjavur, Tuticorin, Trichirapalli, Tirunelveli, Tiruvannamalai, Tirupur, Tiruvallur, Viluppuram and Virudhunagar Districts – Opening of Amma Marundhagam – Revision petition, grievance petition of the staff of the Wholesale Stores and retired personnel on pay revision, pension, terminal benefits etc-Tamil Nadu Consumer Cooperative Federation .</p>	Under Secretary	
<p><u>ASO-II</u> Opening and bifurcation of all fair price shops in respect of Chennai, Chengalpet, Coimbatore, Dindigul, Dharmapuri, Erode, Kallakurichi, Kancheepuram, Krishnagiri, Nilgiris, Nagapattinam, Namakkal, Ranipet, Sivagangai, Tenkasi, Thiruvarur, Tirupathur, Theni and Vellore Districts – Complaints against Salesman of Fair Price Shops run by Co-operatives and Self Help Groups (SHG) - Common currents.</p>		
<p><u>CB ASO-I</u> Meeting and Conference sponsored by other Departments or Agencies on Miscellaneous subjects – All Secretaries meeting – Convening of internal meetings and monthly meetings (Co-ordination Meeting) of RCS – Miscellaneous subjects relating to Cooperation Wing – All matters relating to distribution of various Awards - Evaluation and Applied Research – Information Technology Department related guidelines, TNeGA related issues of this department and all HoDs. – Independence Day Speech</p>	Under Secretary	

<p><u>ASO-II</u> All matters relating to Special type of Co-operative Societies – All matters relating to Tamil Nadu Co-operative Printing Press - Files relating to Co-operative Societies under the Administrative Control of other departments except files relating to interpretation of Tamil Nadu Cooperative Societies Act and Rules –Large sized Multi Purpose Co-operative societies (LAMPS) – Instructions relating to COVID related issues., receiving and furnishing of compliance reports to the respective department – Common currents.</p>		
<p><u>CJ ASO I</u> All matters relating to Tamil Nadu Co-operative Societies Rules, 1988 – Election to the Cooperative Societies – All matters relating to Election Commission except Motor Vehicles – State Law Commission – New India Code Web Portal ie, uploading of Act and Rules in respect of Co-op Societies.</p>	<p>Under Secretary</p>	
<p><u>ASO II</u> All matters relating to Tamil Nadu Cooperative Societies Act, 1983 and Tamil Nadu Cooperative Societies (Appointment of Special Officers) Act, 1976 –Offering views and remarks on Tamil Nadu Cooperative Societies Act, 1983 and Tamil Nadu Cooperative Societies Rules, 1988 in the files from the other departments – All petitions relating to Cooperative Elections including Primary Agricultural Cooperative Credit Societies – Common currents.</p>		

<p><u>ASO-II</u> All matters relating to Special type of Co-operative Societies – All matters relating to Tamil Nadu Co-operative Printing Press - Files relating to Co-operative Societies under the Administrative Control of other departments except files relating to interpretation of Tamil Nadu Cooperative Societies Act and Rules –Large sized Multi Purpose Co-operative societies (LAMPS) – Instructions relating to COVID related issues., receiving and furnishing of compliance reports to the respective department – Common currents.</p>		
<p><u>CJ ASO I</u> All matters relating to Tamil Nadu Co-operative Societies Rules, 1988 – Election to the Cooperative Societies – All matters relating to Election Commission except Motor Vehicles – State Law Commission – New India Code Web Portal ie, uploading of Act and Rules in respect of Co-op Societies.</p>	<p>Under Secretary</p>	
<p><u>ASO II</u> All matters relating to Tamil Nadu Cooperative Societies Act, 1983 and Tamil Nadu Cooperative Societies (Appointment of Special Officers) Act, 1976 –Offering views and remarks on Tamil Nadu Cooperative Societies Act, 1983 and Tamil Nadu Cooperative Societies Rules, 1988 in the files from the other departments – All petitions relating to Cooperative Elections including Primary Agricultural Cooperative Credit Societies – Common currents.</p>		

<p><u>CL ASO I</u> All service matters including disciplinary cases, review petitions, Appeal petitions and petitions relating to Cooperative Sub Registrars – Review of suspension cases relating to Cooperative Sub-Registrars, Junior Assistants, Assistant, Superintendent and Junior Inspector of Co-operative Societies – Vigilance and Court cases relating to Co-operative Sub-Registrars – Allegation Petitions against Cooperative Sub Registrars.</p>	<p>Under Secretary</p>	
<p><u>ASO II</u> All matters relating to Senior Inspector of Cooperative Societies - All service matters including disciplinary cases relating to Junior Assistants, Assistant, Superintendent and Junior Inspector of Cooperative Societies, Ministerial Staff and Basic Servants in Cooperative Department- All Matters relating to Compassionate Ground appointment - Common currents.</p>		
<p><u>JS (Food)</u></p>		
<p><u>A – ASO-I</u> All Establishment matters relating to Tamil Nadu Civil Supplies Corporation and all matters of Tamil Nadu Warehousing Corporation including Establishment matters - Construction of Godowns under own funds of Tamil Nadu Civil Supplies Corporation - Construction of buildings for Fair Price Shops run by Tamil Nadu Civil Supplies Corporation - Acquisition of land and related issues / Writ Petitions in respect of Construction of direct purchase centres and modern rice mills- Vigilance Cases relating to Ariyalur, Cuddalore, Karur, Kanyakumari, Madurai, Mayiladuthurai, Perambalur, Pudukottai, Ramanathapuram, Salem, Thanjavur, Tuticorin, Trichirapalli, Tirunelveli, Tiruvannamalai, Tirupur, Tiruvallur, Viluppuram and Virudhunagar Districts - All matters relating to Quality Control - Common currents.</p>	<p>Under Secretary</p>	

<p><u>ASO-II</u></p> <p>All matters other than Establishment relating to the Tamil Nadu Civil Supplies Corporation - Construction of Godowns under own funds of Tamil Nadu Warehousing Corporation- Vigilance Cases relating to Chennai, Chengalpet, Coimbatore, Dindigul, Dharmapuri, Erode, Kallakurichi, Kancheepuram, Krishnagiri, Nilgiris, Nagapattinam, Namakkal, Ranipet, Sivagangai, Tenkasi, Thiruvarur, Tirupathur, Theni and Vellore Districts- Complaints against Salesman of Fair Price Shops run by Tamil Nadu Civil Supplies Corporation- Central Warehousing Corporation- Tamil Nadu Warehousing Act,1951 and Tamil Nadu Warehousing Rules, 1953 – The Ware housing Corporation Act, 1962 .</p>		
<p><u>B ASO-I</u></p> <p>All Matters relating to procurement of paddy – Credit facilities to the Tamil Nadu Civil Supplies Corporation from Government of India – Forwarding of monthly stock statements of Tamil Nadu Civil Supplies Corporation to the Reserve Bank of India, Mumbai – Availing cash credit limits from the Reserve Bank of India – Hulling agents and fixation of hulling charges – Write off of hulling dues - All matters relating to Jute Bags - Food Corporation of India – Minimum Support Price for Paddy and other related issues – All matters relating to rice – OMSS(D) Rice – Indian Institute of Crop Processing Technology – Removal of (Licensing of Requirements, Stock Limits and Movement Restrictions) of Specified Food Stuffs Order,2002 - Movement of Food grains Paddy and rice in general - Tamil Nadu Essential commodities (Display of stocks and prices and maintenance of accounts) Order, 1977 - Meetings .</p>	<p>Under Secretary</p>	
<p><u>ASO-II</u></p> <p>Control Orders issued under the Essential Trade Articles, 1955 – Sanction of food subsidy to the Tamil Nadu Civil Supplies Corporation – Fixation of procurement price of rice – Claiming of</p>		

<p>differential costs in issue price of rice from the Government of India – Antyodaya Anna Yojana – All matters relating to Rice / fortified rice and allied matters – National Food Security Act, 2013 – National Agricultural Development Project (NADP) meeting – Allocation of foodgrains to Welfare Institutions and Hostels – Supply of rice to Amma Unavagam – Distribution of Coarsegrain - Twenty Point Programme (TPP) – Control orders relating to rice and allied commodities- Rice Milling Industry (Regulation and Licensing Rules),1959 - Common currents.</p>		
<p><u>C ASO-I</u> All Matters relating to distribution of free LPG/Gas Stove – Matters relating to Liquefied Petroleum Gas and allied Legislative Assembly Questions / Writ Petitions – All matter relating to Kerosene and Bio Diesel - Issues based on Tamil Nadu Kerosene (Regulation of Trade) Order, 1973 – Matters relating to edible Oil and edible seeds - Food Processing – Food Safety and Standard – Meetings conducted by Minister (Food) – Tamil Nadu Essential commodities (Display of stocks and prices and maintenance of accounts) Order, 1977 relating to Kerosene, Bio Diesel and other commodities</p>	<p>Under Secretary</p>	
<p><u>ASO-II</u> Revision Petitions – Opening of Kerosene kiosks – Distribution of Kerosene allocated by Government of India – Consolidation of Food Wing – Video Conference regarding Food Wing (opening relates more than one building or construction) — Prime Minister's Ujjwala Yojana Scheme – Prevention of Food Wastage – Control orders relating to Kerosene and allied commodities - Sanction of Government Guarantee (relating to Food Wing) - Registration and licensing of Industrial undertaking order, 1952 relating to Kerosene, Bio Diesel and allied commodities - Miscellaneous subjects of Food Wing - Communication to Tamil Nadu Civil Supplies Corporation,</p>		

Tamil Nadu Warehousing Corporation, State Consumer Disputes Redressal Commission etc - Common Currents.		
<p><u>D ASO-I</u></p> <p>Food Budget – Announcements – Parliamentary Standing Committee Meeting – Departmental review meeting by Chief Minister – Collector's and Police Officer's conference – All matters relating to NITI Aayog – State Development Council – All matters relating to Estimate Committee both Co-operation and Food wing - Tamil Nadu Essential commodities (Display of stocks and prices and maintenance of accounts) Order, 1977 relating to Sugar, Gur, Khandasari, Maida, Wheat and Wheat Products and other commodities - Centrally Sponsored Schemes.</p>	Under Secretary	
<p><u>ASO-II</u></p> <p>All matters relating to Sugar, Gur, Khandasari, Maida, Wheat and Wheat Products – Roller Floor Mills – Pongal Gift Hamper– Cash support to card holders - National Council Meeting – Budget and all Announcements relating to Food Wing – Pre-monsoon preparedness meeting and National Calamities – Southern Zonal Council Meeting – Diversion of Wheat to Amma Unavagam – Control orders relating to Sugar, Gur, Khandasari, Maida, Wheat and Wheat Products and allied commodities - Registration and licensing of Industrial undertaking order, 1952, relating to Wheat Roller, Flour Mills and Maize Mills and allied commodities - Issuance of Assembly Pass to all HoDs - Removal of (Licensing requirements, Stock Limits and Movement Restrictions) on Specified Food stuffs order, 2002 other than PDS - Common Currents.</p>		
<p><u>F ASO-I</u></p> <p>All Matters relating to Public Distribution System – Subjects relating to opening and bifurcation of all fair price shops under the control of Tamil Nadu Civil Supplies Corporation - All Matters relating to</p>	Under Secretary	

<p>Scheduled Commodities – Rationing – Supply of Essential Commodities as relief measure - Issue of Smart Cards (Ration Cards) – General matters relating to distribution of food grains through ration cards – Special Public Distribution System and its allied subjects - Tamil Nadu Essential commodities (Display of stocks and prices and maintenance of accounts) Order, 1977 relating to Dal and other commodities .</p>		
<p>ASO-II Targeted Public Distribution System - Tamil Nadu Scheduled Articles (Prescription and Standard) Order – All matters relating to pulses and all varieties of Dal and all other items to be included in Public Distribution System including procurement and allied matters – Supply of tur dal to Amma Unavagam – Control orders relating to Dal and allied commodities - Registration and licensing of Industrial undertaking order, 1952 relating to Dal and allied commodities - Removal of (Licensing requirements, Stock Limits and Movement Restrictions) on Specified Food stuffs order, 2002 relating to PDS - Common currents.</p>		
<p>J ASO-I Appeal Petitions under Section 6'C' of the Essential Commodities Act, 1955 relating to all Districts - Writ Petitions on the appeals and related issues - All establishment matters relating to Office of the ADGP Civil Supplies CID - All matters relating to Public Undertaking Committee.</p>	<p>Under Secretary</p>	
<p>ASO-II All establishment matters relating to the Civil Supplies and Consumer Protection Department – Related Writ Petitions and allied matters - All matters relating to Cyber Crime (in both wings) - Common currents.</p>		

<u>DS (Services)</u>		
<u>CE ASO-I</u> All Service matters relating to Joint Registrar / Additional Registrar / Director of Tamil Nadu Urban Cooperative Society (TUCS) – Formation of new office including reorganization of existing office and sanction of posts – Allegation Petitions against Joint Registrars and Additional Registrars of Cooperative Societies – Common currents.	Under Secretary	Deputy Secretary (Services)
<u>ASO-II</u> Disciplinary matters relating to Joint Registrars and Additional Registrars of Cooperative Societies including cases covered by Rule 9(A) of the Tamil Nadu Civil Service (Discipline & Appeal) Rules– Retirement proposals of Joint Registrars and Additional Registrars – Sanction of No Objection Certificate to Joint Registrars / Additional Registrars to travel abroad.		
<u>CG ASO-I</u> Budget relating to Cooperative Department – State Development Council issues and all matters relating to Nithi Aayog in respect of Co-operation – Plan Schemes – Announcements made on the Floor of the Assembly by Hon'ble Chief Minister and Hon'ble Minister for Cooperation – Report on Government achievements – State Finance Committee - Crop Insurance Schemes – State Co-operative Ministers' Conference – Meeting / Review of Department Officers of District Central Co-operative Bank / Registrar of Co-operative Societies – Meetings conducted by Minister (Co-operation) Schemes in respect of Cooperative Sector.	Under Secretary	
<u>ASO-II</u> All matters relating to Integrated Cooperative Development Project including Court cases - All matters related to National Cooperative Development Corporation Schemes – Video Conference and Consolidation of Inauguration of Buildings by the Hon'ble Chief		

<p>Minister / Hon'ble Minister in respect of Co-operation Wing (opening relates more than one building or construction) – Matters relating to State Recruitment Bureau (SRB) / District Recruitment Bureau (DRB) - Sanction of Government Guarantee (relating to Co-operative Wing) - Common currents.</p>		
<p><u>CH ASO-I</u> Deputation of Officers of Co-operative Department under FR 110-114 – All Matters relating to pension and other terminal benefits of the retired Officers of Cooperative Department – Sanction of posts under FR 127 terms in respect of Tamil Nadu State Apex Co-operative Bank / District Central Co-operative Banks - Furnishing details of backlog /shortfall vacancy position of SC/ST employees - Common currents.</p>	<p>Under Secretary</p>	
<p><u>ASO-II</u> All Matters relating to Tamil Nadu Government Servants' Conduct Rules in respect of Officers of Cooperative Department - Compulsory Retirement Review under FR 56 (2) in respect of A & B Group Officers - Leave regulation for retired staff of Co-operative Department - Continuance of Staff of Co-operative Department - Sanction of Advance increments in respect of Officers of Cooperative Department – Medical Reimbursement, Health Fund Scheme – Special Rules for Tamil Nadu Cooperative Subordinate Service – Compassionate ground regularization and declaration of probation in Co-operative Department.</p>		
<p><u>CK ASO-I</u> All matters relating to Tamil Nadu Co-operative Union - Co-operative Training and Education – Sanction of rent for Office Buildings, Motor Vehicles, Furniture and Telephones to Cooperative Department– Extension of Services lent to Housing Cooperatives and Milk Audit – Republic Day Float – Exhibitions – General petitions received from</p>	<p>Under Secretary</p>	

<p>Service Associations relating to Wage revision etc and appointment to meet the Secretary – Co-operatives - Review of vigilance cases and consolidation - Cooperative Education and Cooperative Legislation</p>		
<p><u>E ASO-I</u></p> <p>All Habeus Corpus Petitions and SLP in the following Districts:- Chennai, Coimbatore, Salem, Erode, Krishnagiri, Cuddalore, Villupuram, Vellore, Dharmapuri, Namakkal, Kancheepuram, The Nilgiris, Thiruvannamalai, Thiruvallur, Kallakurichi, Thirupathur, Ranipet, Chengalpattu and Tiruppur – Common currents.</p> <p>Prevention of Black Marketing and Maintenance of Essential Commodities Act, 1980 and allied Subjects.</p> <p>State Advisory Board and allied matters and formation of State advisory board.</p> <p>All Notifications and amendments regarding Essential Commodities Act received from Government of India in general.</p>	<p>Under Secretary</p>	
<p><u>ASO-II</u></p> <p>All Habeus Corpus Petitions and SLP in the following Districts:- Madurai, Tirunelveli, Kanyakumari, Dindigul, Ramanathapuram, Virudhunagar, Theni, Sivagangai, Thanjavur, Nagapattinam, Thiruvarur, Pudukkottai, Trichy, Karur, Perambalur, Thoothukudi, Ariyalur, Tenkasi and Mayiladuthurai – Common currents.</p> <p>Prevention of Black Marketing and Maintenance of Essential Commodities Act, 1980 and allied Subjects.</p> <p>State Advisory Board and allied matters and formation of State advisory board.</p> <p>Monthly periodical and quarterly report under class XI and XIII of Public Distribution System control order 2015 to Government of India on check of leakages and diversion of commodities meant for Public Distribution System.</p>		

<p><u>G ASO-I</u> Consolidation of Legislative Assembly Questions, Assurances and review on progress of Legislative Assembly Questions – All matters relating to Price Monitoring Committee and allied matters – Agricultural Price Commission - Common currents.</p>	<p>Under Secretary</p>	
<p><u>ASO-II</u> Consolidation of Writ Petitions, fee bills and related currents –Court Case Monitoring System - Consolidation of Public Accounts Committee (both wings) - Audit paras and Inspection Reports (both wings)</p>		
<p><u>H ASO-I</u> All matters relating to National / State Consumer Disputes Redressal Commission and District Consumer Disputes Redressal Fora- All matters relating to Consumer Protection Act, 1986 and Consumer Protection Rules, 1988 - Market Intervention Scheme – Control orders relating to Onion and other commodities - Tamil Nadu Essential commodities (Display of stocks and prices and maintenance of accounts) Order, 1977 relating to Onion and other commodities.</p>	<p>Under Secretary</p>	
<p><u>ASO-II</u> Refund of Security deposits – National awards to Voluntary Health Organisations – World Consumer Rights Day – Central / State Consumer Protection – General Meetings – Budget and Audit objections – Financial Assistance for Consumer Education – Industries (Development and regulations) Act 1951, and the registration and licensing of Industrial undertaking order, 1952 so far as it relates to Onion and allied commodities - Common currents.</p>		

<u>DS (Credit)</u>		
<u>CC ASO-I</u> All matters relating to Tamil Nadu State Apex Cooperative Bank and District Central Cooperative Banks – Complaints / Grievance Petitions, Writ Petitions, Appeal, Revision Petitions of the Employees / Members and Management of the Tamil Nadu State Apex Cooperative Bank and District Central Cooperative Banks in respect of Ariyalur, Cuddalore, Karur, Kanyakumari, Madurai, Mayiladuthurai, Perambalur, Pudukottai, Ramanathapuram, Salem, Thanjavur, Tuticorin, Trichirapalli, Tirunelveli, Tiruvannamalai, Tirupur, Tiruvallur, Viluppuram and Virudhunagar Districts - Agricultural Credit – Short term and Medium term loan correspondence with RBI and NABARD in general - Common issues relating to District Central Co-operative Banks – State Level Monitoring Committee – Review of performance of State Co-operative Banks – Bonus & Ex-gratia in respect of all Co-operatives. – Tamil Nadu Land Development Banks Act	Under Secretary	
<u>ASO-II</u> Writ Petitions / Appeal / Revision petitions filed by the employees and members of Tamil Nadu State Apex Cooperative Bank / District Central Cooperative Banks – All complaints / petitions against the employees members and management of the Tamil Nadu State Apex Cooperative Bank/ District Central Cooperative Banks in respect of Chennai, Chengalpet, Coimbatore, Dindigul, Dharmapuri, Erode, Kallakurichi, Kancheepuram, Krishnagiri, Nilgiris, Nagapattinam, Namakkal, Ranipet, Sivagangai, Tenkasi, Thiruvarur, Tirupathur, Theni and Vellore Districts - Nationalized Banks – All matters relating to State Level Bankers Committee – Amma Banking Card – High Level Committee Meeting – Common currents.		

<p><u>CD ASO-I</u></p> <p>All Service matters / Transfer and Postings of Deputy Registrars of Cooperative Societies – Promotion of Co-operative Sub Registrars as Deputy Registrars – Panel of Cooperative Sub-Registrars to Deputy Registrar of Cooperative Societies – Review of suspension cases upto the level of Deputy Registrar of Cooperative Societies – Common currents.</p>	<p>Under Secretary</p>	
<p><u>ASO-II</u></p> <p>Disciplinary matters relating to Deputy Registrar of Cooperative Societies including the case under the purview of Rule 9 (A) of Tamil Nadu Civil Services (Discipline & Appeal) Rules – Allegation petitions against Deputy Registrar of Cooperative Societies- Sanction of No Objection Certificate to Deputy Registrar of Cooperative Societies to travel abroad.</p>		
<p><u>CM ASO-I</u></p> <p>All matters relating to Agricultural Producers Co-operative Marketing Societies (APCMS) - All matters relating to Tamil Nadu Co-operative Marketing Federation (TANFED) - All matters relating to Nilgiris Co-operative Marketing Societies - All matters relating to Thanjavur Co-operative Marketing Federation – Procurement of Copra under price support scheme through TANFED – Vigilance Cases related to APCMS and TANFED – Audit report of APCMS and TANFED – Distribution of Fertilizers through TANFED – Writ Petition cases relating to APCMS and TANFED - Supply chain management - Complaints against Salesman of Fair Price Shops run by Agricultural Producers Co-operative Marketing Societies (APCMS) - Procurement of Pulses and Oil Seeds at a minimum support price on behalf of NAFED - All matters relating to procurement of Cement</p>	<p>Under Secretary</p>	

ASO-II

All matters relating to Construction of Godowns in Co-operative Institutions, Tamil Nadu Warehousing Corporation and Tamil Nadu Civil Supplies Corporation under National Bank for Agriculture and Rural Development Scheme (NABARD) – High Power Committee (HPC) meeting related to Construction of Godowns under National Bank for Agriculture and Rural Infrastructure Development Fund (NABARD) - All matters relating to TUCAS (Thudiyalur Cooperative Marketing Societies) - All matters related to Cooperative Farmers' Service Society including Writ Petitions – Co-operative Storage - Audit reports relating to Co-operative Farmers' Service Society - Minor Irrigation Schemes financed by National Bank for Agriculture and Rural Development and World Bank - Common currents.

CN ASO-I

All matters relating to Primary Agricultural Cooperative Credit Societies including establishment matters of Salesmen and packers of Primary Agricultural Cooperative Credit Societies – All petitions relating to waiver of loans relating to Primary Agricultural Cooperative Credit Societies – Bifurcation and Construction of Buildings for Primary Agricultural Cooperative Credit Societies - Common Service Centre.

Under
Secretary

ASO-II

Appeal / Revision filed by the employees / members of Primary Agricultural Cooperative Credit Societies – Vigilance cases / Complaint Petitions against the employees of Primary Agricultural Cooperative Credit Societies and W.Ps. – Complaints against Salesman of Fair Price Shops run by Primary Agricultural Cooperative Credit Societies - Co-operative Societies including Cooperative Banks- Common currents.

<p><u>CP ASO-I</u></p> <p>All matters relating to Employees Cooperative Thrift & Credit Societies and Urban Cooperative Credit Societies - Continuance of posts under FR 127 terms in respect of Primary Agricultural and Rural Development Banks - All matters relating to Tamil Nadu State Agricultural and Rural Development Banks and Primary Agricultural and Rural Development Banks - Complaints / Grievance Petitions, W.P. Appeal, Revision petitions of the Employees / members and management of the above Societies - Common currents.</p>	<p>Under Secretary</p>	
<p><u>ASO-II</u></p> <p>All matters relating to Urban Cooperative Banks and Urban Cooperative Credit Societies – Appointment of legal officers to all cooperative institutions – Vigilance cases relating to Urban Cooperative Banks and Urban Cooperative Credit Societies and Primary Agriculture and Rural Development Bank and Employees Co-operative Thrift and Credit Societies – Common currents.</p>		
<p><u>CR</u></p> <p>Chief Minister's Special Cell Petitions - Ungal Thogithiyil Mudalamaichar and petitions received from Chief Secretary - All Petitions received under Right to Information (RTI) Act – Consolidation of RTI Petitions and National Human Rights Commission – RTI petitions in general and not related to any other sections Amma Call Centre – Common currents.</p>	<p>Under Secretary</p>	

Md. NASIMUDDIN
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

//True Copy//

B. N. Jagan
Selection Grade Section Officer

4-1021



ABSTRACT

Tamil Nadu Government Servants' Conduct Rules, 1973 – Amendment to Rule 8(1)(c) – Issued.

Human Resources Management (A) Department

G.O.(Ms)No.99

Dated : 22.09.2021

பிலை, புரட்டாசி - 06,

திருவள்ளூர்வராண்டு 2052.

Read :

1. Ministry of Personnel, Public Grievances & Pensions Department of Personnel and Training Office Memorandum No.F.11013/1/2016-Estt.A-III, dated 05.08.2019.
2. Ministry of Personnel, Public Grievances & Pensions Department of Personnel and Training Office Memorandum No.F.11013/1/2016-Estt.A-III, dated 27.02.2020.
3. Ministry of Youth Affairs and Sports, Department of Sports, Letter No.F.8-33/2020-SP-III/I, dated 30.12.2020.

ORDER :

As per, clause (c) in sub-rule (1) of rule 8 of the Tamil Nadu Government Servants' Conduct Rules, 1973, no Government Servant shall except with the previous sanction of the Government, associate himself with any sports body or associations at National or State or District level and no Government Servant shall hold elective office in any sports association or federation for more than a term subject to a maximum period of Four years. In the Office Memorandum first read above, the Government of India have decided to allow the Government Servant, with prior permission, to hold elective office in any body, whether incorporated or not for period of two terms or for a period of 4 years whichever is earlier. In the Office Memorandum 2nd read above, the Government of India have modified the period of terms to hold the elective office in any body, whether incorporated or not for period of two terms or for a period of 5 years whichever is earlier. In the letter 3rd read above, the Department of Sports, Government of India has requested the State Governments to incorporate the above terms and tenure in their appropriate rules.

2. After detailed examination, the Government have decided to amend rule 8(1) (c) of the Tamil Nadu Government Servants' Conduct Rules, 1973.

3. The following Notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Government Servants' Conduct Rules, 1973.

AMENDMENT.

In the said Rules, in rule 8, in sub-rule (1), in clause (c), for the expression "for more than a term subject to a maximum period of four years." the expression "for more than **two** terms subject to a maximum period of **five** years." shall be substituted.

(BY ORDER OF THE GOVERNOR)

MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT

To

All Secretaries to Government, Chennai-600 009.
All Departments of Secretariat, Chennai-600 009.
All Head of the Departments including District Collector /
District Judges / District Magistrates.
The Secretary, Tamil Nadu Public Service Commission,
Chennai-600 003.
The Registrar General, High Court of Madras, Chennai-600 104.
The Registrar, Madurai Bench, High Court of Madras, Madurai.
The Works Manager, Government Central Press, Chennai-600 079.
(for publication in Tamil Nadu Government Gazette 2 Copies).
The Human Resources Management (AR-II) Department,
Chennai-600 009. (to publish in the internet)

Copy to:

The Secretary, I,II,III,IV to Chief Minister, Chennai-600 009
The Chief Minister's Office, Chennai-600 009.
The Private Secretary to the Chief Secretary, Chennai-600 009.
The Principal Private Secretary to Secretary to Government,
Human Resources Management Department, Chennai-600 009.
The Public (Spl.A / Spl.B) Department, Chennai-600 009.
The Public (SC) Department, Chennai-600 009.
All Sections / All Officers in Human Resources Management Department,
Chennai-600 009.
The Law (Human Resources Management / Scrutiny) Department,
Chennai - 600 009.
Anna Institute of Management, "MAHIZHAMPOO", 163/1,
P.S. Kumarasamy Raja Salai, (Greenways Road), Chennai-600 028.
Stock File / Spare Copy.

//FORWARDED BY ORDER//

J.B.
22/9/21
SECTION OFFICER

Independent India@75:
Self Reliance with integrity

THANTHIRA THIRUNAAI AMUDHA PERUVIYAMA
TAMIL NADU



ABSTRACT

Rules - Tamil Nadu General Service - Class XII - Change of nomenclature of Personnel and Administrative Reforms Department as Human Resources Management Department - Amendment to Special Rules - Orders - Issued.

HUMAN RESOURCES MANAGEMENT(C) DEPARTMENT

G.O. (Ms). No. 116

Dated : 20.10.2021

பிலை, ஜப்பசி - 3,

திருவள்ளூர்வராண்டு 2052,

Read:

G.O. (Ms). No. 55, Personnel and Administrative
Reforms (A) Department, dated 07.06.2021.

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ORDER:

In the Government order read above, orders have been issued amending the Tamil Nadu Government Business Rules substituting 'Personnel and Administrative Reforms Department' as 'Human Resources Management Department'.

2. Accordingly, the following notification will be issued in the Tamil Nadu Government Gazette:-

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Special Rules for Class XII of the Tamil Nadu General Service (Section 16 in Volume II of the Tamil Nadu Services Manual, 2016).

2. The amendment hereby made shall be deemed to have come into force on the 7th June, 2021.

(P.T.O)

AMENDMENT.

In the said Special Rules, for the expressions, "Personnel and Administrative Reforms Department" and "Personnel and Administrative Reforms (Training) Department", wherever they occur, the expression "Human Resources Management Department" shall be substituted.

(BY ORDER OF THE GOVERNOR)

**MYTHILI K. RAJENDRAN
SECRETARY TO GOVERNMENT**

To

All Secretaries to Government, Chennai-600 009.
All Departments of Secretariat, Chennai-600 009.
The Secretary, Tamil Nadu Public Service Commission, Chennai-600 003.
The Works Manager, Government Central Press, Chennai-600 079.
(for publishing in Tamil Nadu Government Gazette).

Copy to:

The Human Resources Management (AR-II) Department,
Secretariat, Chennai-600 009 (3 copies) (for hosting in the Tamil Nadu
Government website).
The Human Resources Management (Q / H) Department, Chennai-600 009.
The Special Personal Assistant to Hon'ble Minister (Finance and
Human Resources Management Department) Chennai-600 009.
The Principal Private Secretary to Secretary to Government,
Human Resources Management Department, Secretariat, Chennai-600 009.
The Public Department, Chennai-600 009.
The Law Department, Chennai-600 009.
The Accountant General, Chennai-600 018.
The Resident Audit Officer,
O/o the Principal Accountant General (G & SSA), Chennai-600 009.
Stock File / Spare copy.

//FORWARDED BY ORDER//

N. Rajendran
20/10/21
SECTION OFFICER

S.R.
20/10/21



**Finance (Health Insurance-1)
Department,
Secretariat,
Chennai-600 009.**

Letter No. 34135 /Fin (HI-1) /2021-1, Dated: 01-11-2021.

From

Thiru.S.Krishnan,I.A.S.,
Additional Chief Secretary to Government.

To

The Commissioner of Treasuries & Accounts,
Amma Complex, Nandanam, Chennai – 35(w.e)

Sir,

Sub: **NHIS** for Employees – NHIS-2021 – Terms and condition to be adhered by the UIIC Ltd., - Details of Third Party Administrators, District co-ordinators and Nodal Officers in top 50 Hospitals – intimation – Regarding.

Ref: **1.** G.O.(Ms) No.160, Finance (Salaries) Department, dated 29.06.2021
 2. Government Letter No.34135, Finance (HI-1) Department, dated16.08.2021
 3. From the Senior Manager, UIIC Ltd., letter dated 24.08.2021

-o0o-

I am to invite your attention to the references cited.

2. In the reference second cited, UIIC has been requested to comply the conditions agreed upon in the tender including the appointment of one Nodal Officer in each of the 50 most frequently visited network hospitals who should be present during regular working hours.

3) In his letter dated 24.08.2021 the Senior Manager, United India Insurance Company Limited has stated that as per the contract two Third Party Administrators viz.

- i. M/s.MD India Health Insurance TPA Private Limited.
- ii. M/s.Medi Assist India Insurance TPA Private Limited have been engaged for servicing the New Health Insurance Scheme, 2021

with effect from 01/09/2021 to 30/06/2025. He has furnished the details of Districts which will be serviced by the respective Third Party Administrator and the details the respective Third Party Administrator and details of District co-ordinators, Office address, contact numbers and the details of Nodal Officers who will be stationed in Top 50 Hospitals.

4) After careful consideration, the Government notifies the following two Third Party Administrators for servicing the NHIS, 2021 w.e.f.01.09.2021:-

- i. M/s. MD India Health Insurance TPA Private Limited and
- ii. M/s. Medi Assist India Insurance TPA Private Limited. Further, the details of the Third Party Administrators, District coordinators, Office address, Contact Numbers and details of Nodal Officers stationed in Top 50 Hospitals is enclosed for the benefit of all the employees covered under the New Health Insurance Scheme,2021.

5) The Third Party Administrators performance will be reviewed by Government at regular intervals based on the feedback of the employees.

6) I am to request you to circulate the above details to all the District Collectors / Treasury officers and give a wide publicity for the benefit of employees.

Yours faithfully,



for **ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

Copy to
The Senior Divisional Manager,
United India Insurance Company Limited,
5th Floor, PLA Rathna Tower,
Raji Buildings, 212, Anna Salai,
Chennai-600 006.

All District Collectors,
All Treasury Officers / Sub-Treasury Officers,
The Director,
Directorate of Medical and Rural Health Services,
359, Anna Salai, Chokkalingam Nagar,
Teynampet,
Chennai-06.

The Director,
Directorate of Medical Education,
359, Anna Salai,
Chokkalingam Nagar,
Teynampet,
Chennai-06,
The Private Secretary,
H&FW Dept., Chennai -9.
Stock file / Spare copy

Annexure**NODAL OFFICE**

**UNITED INDIA INSURANCE COMPANY LIMITED
PLA RATHNA TOWERS, 5TH FLOOR
NO.212 ANNA SALAI
CHENNAI – 600006
PHONE NO. 044-28297415**

THIRD PARTY ADMINISTRATORS

**Identity Card, Hospitals, Claim related matters
COMMON TOLL FREE NO.1800 233 5666**

**NORTH, SOUTH CLUSTERS excluding
Kanyakumari, Tirunelveli and Tenkasi Dists
MDINDIA HEALTH INSURANCE TPA PVT LTD.
GUNA COMPLEX, 403 Anna salai,
CHENNAI – 600018**

**CENTRAL, WEST AND SOUTH CLUSTERS
(Kanyakumari, Tirunelveli and Tenkasi Dists.)
MEDI ASSIST INSURANCE TPA PVT LTD.
Rwd Atlantis, 24, Nelson Manickam Road
Aminjikai, CHENNAI - 600029**

MDINDIA HEALTH INSURANCE TPA PVT.LTD.

PROJECT COORDINATOR& HEAD	M VIJAY BABU	7373703111
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S. No.	Name of the District	Identity Card starting with District Code	Name of District Coordinator	District Office Address	Contact number of District Coordinator
NORTH CLUSTER					
1	CHENNAI	PS / CHE	Sangamanathan	Guna Complex, New Door No. 443 & 445, Old Door No. 304 & 305, Annasalai, Teynampet, Chennai – 600018	7373703102
2	CHENGALPATTU	CGL	Subramani	Ashtalakshmi Complex, No.1, Ellappa Nagar, opp. Collector Office, Kanchipuram – 631 501	7373703112
3	CUDDALORE	CUD	Arul Murugan	No. 25/13, 1ST floor, 6TH Cross Street, Subbarayalu Nagar, Cuddalore - 607 002	7373703105
4	RANIPET	RPT	Arunachalam	District Collector Office, Ground floor, Revenue Building, Near CMCHIS, Kelly's Road, Ranipet - 632401	7373703126
5	TIRUVALLUR	TVL	Karthik	36/75, TNHB, Old Collector Office Road, Tiruvallur (Tamil Nadu)- 602001	7373703128

S. No.	Name of the District	Identity Card starting with District Code	Name of District Coordinator	District Office Address	Contact number of District Coordinator
6	TIRUVANAMALAI	TVM	A.k.fayaz Ahmed	No: 16/2 R.V.Complex, Gandhi Nagar Bypass, Tiruvannamalai- 606 601	7373703135
7	TIRUPATHUR	TPT	Venkatesan	EVR Maniyammai Valagam, Vellore Collector office campus, Near Indian bank, Sathuvachari, Vellore - 632009	7373703113
8	VELLORE	VEL	Vinyaga Moorthy	EVR Maniyammai Valagam, Vellore Collector office campus, Near Indian bank, Sathuvachari, Vellore – 632009	7373703137
9	VILLUPURAM	VPM	Raju	CMCHIS Office, 7th floor, Room no.9, District Collector office Villupuram- 605602.	7373703138
10	KANCHIPURAM	KPM	Prabhu	Ashtalakshmi Complex, No.1, Ellappa Nagar, opp. Collector Office, Kanchipuram – 631 501	7373703109
11	KALLAKURICHI	KAL	Udayakumar	CMCHIS Office, 7th floor, Room no.9, District Collector office Villupuram- 605602.	7373703115

S. No.	Name of the District	Identity Card starting with District Code	Name of District Coordinator	District Office Address	Contact number of District Coordinator
SOUTH CLUSTER					
1	DINDIGUL	DGL	Bharathiraja	AK tower, 74/5 siluvathur road, kamarajar mahal(Opp), Dindigul - 624005	7373703107
2	MADURAI	MDU/ PS /	Palani B	Thomas Complex, # 46, 2nd Floor, Netaji Road, Madurai - 625 001	7373703114
3	RAMNATHAPURAM	RMD	Usman Ali.N	1/11, Dhurairaj Sathira Street, Near Taj Tirumana Mahal, Velipattinam post, Ramanathapuram-623504	7373703123
4	SIVAGANGAI	SVG	Balaji	First Floor, District Treasury Office, Sivagangai - 630561	7373703125
5	THENI	THE	Sarfraz A	786/L1, Gandhiji Road, Theni(Madurai Road) Near Main Bus Stand, Theni - 625531	7373703127
6	TUTICORIN	TUT	Ukkirapandi K	36B/13, IN Complex, Opp Kamraj Collage, Nr. Head Post Office, Tiruchendur Road, Tuticorin-628003	7373703129
7	VIRUDHUNAGAR	VNR	Rabik Raja J	140-H2, Railway Feeder Road, Vriudhunagar - 626001	7373703139

MEDI ASSIST INSURANCE TPA PVT LIMITED

CLAIMS RELATED QUERIES	9150066988
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PROJECT COORDINATOR	SUSHEELAN M	9150066977
PROJECT HEAD	DR.YOGESH NEELAKANDAN	9150066966

DISTRICT WISE OFFICE ADDRESS AND COORDINATORS CONTACT NUMBER

S. No.	Name of the District	Identity Card starting with District Code	Name of District Coordinator	District Office Address	Contact number of District Coordinator
CENTRAL CLUSTER					
1	PERAMBALUR	PRM	Balu P	The District Collector, District Collectorate (New), Perambalur - 621 212.	9150066920
2	ARIYALUR	ARI	Kavaskar P	The District Collector, District Collector Office, Jayankondam Road, Ariyalur – 621 704.	9150066919
3	NAGAPATTINAM	NGP	Veeramani P	Room no: 121, 2nd Floor Rajarani Complex Neela South Street Nagapattinam - 611001	9150066918
4	MYLADUTHURAI	MLI	Balaji C	OSM Nagar NO 4 Vijaya Theatre Road Seven Hills Building Mayiladuthurai - 609001	9150066921

S. No.	Name of the District	Identity Card starting with District Code	Name of District Coordinator	District Office Address	Contact number of District Coordinator
5	TIRUVARUR	TVR	Vivekanandhan M	49 Kamalayam North Bank, Thiruvavur District - 610001	9150066917
6	TIRUCHIRAPALLI	TRY	RAJAMANICKAM/ PARTHIBAN	22/7 MNS Complex Ulaganathapuram TVS Tolgate Trichy - 620020	9150066910/ 9150066927
7	THANJAVUR	TNJ	Kalaimani S	No.1st Floor Kannan Nagar MC Road Thanjavur - 613007	9150066911
8	PUDUKOTTAI	PDK	Mubarak Ali M	NO :4543 1st Floor East Fourth street Pudukottai - 622001	9150066912
9	KARUR	KAR	Felix	No3/9B Dindugul Main Road Karur - 639007	9150066916
WEST CLUSTER					
10	KRISHNAGIRI	KGI	Elanthirayan C	No.3/E11C, 2nd Floor, Rayakottai Road, Krishnagiri- 635001	9150066908
11	DHARMAPURI	DPI	Shyam Sundar K	NO : 14 (O) 1st Floor Antony Colony Salem Bye Pass Road Dharmapuri - 636701	9150066907
12	SALEM	SLM	Natraj G	No 5 , 1st west street kumarasampatty Salem - 636007	9150066903

S. No.	Name of the District	Identity Card starting with District Code	Name of District Coordinator	District Office Address	Contact number of District Coordinator
13	ERODE	ERD	Gurumoorthi R	NO.73 Room 124 2nd Floor Selvanayagi Complex D Perundhurai Road Erode - 638011	9150066902
14	NAMAKKAL	NMK	Jayaraj C	28/55 Sri Balamurgan complex Mettu street Namakkal-637001	9150066906
15	NILGIRIS	NLG	Logesh Kumar C	222 J Sri Ram Nilayam GH Road, Ooty The Nilgiris - 643001	9150066909
16	COIMBATORE	CBE	Jagadeesan K	NO 55 Ground Floor Aruna Building, Balasundaram Road, ATT Colony Coimbatore - 641018	9150066901
17	TIRUPPUR	TPR	Murugan / Chandrasekar. S	284Kumaran Plaza OPP BharaniVelli Maaligai ,Kumaran Road Tiruppur - 641601	9150066904/ 9150066929
SOUTH CLUSTER					
18	TIRUNELVELI	TNV	Balamurugan S	Plot No 10 Sugar Mill Colony Madurai Road, Tirunelveli - 627001	9150066924
19	TENKASI	TKI	Baskar S	No .6 Courtallam Main Road, Kudiyiruppu Tenkasi - 627802	9150066925
20	KANYAKUMARI	KKM	Suresh Kumar M	39/6 Ground Floor Sathankovil	9150066923

S. No.	Name of the District	Identity Card starting with District Code	Name of District Coordinator	District Office Address	Contact number of District Coordinator
				Street, Puthukudyeruppu Nagercoil - 629001 (Kanyakumari District)	

HOSPITAL NODAL OFFICERS CONTACT NUMBER

S. NO	DISTRICT	HOSPITAL NAME	NODAL OFFICER	CONTACT NUMBER
1	CHENGALPATTU	DR KAMAKSHI MEMORIAL HOSPITAL, KANCHEEPURAM TN.	MS.MATHANGI.S	
2	CHENGALPATTU	GLENEAGLES GLOBAL HEALTH CITY, KANCHEEPURAM TN.	MS.SINDHUJA	
3	CHENNAI	CANCER INSTITUTE ADYAR,CHENNAI TN.	MS.LAVANYA K.	
4	CHENNAI	APOLLO SPECIALITY HOSPITAL CHENNAI TN	MR.JAYASURIYAN	
5	CHENNAI	APOLLO GREAMS , CHENNAI TN	JEGAN	
6	CHENNAI	BILLROTH HOSPITAL SHENOY NAGAR	SASIREKHA	
7	CHENNAI	V S HOSPITALS	MANIVANNAN	
8	CHENNAI	VIJAYA HOSPITALS	EDWIN BEAULLA	
9	CHENNAI	DR. AGARWAL EYE HOSPITAL	JAYANTHI	
10	KANCHEEPURAM	SRI RAMACHANDRA MEDICAL CENTER,KANCHEEPURAM TN.	JEEVITHA.K	

HOSPITAL NODAL OFFICERS CONTACT NUMBER

S. NO	DISTRICT	HOSPITAL NAME	NODAL OFFICER	CONTACT NUMBER
11	KANCHEEPURAM	MIOT HOSPITAL, KANCHEEPURAM TN	VENISHA.B	
12	TIRUVALLUR	THE MADRAS MEDICAL MISSION, THIRUVALLUR TN.	LAKSHMI PRIYA	
13	TIRUVALLUR	ARAVIND EYE HOSPITAL,NOOMBAL, THIRUVALLUR TN.	KARTHIKEYAN.E	
14	CHENNAI	APOLLO CHILDRENS HOSPITAL CHENNAI TN	POORNA CHANDRAN	
15	MADURAI	MEENAKSHI MISSON HOSPITAL AND RESEARCH CENTRE	K SRINIVASAN	
16	MADURAI	ARAVIND EYE HOSPITAL	SAKUNTHALA DEVI	
17	MADURAI	VELAMMAL MEDICAL COLLEGE HOSPITAL AND RESEARCH INSTITUTE	NANTHA KUMAR	
18	MADURAI	VADAMALAYAN HOSPITAL	R ROSHINI	
19	MADURAI	SRI RAMCHANDRA EYE HOSPITAL	TAMIL SELVI	
20	MADURAI	APOLLO SPECIALITY HOSPITALS	PUNITHA	
21	MADURAI	MOHAN MEDICITY HOSPITAL	M RAJ KUMAR	
22	MADURAI	ASIRVATHAM SPECIALITY HOSPITAL	GOWSALYA	
23	PONDICHERRY	ARAVIND EYE HOSPITAL	PERUMAL	
24	TIRUVANNAMALAI	SRI RAMANA MAHARISHI RANGAMMAL HOSPITAL	ALAYAM	
25	VELLORE	CHRISTIAN MEDICAL COLLEGE	ARUNA	
26	VELLORE	SRI NARAYANI HOSPITAL AND RESEARCH CENTRE	HEMANATH	
27	VILLUPURAM	E.S.HOSPITAL	ELUMALAI	
28	COIMBATORE	KOVAI MEDICAL CENTER & HOSPITAL	DHANUSH	9150066932
29	COIMBATORE	GANGA MEDICAL CENTER & HOSPITAL	GOWTHAM KUMAR	9150066934
30	COIMBATORE	SRIRAMAKRISHNA HOSPITAL	SASIPRIYA D	9150066935

HOSPITAL NODAL OFFICERS CONTACT NUMBER

S. NO	DISTRICT	HOSPITAL NAME	NODAL OFFICER	CONTACT NUMBER
31	COIMBATORE	ARAVIND EYE HOSPITAL	ELAKIYA	9150066937
32	COIMBATORE	PSG HOSPITAL	MEENA	9150066938
33	COIMBATORE	GEM HOSPITAL & RESEARCH	PRIYADHARSHINI S	9150066940
34	COIMBATORE	THE EYE FOUNDATION	SWETHA	9150066941
35	COIMBATORE	KONGUNAD HOSPITALS	PAVITHRA S	9150066942
36	COIMBATORE	K.GOVINDASWAMY MEDICAL TRUST	NITHYA	9150066945
37	COIMBATORE	ROYALCARE SUPERSPECIALITY HOSPITAL	KIRUTHIKA	9150066946
38	ERODE	KMCH SPECIALITY HOSPITALS	MYTHILI	9150066947
39	THANJAVUR	MEENAKSHI HOSPITAL	PRATHIPA	9150066959
40	TIRUCHIRAPALLI	G V N HOSPITAL	MARAVARMAN	9150066954
41	TIRUCHIRAPALLI	KMC SPECIALITY	BHARATH R	9150066957
42	TIRUCHIRAPALLI	KAVERY MEDICAL CENTRE	KANNAN T	9150066958
43	TIRUNELVELI	ARAVIND EYE HOSPITAL	VAISHNAVI	9150066960
44	TIRUNELVELI	DR.AGARWAL EYE HOSPITAL	SUBRAMANI	9150066961
45	TIRUNELVELI	SHIFA HOSPITALS	MOHAN	9150066962
46	TIRUNELVELI	GALAXY HOSPITAL	KANAGAJOTHI	9150066963
47	SALEM	ARAVIND EYE HOSPITAL	ARUL ANANTHI E	9150066948
48	SALEM	DHARAN HOSPITAL	NEELAKANDAN	9150066951
49	SALEM	S K S HOSPITAL	MOHAMED RIYAS	9150066952
50	SALEM	MANIPAL HOSPITAL	SARANYA K	9150066953

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Section Officer



ABSTRACT

New Health Insurance Scheme for Employees, 2021 – Coverage of the dependent children of Government employees irrespective of their age above 25 years under New Health Insurance Scheme 2021 – Implementation of the Announcement made by the Hon'ble Chief Minister – Payment of additional premium to M/s United India Insurance Company Limited - Orders - Issued.

Finance (Health Insurance-1) Department

G.O.(Ms).No.293

Dated: 30.12.2021.

Pilava, Margazhi – 15,

Thiruvalluvar Aandu- 2052.

Read:-

1. G.O.(Ms).No.160, Finance (Salaries) Department, Dated: 29.06.2021.
2. Announcement made by the Hon'ble Chief Minister on the floor of the Legislative Assembly under Rule 110 of LAS Rules on dated: 07.09.2021.
3. Government Letter No.34135 /Finance (HI-1)/2021-1, Dated: 01.11.2021.
4. Letter received from the United India Insurance Company Limited, Chennai-6, Dated: 03.11.2021 and 02.12.2021.

ORDER:

The Hon'ble Chief Minister has made the following announcement on the floor of the Legislative Assembly under Rule 110 of LAS Rules on 07-09-2021:-

“அரசுப் பணியாளர்களுக்கான மருத்துவக் காப்பீட்டுத் திட்டத்தின் கீழ் அரசு ஊழியர்களைச் சார்ந்து வாழும் மகன்கள் மற்றும் மகள்கள் ஆகியோரை அவர்களது வயது வரம்பினைக் கருத்தில் கொள்ளாமல் இத்திட்டத்தின் கீழ் பயன்பெறும் வகையில் ஆணைகள் பிறப்பிக்கப்படும். மேலும், அரசு ஊழியர்கள் இத்திட்டத்தின் கீழ் இடர்பாடுகள் எதுவுமின்றி பயன்பெற ஏதுவாக, அவர்களுக்கு உதவிடும் வகையில் ஒருங்கிணைந்தத் தனி தொலைபேசி உதவி மையம் (Help Desk) ஒன்று அமைக்கப்படும்.”

2. As per the Government order first read above, the Government employees, their spouse and dependent children upto 25 years of age are entitled to avail medical assistance for the treatments taken upto a maximum of Rs.5.00 lakhs and in respect of specified illness upto Rs.10.00 lakhs under the NHIS 2021. The subscription made to the scheme by employee is Rs.300/- p.m. [**Rs.295/- subscription for NHIS + Rs.5/- contribution for corpus fund**] for a block period of 4 years from 01.07.2021 to 30.06.2025.

3. Based on the announcement made by the Hon'ble Chief Minister on the floor of the Legislative Assembly under Rule 110 of LAS Rules on 07-09-2021, to extend medical assistance to the dependent children of Government employees without any age restrictions, the United India Insurance Company Limited which is implementing New Health Insurance Scheme, 2021 was requested to quote the additional premium to cover the dependent children without any age limit under the Scheme and also create a help desk for hassle free treatment of employees. The Senior Divisional Manager, United India Insurance Company Limited has furnished the coverage of Dependents Children of the Government Employees under New Health Insurance Scheme 2021 subject to fulfilment of following conditions:-

- (i) Dependent Children is unemployed and unmarried
- (ii) Pursuing higher studies and dependent on employee,
- (iii) Divorced female child without any children and dependent on the employee.
- (iv) Mentally disabled children.

Further, based on the proposal of United India Insurance Company Limited, orders have been issued in the reference third read above among others notifying the details of Nodal Officers in help desk stationed in Top 50 hospitals for the benefit of all the employees covered under the New Health Insurance Scheme 2021.

4. The United India Insurance Company Limited in its letter dated 02.12.2021, considering the long standing relations with the Government, quoted a nominal premium of **Rs.20/- + GST per family per annum** to cover the dependent children of Government employees without age restriction from the date of receipt of the additional premium. The definition of dependent children would include the following in addition to what has been stated in the Government Order first read above.

- (i) Unemployed children.
- (ii) Children pursuing higher studies.
- (iii) Unmarried/legally divorced daughters who are dependent on the employee.
- (iv) Mentally handicapped children.
- (v) Declaration on the dependency of the child would be furnished by the concerned employee at the time of treatment/claim.

5. The Government after careful consideration of the proposal of the United India Insurance Company Limited, have decided to accept the additional premium of Rs.20/- + GST per family per annum quoted by United India Insurance Company Limited borne by Government to cover the dependent children of Government employees without age limit under the coverage New Health Insurance Scheme, 2021 for Employees of the Government departments with the conditions mentioned in **para 4** above. Accordingly, administrative sanction is accorded for a sum of Rs.1.86 crore [Rupees one crore and eighty six lakh] + **GST** per annum for a block period of 4 years commencing from 2021-2025 for additional coverage under New Health Insurance Scheme, 2021 for employees of the Government department. However, for the balance first year period of New Health Insurance Scheme, 2021 financial sanction towards payment of additional premium is accorded for **Rs.1,09,74,000/-** [Rupees one crore nine lakh and seventy four thousand only] [i.e., Rs.93,00,000/- + GST @ 18% Rs.16,74,000/-] during the current financial year 2021-2022.

6. The expenditure sanctioned in **Para 5** above, shall be debited to the following head of account:-

- 2075-00:** Miscellaneous General Services
 - 800:** Other Expenditure -
State's Expenditure
 - HG:** Payment of premium to the Insurance Company for
implementing New Health Insurance Scheme (NHIS)
 - 310:** Contributions
 - 02:** Insurance Premium
- [IFHRMS D.P.C. 2075 00 800 HG 31002]**

7. Necessary additional funds of Rs.1,09,74,000/- will be provided in Revised Estimate/ Final Modified Appropriation 2021-2022 to meet the expenditure sanctioned in **para 5** above. Pending provision of such funds, the Commissioner of Treasuries and Accounts, Chennai is authorized to incur the expenditure. However, the above expenditure shall be brought to the notice of the Legislative Assembly by specific inclusion in the Supplementary Estimates for the year 2021-2022. The Commissioner of Treasuries and Accounts is directed to include the above expenditure while sending the budget proposals for Revised Estimate / Final Modified Appropriation 2021-2022 and also send draft explanatory notes for inclusion of this expenditure in the Supplementary Estimates 2021-2022 to Finance (Public / BG-I) Department at the appropriate time without fail.

8. The Commissioner of Treasuries and Accounts, Chennai is authorized to draw and disburse the amount sanctioned through NEFT/RTGS to M/s United India Insurance Company Limited, Chennai 600 006.

9. This order shall take prospective effect.

10. This order issues with the ASL No.1308 (One thousand three hundred and eight only).

(BY ORDER OF THE GOVERNOR)

N.MURUGANANDAM
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.

To

All Secretaries to Government, Chennai - 600 009.
All Departments of Secretariat (OP/Bills), Chennai - 600 009.
The Secretary, Legislative Assembly Secretariat, Chennai - 600 009.
The Secretary to the Governor, Chennai - 600 032.
The Comptroller, Governor's Household, Raj Bhavan, Chennai - 600 022.
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 600 022.
All Heads of Departments.
All Public Sector Undertakings and Statutory Boards.
All District Collectors / All District Judges / All Chief Judicial Magistrates.
The Accountant General (A&E), Chennai - 600 018.
The Accountant General (Audit-I), Chennai - 600 018.
The Accountant General (Audit-II), Chennai - 600 018.
The Accountant General (CAB) Chennai-9 / Madurai.
All Chief Educational Officers / All District Elementary Educational Officers.
All Pay and Accounts Officers / All Treasury Officers / Sub-Treasury Officers.
The Commissioner of Treasuries and Accounts, Chennai - 600 035.
The Chief Internal Auditor and Chief Auditor of Statutory Boards, Chennai-35.
The Secretary, Tamil Nadu Public Service Commission, Chennai - 600 003.
The Registrar General, High Court, Chennai - 600 108.
All Commissioners of Tribunal for Disciplinary Proceedings.
The Registrars of all Universities / Agricultural University, Coimbatore.
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, Chennai.
The Commissioners, Corporation of Greater Chennai, Coimbatore, Madurai, Trichy, Tirunelveli, Salem, Tiruppur, Erode, Thoothukudi, Vellore, Thanjavur and Dindigul.
All Municipalities/ The Tamil Nadu Science and Technology Centre,
Chennai - 600 025.
The Anna Institute of Management, Chennai - 600 028.
The International Institute of Tamil Studies, Chennai - 600 113.
The Tamil Nadu Energy Development Agency, Chennai.
The United India Insurance Company Limited, Divisional Office: 010600,
5th Floor, PLA Rathna Tower, 212, Anna Salai, Chennai - 600 006.

Copy to:

The Secretary to the Chief Minister, Chennai-600 009.
The Chief Minister's Office, Chennai-600 009.
The Senior Principal Private Secretary to the Chief Secretary to Government,
Chennai-600 009.

...5...

The Special Personal Assistant to Finance Minister, Chennai – 600 009.

The Senior Principal Private Secretary to the Additional Chief Secretary to Government, Finance Department, Chennai-600 009.

The Senior Principal Private Secretary to the Secretary to Government (Expenditure), Finance Department, Chennai-600 009.

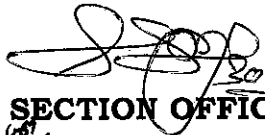
All Officers in Finance Department, Chennai-600 009.

All Sections in Finance Department, Chennai-600 009.

All Recognised Associations.

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-/ Forwarded By Order /-


20/12/2021
SECTION OFFICER.
20/12/2021
30/12/2021